

Amex ... 18.18	Indones ... 2500	Paraguay ... 80
Bahamas ... 18.42	Italy ... 1300	S. Africa ... 8.10
Canada ... 131.30	Japan ... 1550	Singapore ... 8.10
Cyprus ... 131.30	Kenya ... 1550	Spain ... 110
Dominican ... 131.30	Laos ... 1550	Switzerland ... 8.10
Egypt ... 131.30	Lebanon ... 1550	Taiwan ... 8.10
France ... 131.30	Malaysia ... 1550	Thailand ... 8.10
Germany ... 131.30	Mexico ... 1550	U.S.A. ... 8.10
Greece ... 131.30	Norway ... 1550	
Hong Kong ... 131.30	Philippines ... 1550	
India ... 131.30	Poland ... 1550	
	Portugal ... 1550	
	Saudi Arabia ... 1550	
	South Korea ... 1550	
	Sweden ... 1550	
	Switzerland ... 1550	
	Taiwan ... 1550	
	Thailand ... 1550	
	U.S.A. ... 1550	
	U.K. ... 1550	

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday July 4 1985

D 8523 B

Gorbachev tightens grip on Soviet economy, Page 16

World news Business summary

Syrians warn U.S. against retaliation

Syria offered to help secure the release of 12 Lebanese nationals still held in Lebanon last week, but American retaliation over the hijack of the TWA airliner could sharply reduce its chances of success.

The Syrian offer, made indirectly through contacts with foreign diplomats in Damascus, follows qualified American gratitude for Syrian assistance in ending the ordeal of the 39 American hostages last Sunday.

Israel yesterday freed 300 of the 735 Lebanese prisoners whose release was demanded by the TWA hijackers. The Lebanese had been held in Israel since April when they were transferred from Lebanon.

The U.S. is considering offering a reward of up to \$500,000 for information leading to the arrest of the men who hijacked TWA flight 847. Page 18

Airline attackers

Two underground groups claimed responsibility for Monday's bomb attacks on U.S. British and Jordanian airline offices in Madrid, which killed one and wounded 28.

Bank secrets stay

Switzerland formally rejected proposals from the Organisation for Economic Co-operation and Development for a relaxation of banking secrecy rules to help to counter international tax evasion. Page 2

Rocket recovery fails

Efforts to recover for the first time part of an Ariane rocket from the sea after yesterday's successful launch of the Gioia satellite have failed.

Tunisia trade effort

Tunisia wants to improve its ties with the European Community to boost its exports to Europe after the admission of Spain and Portugal to the Community next year.

Car imports pact

Quotas on Japanese car imports to Canada are to be replaced by an "understanding" limiting sales of Japanese models to about 18 per cent of the Canadian market this year.

Soviet call

The Soviet leadership called for stable and constructive relations with Washington in a message for America's July 4 independence day.

Congress delayed

Cuba's ruling Communist Party announced a two-month postponement of the congress it holds every five years in a surprise move which diplomats said showed friction over government changes.

Extradition treaty

British criminals on the run may soon lose their comfortable refuge facilities in Spain after a Madrid Cabinet meeting which was expected to finalise a new extradition treaty between the two countries.

Strike blocks airport

A strike by firemen at Sydney airport has stopped most flights and stranded thousands of passengers, airline officials said.

Loan refused

Philippine Prime Minister Cesar Virata said one of the 483 creditor banks had refused to sign a \$925m loan recovery for the country's economic recovery.

McEnroe defeat

Wimbledon champion John McEnroe, odds-on favourite to regain the title, was crushed 2-6, 2-6, 3-6 by Kevin Curren, South African-born but now a U.S. citizen, in a quarter-final that lasted only 1h 48min.

Ford to invest £157m in UK

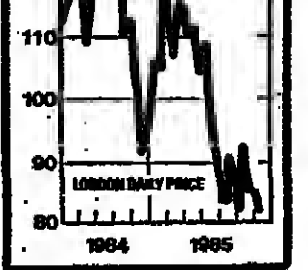
FORD announced a £157m (\$205m) investment in manufacturing facilities at Dagenham, near London, to produce a "third generation" lean burn car engine from 1987. Page 18

WALL STREET: The Dow Jones industrial average closed down 7.62 at 1,326.39. Page 36

DOLLAR drifted lower in London trading, closing at DM 3.034 (DM 3.045). Ffr 2.275 (Ffr 2.27), Swfr 2.542 (Swfr 2.547) and Y246.0 (Y248.3). On Bank of England figures, the dollar's index declined to 143.7 from 144.3. Page 29

STERLING was firmer in London, gaining 0.75 cents against the dollar to \$1.312. It also improved to DM 3.025 (DM 3.075), Ffr 12.11 (Ffr 12.05), Swfr 3.25 (Swfr 3.225) and Y252.5 (Y254.0). The pound's exchange rate rose 0.4 to \$1.3. Page 29

GOLD: In New York the Comex August settlement was \$311.40. Gold rose \$1.50 on the London bullion market to \$310.50 and \$2.10 in Zurich to \$310.75. Page 28



SUGAR's daily price in London went up by 32 to \$84 a tonne, the lowest level since last August. The price was set before news that the EEC had authorised unexpectedly high exports, a factor which depressed futures prices initially, though they rallied to close slightly higher. Page 28

LONDON equities were hit by further setbacks in the electronics sector and the FT Ordinary index dropped 12.0 to 942.3. Gilt was mixed. Page 36

TOKYO shares hit a record high on strong speculative buying. The Nikkei-Dow average rose 10.55 to a peak 12,924.30. Page 36

CREDIT SUISSE First Boston launched a \$150m Eurobond for Metropolitan Life Insurance, the second largest U.S. insurance company. Page 19

SOCIÉTÉ GÉNÉRALE, third largest French nationalised bank, launched a bid to take over Banque Hypothécaire, Européenne, the French specialised credit bank. The bid places a value on the bank of around Ffr 420m (\$45.30m). Page 19

CONTRAVERSIAL purchase of British aircraft by Leeward Islands Air Transport based in Antigua, is to be re-examined by the airlines' shareholders, the governments which make up the Caribbean Economic Community.

AT&T of the U.S. said its entry into the Japanese telecommunications market, planned with as many as 18 local partners, would offer a service connecting otherwise incompatible computer systems over a public network. Page 29

PHILLIPS PETROLEUM, the Oklahoma-based oil company, has agreed to sell \$140m of assets and has received "strong interest" in the planned sale of another \$800m of assets. Page 19

BOCHST, West German chemical group, has completed a major deal in the U.S. with the purchase of a 74 per cent stake in Herculite, a manufacturer of substances used in making polyester products, for an undisclosed sum. Page 19

Arms control likely to dominate Geneva summit

PRESIDENT Ronald Reagan and Mr Mikhail Gorbachev will be relying on diplomatic contacts to set the agenda for their summit in November, although both leaders expect arms control to be a dominant issue, write Patrick Cockburn in Moscow, and Reginald Dale in Washington.

The emerged from briefings given in both Washington and Moscow last night to confirm formally the fact that the summit will take place in Geneva on November 19 and 20. Mr George Shultz, the U.S. Secretary of State, said yesterday that Mr Reagan hoped for "a serious, substantive" discussion of issues dividing the superpowers, in addition to getting acquainted with Mr Gorbachev.

Mr Shultz said that it would be a "difficult problem" to develop U.S.-

Soviet relations in a more constructive manner and that the U.S. had "no illusions" about the distance between the two countries and their political systems.

If the meeting was successful, however, he hoped that it would lead to an "agenda for the future" that would lay the basis for practical steps to improve the superpower relationship. White House officials yesterday also cautioned against excessive hopes for major breakthroughs at the meeting.

Mr Shultz said that no agenda for the talks had been worked out and that there would now be extensive diplomatic contacts to prepare the meeting. He expected to meet Mr Edward Shevardnadze, the new Soviet Foreign Minister, in Helsinki at the end of this month and again

at the UN General Assembly in New York in September.

Mr Vladimir Lomeiko, the Soviet official spokesman, said in confirmation last night: "All that has been agreed so far is when and where the meeting will take place. Other issues be decided in the near future."

Mr Shultz added that the U.S. had always had a four-part agenda for its dealings with the Soviet Union, covering arms control, bilateral problems, regional issues such as Afghanistan, and human rights. This would have to be squared with Soviet wishes, he said.

The U.S. was still hoping for progress in the deadlocked Geneva arms talks, but Mr Shultz rejected the idea that the approach of the summit would put extra pressure on the U.S. to change its position or

make concessions. The U.S. remained ready to give and take in Geneva, he said, but nothing in the negotiations so far suggested that progress was likely.

The Soviet Union is not linking progress in the present Geneva disarmament talks with the holding of the summit. Mr Lomeiko implied that it was in the interests of neither side to do anything to prevent the meeting.

The timing of the announcement of the visit by Mr Gorbachev to Geneva indicates that he wanted first to clear the decision with the 300-strong Communist Party central committee which met in Moscow on Monday.

The summit with President Reagan will increase Mr Gorbachev's already very high profile in the Soviet Union, but the Soviet spokes-

man could not say yesterday if he will be accompanied by President Andrei Gromyko or by Mr Shevardnadze.

David Marsh adds from Paris: Mr Gorbachev is to visit France between October 2 and 5, six weeks before he meets President Reagan. The announcement, made simultaneously in Paris and Moscow yesterday, confirms the recent warming of Franco-Soviet relations following earlier strains after President François Mitterrand came to power.

The visit to Paris will mark the Soviet leader's first western trip since taking power. M Roland Dumas, the Foreign Minister, said yesterday that Mr Gorbachev's decision to see Mitterrand before Mr Reagan showed the Soviets "mark of interest" in France.

UK electronics shares fall as STC reveals first-half loss

BY GUY DE JONQUIERES IN LONDON

STC, the British electronics and computer group, said yesterday that it would report an attributable loss for the first half of this year. The announcement dealt another severe blow to share prices of UK electronics and electrical groups.

A fall in first-half results at STC, 24 per cent owned by IIT of the U.S., had been widely expected in London, but its share price plummeted 26p to close at 112p yesterday. Share prices of many other electronics companies also fell sharply in London.

STC, formerly Standard Telephones and Cables, blamed a "marked deterioration" in trading conditions since February and exchange rate fluctuations. It expected "very much lower operating profits" for the first half and would show a loss after charging extraordinary costs. STC is due to report its first-half results on August 8.

On Monday, Thorn EMI, the large UK consumer electronics and entertainment company, said its results for the year ended March 31, due out tomorrow, would be down on the previous year, and Mr Peter Leister resigned as its chairman and chief executive.

Rascal Electronics has warned

that profits during its current six months will be lower than a year earlier. The General Electric Company (GEC) also disappointed the London market this week by reporting an 8 per cent rise in full-year profits, helped by a 25 per cent increase in income from its £1.4bn (£1.82bn) cash mountain.

STC plans to maintain its interim dividend at the same level as last year and hopes to recommend an unchanged final dividend, despite the latest setback. The interim dividend last year was 3.25p and the final payment was 5.75p.

The company's pre-tax profits rose 23 per cent to £52.5m in the first half of last year on turnover of £517m. Pre-tax profits for the full year were £140.8m, up from £138.8m in 1983 and included a £43.4m full-year contribution from computer maker ICL, which STC acquired for £41m last August.

ICL is said to have performed satisfactorily in the past six months, but there has been a sharp deterioration in other STC businesses, notably component production and telecommunications equipment.

Continued on Page 18

Stock	Price on May 31	Yesterday's price	Change on day	1985 High	1985 Low
Ferranti	130	114	-4	184	104
GEC	184	168	-6	222	156
Plessey	142	118	-6	212	116
Rascal	188	126	-6	288	124
STC	170	112	-26	288	112
Thorn EMI	463	329	-31	434	325

CBS raises debt to foil bid

BY TERRY DODSWORTH IN NEW YORK

CBS, the U.S. broadcasting group, yesterday stepped up its defensive campaign against Mr Ted Turner, the Atlanta broadcaster, with a share buy-back for 21 per cent of its stock aimed at making the company a more expensive takeover proposition.

As part of the defensive strategy the buy-back will include the issue of preference stock which imposes limits on additional debt to be incurred by CBS, and will be followed by \$300m of assets sales.

Analysts in New York immediately described the CBS move as an extremely effective defence against Mr Turner's bid, which is based on the exchange of debt securities for CBS's shares.

The broadcasting group has argued vigorously in the past that the borrowings demanded by the Turner offer would be virtually impossible to service from CBS's projected cash flow.

It is now taking these objections a step further, however, by trying to

throw up a barrier on further borrowings by means of the conditions attached to the new preference shares. These state that the company would not take any action that would result in the ratio of debt to adjusted book value exceeding 0.75 to 1 per cent.

The restrictions in the credit agreement and the terms of the preference stock may impede the consummation of the Turner Broadcasting Systems offer and could also deter certain other persons from attempting to acquire control of the company with the company's own assets and cash flow, CBS said in a proxy statement.

Under the CBS offer shareholders will receive \$150 a share, made up of \$40 in cash and \$110 a share in 10% per cent senior notes due in 1995.

Turner broadcasting has claimed that its own bid for CBS is worth \$175 a share, but analysts have generally put a value of well below \$150 a share on the package of securities

he is proposing to issue for the company, in heavy trading on the New York Stock Exchange yesterday, CBS shares rose by 2 1/2% to \$119 1/4.

Apart from forming part of the defence mechanism, the preference stock is being issued to raise \$123m for the cash portion of the share repurchase. The other \$175m of cash will be raised through short-term borrowings, some of which will be paid off through the assets sales.

The additional debt incurred by CBS as a result of the whole transaction will amount to around \$1bn, leaving the company with total debt of \$1.3bn - another substantial deterrent to a takeover. As a result of the new debt commitments, however, Standard & Poor's, one of the leading U.S. rating agencies, said that it would lower its ratings on the group's senior debt to a minus from triple A if the transaction were completed. S&P said that CBS's ratio of debt to capital would amount to around 65 per cent.

Continued on Page 18

Phillips Petroleum sells assets, Page 19

Trafalgar to boost building role with John Brown stake

BY IAN RODGER IN LONDON

TRAFALGAR HOUSE of the UK is taking a 29.9 per cent stake in John Brown, the process plant engineering group, as part of a strategy to become Britain's leading international engineering and construction group.

"We want a very strong international construction business to compete with the Koreans, the Japanese and the French," Mr Eric Parker, Trafalgar's managing director, said yesterday. "We do not just want to win international business. We want to bring work back into the UK."

Trafalgar, whose other interests include the Camard shipping group, already has substantial international civil engineering subsidiaries, including Cementation and Cleveland Bridge. John Brown specialises in designing chemical and pharmaceutical plants.

Trafalgar's investment in John Brown is part of a £70m (\$91m) financial reconstruction of the debt laden group. The reconstruction also includes an underwritten £12.8m rights issue and an agreement by John Brown's leading banks to convert \$37.2m of their loans into preference and ordinary shares.

Brown's net borrowings will fall from 325 per cent of shareholders' funds to 45 per cent as a result.

Brown, formerly a leading machine tool, process plant contracting and gas turbine group, ran into financial trouble in 1982 when a slump in orders followed a heavy borrowing programme to finance acquisitions. It has suffered losses of more than £75m in the past four years and has sold many subsidiaries, including its U.K. machine tool companies.

Continued on Page 18

Men and Matters, Page 18; Lex, Page 18; Details, Page 22

Moran is first casualty of Madrid reshuffle

By Tom Burns in Madrid

SR Fernando Moran, the Spanish Foreign Minister, was dropped from the Government yesterday to become the first casualty of a Cabinet reshuffle that was promised last week by Prime Minister Felipe Gonzalez.

Sr Moran's replacement in the Foreign Ministry is due to be announced today, with the complete details of the new Government.

The Foreign Minister's resignation comes after remarkable achievements within the past year during which he negotiated Spain's entry into the European Community and broke the deadlock over the Gibraltar dispute with Britain.

The main reason for Sr Moran's departure is understood to be the Prime Minister's determination to have a Foreign Ministry that is fully supportive of Spain's continued membership of Nato.

Although Sr Moran never publicly opposed Sr Gonzalez's growing enthusiasm for the Atlantic Alliance, he was well known for his neutral and aloof attitudes. The Prime Minister is committed to holding a referendum early next year on the Nato membership issue and is seeking to swing public opinion behind his present stand of continued membership.

Sr Moran, aged 59 and by far the oldest member of the outgoing Cabinet, is a career diplomat who often appeared the odd man out in a Government formed by close associates of Sr Gonzalez. Before he gained a deserved popularity on account of the EEC and Gibraltar breakthroughs he was mercilessly lampooned, figuring in a seemingly endless spate of "moran" jokes.

The object of the reshuffle, according to government sources, is to create a "new look" cabinet that will be closely identified with the Prime Minister's pro-Europeanism and his blend of pragmatic and moderate Socialism. Unlike his Cabinet colleagues, who have followed the Prime Minister's lead and jumped aboard the Social-Democrat wagon, Sr Moran never hid the fact that he was an intellectual Marxist.

For all his "softness" on Nato, Sr Moran proved to be an outstanding Foreign Minister over other issues. He instinctively understood, in a way in which other Government members did not, that it was necessary to mend fences with France if Spain's hopes of ever joining the European Community were to be realised.

Hopes for accord with Algeria, Page 2

Europe	2-5	Currencies	29	Opec: battle looms over production shareout	3	Soviet Union: Gorbachev tightens his grip	16
Companies	19-21	Editorial comment	16	World Bank: warning on new debt crisis	4	Economic Viewpoint: a guide to the radical centre	17
America	4-10	Editorial comment	16	Turkish election: Ozal may face tough opposition	5	Lombard: the way ahead in Europe	17
Companies	19-21	Editorial comment	16	U.S. distribution: enter the British pioneers	10	Lex: Trafalgar/John Brown; Wedgwood; STC	18
Overseas	3	Editorial comment	16	Editorial comment: Third World; South Africa	16	Business Law: anti-trust flexibility in Berlin	25
Companies	20	Editorial comment	16				
World Trade	4	Editorial comment	16				
Britain	6-8	Editorial comment	16				
Companies	22-23	Editorial comment	16				
Agriculture	26	Editorial comment	16				
Appointments	24	Editorial comment	16				
Appointments advert	12, 1-14	Editorial comment	16				
Arts - Reviews	15	Editorial comment	16				
World Guide	15	Editorial comment	16				
Business Law	25	Editorial comment	16				
Comments	25	Editorial comment	16				
Crossword	25	Editorial comment	16				

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EUROPEAN NEWS

Socialists support French N-defence of West Germany

BY DAVID HOUSEGO IN PARIS

THE FRENCH Socialist Party yesterday modified its defence doctrine by asserting that the French nuclear deterrent should be used to defend West Germany as well as France.

The shift came under immediate attack from the French Communist Party—one of the most pro-Soviet in Western Europe—which accused the Socialists of sacrificing national sovereignty by linking French interests to a country subordinated to the NATO military command.

The change in Socialist doctrine comes in the wake of similar changes towards a more European defence concept by the main opposition parties. It also reflects the less clearly spelt out shift in French government policy.

The key passage in the text adopted by the Socialist party's executive committee says that France "has an interest, which will continue to grow... in adapting its nuclear deterrent to the advantage of Western Europe."

Above all, the text says French policy should be adapted to the benefit of West Germany, the most "vulnerable" country in Western Europe.

The change in Socialist thinking in part reflects tactical con-

siderations aimed at removing defence from the 1986 parliamentary election campaign. The opposition has already claimed that Socialist "understanding" on defence has left gaps in French security—charges to part born out by recent statements from General Jeanne-Lacaze, the chief of the general staff, that the armed forces will be severely short of equipment.

But the more European defence concept also reflects an increasingly widespread belief that French security is indissolubly linked to that of West Germany, and that French reluctance to state unambiguously that it will come to West Germany's assistance is likely to provoke neutralist sentiments in that country. Added to this is what General Lacaze insisted was the need for a more comprehensive need for Europe to co-ordinate its equipment manufacture.

The denunciation by the Communists paradoxically leaves the door open for a more European defence concept, an independent national defence strategy. L'Humaine, the Communist daily newspaper, said yesterday that for France to go to war for West Germany was to link France to a country which was "highly subordinated to NATO's military command."

Madrid hopes accord with Algeria will boost trade

BY OUR MADRID CORRESPONDENT

A SPANISH-ALGERIAN economic and industrial co-operation accord, reached yesterday at the end of a three-day visit here by President Benjedid Chadli, has been hailed by Spanish officials as a breakthrough that would rapidly stimulate trade between the two countries.

Sr Fernando Moran, the Foreign Minister, who signed the accord with his opposite number, Mr Taleh Ibrahim, forecast that the volume of Spanish trade to Algeria would stand by the end of next year at the 1982 level of \$700m. After 1982, a dispute over Spanish imports of Algerian gas cut Spain's exports to Algeria by more than a third.

Yesterday's agreement was

preceded by the settlement of the dispute last February and by Spain's payment to Algeria last week of \$250m as the first instalment of compensation due on contracted natural gas which Spain had failed to lift.

In the past three years, Spanish companies have found themselves increasingly cold-shouldered in Algeria. The co-operation agreement seeks to correct the trade balance and to offset the cost of the compensation and of an increased price for future imports of Algerian liquefied natural gas.

Potential Spanish exports to Algeria range from trucks, tractors, and railway engines, to housing projects and industrial plants for the white goods sector.

Lisbon's drive to boost economy pleases IMF

BY DIANA SMITH IN LISBON

THE International Monetary Fund (IMF) is pleased with the results of the drive by Sr Mario Soares' Government to correct damaging external account deficits, reduce inflation and prepare Portugal for economic recovery.

After a recent visit to Lisbon, IMF representatives are drawing up a report indicating the Fund's satisfaction with figures that show monthly balance-of-payments surpluses on the current account for March and April, a major drop in inflation and a pick-up in industrial and trade indicators from April onwards.

But senior Portuguese financial officials worry that the depressive effects of nearly two years of necessary but punitive austerity will linger beyond

what is good for a small, weak economy.

Nevertheless, the results are solid. The work done by Sr Ernani Lopes, Finance Minister, the Bank of Portugal and other key ministries, has brought the economy into a condition where it will be able to repair the damage of the years 1980-83.

Not only a fall-off in imports—a 6 per cent drop in volume in the first quarter—but sustained export growth—14.5 per cent in volume in the first quarter—helped the balance of payments. Tourism is booming and emigrants' remittances, a major source of invisible earnings, have picked up.

Foreign debt growth has slowed as balance-of-payments deficits have shrunk to \$1.8bn in 1983, and \$400m in 1984.

Swiss reject OECD move to relax banking secrecy

BY DAVID MARSH IN PARIS

SWITZERLAND YESTERDAY formally rejected proposals from the Paris-based Organisation for Economic Co-operation and Development suggesting a relaxation of banking secrecy rules to help counter international tax evasion.

The Swiss decision, made together with Austria and Luxembourg which also have relatively tight bank secrecy regulations, brought into the open a conflict which has been simmering for several years among international tax authorities.

In particular, the U.S., backed by other countries including Britain and Scandinavian nations, has been trying to use the forum of the OECD to persuade Switzerland to relax its secrecy rules to track down large sums of money claimed to escape fiscal authorities through the international banking system.

At a news conference yesterday which marked Switzerland's strongest ever public disagreement with the 24-nation OECD, Mr Jean Zwhalen, the country's

ambassador to the Organisation, politely but firmly rejected an OECD report on tax avoidance as presenting a caricature of the unfavourable aspects of banking secrecy.

The report from the OECD's committee on fiscal affairs, which groups tax specialists from all member countries, was approved for publication by the OECD Council yesterday.

It proposes that countries' tax authorities should make greater efforts to obtain information from banks about clients' tax matters in cases where abuse

of secrecy might be taking place. Such information should also be exchanged among the authorities themselves, subject to certain conditions.

Mr Zwhalen said that Switzerland had already made efforts in recent years to help foreign tax authorities in cases where banking secrecy was abused in connection with crime.

But, he stated, Switzerland would refuse to accept any of the report's propositions. Crucially, these would tend to diminish the distinction made by Bern between tax fraud—

counted as a crime—and evasion, which is not.

The original draft of the report urged OECD member states to modify secrecy legislation in cases where this would help rectify abuse to escape taxation. This recommendation—even though "sensible and moderate," according to a U.S. official last night—was dropped at the insistence of the Swiss in order to reduce the chance of even greater discord over the report.

Mr Zwhalen admitted that Switzerland was relatively iso-

lated within the OECD over the tax issue but said that other countries, too, had reservations about the report. He declared it as not being up to the "scientific quality" of normal OECD documents.

The U.S. and other countries are now hoping that further consideration by the fiscal affairs committee might allow more common ground to be found. But there was some embarrassment at the OECD last night that the issue had become an open sign of division in its ranks.

Cossiga calls for reforms

By James Buxton in Rome

ITALY'S new head of state, Sig Francesco Cossiga, yesterday urged reform of the country's creaking governing institutions and of its notoriously inefficient public administration in his speech following his swearing in as President of the republic.

He called on Parliament to press ahead with working out ways of modernising the system under which the country is run, which has been increasingly recognised in recent years as cumbersome and inefficient.

He also called on the civil service and local administrations not only to be honest in their dealings with ordinary people but to use clear and intelligible language and to develop a sense of service.

"We must remember that the citizen comes into contact with the state via the civil service," he said. "If this contact is disappointing and frustrating... it is unthinkable that a modern industrial democracy can act and make progress with a public administration that is neither efficient nor orderly."

The new President was elected on the first ballot last week to replace 85-year-old President Sandro Pertini, who stepped down at the weekend. Sig Cossiga, who formally resigned from the Christian Democrat Party after his election, undertook to be the President of all the Italian people.

His half-hour speech to Parliament reflected the confidence of a country which in the past few years has defeated terrorism and begun to bring its economic problems under control.

But, he said, the country's two most serious challenges were unemployment and the backwardness of the south. They were problems which could be solved only by the state and the people acting together.

Now that President Cossiga's seven-year term of office has formally begun, Sig Bettino Craxi, the Socialist Prime Minister, is expected today to offer his government's resignation. This is expected to be rejected, and there is likely to be a period of intense discussion as the political parties agree on a new programme for the Government, which has already lasted almost two years, and on a change of some posts in the 30-strong cabinet.

Commission president attempts to square the circle

BY PAUL CHEESBRIGHT IN BRUSSELS



M. Jacques Delors: "We will try to see what the countries can accept. It is not up to us to cut through things in a brutal fashion."

THE EUROPEAN Commission yesterday mounted two diplomatic horses which over the next few weeks could run in different directions.

In the aftermath of last week's Milan EEC summit, it is planning to try to placate the UK, Denmark and Greece who are against changes in the Treaty of Rome, which established and provides the legal basis for the running of the Community. At the same time, it will prepare new proposals on the running of the EEC which go further than those it has advocated in the past and have already been cold-shouldered by the UK, Denmark and Greece.

These two approaches were put forward by M. Jacques Delors, the president of the Commission, during an analysis of the Milan summit and an out-

line of Commission priorities in the light of the failure of the summit to embrace a quicker and cleaner form of EEC decision-making.

Against the wishes of the UK, Denmark and Ireland, the summit decided to convene an inter-governmental conference. This would consider amendments to the Treaty of Rome that could involve restrictions on the use of the national veto, new powers for the Commission and the European Parliament, and a separate foreign and security policy treaty.

As far as the three countries are concerned, M. Delors said, "we will try to see what they can accept. It is not up to us to cut through things in a brutal fashion." The Commission, he noted, is a Commission for 10 countries.

But it is also the policy pro-

posal unit of the EEC, and in this connection it had wanted immediate introduction of majority voting for measures in line with a committee set up after the 1984 Fontainebleau summit.

But, on that committee, the UK, Denmark and Greece were also more cautious than the other members about institutional and political change.

A further area where the Commission intends to act is in stopping the separation of economic and political affairs within the Community. The UK has sought the solidification of separation by establishing a political secretariat.

All of these ideas, the Commission intends to throw into the inter-governmental conference — "in good time," as M. Delors put it, "so they have the best chance of avoiding paralysis."

Warsaw delays signing of debt agreement

BY CHRISTOPHER BOBINSKI IN WARSAW

PROGRESS ON completing the long delayed agreement rescheduling \$12bn worth of Polish debts owed to Western creditors is still held up as the Polish negotiating team waits for formal permission from Warsaw to sign the deal.

The agreement with Poland's main 17 Western government creditors, grouped in the Paris club, was initiated last January on the understanding that it would be signed by the end of June. It reschedules capital and interest payments which fell due between 1982 and 1984 over 11 years, with a six-year grace period.

Poland has said it could not sign unless firm promises of fresh government credits were forthcoming, while Western creditors have insisted that signing should precede any consideration of the issue of new credit.

A Polish team was in Paris last week for informal talks on finding a way out of the resulting impasse and a tentative date around the middle of this month has been pencilled in for a signing ceremony, subject to the Polish Government's go-ahead.

The main problem is that once Poland signs, payments of

interest totalling \$1.3bn fall due this year, leaving Warsaw with an earnings gap of \$1bn which it wants to fill with the new Western government credits.

According to the Poles, however, are now contemplating signing the agreement because both sides are willing to recognise formally that its terms can only be met if Western government credits become available. Warsaw also recognises that, once the accord is signed, talks on credits with Western countries will be easier.

"There is a proposal to sign the agreement without full

for both sides but it's difficult to see a better alternative at present," a Polish official commented yesterday.

According to the Ministry of Finance, the hard currency payment surplus after five months this year is running at the same level as in the same period in 1984, and the planned surplus for the year of up to \$2bn is still within reach.

Nevertheless, if the rescheduling agreement is signed and new credits are not forthcoming, it is more than likely that some renegotiation of the "ms of payment with the West" will be necessary by the end of the year.

Austria will dismantle N-plant

BY PATRICK BLUM IN VIENNA

AUSTRIA'S only nuclear power plant will be dismantled barring a highly improbable government decision in the next few days to save it. The plant, at Zwentendorf near Vienna, was completed in 1978 but never used because a referendum in the same year came out against commissioning it.

After many months of manoeuvring, the Government is no longer expected to take any new initiative to save the plant which cost about Sch 10bn (\$360m) to build. Several hundred million schillings were also spent having it mothballed and kept in working condition.

Dr Fred Sinowatz, the Austrian Chancellor, has tried repeatedly to overcome disagreements within the Government and constitutional obstacles to putting the plant

into operation. The Socialist Party, dominant partner in the coalition Government, is broadly in favour of starting up the plant to work, but the small Freedom Party with which it shares power has obstinately stuck to its opposition to nuclear power.

The conservative People's Party which says it favours nuclear power, has nevertheless denied the Chancellor any way out of the deadlock by refusing to support a free vote in Parliament on holding another referendum. Recent opinion polls suggest that there is now a clear majority in favour of nuclear power in Austria.

Shareholders of the operating company for the plant, Generalkraftwerke, are expected to meet on July 18 to take what is expected to be

a formal decision to dismantle the plant. They will examine proposals from three companies, Bechtel of the U.S., Electrowatt of Switzerland, and Malson Lazard, the French investment bank, on the technical feasibility and dismantling the plant and selling it.

GKT would have to pay for the dismantling but hopes to recoup some of the costs through the sale. The plant is the only boiling water reactor in Europe and although it is now seven years old, it is thought that a market could be found for at least part of it.

Herr Walter Fremuth, head of the national electricity company, which has a dominant 50 per cent share in GKT, said yesterday that it is now only a question of deciding whether to sell the plant complete

Papandreou cuts number of ministries

By Andriana Ierodiakonou in Athens

THE GREEK Socialist Government tabled a Bill in Parliament yesterday which merges and restructures existing ministries with the aim of achieving a more flexible and efficient administration.

The Bill, which is subject to a referendum after the general election on June 2.

A cabinet change to match names to the new ministries is expected later this month, but for the moment, the key feature of the Bill is the reduction of 26 ministries to about 20.

The main ministries to be abolished are: Merchant Marine, which is taken over by the Ministry of National Economy; Public Order which is subsumed into the Interior Ministry; Social Welfare, which is merged with Health; and Public Works, which is incorporated into the Ministry of the Environment.

The Bill leaves untouched the Defence Ministry, a portfolio held by the Prime Minister, Mr Andreas Papandreou, as well as the Foreign Ministry. It foresees, however, a new Ministry of the Aegean to be responsible for the sensitive island border area with Turkey.

The Ministry of National Economy is to take over the executive functions of the Ministry of Commerce as well as executive decisions on industry. It will also be responsible for the merchant marine, which will now be a general secretariat and tourism.

The Commerce Ministry, however, will remain in existence and take over external trade from the Ministry of National Economy. A new Ministry of Industry, Energy and Natural Resources is to be set up.

Under the Bill four inter-ministerial councils will become a permanent feature of government. The Government Council will be responsible for drawing up overall policy, the Council for Foreign Policy and National Defence will be responsible for external relations and defence. There will also be a Higher Council of Economic Policy, as well as a Committee for Wages and Prices.

Navy changes berth

The Royal Navy in Gibraltar is to move to new headquarters at a cost of more than £15m, writes Joseph Garcia. The site chosen, which is already in active military use, is Coaling Island on the same shoreline as the present headquarters. The navy will build workshops, a lookout and roads,

Jet crash link to bomb blast

By Our Dublin Correspondent

AN AIR INDIA official has admitted that a double bombing may have linked the Boeing 747 crash off Ireland 10 days ago and the explosion in luggage from a Canadian Pacific aircraft which killed baggage handlers at Tokyo the same day.

Captain D. Bose, Air India's managing director, has revealed that one passenger had booked on both flights.

He said there was now no doubt that the 747, which had flown 100 miles off the south Irish coast had disintegrated in mid-air, and that it was a distinct possibility that a bomb was responsible. He ruled out structural failure or human error as the cause of the disaster, but only recovery of the aircraft's "black box" flight recorder could provide conclusive proof.

The arrival of a French recovery ship with sophisticated search for the recorder which is thought to be lying 6,000 ft below the surface, but Air India officials estimate the likelihood of recovering it as no more than 50-50.

Bodies of two victims have been flown to Canada and several others cremated in Dublin. About 70 victims have been identified, leaving just over 60 bodies to be named. A large number of relatives have arrived in Cork to help with the process.

Prime Minister of Yugoslavia visits Moscow

By Aleksander Lebl in Belgrade

PRIME MINISTER Milka Planinc of Yugoslavia, who arrived yesterday in Moscow for a five-day official visit, is expected to be the first foreigner to be received by Mr Andrei Gromyko as the new Soviet President, as well as by Mr Mikhail Gorbachev, the party leader.

Mrs Planinc's visit to the Soviet Union, her first since she took office three years ago, is seen partly as a political counterbalance to her recent trip to Washington.

Yugoslavia is Communist, but non-aligned between East and West. However the Soviet Union is Yugoslavia's largest trading partner and key supplier of oil, gas, coking coal and iron ore, in return for Yugoslav manufactured goods. Two-way trade, which totalled \$55bn in 1981-3, is set to rise to \$60bn in 1985-6.

Yugoslavia is not a member of Comecon.

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A grand old man of West Germany's aircraft industry discusses his latest project with Peter Bruce

Dornier survives stormy seas in his flying boat

HERR CLAUDIUS DORNIER is 71 years of age and has, he says, "a few things left to do." This is an understatement. One of the "few things" involves persuading the West to build a flying boat capable of carrying a 500-tonne payload—more than five times the payload of NATO's biggest cargo aircraft, the American C5 Galaxy.

"My father became famous building seaplanes. He always believed they had a great future." The father, Herr Claude Dornier, was one of Germany's greatest aircraft builders, a man who learned his craft at the side of Graf Zeppelin before the First World War.

Now, the eldest of his six sons is probably one of the last real remnants left in the European aircraft industry. In 1981, when Herr Claudius Dornier was overthrown as head of the family aircraft company, Dornier, by some of his brothers, he marched off proclaiming to the amusement of many experts that he intended producing, from scratch, a new commercial seaplane.

Herr Dornier found a friend, an aluminium ladder manufacturer, who had space in his factory where his aircraft, the Seastar, was built. It flew for the first time near Hamburg on August 17 last year. It cost him DM 8m (\$2m).

"I did it myself," he says. "Dornier didn't help me. That was my brother, Justus, who wanted to punish me for having a good idea."

It was "good ideas" like seaplanes that got him into trouble

at Dornier in the first place. When he tried to revive some of his father's ideas about seaplanes after his death 10 years ago, the brothers branded Claudius Dornier boring and outdated.

Claude's ghost is never far from his son. The Seastar bears a remarkable resemblance to an aircraft Dornier designed in the 1920s, the Whale. In fact, Claudius Dornier will tell you that the hull of his Seastar is identical to the hull of every detail to the Whale's.

He insists this is not just being sentimental. "Let them think that they'll see. If I wasn't convinced I would not build it," Herr Dornier, to prove he is not to be trifled with, recently made one of the country's most powerful companies, Daimler-Benz, look silly.

It began a few months ago after it had become clear that Herr Claudius Dornier's departure from the family company had, if anything, increased the conflicts about how to run it among the remaining brothers. Daimler-Benz made a bid, in conjunction with the state government of Baden-Württemberg, to buy Dornier.

At the end of last April, Daimler and the Government announced they had won agreement from the family for the sale. Claudius Dornier, however, had left the negotiation session early, complaining he was tired. He emerged three days later at a private press conference in a Munich hotel to say that, no, Daimler had not bought Dornier yet because he had not agreed to it. His shares, under the company's constitution, gave him first refusal on any stock



Seastar: Claudius Dornier's flying boat goes through its paces near Hamburg last year

sold by other members of the family.

Daimler-Benz wanted Dornier badly. The company has been described as a high-tech treasure trove and Claudius Dornier, claiming he wanted to keep it in the family, however fractious, tried to find funds to help him buy his brothers out.

He failed and appeared to have given up. Not quite, however. The final Daimler-Benz announcement on Dornier conceded that Herr Dornier had not only been promised "certain support" for his Seastar project but had also won "certain minority rights" in the company. Dornier, that he had been forced to leave.

Herr Dornier will not comment on the Daimler deal and claims, though few believe him, that the "support" offered by Daimler in their rush to buy the

company will make no real difference to the project's success. The 12-seater seaplane has, he says, already passed stringent structural tests and his real problem now is to find somewhere to build production models.

The Seastar is the first seaplane which Claudius Dornier can claim as his own, despite the inspiration he has drawn from it from his father. Now that he has a say in Dornier again, he also wants to revive a project to convert one of his father's old designs, the Dornier 24 seaplane, into an amphibian.

The Do 24 saved thousands of German and Allied lives during the war. It could land in heavy seas but was never appreciated, he says. While he was still at Dornier the Government gave him DM 40m to convert it but "family differences inter-

fered."

"Now I have more influence in the company we will see what we can do. I am not prepared to throw it away. I'll do it myself if I have to," says Herr Dornier.

He probably would, given enough time on this earth. When Charles Lindbergh visited Germany in 1928, Claudius Dornier took him up in Do 24 and in return won a promise from Lindbergh to look for a job for him in the U.S. In July 1939 Herr Dornier left for New York.

He studied in the U.S., worked for General Motors, and may have stayed had the war not intervened. He left for air show last month. "There are already people in Jamaica who want some, but at the moment we have no competition so we don't want to talk too much about the damn thing and alert the others."

OVERSEAS NEWS

Israel considers ending pay indexation

By David Lannon in Tel Aviv

THE Israeli Treasury is preparing a follow-up plan to be implemented at the end of the three-month emergency economic stabilisation programme which the Cabinet approved on Monday.

The new plan will involve either abolishing the automatic linkage of wages and salaries to the cost of living index — something which many believe contributes greatly to Israel's inflation — or taking measures to stabilise the currency. These might include revaluing and possibly reorganising the shekel, which could be linked to the dollar or a basket of currencies.

If the first stage of the economic programme succeeds in bringing about a significant reduction in the level of inflation, the Government will strive to maintain this achievement in the second stage programme, which is expected to last nine months.

The new measures adopted by the Cabinet on Monday include budget cuts, a devaluation, massive price increases and a compulsory three-month wage and price freeze. The aim of these measures is to stabilise the economy and bring inflation down to the level of 4 or 5 per cent a month.

The unions have protested that the main burden of the economic recovery programme falls on the shoulders of wage earners and are threatening strike action and other forms of non-co-operation if the Government insists on implementing its proposals.

At a meeting yesterday between officials of the Histadrut trades union federation and the Treasury, they failed to find any common ground in their discussions about compensation for employees before the wage freeze goes into effect. They also failed to resolve differences about the Government's intention to dismiss 10,000 civil servants and the use of emergency decrees to force these measures through.

It now seems likely that Mr Shimon Peres, the Prime Minister, will have to meet with Mr Israel Kassar, secretary general of the Histadrut, to try to find a compromise position. If such a meeting also fails Mr Peres has said that he will go ahead and issue the emergency decrees.

Richard Johns previews likely topics for discussion by oil ministers meeting today in Vienna
Battles loom as Opec shares its shrinking cake

OVER THE past four years, as the Organisation of Petroleum Exporting Countries (Opec) has struggled to maintain prices in a market with an ever-diminishing appetite for its oil, it has survived a series of traumatic crises.

The ministerial conference starting in Vienna tomorrow could well surpass all previous others in terms of rancorous exchanges and cliff-hanging suspense as delegations fight over shares of the shrinking cake. Opec, because of its ability to disagree and remain in being as an association, has defied predictions, often gleeful and malicious, of its demise.

Now the strains have become acute as combined output of the present 13 members has declined to the lowest level since 1965, a rate reckoned by leading oil companies at the end of June to be little more than 14m barrels a day, of which about 5m b/d is required for domestic consumption.

Opec has shown remarkable resilience in the past but it is probably true to say that the threat of disintegration and dissolution has never been greater. It arises from the grave warnings by Saudi Arabia that its patience is reaching breaking point, that it is not prepared to continue bearing the brunt of the fall in demand.

This is not the least because Saudi Arabia is one of only three members faithfully adhering to official selling rates while others maximise their output by giving various forms of discounts and, in the process, undermine what is left of Opec's crumbling price structure. The implication is that it will unilaterally cut its prices if it is not accommo-

S. African activists killed

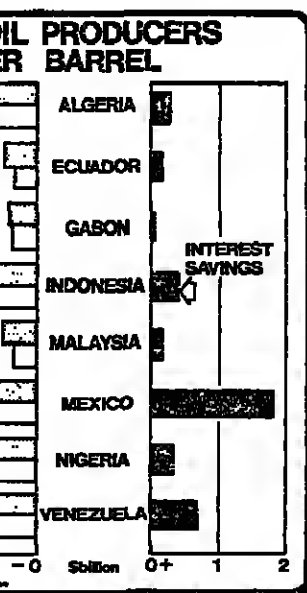
BY ANTHONY ROBINSON IN JOHANNESBURG

THE charred and mutilated bodies of two leading members of a black community organisation in the strife-torn Eastern Cape township of Cradock have been found by police at the side of a road south of Port Elizabeth.

The discovery follows the finding over the weekend of the mutilated bodies of two other local black activists who were last seen travelling together in a car found burnt out on the Port Elizabeth-Grahamstown road last Thursday.

The four men, who included 38-year-old teacher Mr Mathew Gofwe, played a key role in organising the Cradock Community Organisation, Cradock, which for the last 18 months has defied local white authorities and campaigned for improvements to the amenities and schools in the area.

Cradock is affiliated to the anti-apartheid umbrella organisation, the United Democratic Front (UDF). A UDF spokesman, recalling that at least 10 black political leaders had vanished or been murdered in the Port Elizabeth area since 1981, said: "The cruelty of these murders leaves us with no other conclusion than that the defenders of apartheid are bent on a murderous path of eliminating all popular leaders of the oppressed in South Africa."



dated. Aligned in fierce hostility toward the kingdom are three producers of light crudes—Algeria, Libya and Iran together with insignificant Gabon—which refuse to contemplate any reduction in the prices of heavier crudes, in particular those of Saudi Arabia and Kuwait, as a means of enabling them to fulfill their quotas.

As it is, consumption of Opec crude and refined products has fallen short of even this meagre total (only just over half the peak average reached in 1979) as a result of seasonal factors, the industry's ability to do without restocking despite the big rundown of inventories over the past year, and increased supplies from other sources.

Saudi output is down to only

ESTIMATES OF OPEC CRUDE PRODUCTION

	April-May 1985 (1,000 b/d)	April	May
Algeria	662	625	600
Ecuador	183	280	280
Gabon	150	150	150
Indonesia	1,189	1,300	1,200
Iran	2,300	2,300	1,800
Iraq	1,300	1,200	1,200
Kuwait	900	900	900
Libya	990	1,150	1,100
Nigeria	1,390	1,750	1,450
Qatar	280	300	300
Saudi Arabia	4,353*	3,250	2,500
UAE	950	1,100	1,050
Venezuela	1,535	1,400	1,400
Neutral Zone	—	400	400
Total	16,000	16,205	14,530

* Output planned to fluctuate in line with demand for Opec oil.

Source: Middle East Economic Survey

2.4m b/d; 2.2m from the operations of the Arabian American Oil Company and 200,000, its entitlement from the Neutral Zone shared with Kuwait and over half of which is sold on behalf of Iraq as a "war relief crude" in the form of a long-term loan aid.

The rate compares with one of nearly 5m b/d apparently presupposed (after taking account of other income) in the projections of Saudi Arabia's budgetary projections for 1985-86. These revenue projections set a balanced budget of Riyals 200bn (£42.6bn) having drawn \$22bn from their foreign assets over the two previous years. It is believed that the Saudi Government has been running down its reserves at a rate of \$1bn a month; but it appears to be overcoming most of the shortfall by the time-honoured expedient of delaying payments.

Saudi Arabia's reserves, estimated at anything from rather more than \$100bn in value, might seem on the face of it adequate to cover such a deficit for several years. However, a significant proportion of them are in the form of loans to international organisations, developing countries and Iraq, so they are assets which could not be liquidated easily or at short notice.

But the size of Saudi Arabia's financial resources is such that Iran, Algeria and Libya believe it can well afford to continue the role of "swing producer." Indeed, for that reason the proportion of maximum output conceded to the kingdom under the present quota agreement—27 per cent of the total—is grotesquely large in relation to its population. This has been a source of resentment.

A month ago Sheikh Ahmed Zaki Yamani Saudi Oil Minister, called for a reduction in the price of heavy crude in relation to that demand for fuel oil bad

fallen because of seasonal factors and the ending of the British miners' strike.

The rate for the kingdom's Arabian Heavy was raised in January by 50 cents to \$38.50 a barrel because it was clearly under-valued. Arabian Light was lowered from \$29 to \$28 in the realignment of differentials which, Sheikh Yamani calculated, reduced the price of the average Opec barrel by 29 cents in terms of official selling rates.

Saudi Arabia has the support of Kuwait and Venezuela, the other members not offering discounts.

The changes of agreement with Algeria, Libya and Iran on prices seems impossible. Just how far Saudi Arabia is prepared to go remains to be seen.

Simple arithmetic shows that if it were to sell 4.35m b/d at \$20 per barrel it would be much better off than selling 2.5m b/d at \$27.39, the value of its present export "mix." That would start a price war with potentially catastrophic results for all of them, but which Saudi Arabia and Kuwait could contemplate with equanimity and survive.

The most unlikely outcome is an unsatisfactory papering over of difference with the three maximalists dissenting, as they did in January, any agreement among the others to lower prices closer to market rates. In the present disarray, reaching agreement on a lower ceiling in line with reduced demand for Opec oil—the fundamental requirement for supporting prices—seems only a remote possibility and also a meaningless one in view of recent undisciplined.

Yen crude quotations, Page 4

Tanker seized in Nigeria

THE Greek oil tanker Tassia and its 51-man crew are being held in Nigeria on allegations of trying to smuggle 900,000 barrels of crude oil out of the country, police officials said, Reuters reports from Lagos.

The Tassia was intercepted about four months ago while it was heading into the Bonny oil terminal in southern Rivers State. The officials said that documents found on the tanker captain authorising the 63,998-ton vessel to lift the oil worth 20m Naira (£17.5m) were forged.

A Nigerian millionaire believed to be the brains behind the deal had also been arrested, they added.

Canberra tax package in balance

BY MICHAEL THOMPSON-NOEL IN CANBERRA

HOPES FOR major tax reform in Australia seemed finely balanced yesterday after the third day of a national "tax summit" in Canberra which has signally failed to produce a consensus.

Business groups and the unions still cannot agree on the relative merits of the tax reform package put forward by Mr Bob Hawke's Labor Government, though they have at last agreed that reform is essential.

The Government badly needs a victory on the tax front to repair its damaged credibility. Yesterday's Gallup Poll in The Bulletin magazine showed that support for Labor has fallen by 4 percentage points to 41 per cent, while support for the Liberal-National coalition has risen by three points to 49.

For the first time, Mr Hawke's personal approval rating, at 47 per cent, is lower than that for Mr Andrew Peacock, the Opposition leader, at 48 per cent.

Labor is pressing for a major switch from direct to indirect taxes, and is anxious to widen the tax base by penalising fringe benefits, fighting tax avoidance, and attacking tax shelters such as gold mining and the film industry.

While the unions dislike plans to introduce a broad-based consumption tax similar to VAT, business groups argue that such a tax is essential if big reductions in personal income-tax rates are to be achieved.

Mr Paul Keating, the Treasurer (finance minister) may be able to square the opposing camps by agreeing to exempt food, fuel, and other necessities from the consumption tax.

If he fails, the Government will have suffered a mauling that could damage its pay and prices pact with the unions, and thus its economic strategy.

Taiwanese held for trading with China

By Robert King in Taipei

THE TAIWAN Government policy of not interfering in indirect trade with China has been thrown into confusion by the arrests of three people for allegedly engaging in such trade.

The Taiwan Garrison Command, responsible for the island's internal security during the state of emergency declared almost 40 years ago, announced the arrests last week of three company officials who the command said had exported goods to Hong Kong, knowing their ultimate destination was China.

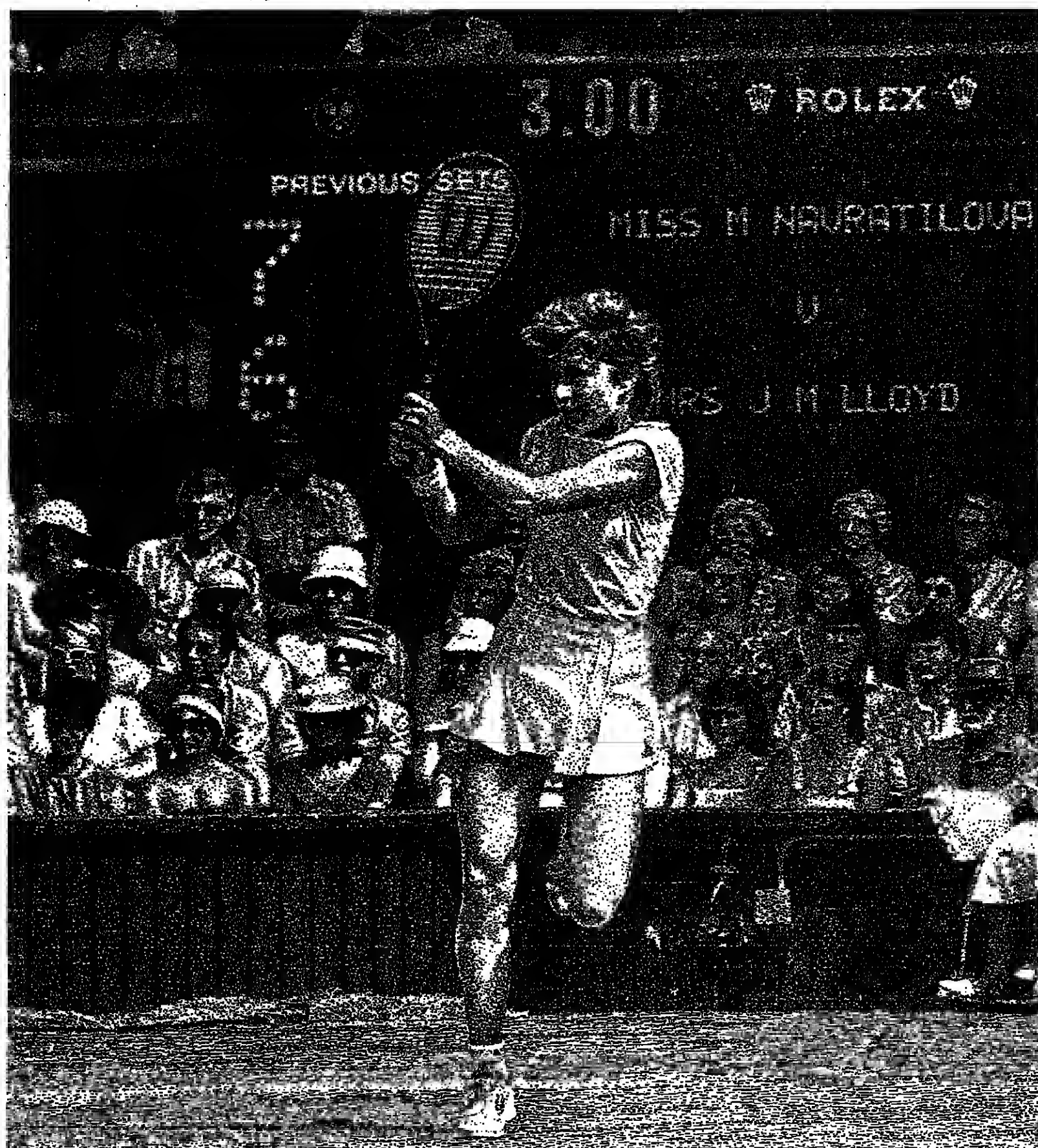
Taiwan has for years prohibited all direct links with China, but has in recent years turned a blind eye to growing indirect trade links between the two nations. Recently, though, the Government took the unprecedented step of saying, in essence, that it did not care and would not try to find out where trans-shipped goods were headed. It thus appeared to give official sanction to the traffic.

Taiwan's exports to China, according to widely-circulated estimates, ran anywhere from \$500m (£584m) worth to as much as \$2bn. That higher estimate would reflect almost 7 per cent of the country's exports last year. China-bound exports this year are said to be running significantly higher than last year.

Taipei is concerned, however, that manufacturers do not become overly dependent on the Chinese market and thus leave themselves open to ruin should China suddenly decide to pull the plug.

The Garrison Command's action thus seems to underscore strongly differing priorities among security-minded officials and trade-orientated pragmatists. "You can't say if you know where the goods are going, then you're guilty, and if you don't, then you're not," remarked an angry Chao Yao-tung, former Economics Minister and now the country's top planner. Mr Chao's remarks reiterated current policy of non-interference in pure transactions.

But, given the security agency's actions, businessmen are more in the dark than ever over what is permitted and what is not.



How times have changed at Wimbledon.

Wimbledon. Organised to raise funds for a new lawn roller in 1877. Mildly international by 1907. The dream of the world's most gifted tennis players for something over seven decades.

Wimbledon fortnight. Today 14,000 people daily witness breathtaking tennis on Wimbledon's Centre Court. Millions more across the world watch on television.

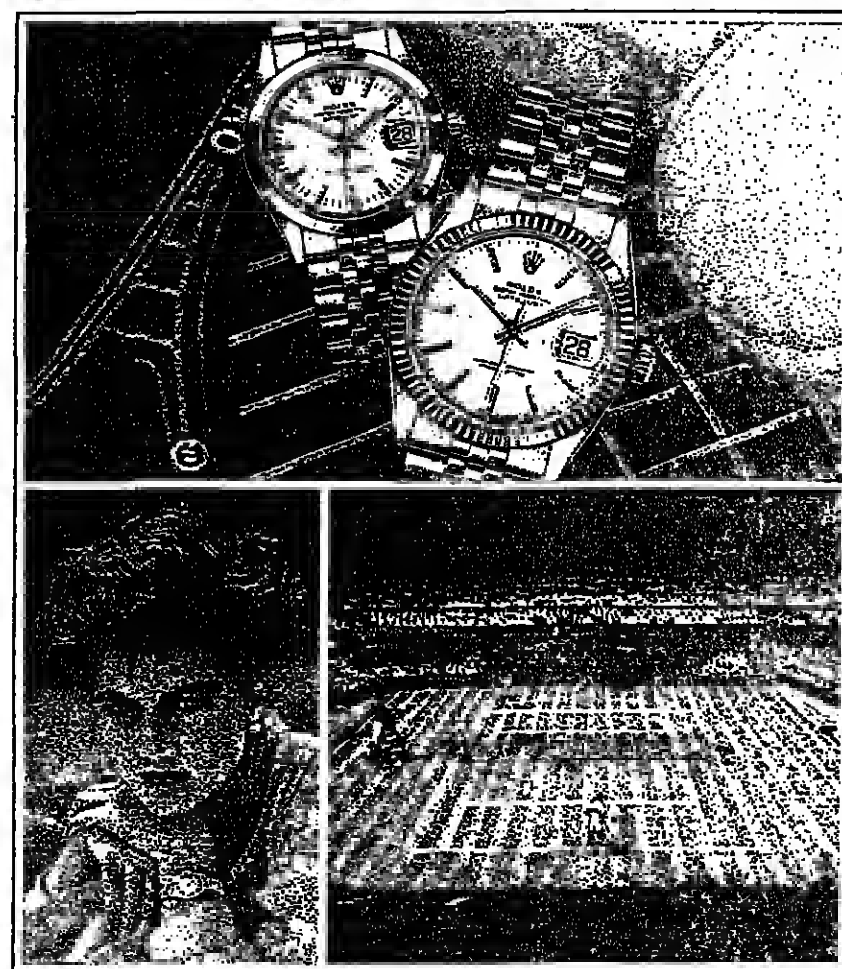
The original courts for "the new game of lawn tennis" were shaped like an hourglass.

The hourglass went, but timing is still everything for Wimbledon champions. And it is Rolex of Geneva who measure the score, time and duration of matches.

This is why we like to say that, today, everyone at Wimbledon uses a Rolex.



DATEJUST OYSTER PERPETUAL CHRONOMETER (DIAMETER 31mm) IN STAINLESS STEEL AND DATEJUST OYSTER PERPETUAL CHRONOMETER IN STAINLESS STEEL WITH WHITE GOLD BEZEL, BOTH WITH JUBILEE BRACELET



AMERICAN NEWS

GE agrees 3% pay rise with large unions

By Terry Dodsworth in New York

UNIONS representing 56,000 workers in General Electric, the largest U.S. electrical and electronics group, have agreed a wage and benefits package which will give pay increases of only around 3 per cent a year for the next three years, but substantially improve job security arrangements.

The deal, which follows seven weeks of negotiations, will be voted on by union members next week. It is expected to form the basis for a new contract with a further 24,000 employees who belong to small-plant-based unions.

Announcing the details of the package yesterday, Mr William Angell, GE's chief negotiator, said that the contract would be attractive to employees and would "help keep our business competitive in their respective markets."

Over the life of the contract, pay increases are expected to amount to more than the basic 3 per cent a year because of cost of living adjustments which are tied to the consumer price index. But with inflation running at just over 4 per cent, the company appears to have largely achieved the non-inflationary settlement it was aiming for.

In addition, the contract provides for pay scale adjustments which will allow GE to increase differentials for skilled, or more experienced, workers. The company has also won some concessions on its health benefit costs, which rose last year by 11 per cent, much more than the national average of 6 per cent. Although it has agreed to some increase in eye and dental coverage, it has introduced several "cost management" features, which include reviews of the need for hospitalisation and second opinions before surgery is carried out.

These measures follow the pattern of similar steps taken by other companies trying to cut their health care costs.

In return for these concessions granted by the two unions involved in the negotiations—the International Union of Electrical Workers and the United Electrical, Radio and Machine Workers—GE has agreed to improve retirement benefits, and to protect the income of employees affected by plant closures, work transfers and office equipment.

building and equipping the plant and this is being discussed with Arter, a Czechoslovak trading company dealing with cultural products.

The discs produced at the plant would be sold throughout eastern Europe, but within three to four years they could also be exported to Western Europe, the spokesman said.

The investment for equipment would be under \$2.5m (£1.5m). This is likely to be financed by Japanese export credits and counter-trade arrangements.

The deal would give Sony a head start over other Western competitors in the potentially large East European market.

It would also put the company in a strong position in bids for similar deals in other East European countries, some of which have already earmarked compact disc production for their next five-year plans, notably the Soviet Union and Hungary.

Before the deal can go ahead, Sony may also have to win approval from the Paris-based Co-ordinating Committee (Cocom) which controls technology transfers to the East bloc, as the equipment includes sensitive laser technology required for making the discs.

Asea awarded SKr 450m Kuwait power contract

By David Brown in Stockholm

ASEA, the Swedish electrical engineering and electronics group, has won a SKr 450m (£30m) turnkey electric power transmission contract from Kuwait's Ministry of Electricity and Water.

The project involves four sub-stations. Asea will provide the civil works and construction, which will be subcontracted locally, as well as commissioning the facilities.

The electrical equipment includes gas-insulated switchgear, transformers, and control and protection units, and is due to be in service for a new housing project in 1987.

This is Asea's second Kuwait order of this kind in two years. The shrinking Middle Eastern market has recently been

Stewart Fleming reports on the 1985 World Development report

Warning on renewed debt crisis

THE WORLD has made progress in overcoming the financial difficulties of the early 1980s, but the debt problems of the 1981-82 period could recur even without a slump in world economic activity.

This is one of the main conclusions of the World Development Report for 1985 released by the World Bank yesterday.

The main theme of this year's report is the role which international capital plays in the process of economic development. "Debt cannot be seen as something that occasionally becomes a crisis," the report says. "On the contrary, international finance is an essential part of economic development in an interdependent world."

The report maintains that it is a result of the mismanagement of economic policies over many years that debt has become a crisis, but it points out that financial links have become much more important in determining the economic performance of developing countries.

"Fiscal, monetary and trade policies of industrial countries largely determine the external climate for developing countries (and) increasingly the links are financial, through changes in the availability of finance and movements in interest rates and exchange rates."

In analysing the impact of these forces on the developing countries, the World Bank has focused on two medium-term scenarios for the evolution of the world economy. It pays particular attention to the next five years, however, which it describes as a period of transition for the developing world. It assumes no cyclical swings in worldwide economic activity, even though it recognises that such swings "will probably

occur" and it also assumes no major shocks from, for example, disruptions in the supply of critical commodities. The bank says that if the industrial countries make significant progress in adopting economic policies which will reduce budget deficits and unemployment, and changes which permit a roll back of protectionism, then developing countries could achieve a "smooth transition back to creditworthiness and steady growth." Such policies in the industrial world could result in average growth of 3.5 per cent between 1985 and 1990.

Real interest rates could decline from the average of 6.8 per cent during the first five years of the decade to around 3.5 per cent.

The Bank warns, however, that failure to adopt such policies with the result that unemployment remains high, real interest rates average 6.5 per cent from 1985-1990 and industrial country economic growth levels off at only 2.7 per cent a year over this period, would mean that "several groups of developing countries could find themselves with heavier debt service burdens at the end of the decade than they had at the beginning."

Sheer economic survival, it says, would replace economic development as the goal for the developing countries and even middle-income developing countries would have to continue to choke back imports and cut investment, raising "questions about the ability of the socio-

vestment policies in Africa inaugurated in London yesterday by the Commonwealth Secretariat.

Introducing the seminar Sir Peter M. Hall, Commonwealth Deputy Secretary-General (Economic), said that foreign investment was a sensitive issue arousing strong controversy and deep emotions.

"The dilemma for policy-makers in Africa and in many other parts of the developing world is that, on one hand, they are being urged vigorously by Western governments to regard foreign borrowings as a substitute for commercial borrowing," he said.

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African investment boost

By Peter Blackburn in Abidjan

THE International Finance Corporation, an affiliate of the World Bank, is shortly to launch an African Project Development Facility which will arrange financial backing for private investors in the Continent, writes Hugh O'Shaughnessy.

The project has the backing of the UN Development Programme and agencies of the West German, Dutch, French and U.S. governments. The IFC is also planning a permanent pool of senior management personnel for private sector concerns which have investment projects in Africa.

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Argentina Ford plant occupied by workers

By Our Buenos Aires Correspondent

A FACTORY occupation by Ford Motor Company workers in Argentina has sparked a rash of similar seizures across the country in what threatens to become the first political challenge to a drastic austerity plan announced by President Raul Alfonsín last month.

More than 2,000 workers seized Ford's principal production plant on the outskirts of Buenos Aires last week to protest against the dismissal of 33 assembly line operators. They have refused to leave until the company hires the workers back. Frantic efforts by the Alfonsín Administration, members of Congress and the Catholic Church have failed to solve the conflict.

Ford officials claim that the fire operators were guilty of "chronic absenteeism" and have filed criminal charges against the strike leaders.

The shop floor union leaders who led the seizure claimed that the company broke a promise to consult them about layoffs and have vowed they will resist efforts to evict them by force.

An undetermined number of workers who remain inside the plant have barricaded the factory gates with cars and are allowing only relatives of those inside to enter.

Employees of at least six other concerns around the country have taken their cue from the Ford workers and seized their own work places to protest planned or rumoured layoffs.

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World Bank charges Chile's creditors for guaranteeing debt

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE World Bank is to charge Chile's creditors an annual fee ranging from 14 to 18 per cent for the Bank's agreement to provide a guarantee on part of the country's new \$7bn (£5.4bn) debt rescue package announced on Friday.

The fee will effectively reduce the return banks can expect to receive from participating in the deal as it will come out of the interest margin Chile will pay for the money. It will also mean that the Bank's guarantee will cost 14 per cent over U.S. prime.

The World Bank is guaranteeing \$500m, or half of the \$1bn, 12 year credit which is part of Chile's new package and is specifically intended to finance highway construction.

World Bank officials say that they have issued similar guarantees before on smaller co-financing deals for Paraguay and Brazil's state mining company, Companhia Vale do Rio Doce.

Although the Bank is at pains to stress that Chile is a special case, commercial bankers argue that the provision against a fee of such guarantees for debtors involved in rescheduling could constitute a precedent.

The mechanism satisfies a twin aim of providing an official incentive for banks to continue lending to countries in trouble without appearing as any form

of free handout. Similarly Chile itself is to charge a fee to banks taking up its offer of a guarantee on private sector debt that is to be rescheduled under the agreement.

Bankers say that this too was a politically acceptable solution to a problem that emerged when Chile initially declined to give any such guarantee despite creditor banks' insistence that one was needed.

The Chilean package, which also involves a \$750m fresh money loan unconnected to the World Bank marks the first time that a co-financing has been introduced into a rescue scheme for a debtor in trouble.

Warning on Nicaragua

BY TIM COONE

A U.S. invasion of Nicaragua could not be ruled out, despite assurances given on Wednesday by Mr George Bush, the U.S. Vice President, to the contrary, analysts say. Mr Dennis Healey, the UK Opposition spokesman on foreign affairs, and Mr David Steel, the Liberal Party leader.

Shortly after the arrival in London of Mr Bush yesterday, both Mr Healey and Mr Steel attended a press conference in the House of Commons organised by the London-based Nicaraguan Solidarity Campaign. Mr Healey said he was "very disturbed" by the recent statements by President Reagan,

which linked Nicaragua to terrorism in the Middle East. He said: "In order to offset the humiliation of the U.S. in the Middle East over the hostage crisis, the (Reagan) Administration might be tempted to take military action in Central America."

Both Mr Healey and Mr Steel strongly attacked the U.S. trade embargo against Nicaragua, and what they described as "the British Government's secret support" for it.

Mr Healey said a U.S. invasion of Nicaragua would precipitate the collapse of the Western banking system.

Turkey may move on export credits

By David Richards in Ankara

THE TURKISH Government is considering setting up a new export credit agency to be operated by

EUROPEAN NEWS

David Barchard in Ankara looks at the changing political climate in Turkey
Ozal may face tough opposition

FOR MOST of the 18 months that the Ozal Government has been in office in Turkey, it has faced little opposition despite a relatively narrow majority (21 seats in the Grand National Assembly).

As a result of the deposition last weekend of the amiable but unpopular leader of the Populist Party, Mr Necdet Calp, and his replacement by Mr Aydin Guven Gurkan, a 48 year old former college lecturer, that situation may be about to change.

Mr Calp's gentle personality - he must have been one of the few politicians anywhere to be universally liked - was far from the only reason for the weak showing of the Populist Party.

The party was created apparently at military behest in April 1983 and was intended to function as a loyal opposition in what seems to have been planned originally as a two party political system.

In November that year Turkey went to the polls with 12 of the 15 political parties excluded from the contest. This has meant that all three parties now represented in parliament have suffered some loss of legitimacy.

Mr Turgut Ozal's ruling Motherland Party was able to offset this with a handsome victory in the March 1984 local elections which, unlike the general elections, were freely contested.

But the Populists and the nationalist Democracy Party - which had come third in the general elections despite having been created by the military as their candidate for office in the new civilian system - only won 13 per cent of the vote between them. Since the military have introduced a 10 per cent barrier for representation in parliament, the moral basis of the entire parliamentary opposition or nearly half the Grand National Assembly was gravely undermined.

The opposition outside parliament was not much better off. The Social Democracy Party (Sodep) got less than a quarter of the votes in the local elections - enough to discredit the Populists' claim to be the main voice of the centre-left, but not enough to make it a credible alternative government. Mr Erdal Inonu, its leader, was, like Mr Calp, a mild-mannered political novice unused to campaigning or smoke-filled rooms.

To overcome the weakness of an opposition divided between parties which had broadcasting time and the right to such privileges as that



Mr Turgut Ozal: new challenge likely



Mr Bülent Ecevit: desire for new party

of petitioning the constitutional court and parties which had a genuine following but little or no official recognition, Mr Calp and Mr Inonu had reached agreement on the desirability of a merger.

The changing Turkish political climate may be one reason for this. Mr Calp had fought strongly against some of Mr Ozal's legislation, notably the recent law expanding the powers of the police, which he claimed threatened the introduction of a police state.

Turkish political conditions are sufficiently close to those of the Third World for opposition figures to be uncomfortably aware of the possible consequences of enabling legislation.

That these fears may not be entirely groundless seems to have been demonstrated by the aftermath to the first big political rally to be held in Turkey since 1980.

Sodep gathered 40,000 people in Istanbul's Saraycane square on June 9 to listen to Mr Inonu and other speakers. 17 people were detained for shouting left-wing slogans not approved by the party - and President Evren made his anxiety known to the press about a possible return to the political atmosphere of the period before the 1980 army intervention.

More strikingly, however, Mr Nail Gurman, Sodep's deputy secretary general, a platform speaker, was taken into custody three weeks later and may be prosecuted - but the event made hardly a headline in the Turkish press.

Mr Gurman of course could not have been detained if he had been a member of parliament, enjoying

parliamentary immunity. But the passage of the police law revealed that many members even of the ruling Motherland Party suspect that their telephones are tapped.

Economic policy and the role of Islam are the two chief issues dividing government and opposition. International concerns over human rights issues had little counterpart inside Turkey, possibly because memories of violent unrest before 1980 are still close.

There is no doubt that if the Social Democrats win power in 1988 when general elections are due, they would reverse many of Mr Ozal's economic policies, allow wages to rise sharply and encourage the state sector at the expense of private enterprise. Demand for the restoration of union rights was a notable slogan at the Populist Party congress.

The Turkish public, however, still appears basically to believe Mr Ozal when he says that there is no real alternative to his policies and that Turkey must develop a strong export-oriented private sector. The message that the alternative to present policies might be something like national bankruptcy whose incomes have declined to protest.

The picture is complicated by the desire of Mr Bülent Ecevit, the former prime minister now banned from politics for a decade along with other pre-coup leaders, to set up his own party.

To some social democrats - especially those who see Mr Ecevit as a leader discredited by his own ineffectuality while in office during the late 1970s - the decision to found a third party on the left is the ultimate betrayal.

"This party will split the left-of-centre vote hopelessly. Mr Ecevit is the best ally that Mr Ozal has got" says one observer. "He will get less than 10 per cent of the votes, but reduce Sodep to around the 25 per cent mark. That means that the opposition will be weak in the next parliament and Turkey's democracy will be in danger."

A campaigner for Mr Ecevit sees it differently. "We can wait a decade. In 1988 none of the left-of-centre parties will have a clear lead. I wouldn't expect the contest between Sodep and the Democratic Left party (the name for the Ecevit grouping) to be resolved until the middle 1990s." He disputed the claim that this was likely to have much of a damaging effect on Turkish democratic life as a whole.

Mr Gurkan attracted attention by going to see Mr Ecevit just before his victory. He had earlier been known as an advocate of a merger with the Ecevit camp.

"He will be a strong leader and he will invite opposition groups with some plausibility to come and join us, rather than the other way round" according to a leading Populist Party politician. Another view is that since the majority of the parliamentary party still support Mr Calp, Mr Gurkan may have to move carefully.

"But an early merger with Sodep is off," says another Populist party deputy. "Instead we shall see Turkey's political life hotting up with much more effective opposition inside parliament and much more plain speaking. Social Democrats will become a force in Turkey again."

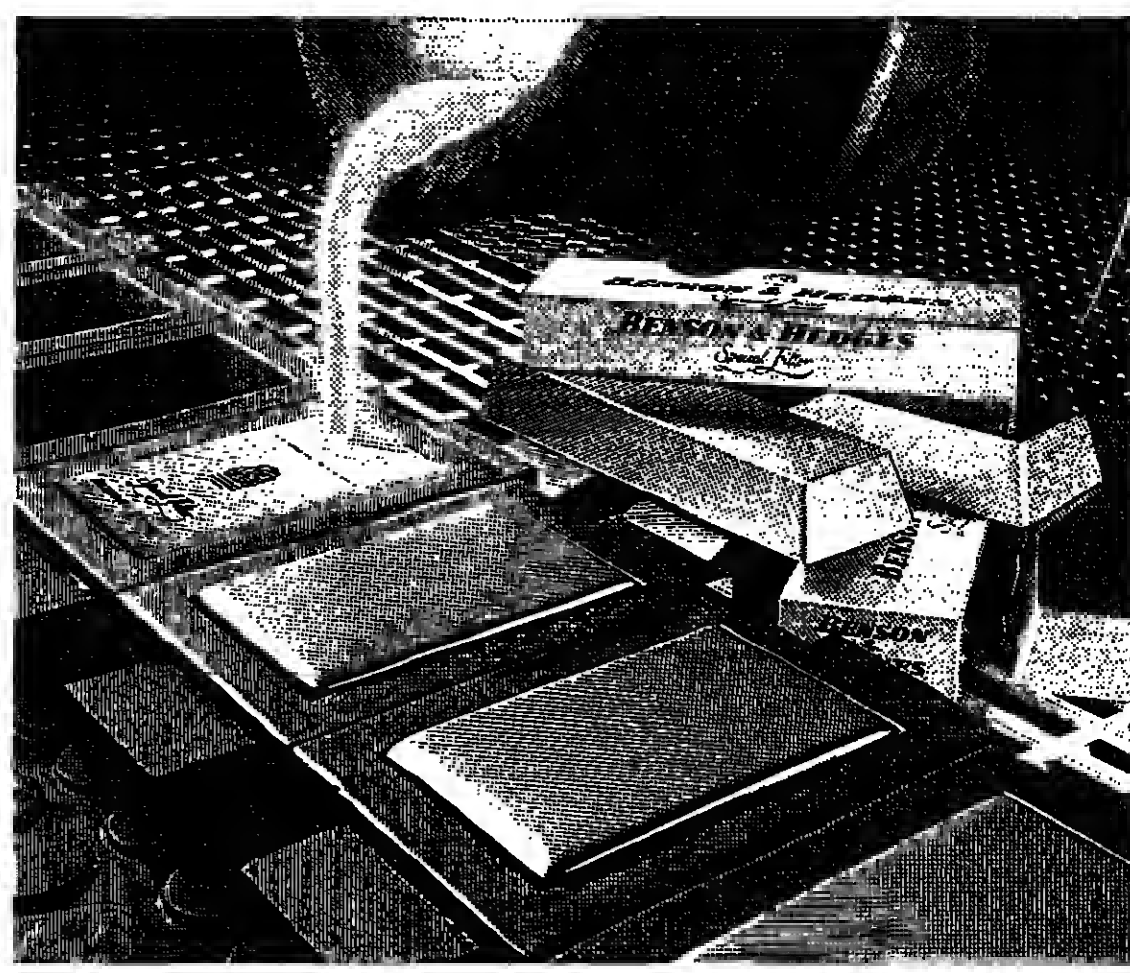
Just whether a basically weak and badly divided opposition can hold many terrors for as resilient a prime minister as Mr Ozal, however, still seems in doubt.

● About 30 Iranian prisoners of war, most of them wounded, were handed over to the International Red Cross in Ankara yesterday to be returned to Iran.

The Iraqi authorities gave humanitarian reasons as the cause for the exchange, the sixth of its kind in the past 3½ years.

No Iraqi prisoners of war were returned, but it is likely that Iran will send back some Iraqi prisoners in the near future.

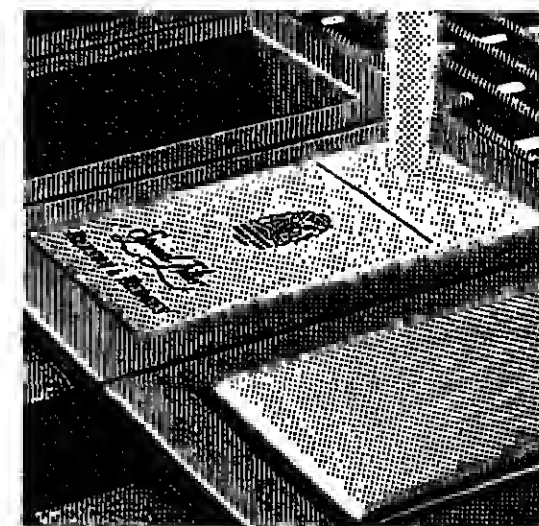
The exchange was organised by the International Red Cross with the Turkish authorities - who have remained consistently neutral in the 45-month war - supporting it discreetly.



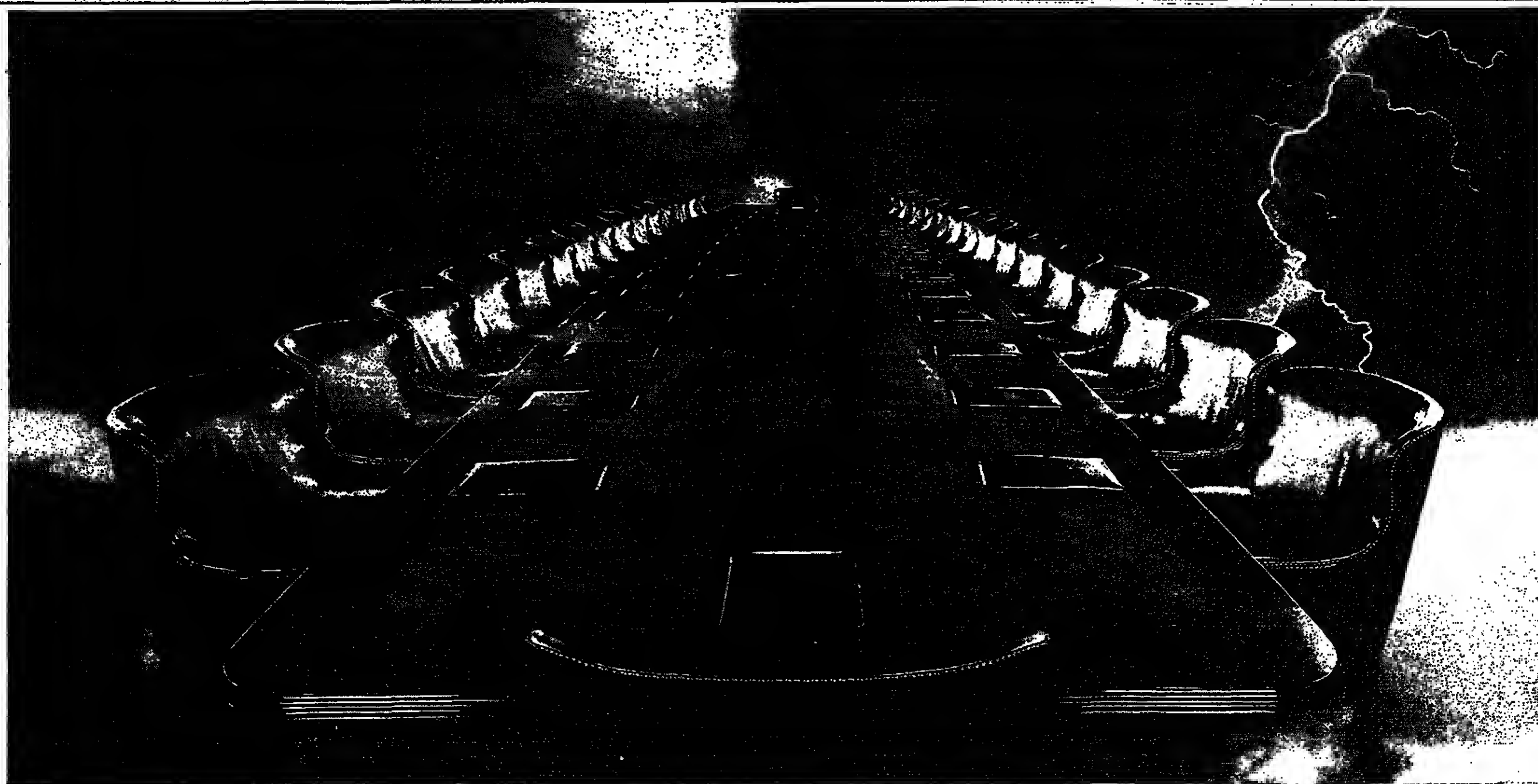
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UK NEWS

Tories lag in last stage of by-election

John Hunt reports on the likely outcome of today's Welsh constituency vote

AS THE parliamentary by-election campaign in the Welsh constituency of Brecon and Radnor entered its final hours yesterday, Mr Andy Ellis, who has been masterminding the Liberal Party's strategy, observed that once again it was the opinion

pollsters who were on trial as much as the candidates.

There were the inevitable "we are going to win" forecasts from the three main parties. But in the last few days, today's election has clearly developed into a two-horse race between Labour and the Liberal and Social Democratic Alliance, with the Tories - who held the seat at the 1983 general election - lagging behind.

There is much talk of tactical voting and Labour and Liberals have been slugging it out for a share of the dwindling number of uncommitted votes.

Many of the pundits are forecasting a narrow Liberal victory in the belief that the Liberals have edged ahead of Labour in the last couple of days, whatever the opinion polls may say. There are also indications that the Labour vote may have reached its peak a day or so ago, while the Liberal vote was still growing.

None of the party professionals seemed to believe the credibility of the big Labour majority over the Alliance which was forecast by National Opinion Poll (NOP) in yesterday's Daily Mail - the latest in a series of polls giving different results in a volatile pattern.

The NOP showed 42 per cent for Labour, 33 per cent for Alliance and the Conservatives a poor third with 23 per cent. There were 11 per cent undecided.

The right-wing Daily Mail also carried a surprise editorial urging its readers in the constituency to vote for the Alliance. Yesterday the machines at the local Liberal headquarters were glowing hot under the strain of churning out hundreds of these articles for distribution to voters.

Although the Tories were putting a brave face on things, they were increasingly beginning to look like a party preparing themselves to face up to a nasty defeat with the

loss of the seat which was held by their man, the late Mr Tom Hooson, with an 8,784 majority.

The Liberals gave their latest canvassing figures yesterday as 38 per cent Liberal, 34 per cent Labour and 25 per cent Tory, with 15-18 per cent still undecided.

Labour declined to give their canvassing figures and would only say they showed them in the lead. They pointed out, however, that an average taken from the five public opinion polls held in the constituency showed Labour leading with 38.6 per cent, Liberals second with 31.2 per cent and Tories last at 28 per cent.

The appearance of Mr James Callaghan, the former Labour Prime Minister, in the constituency was symptomatic of the real state of affairs. He said that he felt like an old warhorse hearing the sound of trumpets. Then he drew a journalist friend aside and anxiously asked

his opinion on which party was in a winning position.

The Tory candidate, Mr Chris Butler, who formerly worked in market research, maintained that no clear trend had been established by the polls. As usual, he had a Latin tag for the situation *tot homines, tot sententiae* (as many men, as many opinions).

Throughout the campaign the candidates and their supporting speakers have boasted of putting forward "positive policies" on behalf of their parties. Nothing could be further from the truth.

Labour's Dr Richard Willey and the Liberal, Mr Richard Livsey, have concentrated on slugging the Government over real or imagined expenditure cuts in the constituency, particularly in health and education. These have been blamed on Mrs Margaret Thatcher, who has been presented as a female reincarnation of Genghis Khan.

Many of the electorate firmly be-

lieve in the reality of such cuts and the unfortunate Mr Butler, who once worked in Mrs Thatcher's private office, has been the victim of Thatcher rhetoric on this topic. The electorate just does not believe Tory assurances that more is being spent on health and education in the constituency.

It has been an interesting experience to hear Mr Butler, an avowed monetarist, Mr Leon Brittan, the Home Secretary, and Mr Norman Fowler, Social Services Secretary, desperately boasting of how much money the Government is pouring out. Their figures are indisputable, but the Thatcherite emphasis on the need to control public expenditure has gone on for so long that their protestations go unheeded.

Both the Labour and Tories have tried to present the Alliance as a confused bunch of muddlers who are not worth a wasted vote.

At the third point of this triangle, the Conservatives and the Alliance

have tried to depict the "nice" Dr Willey as a front man for the terrifying figures of Mr Arthur Scargill, president of the National Union of Mineworkers, and Mr Tony Benn, the left-wing Labour MP. This was again the dominant theme yesterday.

Backed up by Mr Fowler, Mr Butler dwelt on the "chilling spectacle" of a socialist government under the influence of Mr Scargill. A similar line was taken by the Liberals.

Mr Roy Hattersley, Labour's deputy leader, was quick to follow the example of Mr Neil Kinnock, the Labour leader, in repudiating Mr Scargill - who has called, among other things, for a Labour government to sack many of the National Coal Board's managers and to free miners jailed for offences during the pit strike.

Throughout the campaign, Dr Willey has been cosseted by Labour "ministers" and has shown a remarkable ability to give non-committal

replies. Asked yesterday if he supported an incomes policy, he repeatedly declared that this was a matter for discussion and co-operation between the party and the trade union movement - a stock phrase he has used throughout the contest.

A highly significant development has been the re-emergence during the election battle of an overhauled Labour electoral machine controlled from the party's headquarters in Walworth Road, London. Labour has fought a highly effective campaign which should be a distinct warning to the Tory Government of what to expect at the next general election.

There are also signs of a resurgence in support for the Labour Party among the electorate. Earlier this week a big audience turned out in the rural north of the constituency to hear Mr Denis Healey, the shadow Foreign Secretary, and Mr Michael Foot, the former Labour leader.

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Companies' real rate of return recovers to late 1970s levels

BY PHILIP STEPHENS

THE REAL, or inflation-adjusted, rate of return of industrial and commercial companies outside the North Sea has now recovered to the level of the late 1970s, according to a new official study.

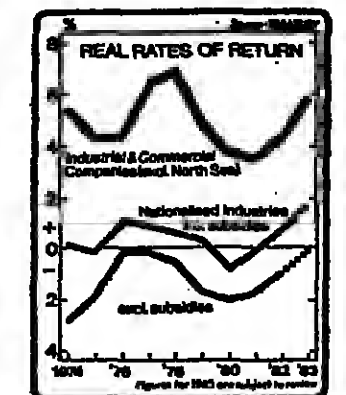
The study, published in the Treasury's Economic Progress Report, shows that the rate of return recovered to around 6 per cent in 1983 and may have risen further 7 per cent last year after falling to below 4 per cent in 1980.

The calculations, based on national statistics rather than individual company accounts, suggest that the long-run trend in the average rate of return has now settled at around 5 per cent, after allowing for fluctuations in the economic cycle.

The study acknowledges, however, that an analysis based on the annual reports of large listed companies gives a higher figure than that provided by national accounts data.

On a current cost basis company accounts show the real return on capital for all industrial groups is 6 per cent in 1980 rising to 9 per cent in 1983.

The Treasury says that its analysis suggests there is no need to modify the requirement first introduced in 1978, that nationalised in-



industries should aim for a 5 per cent real return on capital.

So far, however, the average achieved has been well below that figure and, if subsidies are excluded, has remained negative, although the accompanying chart hides considerable discrepancies between different industries.

Calculations for nationalised industries also exclude the British Waterways Board, British National Oil Corporation (BNOC), National Girobank, British Aerospace, British Transport Docks Board and Enterprise Oil.

Tebbit protests over Bonn trade policies

BY KEVIN BROWN

MR NORMAN TEBBIT, the Trade and Industry Secretary, yesterday widened his attack on Japanese trading policies to include "disgraceful discrimination" by West Germany.

Mr Tebbit told MPs in the House of Commons that Britain's crude trading deficit in manufactured goods with West Germany was £3.4bn in the year to May, compared with the deficit of £3.1bn with Japan.

He was urged by Mr Teddy Taylor, an anti-EEC Conservative MP, to press the West German Government to take steps to reduce the deficit.

Mr Taylor said: "These alarming German figures show that we may be making a serious mistake in trying to make Japan the scapegoat for our trading problems, particularly when many of the complaints against Japan fall apart on careful examination."

Mr Tebbit said the Government's quarrel with Japan was over its "almost impenetrable" barriers against imports, the use of subsidies "to an excessive degree" and its manipulation of the value of the yen.

"The German market is far more open, but they also have quite disgraceful and blatant discrimination in some areas, most notably, for example, against our insurance industry," he said.

Mr Tebbit said the Government's complaints against West Germany had been put "most vigorously" in EEC discussions "and I hope that the European Commission will soon begin to get up and take some action on it."

He urged manufacturers to follow the example of Jaguar which had substantially increased its exports to West Germany "by the simple expedient of producing what the German customer wants."

Mr John Smith, Labour's trade spokesman, asked what lessons the Government had learnt from the dispute over a £450m Turkish con-



Tebbit: 'disgraceful discrimination'

tract to build a second bridge over the Bosphorus.

Ministers have repeatedly condemned the credit terms offered by the Japanese consortium that won the contract against a bid by a consortium led by Trafalgar House, the British shipping and construction group.

Mr Tebbit said: "The lesson is that we must look with caution upon Japanese government policy statements until they are backed up by Japanese government action in the same direction."

He said a second lesson was that British companies must try even harder to be competitive, including their choice of partners for international contracts.

This was taken to be a reference to Trafalgar House's partners in the Bosphorus bridge negotiations, whose terms for building associated road works are thought to have been less competitive than Trafalgar's bid for the bridge construction work itself.

Mr Tebbit said the Government must in future make sure that it was ready with a quick response "within sensible limits" to requests from exporters for subsidies and assistance.

Water test comes to boil

FINANCIAL TIMES REPORTER

AN 11-YEAR Government-backed experiment to extract energy from beneath the earth's surface will be put to a crucial test today.

The Camborne School of Mines geothermal project at Rosemanowes Quarry, Longdownes, Cornwall, in the south west of England, will attempt to drill a narrow track in granite, to link three wells, each more than a mile deep.

The deepest is 2,800 metres and the wells are about 325 metres apart. Cold water will be pumped through the system under pressure and scientists are confident it will be boiling hot when it surfaces.

"We are going to squirt 4½ tonnes of a water-based gel, a bit like wall-paper paste, at the rock and drill a small crack," said project leader Dr Tony Batchelor. Without wishing to over-emphasise the importance of the experiment, he said: "It is fair to say that it is crucial. If it works, we are in business - if it fails, it is back to the drawing board."

The geothermal project is jointly funded by the EEC and the Department of Energy. In 1984-85 it was £4.6m of the Government's total £14m research and development budget.

UK NEWS

Prospect of split grows in mineworkers' union

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE TWO leading officials of the Nottinghamshire area of the National Union of Mineworkers (NUM) - which worked throughout the recent year-long pit strike - were yesterday dismissed from their posts by the union.

The dismissals, of Mr Roy Lynk and Mr David Prendergast, confirm the trend towards separation from the main union by at least the Nottinghamshire area.

The decision, after a seven-hour hearing before the full NUM national delegates conference in Sheffield, Yorkshire, was reached by a series of majorities of over 80 per cent. It toughened the recommendation made by the national executive on May 14 that Mr Lynk be dismissed but Mr Prendergast be only reprimanded. The harsher motion was proposed by Mr Ken Capstick, of the Yorkshire area.

Both men, however, told the conference that they wished as a union to remain united. Mr Arthur Scargill, the NUM president, said after the special closed session: "I would hope that the union will be united in its opposition to Coal Board policy to slaughter the industry."

Delegates to the conference agreed with Mr Scargill's description of the hearing as fair and measured - though there were isolated calls of "scab" and some comment

ed afterwards on Mr Prendergast's "arrogance." However, both men - together with all other Nottinghamshire delegates - have throughout the conference this week been the butt of taunts and abuse they have excited, anger and contempt from the generally militant delegates.

The 15 Nottingham delegates are driven to Sheffield each day in a coach escorted by police cars and motor-cycle outriders, with plainclothes policemen on the coach.

After yesterday's hearing, they were taken out of a separate entrance, ran a gauntlet of jeering miners and were driven away behind a walling police car.

Both Mr Lynk and Mr Prendergast were charged with breaking their contracts of employment with the NUM because of a series of actions and decisions during and after the strike.

These included: arguing for an end to the overtime ban before it was called off by the national executive committee; precipitating the dismissal by the NUM of Mr Henry Richardson, the NUM's general secretary; and arguing against the imposition of a weekly 50p levy to support sacked miners.

They were dismissed from their posts immediately and given three months' notice while suspended on full pay - about £18,000 a year.

Both, however, will remain NUM members and will also be confirmed today as members of the national executive.

The relationship between Nottingham and the NUM is now complex. Mr Lynk and Mr Prendergast were confirmed as respectively general secretary and financial secretary earlier this year and last month signed contracts of employment with the NUM.

Mr Richardson remains, officially, area general secretary and is paid by the national union. Yesterday's decision means that Nottingham is now a separate entity.

Mr Scargill, who presided over the hearing but took no other part in it, said that, had the two men not signed separate contracts with the NUM, he would have been obliged to dismiss them.

Mr Scargill said that the NUM's sympathy for his replies, in which he continually referred to the authority he gained from his members for his actions, had produced a 76 per cent vote against the rule changes which will be debated today.

ACT delays launch in U.S. of new business computers

BY JASON CRISP

APPLIED Computer Techniques (ACT) has postponed the launch of a new range of computers in the U.S. that were intended to boost disappointing sales there.

The machines, originally intended for introduction in June, will not appear until the beginning of September, because of delays in training dealers and because of the summer holidays. The computers will now appear first in Britain, even though ACT said in May it was diverting initial production to the U.S.

ACT entered the U.S. market earlier this year through Apricot, set up with \$20m in which it holds a 20 per cent stake. Sales have been very poor and it is taking ACT longer than expected to recruit and train dealers.

ACT hoped its new F Series would give it volume sales, acknowledging that the more expensive Apricot computers would be sold to specialist markets. The company has 130 dealers with 174 outlets but is only managing to sell just over 200 computers a month, compared with its target of 15,000 for its first year.

ACT launched the computers in the UK yesterday and they will be available in about a month. The

pricing of the new products is particularly low and will help ACT to re-new its challenge to IBM.

According to the latest figures on business personal computer sales in Great Britain from Romtec, the marketing consultants, IBM had a 31 per cent share and ACT had 21 per cent in the first three months of this year. The two market leaders are followed by Apple (10 per cent), Olivetti (8 per cent) and Commodore (4 per cent).

The new models, the F2 and F10 costing £1,495 and £2,295, are among the first personal computers in the UK to come with 512K of Ram as standard and use Gem, the graphics-based software that makes computers much easier to use.

ACT acknowledged that it still had not completed all the software changes necessary to run Gem on its computers.

The F10 is probably the cheapest computer available at present with 10 megabyte Winchester disk drive, which gives fast and large mass-memory storage.

ACT has also restructured its marketing so that its range is divided into four categories, which range from £95 for a very basic model to £5,995 for its top-of-the-range machine.

Ford's new engine could help slow Dagenham jobs decline

BY JOHN GRIFFITHS

FORD'S CONFIRMATION yesterday that its factory at Dagenham, near London, has been chosen as the site to produce a new generation of "lean burn" engines, will come as a huge disappointment for Cologne - the other Ford site considered - and for its state government of North Rhine-Westphalia.

The decision-making process at one stage threatened to bring the state and UK governments into conflict at an EEC level. Ford's original decision, at the start of last year, was in favour of Cologne.

However, the project would have required an expansion of the existing plant, involving extra investment compared with Dagenham. The Westphalian Government was prepared to provide funding for the project, but the UK Government let it be known that since neither Dagenham nor Cologne qualified for investment aid under EEC rules, it would take the issue to the European Court if West German state aid was forthcoming.

Output at Dagenham will start in 1987 with an initial capacity of 200,000 units a year. The engine project is the third to be placed at Dagenham within four years and is much the largest, involving investment of £157m in manufacturing facilities alone.

Reflecting the rapid strides being made by all manufacturers in automating engine production, however, the new facility will employ only

350 shop-floor workers when fully on stream. It will not create jobs, but help to slow the steady decline in employment at Ford's Dagenham engine plants as new manufacturing technology increasingly has spread through them since 1980.

In order to accommodate the facilities for the new engine, all production of Ford's present single overhead camshaft engine, used in the Sierra, is to be moved progressively to Cologne. Dagenham's production of these units is expected to be about 135,000 this year, and it would have built about 100,000 in 1986. Production of this engine would in any case have been phased out when the new engine comes on stream.

Ford described the engine yesterday as a "third generation" lean-burn unit, although it could not say whether it is capable of meeting (without a catalyst) the stiff new exhaust emission standards set out by the environment ministers in Luxembourg last week.

Although Ford declined to give precise details of the engine yesterday, it is understood to be just under two litres. New emission rules for engines of 1.4 - 2 litres become effective in 1991.

Most of the new engines will be exported, mainly to Ford's Continental vehicle assembly plants. The company said they would bring a multi-million pound boost to British trade. Last year, Ford UK ran a bal-

ance of trade deficit of £501m, although this was down sharply from £870m in 1983 - mainly because of increased engine output from Dagenham.

Ford expects that production could well rise above the 200,000 a year level, as apart from use in its own cars it claims there are "significant prospects" for sales to other companies in the marine and industrial, as well as automotive, sectors.

This has already occurred with its Dagenham-built 1.6 litre car and van diesel engine, which came on stream last year with an initial capacity of 150,000 units a year, which is at present being increased to 205,000.

Ford can use this latest investment further to refute allegations from some union quarters that it is seeking to run down its manufacturing activities in the UK. The company spent £140m on the car diesel and a similar amount on a 2.5 litre direct injection diesel for the Transit van which was also launched last year.

Other investments at Dagenham during the past four years have included £209m on metal stamping and other body facilities for the Sierra and a £30m paint plant. Four-day operations, however, have been closed.

With the new engine, Dagenham should be building a total of about 560,000 units a year.

Job losses exceed coal board target

BY BRIAN GROOM

NEW INVESTMENTS will create more than 7,000 jobs in the coal industry in the next few years, the National Coal Board (NCB) said yesterday. But more than 24,000 job losses have taken place or been announced since the miners' strike began in March last year.

Mr Michael Eaton, the NCB's chief spokesman, held a press conference in London to emphasise the positive side of the board's £2m a day investment programme in the face of the rhetoric coming from the conference in Sheffield, Yorkshire, of the National Union of Mineworkers (NUM).

It is clear, however, that job losses will exceed the 20,000 proposed by the NCB before the 12-month strike began. Mr Eaton also refused to rule out the possibility of further pit closures on top of the 18 now proposed.

Last year colliery manpower was reduced by 9,700. A further reduction of 7,300 in the first 12 weeks of 1985-86 has brought the total down to 164,000.

The recent post-strike review has brought another 14,000 planned job losses. Some of these are included in the figure for the start of 1985-86.

but it is clear that, overall, more than 24,000 have gone or are going. The NUM calculates that 26,000 job losses have been announced, including 2,400 at NCB workshops. The union still claims it is the board's intention to cut 70,000 jobs and close 70 pits.

Mr Eaton said the new investment would "give real security." He said relations between miners and management were improving and production was building up. It was now about 1.7m tonnes a week, compared with 2.2m before the strike.

He disclosed that capacity was now below 100m tonnes a year compared with 104m tonnes before the strike, but this was building up as the Selby colliery in Yorkshire came on stream.

Mr Eaton said Selby would create 4,000 jobs by 1987-88, the new Ashfordby mine, in Leicestershire, would create 1,100 jobs in about five years and the proposed new mine near Coventry would employ 1,800.

The NCB said substantial investment programmes were continuing in all coalfields, including the £1bn Selby complex, the £400m Ashfordby mine and the £28m investment at Calder Drift, Yorkshire.

Thames terminal opens European trade link

DEVELOPMENT of a new roll-on, roll-off ferry terminal on the Thames, just 16 miles from the centre of London and hard by the M25 motorway link, was formally launched at Dartford, Kent, yesterday.

The £20m joint project, set up by Blue Circle Industries and Municipal Mutual Insurance, is expected to be ready to receive the first ships by June next year. Construction work started recently.

The Dartford International Ferry Terminal (DIFT) will be able to handle up to 12 berthings a day, working round the clock, the company said. Although it has not yet signed any firm agreements with shipping lines, it claims to have had many positive responses. It also draws custom from established ports as far away as Hull and Portsmouth.

DIFT hopes to develop daily ferry services to continental ports between Boulogne in France and Flushing in the Netherlands. It also plans to establish links with more distant docks in Emden and Cuxhaven in West Germany.

Once at full capacity, within two or three years, the terminal could provide direct employment for up to 200 people, with perhaps a further 80 or so openings for forwarding agents, customs staff and the like.

The company has signed a memorandum of understanding with the Transport and General Workers' Union, which provides a suitably flexible working arrangements which, it hopes, will forestall any difficulties over demarcation.

Eastern Air Lines, the U.S. operator which starts scheduled flights between Gatwick (London) and Miami, Florida, on July 15, will offer a cut-price economy return fare of £349 on the route up to August 17. This compares with the standard high-season economy return rate of £528.

At the same time, Eastern will offer a "two-for-one" ticket bonus to all first-class and executive class travellers, enabling them to take a companion free of charge for every ticket bought, for travel up to September 3. The first-class return fare will be £2,330 and the executive class return rate in £1,160.

NORTH Sea oil and gas fabrication contracts worth more than £350m are likely to be awarded in the next six months, Mr Alick Buchanan-Smith, Energy Minister said.

Contracts would represent a "creative opportunity" for the UK offshore supplies industry and "a real challenge" for fabricators. In the past 18 months UK fabricators had improved their competitiveness against overseas rivals by winning £80m worth of North Sea orders, he said.

INFLATION should be below 5 per cent next year, Mr Nigel Lawson, the Chancellor of the Exchequer, told members of a political dining club. "The plain fact is that the British economy is doing better now than it has for many a long year," he said.

He listed a series of economic indicators and said that the improvement in them could not be taken for granted. "I have to warn the British people that a change of policy would put it all at risk."

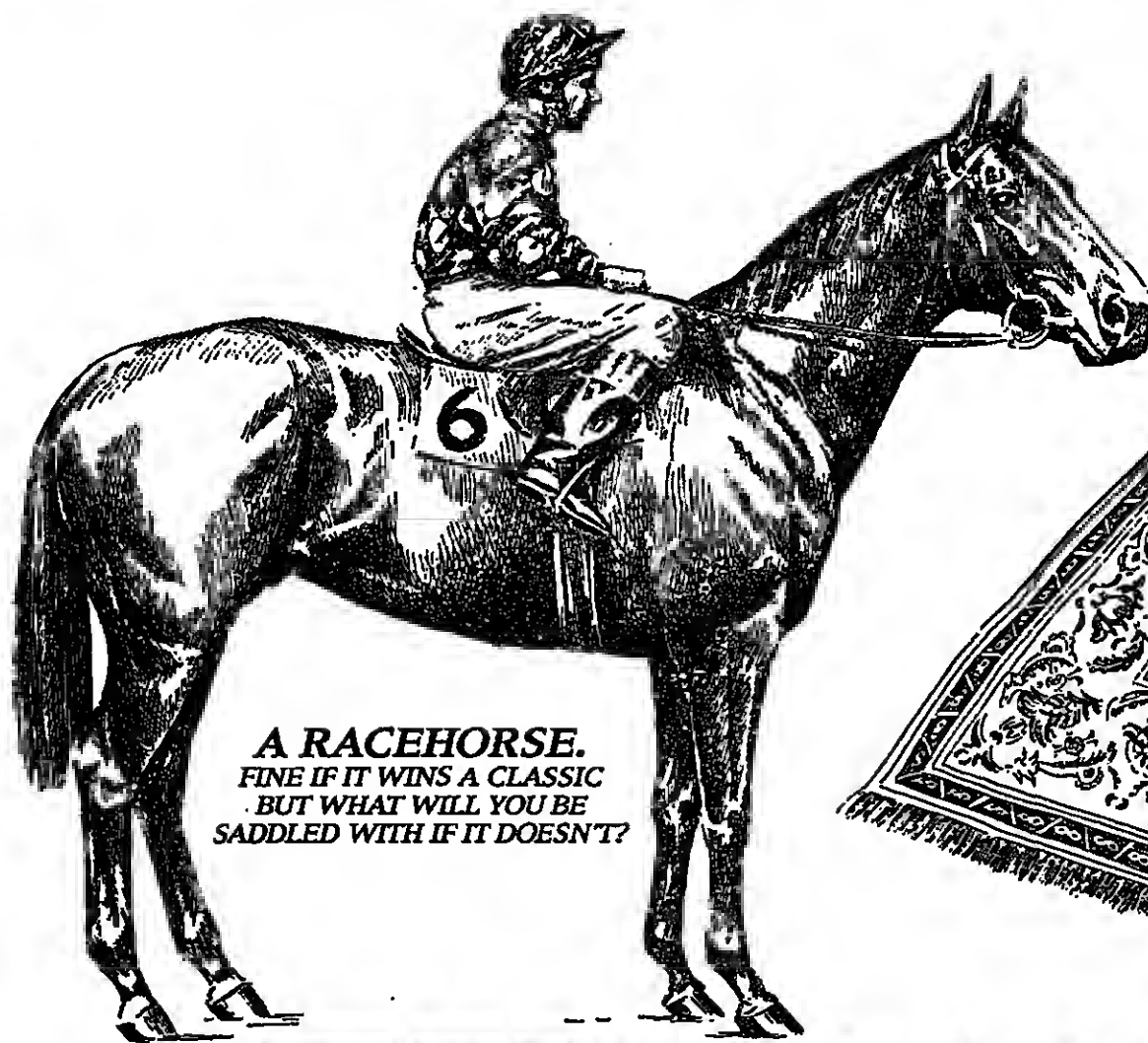
TESCO, the supermarket chain, disclosed payments totalling £208,500 to Mr Donald Harris, a director who resigned in February. Mr Harris, who had been with the group for 28 years, left to follow an academic career.

MARKS & SPENCER, Britain's biggest retailer, is considering breaking with tradition and mounting an advertising campaign to increase sales. The company is understood to be talking to leading agencies about a campaign which would cost at least £1m in its first year.

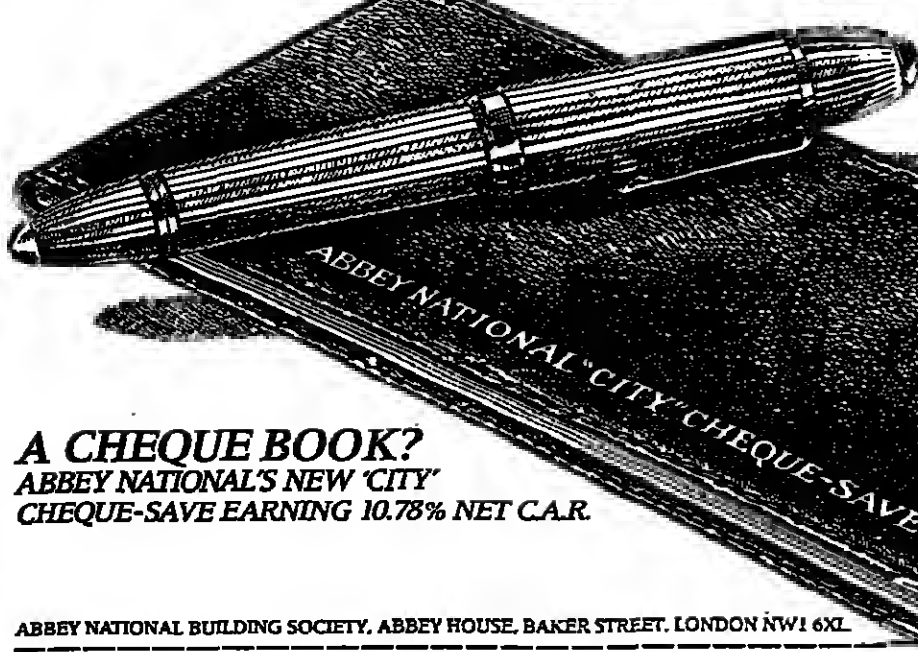
POSTAL workers voted by 58 per cent to 42 per cent in a national ballot to accept Post Office proposals for fundamental changes in their working practices. The measures are aimed at securing greater efficiency and increased productivity.

GUARDIAN newspaper was not printed in London last night for the third successive day because of a pay dispute with members of the NGA print union.

THE QUEEN MOTHER opened an exhibition in the crypt of St Paul's Cathedral of work by Financial Times photographers.



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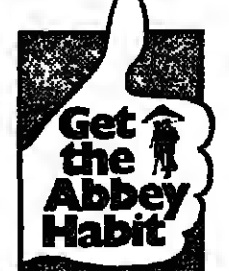
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Malaysia Mining Corporation Berhad

(Incorporated in Malaysia)

Extracts from the Statement by the Chairman, Tan Sri Dato' Nasruddin bin Mohamed

The continuing adversities presaged in my statement last year have indeed taken place. Malaysia Mining Corporation Berhad (MMC) and companies within the MMC Group have come through yet another difficult year, although this is only one of several years before a return to normalcy is achieved. As we face a future clouded by uncertainty, we remain confident of our ability to generate profits and emerge viable and competitive during this extended period of difficulty.

GROUP RESULTS

Restricted operations, necessitated by tin export control regulations, effectively reduced Group production to about 51% of total capacity. At the same time, the continued build-up of mine head stocks to the maximum allowed under tin export control regulations, adversely affected Group liquidity and the availability of working capital. Interest costs on resultant borrowings had a strong adverse impact on Group profitability, reducing profit before taxation and extraordinary items to \$85.44 million, as compared to \$69.65 million in 1984. After accounting for taxation of \$27.89 million (1984—\$35.51 million) and minority shareholders' interests in subsidiaries amounting to \$0.155 million (1984—\$0.38 million), earnings attributable to MMC have increased by 11% to \$55.42 million in 1985 (1984—\$51.78 million).

Included in extraordinary items is a provision of \$222 million, representing a write-down to market value at balance sheet date of MMC's 15.3% interest in Sime Darby Berhad. This represents an unrealised loss and is further explained in note 6 of the notes on the accounts. The net effect has been a reduction in total Group reserves to \$588.724 million as at 31st January, 1985, as compared to \$791.239 million for the previous year.

An interim dividend of 3 sen per share, less tax at 40%, was paid on 17th December, 1984. A final dividend of 3 sen per share, less tax at 40%, has been recommended by your Directors. The final dividend, if approved at the Annual General Meeting to be held on 25th July, 1985, will bring the total dividend for the year to 6 sen, absorbing \$14.822 million (1984—\$14.822 million) of the profit for the year.

MINING

Tin mining operations during the past year were severely curtailed with only 21 of the Group's total of 42 dredges being operational on a full-time basis. It is likely that this state of affairs will continue as tin export control is expected to remain in force for some years into the future. Deep structural changes are taking place within the world-wide tin industry, and the continued imposition of tin export control is a reflection of these changes. To a large degree, the fortunes of the tin mining industry in Malaysia generally, and the fortunes of the MMC Group in particular, will be dependent on these forces currently at work within the industry. Shareholders may find it helpful if I were to comment briefly on some of these factors, and attempt to assess the resultant impact on the MMC Group.

Since the mid-1970s, there has been a decline in the volume of tin consumption. However, during this same period, the availability of tin has increased, oblivious to the decline in consumption. Exacerbating this situation has been the entry of new tin producers on the world market, particularly from Brazil. Consequently, in the mid-1980s, we have a situation where there is a substantial structural imbalance between the supply of tin and annual world consumption, made worse by the accumulation of large surplus stocks which cannot be readily absorbed.

The objective of tin export control is to restore a basic balance between supply and demand. However, this attempt to restore a semblance of order to the market has not been helped by the continued flow of tin metal to the world market from Singapore. These tin supplies, mostly of dubious origin, totalled about 12,000 tonnes during the period under review, and together with increased production from non-ITA member countries were a major contributory factor in preventing a meaningful depletion of surplus world stocks. The elimination of the stock overhang will therefore be a lengthy and arduous process, requiring patient and painstaking effort over a number of years. Since full profitability can be restored to the MMC Group only when conditions in the world tin market approach normalcy, clearly difficult years lie ahead.

In recognition of the particular challenges involved in managing during a period of extended export control, efforts continued during the past year to improve cost effectiveness and increase operational efficiency throughout the Group.

We have also benefited from changes in tax legislation instituted by the Government, whereby exploration expenditure is now allowed as a deduction against aggregate income in the year in which such expenditure is incurred. This is a considerable improvement over the tax treatment of exploration expenditure under previous legislation, and we welcome this evidence of concern and support for the mining industry from the Government.

In Australia, work proceeded on schedule at the Argyle Diamond Mines Joint Venture. Barring unforeseen circumstances, it is anticipated that mining of the Kimberlite pipe designated AK-1 will commence towards the end of 1985.

EXPLORATION

Despite the increasing constraints of reduced cash flow and the need to conserve resources, a continuing commitment to exploration is essential to securing the long-term mining future of the MMC Group. To that end, an intensive but selective exploration programme continued through the period under review, building on efforts and findings of previous years.

Outside Malaysia, various MMC Group companies have come together in joint venture with third parties to undertake exploration of primary gold prospects at locations in

East and South Thailand. It is hoped that the increased emphasis on exploration for non-tin minerals will assist, to some extent, in alleviating the present dependence of the MMC Group on income from tin.

ENGINEERING SERVICES

During the year under review, the Group secured several engineering contracts involving the provision of project management, engineering design, survey and soil services. Two of these contracts were in respect of a route selection and engineering study for the East-West Line project of Keretapi Tanah Melayu and a gas pipeline route selection and optimisation study for the Petrosas Peninsular Gas Utilisation Project. It is opportune that the Group's engineering capabilities in these diverse areas are being given increasing recognition.

MARKETING AND TRADING

An event of historical significance in the past year was the ending of the Straits tin market, based in Penang. In its place, on 1st October, 1984, we witnessed the coming into being of the Kuala Lumpur Tin Market. With the establishment of this market, it is hoped that the way will be cleared for active participation by both buyers and sellers, when conditions in the tin industry return to normalcy.

On the London Metal Exchange, MMC Metals Limited commenced its metal brokering business during the year, executing orders in tin as well as various other metals.

FUTURE OUTLOOK

Although intensive efforts have been made and will continue to be made by MMC to diversify into other areas of business, the fruits of such efforts are not expected to impact on the Company's results in the short term. Meanwhile, the Company's profitability will continue to depend substantially on the performance of its tin business.

Unfortunately however, the world tin market is still in a state of disequilibrium despite three years of severe export control. The efforts of the International Tin Council (ITC) to provide some semblance of order in the world tin market, through export cutbacks, have partially been negated by increased production from non-member countries, continued smuggling and releases from the GSA stockpile. Consequently, a large surplus of tin stock still persists to overhang the tin market which continues to be supported by the Buffer Stock Manager (BSM).

In March 1985 the BSM was authorised to operate below the ITC floor price of \$38.15 per kilogramme and this has resulted in the price in recent weeks hovering slightly below the floor. Given this flexibility, we are confident that the BSM will continue to be in control of the market, despite his limited resources.

Whilst we are confident of the BSM's ability to defend the price, we do not at the same time envisage that there will be any significant relaxation of export control in the next few years in view of the still large surplus of tin stock. On account of the negative factors stated previously, the running down of the stock to normal level will be a long and arduous task during which time we will have to continue to endure.

On the other side of the spectrum, Research and Development (R&D), with a view to increasing the tonnage of tin consumption is equally critical if the world tin industry is to be assured of a healthy state. In this respect, we are pleased to note that the Association of Tin Producing Countries (ATPC) has recently approved an increased budget for a five-year R&D programme of the International Tin Research Institute in London, which is financed by most of the tin producing countries. This, coupled with the intention of the ATPC to embark on an aggressive market promotion and development programme, portend a healthy long-term future for the world tin industry as a whole.

While we remain confident of the long-term outlook for tin, we have at the same time recognized the need to accelerate the pace of development within the existing diversification programme of the MMC Group. To that end, consultants from the Boston Consulting Group were engaged in early 1985 to undertake studies, including a review of the Group's diversification strategy. It is hoped that findings from the study will assist in identifying new business areas which will add to and supplement MMC's tin business.

DIRECTORATE

A number of changes have taken place during the year in the duties undertaken by members of the Board. YBhg Datuk Mohd Desa bin Pachi relinquished his position as Group Chief Executive on 31st December, 1984, following his appointment as Group Chief Executive in another corporation. He will, however, remain on the Board of MMC in a non-executive capacity, where we will continue to have the benefit of his guidance and counsel.

Enck Abdul Rahim Aki relinquished his position as Group Deputy Chief Executive on 3rd April 1985, on which date he also resigned from the Board. YM Raja Badrol Ahmad also stepped down from the Board on 1st February, 1985. Both Enck Abdul Rahim Aki and YM Raja Badrol Ahmad have been associated with the MMC Group since its inception. On behalf of the shareholders and my fellow directors, I would like to express appreciation for the valuable services rendered during their association with the Group.

Consequently upon YBhg Datuk Mohd Desa bin Pachi relinquishing his executive responsibilities on 1st January 1985, I have performed the duties of Group Chief Executive in addition to my position as Chairman.

Tan Sri Dato' Nasruddin bin Mohamed
Chairman

Kuala Lumpur

23rd May, 1985

Copies of the Report and Accounts and Chairman's Statement can be obtained from the Registrars, Hill Samuel Registrars Limited, 6 Greencoat Place, London SW1P 1PL.

UK NEWS

Rising cost of defence projects worries MPs

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

TOUGHER action by the Ministry of Defence (MoD) against contractors whose own shortcomings contribute to the rising costs of defence projects is advocated by the House of Commons committee of public accounts.

The committee says in its latest report that it is concerned over substantial cost overruns in several major defence projects which might squeeze the defence budget and cause some other ventures to be postponed or cancelled.

The MPs identify four projects causing concern. They are the British Aerospace Harrier GR-5 jet aircraft, a joint venture with McDonnell Douglas of the U.S.; the Westland Augusta (Italy) EH-101 helicopter programme; GEC Foxhunter airborne intercept radar; and Skyshadow, an electronic counter-measures equipment.

The precise cost overruns are not revealed. They are contained in a secret document summarising the progress and costs of major defence programmes, which the Ministry of Defence and Treasury prepare annually for the committee alone.

The committee says that the 1983-84 document covered about 50

projects involving about £40bn of expenditure, with overruns in some cases amounting to about £1.3bn and underspending on others amounting to a similar sum.

It says these figures "exclude possible additional expenditure of several billions for which further Treasury approval may be sought."

From evidence given to the committee, published in its own latest report, it appears that the GR-5 Harrier cost has risen by £450m to over £1.22bn; that the Skyshadow cost is up by 27 per cent (although from what level is not revealed); and the Foxhunter radar cost is up by 57 per cent.

A large part of the Harrier cost increase has been due to the strength of the dollar against sterling, because the aircraft is a collaborative venture with McDonnell Douglas involving some U.S. manufacture and equipment fittings.

Skyshadow costs have increased because of the need to make design changes during the development programme to meet new threats identified in the Soviet equipment which Skyshadow is designed to counter.

Foxhunter development has taken much longer than expected, be-

cause the task has proved more difficult and the amount of work involved has been misjudged.

The EH-101 helicopter was delayed in coming to full development because of the efforts to make it an international collaborative programme. The number of helicopters required by the UK was adjusted downwards from 74 to 50.

The committee says that, as well as leading to increased costs, the EH-101 delays "may have adverse operational consequences, including the need to keep the Sea King helicopter in service for longer than had originally been planned."

The MPs are concerned that all these cost overruns may squeeze the budget and keep other ventures from coming to fruition.

They are also concerned that where contractors are in part responsible for such cost increases, they should be made to pay, either by having part of their profits withheld, or by being denied participation in future ventures.

"We would expect the MoD to obtain suitable redress from contractors whose shortcomings have added to the costs of a project," says the committee.

Parrot aims for 10% of diskette market

BY ROBIN REEVES

PARROT CORPORATION, a new integrated floppy disk manufacturing venture, officially opened in Cwmbran, South Wales, yesterday, aims to capture 10 per cent of the European market for diskettes by 1987.

Setting out the company's marketing ambitions at the opening, performed by the Duke of Kent, Mr Frank Peters, Parrot's managing director, said that as Britain's first fully integrated disk manufacturing plant, Parrot had the determination to gain a valuable share of the worldwide floppy-disk market.

"We intend to capture 25 per cent of the UK market by 1987 as well as supplying 10 per cent of Europe's requirements for flexible diskettes. We are extremely optimistic, although we have a healthy respect for the tough market we are in," he said.

Mr Peters said the latest market figures showed that worldwide de-

mand for flexible diskettes was growing by 35 to 45 per cent a year, from a base of 400m units in 1984.

Parrot Corporation was formed in December 1983 with the backing of the Welsh Development Agency and a number of leading City of London financial institutions. Mr Peters and his senior management colleagues formerly worked with the Webbs Corporation of the U.S. in the same business.

A total investment of £10m in the project makes Parrot one of the largest venture-capital start-up companies yet established in Western Europe or the U.S. The new plant has been constructed on Cwmbran Development Industrial Park. At present it employs 90 people, producing disks in eight-inch, 5½-inch and 3½-inch sizes, as well as computer tape. It hopes eventually to employ a workforce of 300.

Leading banks to form enlarged trade group

BY DAVID LASCELLES, BANKING CORRESPONDENT

LEADING BANKS in England and Scotland are to form a new enlarged trade group to be known as the Committee of London and Scottish bankers.

The group will supplant the existing Committee of London Clearing Bankers (CLCB), which has traditionally represented the interests of the largest banks in the UK. The Committee of Scottish Clearing Bankers (CSCB), based in Edinburgh will, however, continue in existence to handle matters specifically concerning the Scottish banks.

The new committee will start with seven members: the Bank of Scotland, Barclays, Lloyds, Mid-

land, National Westminster, Royal Bank of Scotland and Standard Chartered. The Trustee Savings Bank is expected to join after its public flotation this winter. Clydesdale Bank and Coutts & Co will be represented through their parents, respectively Midland and NatWest.

All these banks were members of either the CLCB or the CSCB except Standard Chartered, which was recently made a clearing bank. Citibank, the large U.S. bank which has also become a clearing bank, is not included because it does not fit the full definition, which is a publicly quoted British-owned recognised bank operating branch networks in the UK.

Campaign to lift remaining EEC barriers

By Walter Ellis

THE COMMERCE and industry groups of the European Movement in Britain has launched an initiative designed to promote a smoother operation of the internal market in the EEC.

A new campaign, Enterprise Europe, is to be funded by the 140-company group, which has already been promised support from national branches of the European Movement elsewhere in the Community.

As well as seeking an end to the remaining trade barriers between Common Market states, the group in Britain is to encourage UK companies that are not already active in Europe to take a more positive line on exports.

This evening, Sir Geoffrey Howe, Foreign Secretary, will address 200 businessmen at a dinner in the City of London on the theme of EEC trade barriers. Sir Geoffrey will not doubt discuss the outcome of last weekend's Community summit in Milan, at which it was resolved to work towards a completely free internal market by 1992.

Also speaking will be the chairman of the European Movement in Britain, Mr Geoffrey Rippon MP, and two other leading members of parliament, Mr Roy Jenkins and Mr Denis Howell.

The Enterprise Europe campaign intends to lobby in Brussels and Strasbourg as well as in the UK. Publications are planned, and a series of seminars on the theme of doing business in Europe is to be organised.

Britain's businessmen must learn to "fight dirty" if they are to win the export war, according to companies in the south west of England. A questionnaire, drawn up by the Confederation of British Industry in the region, suggested that many UK businessmen feel they are being outmanoeuvred by the "dirty tricks" of foreign competitors.

Jaguar achieves record car output

By Kenneth Gooding, Motor Industry Correspondent

JAGUAR produced a record 20,195 cars in the first half of this year, a 17 per cent improvement on the 17,248 in the same period of 1984. The company has revised upwards its production target for 1985 from the 38,000 fixed in January to 38,000. Last year Jaguar's output reached a peak 33,457, a rise of 19 per cent on the 1983 level.

The record output, well above the nominal 24,000 a year capacity at the three Coventry factories, was achieved by some second-shift working and a great deal of overtime, which has boosted average shop floor workers' pay to £200 a week - about the best in the UK motor industry.

However, Jaguar does not want to increase its workforce above the present 10,000 because that will be adequate when its new car, the XJ40, replaces the present saloon, probably towards the end of next year.

Sales in Jaguar's two biggest markets, the U.S. and Britain, rose by 5 per cent in the first half. In the U.S., 9,322 luxury cars were sold, against 8,874 in the same period of 1984.

The U.S. waiting list has been reduced from about three months to six weeks, which Jaguar believes is a much more reasonable level. In the UK, sales in the half year rose from 3,922 last year to 4,114 in 1985. Jaguar is also making fast progress in West Germany, its leading market in continental Europe.

Sales in the first half were about 46 per cent up to 1,300. For the whole of 1984, some 1,829 Jaguars were sold in Germany, 60 per cent up from the 1983 total, and the company is on target to register 2,500 this year.

The German performance enabled Jaguar to show a 24 per cent increase to 2,200 in the half year. Continental sales should rise from 4,200 to 5,400 in the full 12 months. ● Henlys, the BL vehicle distributor, has closed the Nissan car franchise it acquired after the Japanese group announced that it was to set up an assembly plant in Britain.

The loss is seen as only a minor setback for Nissan UK, the independent import company headed by Mr Otsu Boyer which has been in the process of building up its dealer network in readiness for production of Nissan cars at Washington, county Durham, in the north east of England.

Tourist trade warning

By Arthur Sandles

HOTEL PRICES increases could provoke a sudden drop in Britain's tourist traffic according to one of the leading consultants in the field.

A boom in UK tourism in 1978 was followed by a slump in traffic, much of which was blamed on London's expensive reputation. Mr Jonathan Roddender, managing director of Horwath and Horwath (UK) said: "If prices increase as steeply in 1986 as they did in 1978 the industry will hasten what will be a self-induced downward cycle by pricing itself out of the market."

Writing in the latest Horwath and Horwath report on the British lodging industry, Mr Roddender argued that such a recession would already have arrived if it had not been for the weakness of sterling.

Ferranti makes protest over telecom delays

By Jason Crisp

THE DELAYS and costs of winning approval for telecommunications equipment in the UK have been strongly criticised by Ferranti GTE, which has complained to the Office of Telecommunications (OfTel).

The company says it has so far spent £200,000 on getting interim approval for its small private exchange (PABX) in Britain, compared with about £10,000 in countries such as Belgium and West Germany.

Mr Alan Bardsley, managing director of Ferranti GTE, said: "Compared to the (European) Continent, British standards are twice as demanding. These sort of costs are difficult for independent firms to bear. An element of unfair competition still exists."

Mr Bardsley said the total cost of winning approval for the new PABX, which has 50 to 200 extensions, would be £400,000. The costs included testing by British Telecom (BT) employees who were charging fees of £500 a day.

As part of the approvals process, the British Approvals Board for Telecommunications sub-contracts the testing of equipment to the British Standards Institute or BT. Some of the leading telecommunications suppliers such as GEC, Plessey, SBC and Philips have the approved facilities to do their own testing.

Ferranti GTE wants OfTel to find a procedure for testing equipment that concentrates on safety but has less strict technical standards, which are the main reason for the high costs.

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Mr Thornton states that "last year more than 80 per cent of our trading profit stemmed from retailing activities."

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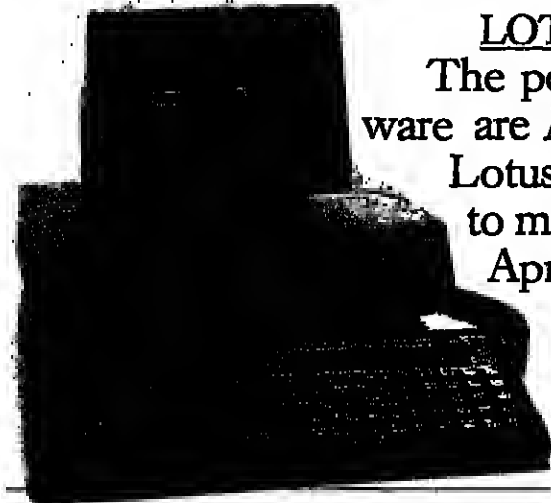
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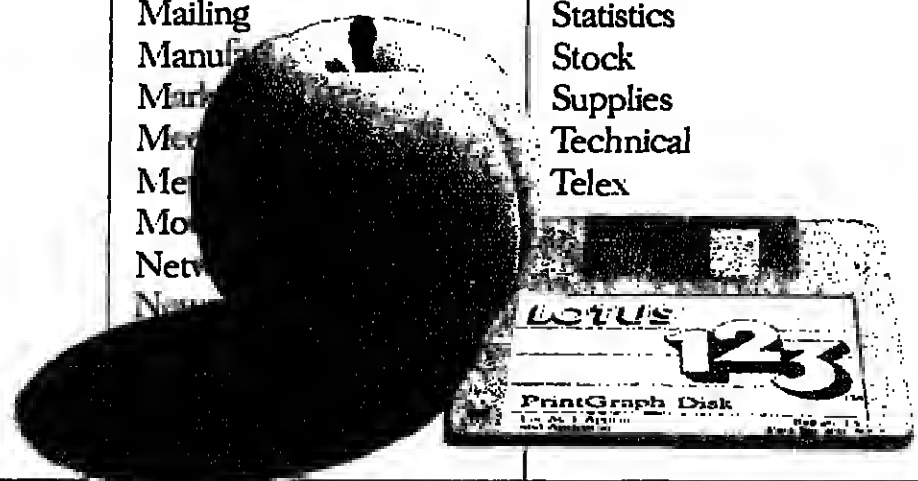
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U.S. DISTRIBUTION MARKET

Enter the British pioneers

By Stefan Wagstyl

THERE'S MORE than a touch of the pioneering spirit in the way Wolsley-Hughes, central heating and plumbing merchant from Droitwich, Worcestershire, thinks about the business it bought and built up in the U.S.

"America is so vast. We found plenty of room for us over there," says Mr Jeremy Lancaster, the chairman.

Three years ago, Wolsley-Hughes bought Ferguson Enterprises, of Newport News, Virginia — the company's first major acquisition. It has since expanded Ferguson's network of 50 plumbing and heating supply centres to more than 80, stretching for hundreds of miles across 12 states of the south-eastern U.S.

In the year to last July, the U.S. contributed close to one third of the group's pre-tax profit of £24.7m. This year it will be nearer half.

Wolsley-Hughes is not the only UK company of its size to invest in distribution in the wide open spaces of the U.S. Another is Bunzl, which, starting in 1981, has built up a business in distributing industrial paper (such as packaging for supermarkets) that in 1984 provided more than half of the group's £27.6m pre-tax profit.

The success of these companies, and others, has often been overshadowed by the exploits of far larger groups, notably Hanson Trust, which has several distribution businesses in its U.S. portfolio.

Nevertheless, in the space of a few years, both Bunzl and Wolsley-Hughes have made a considerable impact on their U.S. markets—Bunzl says it is the first or second largest independent distributor of industrial paper in the U.S.; Wolsley-Hughes believes it is one of the top 10 U.S. plumbers' merchants by turnover.

The experience of these companies and others suggest good reasons why quite small companies (by U.S. standards) should have been able to establish strong positions in distribution very quickly.

● The sheer size of the U.S. means that it is difficult for major U.S. groups to dominate distribution, particularly outside the largest urban areas like New York.

● This tends to lead to fragmented markets in many states, in which newcomers from the UK are not necessarily at any disadvantage to local U.S. companies.

● A distribution business can be run from a small head office

so a medium-sized UK company does not need to carry high central overheads in the U.S. from the moment it sets foot in America.

Moreover, Bunzl and Wolsley-Hughes were particularly skilful and lucky in making their initial acquisitions in the U.S. at a time when the pound was strong against the dollar, so investments were cheaper than they would be now. Equally, they entered the U.S. market just as the American economy was beginning to recover from recession so their subsequent successes were achieved in very favourable economic conditions.

Timing also played into the hands of the two companies in another, rather curious, way. They found that many privately-owned distribution companies had been set up in the late 1940s and 1950s by young entrepreneurs who took advantage of the post-war recovery. By the 1980s, these men were successful businessmen, often in their 50s, looking either for a new commercial challenge or to sell the results of their life's work.

Mr Brian Ford, who went to the U.S. to set up Bunzl's distribution business, says that

have found it more difficult to exploit U.S. distribution markets despite investing in the U.S. at the same time—the engineering group Glynwed International for example, was driven last year to sell Bremen Steel, the loss-making steel stockholder which had been its first major U.S. buy in 1979.

Lex Service made substantial profits in 1984 from its 1981 acquisition, Schweizer Electronics, the third largest U.S. electronic component distributor. But in 1985 Schweizer could well make a loss. Mr Trevor Chinn, the chairman, blames the volatility of the electronic components distribution for the sudden adverse swing.

How did Bunzl and Wolsley-Hughes build up their U.S. companies and what plans have they for the future? For Bunzl, the move into U.S. distribution was a central part of a wide-ranging diversification programme, started by Mr James White, group managing director, who arrived from Lex Service in 1981. To head the U.S. venture he chose Mr Ford, a former colleague at Lex.

Mr Ford looked first at fine paper distribution (the supply of writing and art paper) but found this was dominated by

imagined," taking over independent companies before the paper manufacturers could react.

Bunzl's strategy has been based on three key acquisitions—Jersey Paper, on the East Coast, Cap Con, in Indianapolis in the Mid-West, and Packaging Consultants, further south in St Louis. These companies have been expanded by investment in new branches and in smaller satellite acquisitions.

Mr White says the group, which now covers three-quarters of the U.S. is poised to attack the West Coast.

Bunzl believes that bringing separate privately-owned companies into a single group has brought lasting advantages. Suppliers can be squeezed for better terms; national customers, such as supermarket chains, can be served more efficiently and profitably; there are cost savings in bringing together two or three smaller companies in a one state or town.

Equally important, though less tangible, is the new sense of motivation that Bunzl thinks it has brought to its acquisitions.

Mr White says: "We bring a vision of the potential size these businesses can achieve. We are prepared to take risks which

restrictions on the potential growth of a branch business.

Wolsley-Hughes found Ferguson with the help of a merger broker. Mr Lancaster says: "We came out of the blue for them. We spoke the same language. Their business was our business."

Mr Peebles and his colleagues had been looking to sell Ferguson because the company needed more capital to expand than the shareholders were able to provide. They disliked the idea of selling out to a U.S. group for fear of losing their independence.

Mr Lancaster says bluntly that Ferguson liked the fact that Droitwich was so far away from Newport News. Wolsley-Hughes therefore approached its acquisition very delicately.

Mr Bill Chislett, who had previously run the UK merchants' chain, went to the U.S. to look after Ferguson, but it was Mr Peebles who remained in day-to-day charge. Mr Chislett says: "You can't have an American company full of Americans without an American running it."

But gently, Wolsley-Hughes made its influence felt. The group, which prides itself on its organisational abilities in the UK, persuaded Ferguson to adopt more centralised management systems than before. And it encouraged the U.S. company to invest in computers.

Moreover, Wolsley-Hughes did not sit on the capital it put into Ferguson, injecting several times the initial £17m purchase price, to enable Ferguson to add branches by setting up new ones and buying up existing ones. As a result, Ferguson has grown into one of the top four plumbing supply companies in the South-East.

Both Mr Lancaster and Bunzl's Mr White continue to talk expansively about the U.S. Clearly the enormous American markets offer further opportunities. But at the same time the two companies cannot enjoy for ever the surge in U.S. economic growth which has helped to drive them forward over the past few years. Already this year there are signs that the U.S. economy has slowed down.

Nevertheless, for both Wolsley-Hughes and Bunzl the biggest step was getting started. As Mr White says: "We have got to the size now where we know what's going on in the business." The comment would be equally true coming from Mr Lancaster.

Suppliers can be squeezed for better terms and national customers can be served more efficiently and profitably

American entrepreneurs he met were reluctant to see their companies swallowed up by a U.S. conglomerate after working "day in, day out for 30 years." They were, however, "tremendously excited" about working in partnership with an overseas company.

Mr David Peebles, president of Ferguson Enterprises, who has stayed in charge of the company after the takeover by Wolsley-Hughes, puts it this way (writing in a U.S. trade magazine): "I've always maintained that any company can be great for 25 years. The truly great one, however, is the firm capable of perpetuating itself through the next generation and beyond."

However, there are limits to the extent to which generalisations about U.S. history and geography can explain the success of Bunzl and Wolsley-Hughes. After all, other groups

large chains linked directly to the paper-making companies. He turned then to industrial paper distribution where he found the fragmented market that he sought.

Mr Ford also found that industrial paper companies, taken together, had a relatively poor financial record—so the market seemed ripe for exploitation.

Bunzl started by buying Jersey Paper, a New Jersey company for \$8m in 1981, and followed this up with another 11 acquisitions, spending a total of over \$80m.

Bunzl now has about 5 per cent of the \$9bn a year market for industrial paper held by independent companies. Another \$7bn is in the hands of paper making companies, which are particularly strong on the West Coast.

Mr White says that Bunzl moved faster than "we ever

the former owners perhaps would not with their hard-earned capital."

His American managers work hard. "It's very difficult to say why. But it seems these people want to prove something in an industry where outstanding performance has not been too evident."

Bunzl moved into U.S. distribution with many years of international commercial experience in different parts of the paper industry behind it. By contrast, Wolsley-Hughes had before 1982 concentrated its energies on building up a national network of plumbers' merchants in the UK to compensate for the dull performance of its traditional engineering businesses chiefly agricultural machinery manufacture.

By the late 1970s, it could see limits to its UK expansion and looked to the U.S. because its size seemed to impose no

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CONTRACTS

£2m London Docks
refurbishment

TAYLOR WOODROW CONSTRUCTION has started a £2.6m contract awarded by the London Docklands Development Corporation for repair works around a lock at the entrance to the West India, Millwall and Poplar Docks, scheduled for completion in October, 1985. Work includes general repairs and refurbishment to the Manchester Road lift bridge over the entrance to the docks, including resurfacing the road, replacing the bridge steel structure. The lock gates will also be refurbished and sluices repaired. Granite sills at the bottom of the lock will be replaced and the lock walls edges and the surface around the lock improved for use by pedestrians. Included in the contract is the repair and replacement of equipment in the docks' impounding station.

North West Thames Regional Health Authority has placed orders with ICL for the value of £1.5m. The orders cover implementation and training services provided by ICL Health Systems Business Unit, machine room preparation by ICL Technical Services, VME operating system licences and hardware. This is a further stage in the computerisation of the district's patient administration procedures. Information on 1.5m patients is now held on computerisation indices throughout the region.

A repeat order for Chloropac electrochlorination equipment valued at around £200,000 has been received by ENGENEER from Marathon Oil UK for its Brae "B" field development in the North Sea. The order covers the supply of a large skid-mounted electrochlorination package of 24 kg/h equivalent chlorine water, plus three smaller skid-mounted packages of 12 and 24 cu metres/h feed-water flowrate electrochlorination units which use a synthetic brine feedstock, and an ultra-fine unit - sterilising the rig's potable water supplies.

ASHBY & HORNER has won four contracts worth over £2.7m. Projects include building a 62-bedroom hotel at Kingston-upon-Thames for Anchor Hotels and refurbishing the interior of W. H. Smith's London headquarters in Holborn Place, SW1. At Portland House, SW1, alteration and fitting out is to be undertaken on the floor to be occupied by Southern Africa Europe Container Services. In Wyndham Street, EC1, Ashby & Horner is building a four-storey office development for occupation by marketing consultancy Pegram Walters Associates.

BRITANNIA AIRWAYS has been awarded a contract by the Ministry of Defence for maintenance work on the RAF VC-10 fleet. This is the first time Britannia has obtained an engineering contract from the MoD. The contract entails the complete exterior stripping and repainting of six VC-10s. In addition, Britannia will carry out an external structural corrosion inspection of the aircraft. The work, which has just commenced, will take almost a year to complete - eight weeks for each aircraft.

The Manchester office of MATTHEW HALL NORCANN ENGINEERING has been awarded a contract valued at around £300,000 by Shell (UK), to provide project management and engineering design services for a Kerosene Mercox Treater II refinery. When built on a green-field site within the existing refinery and interfaced with off-site facilities it will comprise process reaction and treatment sections, process auxiliaries and utilities.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1978=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unempl.	Vacs.
1984							
1st qtr.	104.0	99.0	103	107.7	122.7	2.988	147.0
2nd qtr.	102.0	99.9	107	110.2	130.1	3.026	154.0
3rd qtr.	102.4	101.4	107	111.1	130.3	3.075	163.1
4th qtr.	105.2	100.9	105	113.6	140.0	3.103	168.5
November	103.1	100.9	103	112.7	148.6	3.102	167.6
December	103.6	101.5	104	113.6	149.0	3.108	161.3
1985							
1st qtr.	105.1	101.2	92	112.6	132.9	3.128	157.5
January	104.1	99.6	89	111.6	134.4	3.124	157.2
February	104.5	101.1	95	112.0	130.2	3.144	156.1
March	106.8	102.9	91	113.8	136.5	3.147	159.2
April	107.4	101.7		114.1	140.3	3.176	166.7
May				114.6	142.0	3.180	167.1

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Int. goods	Eng. output	Metal mfg.	Textiles	Leather & cloth
1984							
1st qtr.	100.1	93.9	110.5	96.3	113.4	96.0	16.2
2nd qtr.	101.4	95.7	105.3	98.0	107.0	97.3	15.0
3rd qtr.	101.9	98.2	104.6	100.2	111.2	97.8	16.2
4th qtr.	102.0	97.3	106.5	99.2	107.0	99.3	13.3
November	102.0	97.0	106.0	99.0	109.0	99.0	13.9
December	102.0	98.0	107.0	100.0	108.0	100.0	9.5
1985							
1st qtr.	103.1	97.8	105.5	99.4	108.2	100.0	13.8
January	102.0	95.0	109.0	97.0	109.0	99.0	11.7
February	103.0	98.0	108.0	99.0	109.0	99.0	13.2
March	104.0	101.0	111.0	102.0	115.0	102.0	16.6
April	103.0	100.0	113.0	101.0	110.0	100.0	17.9

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1980=100); excluding reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Rev. US\$bn
1984							
1st qtr.	106.7	112.1	- 57	+966	+2,322	97.3	16.75
2nd qtr.	107.3	117.1	-1228	-203	+1,543	96.9	15.81
3rd qtr.	106.0	119.3	-1,633	-513	+1,504	96.7	15.26
4th qtr.	117.5	126.1	-1,327	+113	+1,468	98.1	18.82
November	118.0	120.8	-177	+213	+352	99.9	15.50
December	119.3	126.3	-344	+ 47	+743	96.0	15.69
1985							
1st qtr.	118.7	125.6	-1,347	+123	+1,862	98.6	14.90
January	116.6	118.6	- 86	+402	+926	96.0	15.32
February	121.7	124.6	- 263	+207	+675	95.1	15.35
March	117.8	133.7	-999	-486	+260	95.6	13.83
April	119.7	136.3	-277	+223	+684	96.8	14.03
May	119.4	118.4	+224	+724	+635	97.1	14.33
June							

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector (prices at annual rate); building societies' net inflow; EP, new credit (seasonally adjusted). Clearing Bank base rate (end period).

	M0	M1	M3	Advances	BS	EP	Base rate
1984							
1st qtr.	41	10.1	8.2	13.6	2,699	2,874	8.50
2nd qtr.	4.6	24.5	11.1	13.1	1,795	2,679	9.25
3rd qtr.	5.3	10.2	6.3	9.9	1,628	2,679	9.25
4th qtr.	9.6	24.2	12.4	16.9	2,492	2,946	9.63
November	9.9	27.2	18.6	17.1	363	968	9.63
December	12.2	27.2	32.1	22.4	1,004	972	9.63
1985							
1st qtr.	2.2	6.7	9.1	12.2	1,511	3,146	12.05
January	3.0	6.0	13.6	16.3	823	1,188	14.00
February	3.1	1.0	4.5	13.3	471	1,013	14.00
March	1.3	1.2	9.2	16.0	214	962	13.00
April	5.4	22.2	18.8	19.5	507	1,087	12.63
May	4.4	34.9	19.0	17.7	615	1,038	12.63
June							12.50

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels; wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

	Earn- ings	Basic mate- rials	Wholesale	RPI	Foodst	FT com- modity	Strg
1984							
1st qtr.	153.6	134.4	129.0	343.9	321.7	304.67	91.7
2nd qtr.	155.9	134.3	132.0	350.9	329.1	305.66	79.4
3rd qtr.	159.6	134.1	132.8	353.9	326.4	295.66	79.0
4th qtr.	164.1	140.1	134.3	358.2	326.0	299.64	74.1
November	162.8	139.3	134.3	358.8	326.6	299.69	74.1
December	165.3	143.4	134.9	358.5	327.6	299.64	74.7
1985							
1st qtr.	165.4	146.2	136.6	362.9	332.5	299.22	72.0
January	163.4	145.3	135.9	362.7	330.6	298.98	71.5
February	164.6	147.6	136.6	362.7	332.5	299.73	71.3
March	168.1	145.5	137.5	366.1	335.2	299.22	72.3
April	169.3	148.8	139.2	373.9	338.8	299.08	73.0
May		135.3	139.5	375.6	339.3	279.99	73.9
June						278.13	73.7

* Not seasonally adjusted.

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مكتبة ابن رشد

TECHNOLOGY

EDITED BY ALAN CANE

Robots take the panic out of making recordings

WHEN A RECORDING artist decides to take the big step of putting something onto a tape or record, the high cost of studio time can sometimes stifle his or her creativity. Performers must rush in and out of a studio as fast as possible to avoid going too far over budget.

New equipment from Neve Electronics of Cambridge and computer software from Logica, a London systems house, promises to ease the pressure in the studio by making the sound engineer's job easier to accomplish and allowing the performer to relax.

On a typical studio-quality sound mixing console, there are literally hundreds of switches, knobs and slide controls. Whenever a piece of music is recorded, controls have to be manipulated in such a way that often several sound engineers are needed. It becomes desirable to have robot control of the mixing panel to save time and money.

The Necam 96 system from Neve acts as an on-board robot to accomplish this task. The system is a computerised mixing board with servo-motors attached to every switching device on the console.

A sound engineer can "build" the final mix by performing each switching function at leisure, assigning it to a certain time slot in the computer's memory and running the program. The computer then activates the servo-motors at the appropriate times to move the controls.

Automated sound boards like this are not entirely new, but the Necam 96 is a substantial improvement over previous ones. More switches can be controlled than before, and no programming knowledge is necessary to operate the board.

Over a dozen worldwide orders for Necam 96 have been placed by organisations including the BBC, Disney Productions, Lucasfilm, Electric Lady Studios in New York and Mike Oldfield Studios in the UK.

"Orders have also been taken from such far corners of the world as Seibu Records in Tokyo and from Bulgarian Television," said Keith Smith, Neve's sales and marketing director.

BILL EVANS

Micro-chip Cinderella takes centre stage

Alan Cane on the hopes for gallium arsenide semiconductors

"GALLIUM ARSENIDE is the semiconductor material of the future," Dr Oert Tuft, principal research fellow at Honeywell's Physical Sciences Center, Bloomington, Minnesota, smiled wryly as he cracked the old joke. "Always has been, always will be."

But a new optimism is in the air and micro-electronics companies from IBM to Nippon Telegraph and Telephone believe that this unearthly material is at last ready to fulfil its early promise.

"I believe 1985 will be the year that gallium arsenide stops being the Cinderella of semiconductors," says Mr Alan Price, managing director of III-V Group at Plessey Engineering and Components in the UK. "But all estimates of the size of the market are wrong."

That, at least, everybody agrees about. The most widely quoted figures are from the U.S. consultancy Strategic Incorporated which in its 1982 study Impact of Gallium Arsenide suggested that the market for semiconductors would grow from virtually nothing in 1984 to around \$7bn in the U.S., \$8bn in Japan and \$2bn in Europe in 1994.

Few share Strategic's optimism. There is, nevertheless, general agreement that gallium arsenide has come of age, a development brought about by a powerful combination of political pressures and technological advances.

The principal property of this strange material—unknown in nature and manufactured by

fusing together gallium and arsenic in a sealed flask at high temperatures—that gives it special appeal to the chip maker is the speed at which electrons move within its crystal structure.

In theory, the speed can be up to five times greater than in silicon although that it rarely realised in practice. It does mean, however, that gallium arsenide (GaAs) is an ideal material for building chips for superfast computers.

Last week, Honeywell researchers announced they had developed a simple device containing a number of transistors in which electrons travelled from the input to the output of the device in 11 trillionths of a second at room temperature. Gallium arsenide has other advantages over silicon. It is resistant to ionizing radiation, of crucial importance to applications in military equipment and in space.

Just as important for military purposes is the resistance of gallium arsenide circuits to heat. Silicon devices improve with cooling and deteriorate with heating. Gallium arsenide devices work comfortably at 200 degrees C, 75 degrees above the maximum for silicon.

Furthermore, gallium arsenide devices consume less power than their silicon equivalents, an important factor to semiconductor manufacturers anxious to cram more components on to their chips without generating too much heat or electrical disturbance.

But gallium arsenide chips are difficult and expensive to

make and for most purposes silicon will remain the semiconductor of choice.

As Mr Shaun Shaunfield, deputy manager of Honeywell's gallium arsenide integrated circuit product centre put it: "Gallium arsenide chips will complement silicon chips rather than compete with them."

Since the mid-1970s, telecommunications specialists have understood the importance of gallium arsenide components in microwave work—these components work in analogue, rather than digital fashion, in exactly the same way that silicon circuits can be analogue or digital in nature.

The major change in the past year or so is the realisation of commercial gallium arsenide integrated circuits. Harris Microwave Semiconductor and Gigabit Logic, both Californian companies, shared the honours last year when they introduced small gallium arsenide logic circuits on the open market.

The reasons it took so long for such a development lay both in the difficulty of creating the chips and the lack of market demand for them.

It has proved a complicated task to manufacture gallium arsenide crystals of sufficient size and purity to make the production of chips an economic proposition.

Plessey of the UK claims in fact that it created the first microwave integrated gallium arsenide circuit in the mid-1970s, but it was defeated by its inability to manufacture more than a few.

The raw gallium arsenide

crystals were small, not too pure, trapezoidal in shape, and according to Alan Price: "It is only in the past three years that we have had round slices of gallium arsenide to work with."

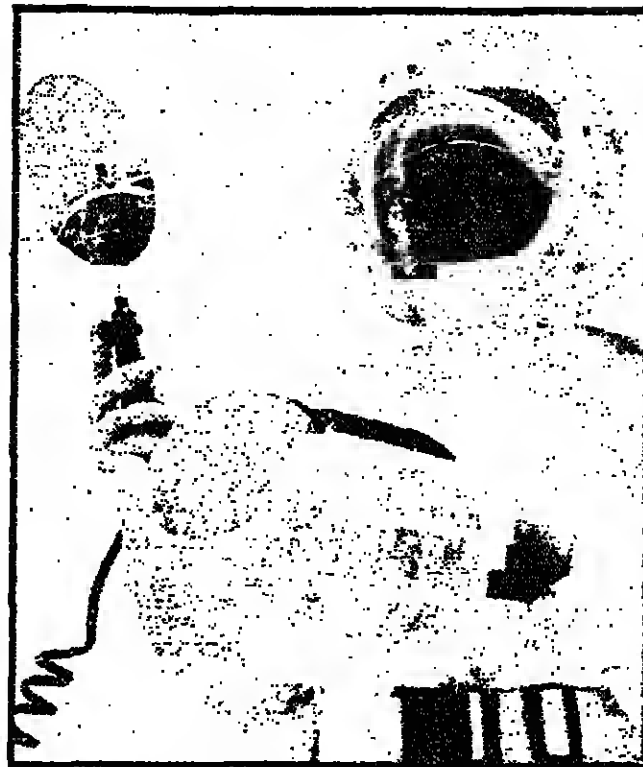
Gallium arsenide chips are still at least twenty times more expensive than conventional silicon circuitry and this explains the real reason why they are taking so long to fulfil their potential.

The same equipment used to fabricate silicon chips can be used for gallium arsenide chips—the production processes are virtually identical—but that equipment is fabulously expensive.

Without a certain market for the products, few manufacturers would invest in such facilities. It took the U.S. Department of Defense in 1983 to award a contract worth \$18m to Rockwell and \$12m to Honeywell to establish a pilot line in the U.S. to test the market.

Now the need is clear, two groups of gallium arsenide developers have emerged. Those that are interested in the material for use in their own systems as well as the basis of a components business like Plessey, Hughes, Honeywell, Ford, Microelectronics and Harris.

And the merchant chip makers: Texas Instruments, Motorola, Vitesse and Triquint, the Tektronix subsidiary. The distinction between the two groups may be blurred at the edges but one thing seems certain; gallium arsenide has slipped its leash for good.



THE BUBBLE suit is standard dress for workers at Honeywell's Colorado Springs electronics plant where even the tiniest impurity can disrupt production. The static-resistant suit has purified air circulating within it and incorporates a double screen, enabling the user to lift the visor in order to work at a microscope. Here the operator is re-

moving a super-size six-inch wafer from a teflon "boat." The wafer holds 240 high speed chips which process millions of signals per second, compared to the thousands of impulses of ordinary integrated circuits.

Honeywell's "class 10" cleanroom is 10 times cleaner than the usual chip manufacturing plant.

Making light work of linking up chips

GALLIUM arsenide has an important property forbidden to silicon. When electrically stimulated, it emits light. This is why it can be used as the basis of light emitting diodes and solid state lasers.

It also makes it possible to use light to link chips, circuit boards and complete computers. Optical connection means that information is transmitted as a series of pulses of light along a fibre optic cable rather than as electrons along a copper wire. ICL, for example, in its new family of large machines, the Series 39, uses fibre optic links to transmit data from one element of the system to another.

But there is also great interest in connecting together individual chips using light. Why? First because the distances electrons have to move in the connections between one chip and another are so much greater than the distances inside the chip itself that the interconnections limit the speed at which the chip can operate.

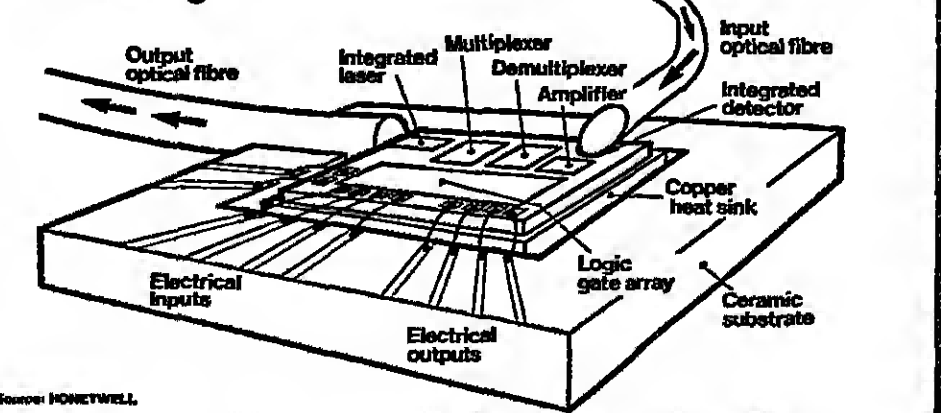
Light connections are much faster and can carry a greater number of signals—an answer to the "pinout problem" in conventional very complicated chips where 200 or more individual input/output lines may have to be connected to a single chip. Furthermore, light is not subject to the electrical distur-

ptions caused by crosstalk, sparking or ground loops which bedevil conventional electronics.

Honeywell's Physical Sciences Centre has created hybrid chips (see left) in which high speed conventional circuitry and optical circuitry are combined on the same chip using gallium arsenide detectors to sense incoming signals and gallium arsenide laser mounted on the chip itself to transmit signals to other chips.

As well as helping to solve Honeywell's problems in connecting high speed circuitry, it is another step along the road to the light operated computer.

Linking chips with laser light



Source: HONEYWELL

Petbow generators
20-6000KVA
Petbow Ltd, Surbiton Kent CT13 9SE UK
Tel 0304 613311 Telex 96339
The Market Leader

Sensor for blast furnace

A CARBON sensing device that can be used with other equipment to monitor and control steelmaking furnace atmosphere is being distributed in the UK by Lead Pyrometers of Dronfield, Sheffield.

Originally developed by Corning Glass Works of the U.S., it is a rod-shaped probe that fits into the thermocouple port of a furnace and responds in seconds to any changes in carbon content.

The probe works by measuring the oxygen concentration in the furnace and comparing it to a reference sample of "ambient" air sealed in the tube. Through an electro-chemical process, a voltage is produced that corresponds to the difference between the two oxygen concentrations. Once the oxygen differential is known, the carbon content of the furnace atmosphere can be determined via fixed oxygen-carbon stoichiometric relationships.

Control modules are available that detect changes in the oxygen voltage and respond according to user instructions. The modules can be connected to a computer system to provide even greater control.

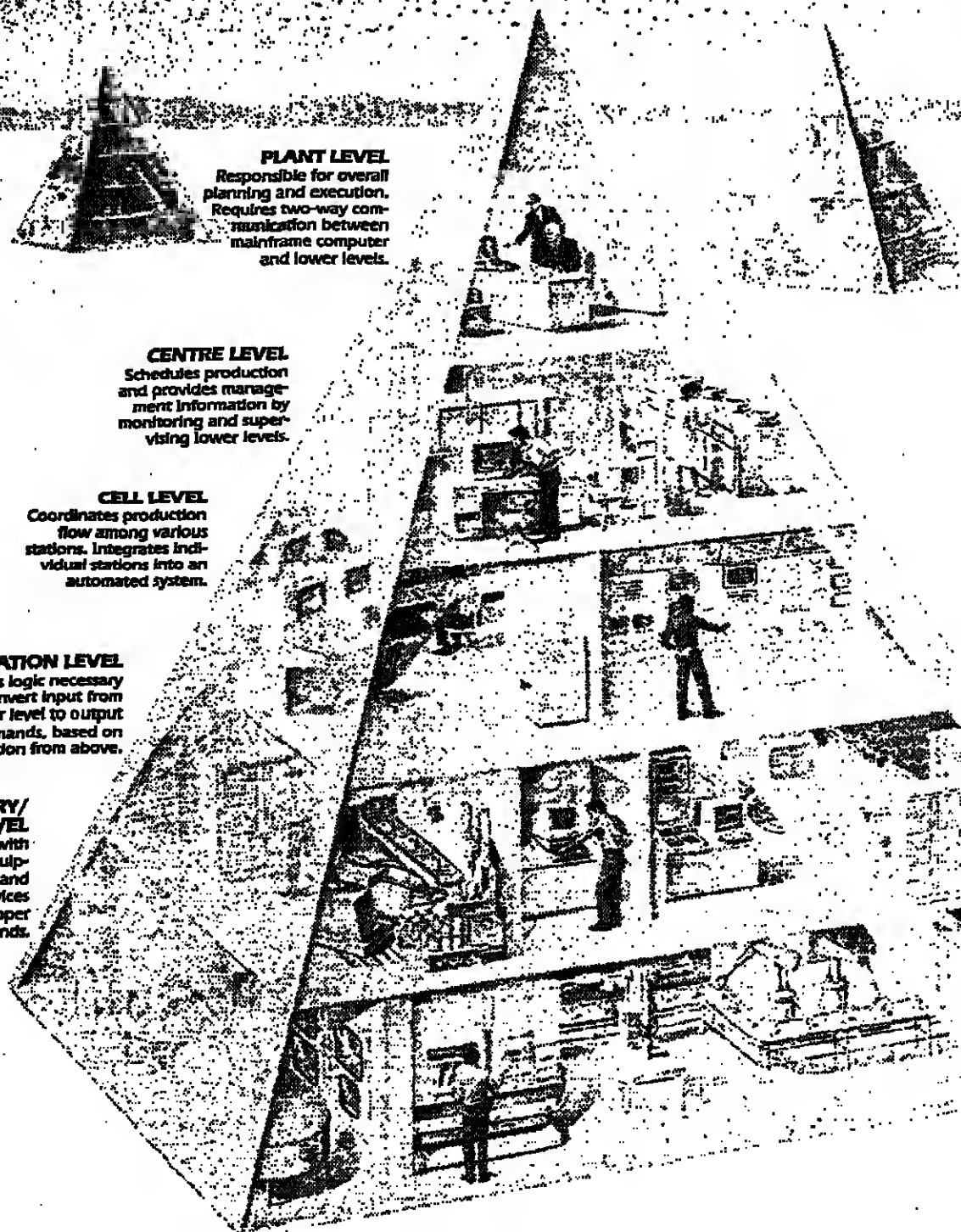
Robot bonus for fork lift

CLARK HAS introduced a new range of fork lift trucks priced competitively thanks to robotic manufacturing which the company believes will win it a larger share of the UK market.

The Clark M truck follows a three-year study of the European market. It has fewer working parts and many components are interchangeable.

The truck can be powered by diesel, electricity or liquefied petroleum gas and the range covers 2 ton, 2½ ton and 3 ton applications.

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your consultants.

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THE ARTS

Old Masters/Roy Strong

In praise of martyrs, old and new

Those who visited the exhibition of Ferrarese art at Matthew Fine Art Ltd, and remember its distinguished quality, will not be disappointed by its successor—around 1610: The Omen of the Baroque (until August 10). It is not an easy exhibition in which to get one's bearings, for we are presented with a jigsaw within the history of the visual arts in Europe that was to culminate in the emergence of the full baroque style in the Rome of Urban VIII with Bernini and Pietro da Cortona; and in Flanders in the figure of Rubens.

England in 1610 was in the seventh year of the reign of James I, a king with no taste for the visual arts and quite content to prolong the era of the Elizabethan icon. His son, Prince Henry, was created Prince of Wales to that year and set about collecting the first collection of art for art's sake in this country. The baroque was never really to be assimilated here, though there was rather a subconscious rejection of it in the visual expression of Counter-Reformation Catholicism and absolutist principles.

Even after all these centuries, this still affects the way in which we look at these objects.

The beautiful Domenichino of *St Ignazio Loyola's Vision of Christ and God the Father of La Storta* presents us with a devotional scene epitomising the new Catholic piety. In the midst of a landscape the saint gazes up to heaven in ecstasy while God the Father, Christ and adoring angels descend. The gift between this picture, painted between 1622 and 1626, and the attitudes of the populace of puritan London at the same date in opposition to a Catholic match for the future Charles I, was enormous.

This is important to grasp for the images in this exhibition span 1500 to 1650, a period in which the end witnessed the ideological polarisation of Europe. The religious art is the new triumphalist art of a militant Catholicism exulting in the visual expression of the Counter-Reformation Catholicism and absolutist principles.

Even after all these centuries, this still affects the way in which we look at these objects.

gesque dramatic chiaroscuro, shows the saint, her mouth ajar, anticipating the sword of her executioner but also expressing her faith that she is about to ascend the pathway to which an angel points. This is the new iconography designed to inspire the faithful to emulation.

Two other pictures are in the same vein, both by Albani and both of the Magdalen. In one she receives communion in the desert at the hand of an angel while, in the second, she looks upwards as an angel bears away from her a whip for self-flagellation. Both subjects were designed to exhort the faithful to a renewed devotion to the sacrament of penance.

Portraiture occupies more neutral ground. Guido Reni is not an artist who springs to mind in this genre but the three-quarter length of the Cardinal Scipione Borghese is an impressive discovery. Painted early in Reni's career, it depicts the sitter standing at a table. It is the placing of the figure

that is so strange, for the cardinal is moved quite far off-centre to the right, the balance sustained only by the action of his right hand in picking up a bell.

Even more intriguing is a portrait by Tiziano da Varallo (a follower of Caravaggio). A military commander in costume of the 1620s, it is vigorous in the war and all tradition, which is totally at variance with the attributes of rank displayed: a gold-tipped baton, a golden sword hilt, and a hat with crimson plumes secured by a huge diamond-studded jewel.

Although the subject matter did not travel to the Protestant north, its stylistic ingredients did. Gerrit van Honthorst is an artist who took the Caravaggesque to Holland, where he worked for its Statholders as well as for Charles I and Christian IV of Denmark. The lovely *Diana and her nymphs* shows him using these elements in a mythological twilight celebration of the virtues of chastity.

The second picture, too, in its wealth of esoteric allusion, belongs to the same ethos. It is Agostino Carracci's portrait of Judith bearing the head of her husband, Holofernes. Not a drop of blood falls from that severed neck. She is a lady of ample proportions wearing a dress adorned with celestial motifs: the sun and moon and stars in allusion to her maiden name, Luna, her first name.

Prints never excite the public as much as they should. A visit to Colnaghi's Master Prints—Fifteenth to Nineteenth Century (until July 13) should reverse the attitude of even the most recalcitrant. The impressions are, in the main, brilliant ones; and there is the chance to see at least two spectacular items before they no doubt leave these shores.

One is the *Rope of the Sabine Women* after Polidoro da Caravaggio by Cherubino Alberti, a narrow frieze of a composition printed on golden silk. Equally, if not more important, is the Mantegna engraving of the *Virgin adoring the Child*, which is closely related to a surviving drawing. Both these are intriguing items in art historical terms which will evoke much spilling of learned ink.

But, for the ordinary visitor, just let the eye meander with pleasure, respond to the sensuality of line and the meticulous massing of dark and light—and be thankful for the generations of artists who gave of their best in this medium.

Olimpia, and to her husband's celebration of her as his Sun. It is a complex programme recalling the milieu that produced the symbolic portraits of Elizabeth I.

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Muti/Festival Hall

Max Loppert

Riccardo Muti returned to South Bank on Tuesday to conduct the first of four July concerts with his old orchestra, the Philharmonia. The concert stirred memories, some of them quite recent, of the period when under his aegis the orchestra laid claim regularly to the title of London's best orchestra (in more recent times, under other batons, the claim has been set aside comprehensively).

All evening, the playing was on a high level. The sound was fresh, clear and true. Every combination of texture found its exact degree of blend and balance. In all departments, lines were drawn taut, the music-making was marked equally by vitality of temperament and lucidity of sonority. Unlike to his early London days, Muti was never allowed the temptation to impose his directional stamp on everything, to drive his image home.

In the bewitching performance of the early Mozart symphony, K182 in B flat, that opened the concert, the rhythmic movement possessed a property 18th century musicianship (in spite of the large complement of modern strings) which caused no inhibition of individual expressiveness—in the Andantino grazioso there was a wonderful display of delicately personal "woodwind playing." The hortatory opening of the first of the Brahms D minor Piano Concerto shocked one into instantly excited attentiveness, as it should, yet the orchestral texture was never allowed to become merely excitable; the union of classicism

and romanticism in the conductor's approach was taken up with disciplined eloquence by the players.

And by the soloist, Radu Lupu, who for the occasion brought out the reserves of power—physical, emotional, intellectual—that he so often keeps under lock and key. It was a reading of noble largeness, of unfettered attack and appropriately weighted force of sound, that always kept in view the special command of "smallness" for which the pianist is noted: one noted with admiration not just the sweep and stride of the solo playing but also its acutely poised, individual touch in accompanying figures. The instrument itself was not ideal (unevenly registered, and a touch "shallow") but Lupu soon made one forget its failings.

This was, in sum, two-thirds of a red-letter concert. The middle third brought dullness, in the form of Raymond Premru's Music for Three Trombones, Tuba and Orchestra, written for and first played by the Philadelphia Orchestra, given here in its British premiere. Premru, American-born and British-based as a Philharmonia trombonist, was one of his own four soloists, he was dogged sub-Hindemithian argument, serious in purpose but mostly devoid of animal urgency and scored very drably. The fact that, for shortage of money, the Philharmonia was forced to replace its planned Muti performance of Premru's *Arco* with the half-hour of worthy outburst inspired some gloomy thoughts.

Trouble in Paradise/Stratford East

Antony Thornecroft

Randy Newman is the thinking man's Bruce Springsteen, the chronicler of contemporary America who best mixes love and hate, irony and idealism, toward the land of the free and the morally cost. Susan Cox has hit on the brilliant idea of staging 32 of his songs in a continuous flow of wit, pathos and bad taste; and the result is the best reason for going to east London in years.

The only loser from the evening is the Randy Newman stage show. His plangent, low key, dismissive interpretations of his songs will now seem wooden in comparison with the Newman range—the self-mocking "Lonely at the top," the plaintive "I think it's going to rain today," the psychotic "My life is good." It is well worth seeking up Trouble in Paradise before it goes West.

enjoy looking at singers on stage, but this is a very animated quartet: the girls are positively sexist.

Some songs, like "Christmas in Capetown," are sung (this one by Costigan) straight to audience, with hardly suppressed fury; others are performed—Straker, in fine voice, observing a stricken Ms Hendley in "Real emotional girl."

There is a set—three red doors, opening on to a deep black space, suggesting perhaps alienation—but attention rarely shifts from the performers or the songs. The show works because of the Newman range—the self-mocking "Lonely at the top," the plaintive "I think it's going to rain today," the psychotic "My life is good." It is well worth seeking up Trouble in Paradise before it goes West.

Red Noses/Barbican

Michael Coveney

The re-establishment of Peter Barnes as one of our major dramatists has been long overdue and, whichever way you react to this extraordinary morality play with a group of crippled and religious entertainers cheering up the doomed victims of the Black Death in 14th century Avignon, there is no denying the sweep, splendour and outrageous banality of the Royal Shakespeare Company production.

After the antics and frothing power games in *The Bewitched* 10 years ago, the same team of director Terry Hands and designer Farrah create another bizarre gothic setting of crucifixes, pestilential smoke and masque-like effects: Pope Clement VI (Christopher Benjamin) is first seen descending from the heavens protected against infection in a huge ecclesiastical condom to which are attached a grotesque arm and a leg.

It would be difficult to claim

that Mr Barnes's relentless punning and studiously antithetical sentence constructions do not, after a couple of hours, become wearying. And what, in the end, does the play actually say? That no situation is too lurid for a laugh and that, when the chips are down, an artist who provides merriment instead of meat when the audience is starving is irresponsible. The sombre righteousness of such a stance would be intolerable had Mr Barnes not also taken care to interest us in the raggle-taggle bunch of misfits who caper across the smoking landscape in the wake of their clownish leader, Marcel Flote.

The story is picaresque, not densely plotted, and it reminded me of those curious subversive religious expeditions that characterise late 19th-century Latin America (Varga Lloer's *War of the End of the World*, documents the phenomenon). Mr Barnes, however, gives us a sideshow brigade of a blind juggler, a stuttering ventriloquist, a one-

legged (each) dance duo, and a series of vandyvillian knock-down lines in such well-tried end-of-the-pier vein as: "I've suffered for my art; now it's your turn to suffer." "I used to think I was indecisive, but now I'm not so sure."

Audiences literally keel over and die laughing. A brilliantly controlled corpsing outburst by Flote and his romany ends with someone declaring, "and I laugh I'll die" and doing so. The communal life of the troupe is clinched in a memorable sifresco meal scene, the juggler throwing soup everywhere, the ventriloquist finding his own voice and the beautifully expressive bell-ringing lester (Jim Hooper) transfigured then struck down the minute the plague is over.

Summamed to Avignon, the "Flottistes" are entrusted with a war time, ENSA-like mission. It is a brave structural step to take the play on after the plague: the return to normality, with hangings and incense for Flote's rival groups of scavengers and flagellants.

Antony Sher plays the capricious, mock innocent Flote with a deft spasmodic genuflection-come-dance-step the moment he addresses the Almighty and a quiet, gnomish asperity elsewhere. He leads by example—no one, except the Pope cracks worse jokes ("I'm giving up hope for Lent")—and gentle, soft-shoe similes of persuasion. I think the sympathy and warmth invested in their characters by Sher and Pete Postlethwaite make the great difference between this show and the rather arid excesses of *The Bewitched*.

The humour of our most gifted contemporary Jonsonian works better, too, than it did in the fun-shows of Tsarist Russia and Auschwitz in *Laughter* some years ago. This is because the right weight for the music hall element has been measured, with the play built around the climactic internal morality plays. A splendid cast falls on last novel, *The War of the End of the World*, documents the phenomenon). Mr Barnes, however, gives us a sideshow brigade of a blind juggler, a stuttering ventriloquist, a one-



Jan Revere, left, Roger Allam and Liz Moscrop in *Dreamplay*, the Royal Shakespeare Company production which opened at The Pit in London last night

Coppélia is a rather more serious ballet than companies and audiences sometimes choose to think. Its Hoffman-inspired narrative touches upon alchemy, the creation of life, the nature of love. Its characters may seem pappery but Swanilda is a darling role in the right hands (and feet) while a good Coppélia can make us aware of the central mystery of the tale, whatever the modifications wrought on it by Second Empire taste. And Delibes' score is one of the supreme achievements of theatre music in the 19th century.

What we have in only small part is a fabric of historic choreography of any obvious merit. The first act balladette for Swanilda and her friends is very fine; I have an unreasonable affection for those *Dawn and Prayer* variations which seem carved from ancient pieces of toilet soap; the rest is up to the imagination of producer and designer, to rehabilitate the

drama and make some sense of the stamping and goulashery of the peasant horde.

Ronald Hynd, who has provided the new version which Festival Ballet showed us on Monday night at the start of its summer season, knows *Coppélia* from his years with the Royal Ballet; and as his delightful programme notes suggest, he has been inspired by the genius of those jolli divinites of this ballet, Alexandra Danilova and Pamela May, whose performances as Swanilda were as near perfection as we can ever hope to see.

His staging preserves some of the old Sergueiev manner from the Royal Ballet; elsewhere, Hynd has created ensembles of bright verve while seeking to increase the dramatic logic of the action, making

Coppélia/Coliseum

Clement Crisp

Swanilda the Burgomaster's daughter, converting the *Fête de la cloche* into a final harvest festival. All in all, very good sense; and his revised dances all well with what he has rescued from a hy-no-means sacrosanct Ur-text.

The problems with the version are two-fold. Desmond Heeley's design turns the Galician village scene into something run up by a baroque pastry-cook, and then complicated with peasant handicraft. Quaint it most certainly is, but also charming and distracting.

Coppélia's workshop looks as if Miss Havisham had leashed her attic to Baron Frankenstein, so cluttered and dingy is it; and there is an insane model of George Stephenson's Rocket as a galvanic machine onto which Frantz and the

apposed Coppélia are wired while wheels spin and lights flash, rather as if we were watching a double execution on Gallica's Death Row.

Costuming is a supremely superlatory. Pretty if complex dresses for the girls are matched by the boys' outfits whose acidic blue jerkins are edged with quantities of fur (the boys' hair is equally extinct). The effect is to distract from the sincerity of the theme, the probability of the locale, and take us to the wilder shores of Fantomina.

The second problem is that Delibes' score is nowhere honoured to playing. It would be hard to recall a more learned account of the third-act waltz, or a more generally unattractive view of music should inspire

every step, every moment of the action. The gold and sublime *musique d'ensemble* was made lead; and it is no wonder that Festival's cast gave performances lacking in elastic rhythms, nuance and prettiness in classic variations, or pas de deux, or the evening dress rehearsal, and we can but hope that experience and judicious editing of the clutter on stage, plus subtler interpretations, will allow Mr Hynd's sound staging to shine, and its casts to give more sparkle in the tale.

Eva Evdokimova battled to suggest a Swanilda of airy grace. Peter Schaufuss threw off some pyrotechnics of step. It was Niels Bjorn Larsen, the eminent Danish guest, who brought credibility to the piece, steering a brilliant course between Coppélia's eccentric humours and his ruined dreams of alchemical success. Elsewhere, Festival's artists were heavy if not particularly bright.

Arts Guide

Exhibitions

NEW YORK

Metropolitan Museum: 30 objects from the period between the 1851 Crystal Palace Exhibition to the 1890 World Fair in Paris demonstrate the show's theme of Revivals and Explorations in European decorative arts. Ends Sept 5.

WASHINGTON

National Gallery: Ancient Art of the Americas: Woodland Indians include 151 pieces covering 5,000 years of sculpture, ceramics, copper and shell objects of the native Americans who lived in what is now the eastern half of the U.S. Ends Aug 4.

National Gallery (West Wing): 36 old master paintings from the Dulwich Picture Gallery are exhibited under the title *Collection for a King*, including works by Rembrandt, Van Dyck, Canaletto and Gainsborough. Ends Sept 2.

BRUSSELS

Hôtel Metropole: is celebrating its 90th year and in its splendid fin de siècle public areas, worth a visit in themselves, they are exhibiting glass and objects d'art from the Belle Époque to Art Nouveau including works by Wouters, Galle and Daum. Also on show are a collection of illustrated menus cards including a *Grand Menu* and a *Menu* in 1898 and 1899. Ends July 20.

Opera costumes from 1956 to the present including Zeffirelli's *Rigoletto*,

Bosquet's *Traviata* and Karl Ernst Herrmann's *Clemency of Titus*. Musée de Costumes et Dentelle. Until November.

Tony Craig: a major exhibition of one of Britain's contemporary sculptors. Palais des Beaux Arts. Ends July 28.

CHICAGO

Art Institute: Though Edouard Manet made sketches primarily to reproduce and publish his paintings, he developed a unique style as shown in the 27 etchings in this special exhibit of more than a third of his total output of 75 etchings. Ends Sept 2.

Art Institute: With 200 of more Charall's works on paper dating from 1907 to 1983, this show from the Centre Pompidou in Paris makes a good study of Chagall the draughtsman. Ends July 7.

WEST GERMANY

Münch, Staatsgalerie moderner Kunst, Prinzregententempel: 1. German Art since 1900, 200 paintings, prints and drawings by 18 artists from the private collection of the German Prince Franz of Bavaria. Among them: Baus, Richter and Kiefer. Ends Sept 15.

Enden, Achtmann-Gesellschaft, Rathaus am Deift: To honour the late Franz Radziwill on the 90th anniversary of his birth. Ends July 28.

with this year's Berlin Edition 85, the Peking Palace museum is coming to Europe for the first time, with roughly 120 works covering 3,500 years of Chinese history. The exhibition in Berlin includes gold, jade, paintings, porcelain, musical instruments and calligraphy. Ends August 18.

Cologne, Schmitgen Museum Cadenstrasse 28: Gothic Art from Bohemia, 60 masterpieces from between 14th and 16th century art from the National Gallery, Prague. Ends July 21.

Düsseldorf, Städtische Kunsthalle Gröbenthal 4: A retrospective of Rupprecht Geiger with 100 paintings from between 1945 and 1984. Ends July 21.

VIENNA

Vienna 1870-1930: Dream and Reality: The greatest names of the Viennese fin-de-siècle—Klimt, Otto Wagner, Schiele, Kokoschka, Aldolf Loos, Josef Hoffmann—in a dazzling display of Jugendstil creative genius. The attempt to integrate the artistic achievements of this era with philosophical developments (notably Wittgenstein but also Freud) and political transformations (the emergence of municipal socialism on the ruins of Baroque splendour) is ambitious and only partly successful. The complex tension between autocratic and censured reality on the one hand and the illusions or fantasies of individual artists on the other is hinted at but not fully explored. A high point of the show is a reconstruction of Hoffmann's room at the secession exhibition of 1902. Here, triumphantly restored, is Klimt's fifty-foot Beethoven frieze depicting

humanity's progress through suffering to joy on the theme of the Ninth Symphony. Displayed exactly as intended, this alone is worth a special visit. Kunsthofhaus. Ends October 6.

SWITZERLAND

Margirio: Fondation Pierre Gianadda: 250 Klee paintings in the striking modern gallery built over the Roman ruins of the city of Octodurum. Ends Nov 3. (0326/2978).

ITALY

Venice, Palazzo Fortuny: Toys for the science-fiction era, showing how vastly more sophisticated robots have become, since first produced in the 1950s. Ends July 14.

Florence: Museo Archeologico (Piazza SS. Annunziata)—The Etruscan Civilization: This is the first of a long series of exhibitions to mark The Year of the Etruscans, and shows the results of the most recent research into the Etruscan world. A useful history of this civilization's birth, development and decline. Ends Oct 20.

Rome, Appartamento Barbo—Palazzo Venezia: *Eleonora Duse e il suo mito* (The Woman and the Myth) Photographs, theatre programmes, reviews and clothes (including the Crinkley Fortuny fabric worn by La Divina. Ends July 7.

LONDON

The Tate Gallery: Francis Bacon, Britain's greatest living painter, recorded the rare distinction at the age of 76 of a second full retrospective exhibition at the Tate, 30 years after his reputation as an artist of

world standing was first put beyond all doubt. Now we see him no longer as a unique and extraordinary figure, but as an artist who has come at last to his own, as younger painters have come round again to the baroque figure as the central creative preoccupation. As the subject matter is now more acceptable, so his peculiar and tormented re-invention and reconstitution of the figure no longer shocks. Ends Aug 16.

SPAIN

Madrid: Palacio de Cristal and Palacio Velázquez, Parque del Retiro: Spanish sculpture 1900-36. Sculpture and drawings by Picasso, Miró and contemporaries. The selection includes two works featured in the 1987 Paris exhibition, at the height of the Spanish Civil War, and now shown in Spain for the first time: Picasso's *Femme du Vas* and Julio González's *La Montserrat*. Ends July 30.

Madrid: Sala de la Caixa de Barcelona: Velázquez 83: Salvador Dalí, a retrospective of his work as an author and illustrator of books, with 300 engravings and lithographs and 200 drawings. Ends July 18.

Madrid: Museo del Prado: Raphael in Spain. An exhibition to commemorate the 500th anniversary of the renaissance master's birth, including his masterpiece *The Cardinal* and others highlighting his influence on Spanish artists. Closed Mon. Ends July 15.

Barcelona: Fundación Joan Miró: Works by 45 Russian avant-garde artists from the Ludwig collections in Cologne, covering the period from 1910 to 1930 and including the most

representative masters of neo-primitivism, constructivism and surrealism. Ends July 7.

PARIS

Rezoir: An important exhibition of the most sensitive of the impressionist painters, who never tired of glorifying the nude female body capturing the light, comes to Paris from the Hayward Gallery, London. It consists of some 125 paintings and 50 drawings, including *Le Bal du Moulin de la Galette* and *La Danse à Bougival*. Grand Palais. Closed Tue. Ends Sept 1 (2615410).

Corot to Picasso: The range of French 19th and 20th century masters assembled by the art merchant Robert Schmit comprises an important Debas pastel *La Conversation* and a Van Gogh, unusual both for technique and the theme of the Seine. On the first floor the sunshine comes in with Vuillard, Bonnard and Dufly. Picasso's *Large Buste d'Hélène* faces an equally large Braque still life. There is a dreamlike Balhaus landscape and a strong blue, red and white one by De Staël. Galerie Schmit, 398 rue Saint-Honore (2683838). Closed Sun and from 12am-5pm. Ends July 28.

Robert and Sonia Delaunay: for the 100th anniversary of their births. His in Paris and hers in the Ukraine, a retrospective of some 300 objects, paintings, drawings and decorative projects brings to life their joint pictorial adventure. Whether exploring abstract painting or disorientating Eiffel Tower images, their colours are vibrant, their *joie de vivre* explosive. Musée d'Art Moderne, 11 ave du Président Wilson. Closed Mon, Wed late closing. Ends Sept 8.

The hazards of trying to sell pictures that have only recently been available on the market were well illustrated at yesterday's Old Master auction by Guido Reni of *Lucretia* failed to find a buyer (bidding stopped at £240,000, just below its estimate), and a copy by Canaletto was unsold at £100,000.

Both pictures had been on offer at the London dealers Agnew and Colnaghi in the late 1970s but, although dramatic, are not perhaps to modern taste, particularly the Reni, which shows *Lucretia* stabbing herself.

These apart, the auction did quite well, totalling £2,400,200 in the morning session with 27.5 per cent unsold. The top price £283,000, was paid by the London dealer, Drown, for an attractive river landscape by Salomon van Ruysdael. The price was an auction record for the artist.

The immediate appeal of works by Pieter Brueghel the Younger was apparent in the price of £341,000 paid for a scene of peasants harvesting; while Noortman and Brod gave £253,000 for St Christopher with the Infant Christ and St Peter by the Veetotia artist, Cina. It was sent for sale by Couottes Speaker.

A sketch by Bassano offered by her husband, Earl Spencer,

did well at £38,500 but another of his paintings, by David Teniers the Younger, was bought in at £11,500. A gold ground painting of the Virgin and Child with saints by Cenni di Francesco went for £143,000, perhaps because of the scarcity of such early works.

Another Pieter Brueghel, of a wedding feast, sold for £99,000. Two portraits by Louis Gauffier of Lord Holland and the Georgian politician, and his wife sold for £59,400 and £39,800 respectively. They were painted around 1795 during their love affair in Florence and before they returned to London for an eventual marriage.

Christie's works of art sale totalled £351,130, but with 35 per cent unsold. A pair of 17th century Roman marble busts of Faustina and Julia Domna, haroque decoration for Roman palaces from the late 16th century, sold for £34,560 to an Italian dealer; and a late 16th century Florentine bronze relief of the rape of the Sabines was so target at £24,840.

A 16th century south German bronze fountain group of Hercules and Cerberus sold for £19,440. A 17th century English bronze of a pacing horse, unsold at £11,000, and an Austrian bronze of a faun of the same period, bought-in at £16,000.

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Third World burdens

THE World Bank's latest development report must make rather disquieting reading for third world governments. It is not that prospects for the next five years are necessarily so gloom. It is rather that the economic future of the developing countries is saddled with such large debts, is so dependent on policy makers in the big industrial nations.

The crucial variable for developing countries is the ratio of real interest rates to the growth of their export earnings. During the last five years the World Bank calculates the relevant real interest rate has averaged an astonishing 8.6 per cent, outpacing average export growth of 5.7 per cent a year. The inevitable outcome was a debt crisis the like of which has not been seen since the 1930s. The need to meet greatly increased interest payments has restricted import growth in developing countries to about 1 per cent a year—exactly what is needed to maintain the political stability of many developing nations.

Unbalanced

Debtors have very limited influence on the interest rate/export growth ratio. Export earnings depend very largely on the rate of growth of the big industrial economies and on the ebb and flow of protectionist sentiment. Real interest rates, the World Bank maintains, depend largely on the balance between monetary and fiscal policy in the big economies—principally, of course, in the U.S. Present U.S. policies offer the third world little succour: Congress seems to be giving the domestic protectionist a free hand in the hearing while failing to back any really decisive action to bring down real interest rates.

Yet from the developing countries' perspective, Europe and Japan have been almost as unhelpful as the U.S. True, their fiscal/monetary mix cannot be said to have put upward pressure on interest rates. But on the other hand the world economic recovery has been peculiarly unbalanced, because they have done next to nothing to stimulate faster growth of world trade, preferring to rely on the external stimulus from American imports. If the U.S. were to put its fiscal house in order, the alarming prospect for developing countries is that the

key ratio of interest rates to export growth might not improve much because world growth might then turn down.

The World Bank does not underestimate the potential dangers. The world economy does not need to slump, it warns, for debt problems to reappear. If GDP growth averages 2.7 per cent over the next five years — its rather optimistic worst-case scenario—developing countries' average debt service burden would jump from 20 per cent of exports to 38 per cent by 1990. The laggards would do very much worse. The low growth, thinks the Bank, would be accompanied by high real interest rates and further trade restrictions. The developing countries would get very little new capital and "would virtually have to double their trade interest obligations."

Prospect

Nobody likes to breathe the word default, least of all an institution like the World Bank which is trying to reassure the international community. But it does concede that it is "generally doubtful" whether the developing countries could double their trade surpluses or, more ominously, "whether an increasingly protectionist trading regime would even allow them to try."

The Bank's worst-case scenario is alarming because it assumes faster growth and lower real interest rates than the world economy has experienced since 1980. In other words, if the industrialised countries perform only slightly better, the developing countries will sink further. This prospect is so unappealing that preventive medicine is early in order.

The most obvious preventive medicine would be simultaneous action to reduce real interest rates and to raise the rate of growth of world trade: to improve both the denominator and numerator of the developing countries' key ratio. Always in economics, a division of labour would be appropriate. The U.S. could take prime responsibility for getting real interest rates down, which might mean painful decisions on the federal budget, while Europe and Japan could assume responsibility for sustaining, if not speeding up, the world growth rate. The World Bank's figures suggest there is no substitute for some such international coordination of policies.

South Africa's foreign policy

BARELY one year ago President P. W. Botha embarked on a tour of European capitals to explain changes in South Africa's domestic policies, against a background of apparent accommodation with black states in the region.

Mr Botha would not be welcome in European capitals today. Such credibility as he may have enjoyed has been undermined by a series of events, including last weekend's incursion by South African troops into southern Angola. At the same time, the credibility of the western powers, which have often been prepared to give Mr Botha the benefit of the doubt, has been eroded too. Washington's policy of constructive engagement with South Africa, adopted by Mrs Thatcher, is looking increasingly threatened. In the United States the growing strength of the disinvestment and sanctions lobby is pushing President Reagan closer to selective action. From the British Government, however, the African Government's destabilising activities in the region bring forth no more than a series of admonitions to Pretoria.

ANC threat

Within South Africa itself there is a state of tension. Barely a day goes by without further reports of black unrest. Over the past 10 months the death toll has reached nearly 500. The slow and tortuous programme of reforms has yet to tackle the central issue: the urgent need for a formula which provides for the democratic participation of the black majority in central government.

The administration, seemingly unsure of its direction at home, has a foreign policy also in disarray — one which leaves the impression that politicians have abdicated their role to the military, allowing the army to attempt to bludgeon the countries of the region into submission. The record suggests that this policy neither establishes a par Africanism, nor contains the threat posed by the banned African National Congress.

In Mozambique, the short-term impact of the non-aggression pact signed in March last year between Pretoria and

Maputo was to cut off what had been a route for ANC insurgents. In return Pretoria was to end its assistance (belatedly admitted) to the Mozambique National Resistance. But the rebel army — drawing on South African-supplied arms stockpiled in the weeks preceding the agreement — is now hammering on the gates of Maputo.

The MNR, not so much an authentic political party as a loose coalition of marauding gangs, incited first by white Rhodesia and latterly by Pretoria, offers not a credible alternative to President Machel but the prospect of continuing instability. The deterioration in Mozambique's security threatens to push President Machel closer to the Soviet Union, a traditional backer, endangers Mozambique's growing links with the west, and should certainly worry Pretoria.

In the meantime, the ebb of ANC activity in the republic is scant evidence that the reason, Pretoria believes, is a switch by ANC guerrillas to South Africa's western flank, infiltrating through Botswana. This may well be true. But in mid-June Pretoria decided not to pursue a diplomatic solution to the problem with the Botswana Government which has banned an ANC military presence and which has always been ready to talk about ways to enforce such a ban. South Africa instead sent its soldiers to attack what it claimed were ANC bases in Gaborone, killing innocent civilians and provoking the recall of the U.S. ambassador to Pretoria.

Washington's patience had already been strained by events in Angola, where again diplomacy had taken second place to military ambitions. Last

Throughout this period there is scant evidence that the west's cautious diplomacy has had deterrent or constructive effect. Mrs Thatcher has set her face against disinvestment and economic sanctions. But unless she comes up with an alternative strategy, co-ordinated with other European governments, which signals that patience with Pretoria is running out, she will find her corner very difficult to defend when she meets Commonwealth leaders at the Heads of State Conference later this year.

THE ICE is melting," Mr Mikhail Gorbachev said recently as he unveiled his programme for radical economic reform. Few of his compatriots, however, expected him to move so quickly to change the top ranks of the Soviet leadership.

Within four months of coming to power, Mr Gorbachev has appointed four new members to the ruling 13-man Politburo. This Monday he dismissed Mr Grigory Romanov, his rival last year for the succession to President Chernenko, from the Politburo.

The following day Mr Andrei Gromyko, for 28 years Foreign Minister and a symbol of continuity in the Soviet Union, was elevated to the presidency and replaced by Mr Eduard Shevardnadze, the leader of the Communist Party in the southern republic of Georgia.

The generational change which has been so long predicted, the removal of the leaders who started their careers under Stalin, became powerful in the war years and flourished under Mr Brezhnev, has finally occurred.

The development of a new leadership is important because of Mr Gorbachev's commitment to economic reform. This was why he was first brought to Moscow in 1978 and why he reached the top so fast. Indeed, the mid-1970s the Soviet growth rate has slumped. Technology has lagged at a time when production cannot be increased through access to more labour or raw materials. The savings of ordinary Soviet citizens have risen as they fail to find goods in the shops on which to spend their money. Productivity per head is only 55 per cent of western levels.

The reasons for the stagnation in Soviet development are evident. In the high-speed industrialisation of the 1930s and during the war rapid growth was

themselves raised expectations of change.

The problems are vast enough. Since the mid-1970s the Soviet growth rate has slumped. Technology has lagged at a time when production cannot be increased through access to more labour or raw materials. The savings of ordinary Soviet citizens have risen as they fail to find goods in the shops on which to spend their money. Productivity per head is only 55 per cent of western levels.

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The turnover of leaders is reaching a crescendo

achieved by throwing enormous amounts of capital, labour and raw materials into industry, to be used inefficiently, but producing impressive results. The countryside was exploited to produce cheap food for the cities.

The Soviet economy today is a victim of the success of its first phase of industrialisation. But by the early 1970s the symptoms of stagnation were apparent: "Declining growth in the productivity of capital, labour or land, increasing obsolescence of production techniques, technological stagnation, shortages of consumer goods, and a decline in the quality of industrial products," is how one Soviet specialist describes them.

It was during this period that the management of the Soviet economy took its present mould and Mr Leonid

SOVIET ECONOMIC REFORMS

Gorbachev tightens his grip

By Patrick Cockburn in Moscow



Epitome of the generation change: the late Leonid Brezhnev (left) and Mikhail Gorbachev (right)

Brezhnev, Soviet leader from 1964 to 1982, made no effort to change the way in which it was run. Personnel changes were also minimal. Mr Alexei Kosygin's proposed reform of economic management in 1965 collapsed because of concerted opposition of party and state bureaucracy. By the year President Brezhnev died, the average age of government ministers was 72.

It is important not to overstate the case. The Soviet economy was not and is not in crisis. The fact that, aided by its huge raw material resources, it continued to function encouraged the creeping ossification of economic management at all levels under Mr Brezhnev. Basic food, accommodation, transport, health and education were provided although often of poor quality. Living standards went up.

Mr Brezhnev, keen to avoid political or personnel changes, sought economic growth not by new management but by such developments as the vast oil and gas fields of Western Siberia and the expansion of the machine building and transport sectors. Crucial areas like

Demand has risen with real incomes but failure to produce the necessary consumer goods touched off a rapid expansion in the black market. The service sector is wholly inadequate. "Try to get your lat repaired," Mr Gorbachev told a political meeting. "You will definitely have to find a moonlighter to do it for you. And he will steal the materials he needs from a construction site," he said.

Most of the 11m Soviets who own a car have to be content with the black market for spares.

The Ministry of Automobiles decided in the early 1970s that the average life of a car in the Soviet Union would be seven years — but the fact is that cars are too valuable ever to be discarded. The Ministry's miscalculation, means that there is a chronic shortage of spare parts and repair shops. Similar planning failures have made buying petrol difficult.

In the short term it will be very difficult for Mr Gorbachev to meet this pent-up demand. Capital investment is needed elsewhere with high priority going to high-technology industry, machine building and the re-equipment of existing plant rather than new factories built on greenfield sites.

This, says the Soviet leader, is the only way back to the high rates of growth which were achieved before 1975. To reach the targeted 4 per cent annual growth rate in national income without changing the present system of economic management and raising productivity would require the labour force to grow by 8-10m over the next five years, fuel and raw materials by 10-15 per cent and capital investment by 30-40 per cent. But such resources are simply not available.

Mr Gorbachev says he needs 4 per cent growth if he is to increase capital investment, meet higher defence costs and produce a limited increase in consumption all at the same time. Defence, which absorbs some 12 per cent of Soviet Gross National Product, has only slightly increased since 1976 according to studies by the Central Intelligence Agency. A senior Central Committee official recently quoted a claim by Mr Casper Weinberger, the U.S. Defence Secretary, in 1980

that the U.S. could break the back of the Soviet economy by forcing Moscow to spend more on arms. The message seems to be that the Kremlin is not doing so.

High growth will be achieved by raising productivity through a number of different measures. Existing industry—which in the Soviet Union produces twice the return on capital of investment in new plant—will be re-equipped. At least 30 per cent of the machinery in Soviet factories is now more than 15 years old and 6m workers are in repair workshops. Obsolete equipment will be withdrawn at twice the present rate.

Less priority for agriculture and energy

Central planners will be given extra clout but at the same time individual enterprises will have greater financial and planning autonomy to determine the type of products they make.

It is extremely unlikely that Mr Gorbachev will raise the price of basic goods such as foodstuffs (meat costs 2 roubles a kilo) or accommodation (by more than a marginal amount). But the production of better quality goods is likely to be associated with higher prices in order to provide material incentives for managers and workers.

Another theme of the new economic programme is that the profitability and efficiency of an enterprise should be reflected in the salaries of those who work in it. The problem is that you cannot reward a claim source in every industry, but nobody is going broke, com-

rades," Mr Gorbachev told a televised meeting. Decentralisation, meanwhile, is designed to encourage greater efficiency. The greater autonomy of enterprises and concentration of capital resources in priority areas under the direction of the State Planning Organisation (Gosplan), and senior party figures will reduce the power of the 90 or so ministries in Moscow which control the details of Soviet economic life.

Agriculture and energy, which have come to absorb some 55 per cent of capital investment, will cease to get the priority they received in the past. Agriculture, of which Mr Gorbachev was himself once in charge, has continued to suck in investment without producing adequate returns. The import of almost 50m tonnes of grain last year cost \$6.5bn. The rise in agricultural income has also increased overall demand without adding to substantially higher output.

Energy had been far more successful until recently although the management of the oil industry has come under almost daily attack. The price in 1984 slipped to \$13m tonnes, the first fall since the War and the downturn has continued this year.

Instead of increasing production through the discovery of new oil deposits, the plan now is to increase the output from existing oil fields. These are now "being worked at only 40-45 per cent of their capacity, but experts say this can be raised to 60-70 per cent," says Mr Vitali Vorotnikov, a senior Politburo member close to Mr Gorbachev.

Power stations are being modernised to burn less oil or convert it to the use of gas. Other areas are extravagant in the use of fuel. The switch of more of the lorry fleet to diesel engines should by itself save 8m tonnes of petrol a year.

Some of these changes can be made easily, and the management of the economy has improved since 1982. A breakthrough in productivity of the type Mr Gorbachev wants requires structural changes in Soviet economic management of a radicalism not seen since the 1930s. It also means that many of those in senior positions in the Communist Party and Government are going to lose their jobs.

In the months since Mr Gorbachev came to power he has made clear what he wants to do. Soviet officials waiting him on the sidelines since 1982, but his programme would remain rhetoric. By gaining absolute control of the Politburo this week he has shown that he now has the political strength to carry out radical change. He will need it if he is to succeed where others have failed before.

The development of a new leadership, the culmination of a process which began three years ago with the death of Mr Brezhnev, means that the Soviet Union is now firmly set on a path of economic and political change.

Milestones in the Rockies

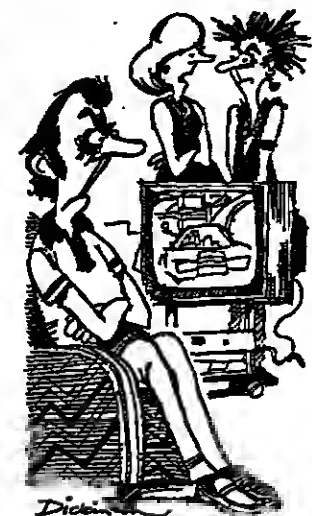
Russell Allison, president of CP Rail (Canadian Pacific's railway arm) was in London yesterday talking about two milestones in railway history. His company is putting \$360m into a capital development plan including the laying of 21 miles of track in the Rockies as it celebrates the centenary of the completion of its cross-country system in 1885.

Allison talks with American enthusiasm about the size of the new project in British Columbia. "It includes a nine-mile tunnel, the longest in North America, the biggest single railway civil engineering project. The result will be an easier grade to the track, cutting out the need for 'pusher engines' to get the 100-car freight trains the last mile from Calgary to Vancouver."

The scheme involves the creation of what will be effectively a small town housing 1,100 workers until the completion in 1988. At 9.22 am sharp on November 7, Allison will be at Craigellachie in British Columbia for the big centennial celebrations. When the last spike was driven in by Donald Smith, one of the company's pioneers, it ended a political crisis and speculation. British Columbia had threatened to join the United States if it didn't get a railway. Smith later became Lord Strathcona and the present Lord Strathcona will be at the November celebrations.

A link with the City of London will be remembered, too. One of the towns at the end of the line was named Revelstoke, after Lord Revelstoke of Baring's bank which helped to finance the 19th century development. A railway built to the core, Allison was delighted while over here to take a trip with British Rail chairman Sir Robert Reid on the High Speed Train from Paddington to Bath and be given VIP treatment on the footplate. "A great journey," he said, but it didn't give him any ideas about taking

Men and Matters



He's in one of his moods—nothing will make him smile—McEnroe getting beaten, MI James...

CP back into the passenger business. He knows where profit lies — £185.5m in the last year.

Flight of fancy

Few things hurt as much as being accused of lacking a sense of humour.

Sir John Cuckney, chairman of Royal Insurance, Thomas Cook, John Brown et al, has been alighted more than once in the Press on this account, the latest coming only last week in this newspaper. Cuckney is, without doubt, the country's leading company doctor, having first applied his skills 15 years ago on the Mersey Docks and Harbour Board, and since then on many more troubled public and private organisations. His latest patient, acquired last week, is the Westland helicopter com-

pany.

There is nothing funny about corporate surgery and the use of wit could often be in bad taste. But under no such need for restraint yesterday, Cuckney was full of fun at the Press conference to announce and inaugurate restructuring at John Brown which included the acquisition of a 29.9 per cent stake by the ever-bungry Trafalgar House.

The Press conference was held at Trafalgar's Ritz Hotel. Cuckney, who took the chair, was delighted to welcome reporters "to our new associate hotel."

He parried questions with his usual deadpan skill, until somebody asked how things were going at Westland. "Up and down," Cuckney grinned.

Water-tight

Mrs Thatcher was prominent in the crowd for the Commons debate yesterday on measures to curb soccer violence and limit fans about their drinking habits.

Many football clubs are worried about the financial effects of a total ban on alcohol at grounds. Tottenham Hotspur, for instance, claims the £800,000-a-year revenue from its 72 executive boxes could be at risk if the liquor ban is applied to them.

Were the occupants to be restricted to Coca-Cola and Perrier water? an MP demanded. The Prime Minister muttered an aside to Home Secretary, Leon Brittan, who rose to report her view that they would be "wiser to choose a similar sparkling English product."

What she had in mind, apparently, was Ashbourne water from Derbyshire—which, if I remember correctly, was a favourite platform tittle at Tory Central Office press conferences during the last General Elec-

But while Mrs Thatcher was intent on diluting future troubles, Dennis Skinner, the leftwing Labour MP for Bolton, said the whole episode was just another chapter in the class struggle.

While some MPs were attacking the drinking on the (football) terraces, he said, there were others still drinking on the House of Commons terrace.

Out of line

The influence of Satchi and Satchi has clearly now penetrated that bastion of conservatism, the Treasury. Yesterday it unveiled a new look for its bi-monthly Economic Progress Report, aimed at keeping us up to date with developments in the economy.

The revamped publication is full of useful graphs and tables. Everything from company profits to the money supply. But the way they are drawn is likely to raise a few eyebrows.

The scale on the chart showing the rise in Britain's output since 1981 is designed to ensure a sharp, upward sloping line. A 10 per cent rise in output is represented by a line rising 1 1/2 inches.

Food for thought

From the ad for a new book on Nursery Cooking by Molly Seaver, "Fanny reminiscences of those childhood days when nannies were always 'characters' get in among the recipes from Molly herself and from some of the most colourful cooks she has known. Egg cutlets from fat Mrs Finn, who shaved and played the fiddle 18 months watering meringues from dotty Mary Bridg who blessed herself before approaching the oven. There is brandy in the 'jacket.' Well, now we know we all had deprived childhoods."

Observer

BASE LENDING RATES

A.B.N. Bank	12 1/2%	Herttable & Gen. Trust	12 1/2%
Allied Irish Bank	12 1/2%	Hill Samuel	12 1/2%
American Express Bk.	12 1/2%	C. Hoare & Co.	12 1/2%
Henry Ansbacher	12 1/2%	Hongkong & Shanghai	12 1/2%
Amro Bank	12 1/2%	Johnson Matthey Bkrs.	12 1/2%
Associates Cap. Corp.	13	Knowles & Co. Ltd.	13
Banco de Bilbao	12 1/2%	Lloyds Bank	12 1/2%
Bank Hapoalim	12 1/2%	Edward Manton & Co.	13 1/2%
BCCI	12 1/2%	Meghraj & Sons Ltd.	12 1/2%
Bank of Ireland	12 1/2%	Midland Bank	12 1/2%
Bank of Cyprus	12 1/2%	Morgan Grenfell	12 1/2%
Bank of India	12 1/2%	Mount-Credit Corp. Ltd.	12 1/2%
Bank of Scotland	12 1/2%	National Bk. of Kuwait	12 1/2%
Barquas Belg. Ltd.	12 1/2%	National Girobank	12 1/2%
Barclays Bank	12 1/2%	National Westminster	12 1/2%
Beneficial Trust Ltd.	12 1/2%	Northern Bank Ltd.	13 1/2%
Brit. Bank of Mid. East	12 1/2%	Norwich Gen. Trust	12 1/2%
Brown Shipley	12 1/2%	Peoples Trust	12 1/2%
CL Bank Nederland	12 1/2%	PK Finaans Intl. (UK)	13
Canada Permanent	12 1/2%	Provincial Trust Ltd.	13
Cayzer Ltd.	12 1/2%	R. Raphael & Sons	12 1/2%
Cedar Holdings	13	Roxburgh Guarantee	13
Charterhouse Japhet	12 1/2%	Royal Bank of Scotland	12 1/2%
Choulartons	12 1/2%	Royal Trust Co. Canada	12 1/2%
Citibank NA	12 1/2%	J. Henry Schroder Wagg	12 1/2%
City Marchants Bank	12 1/2%	Standard Chartered	12 1/2%
Citibank Savings	12 1/2%	TCB	12 1/2%
Clydesdale Bank	12 1/2%	Trustee Savings Bank	12 1/2%
C. E. Coates & Co. Ltd.	13	United Bank of Kuwait	12 1/2%
Comm. Bk. N. East	13	United Mizrahi Bank	12 1/2%
Consolidated Credits	12 1/2%	Westpac Banking Corp.	12 1/2%
Co-operative Bank	12 1/2%	Whiteaway Ltd/Law	13
The Cyprus Popular Bk.	12 1/2%	Williams & Glyn's	12 1/2%
Duncan Lawrie	12 1/2%	Yorkshire Bank	12 1/2%
Dunbar & Co. Ltd.	12 1/2%		
E. T. Trust	13		
Exeter Trust Ltd.	13		
First Nat. Fin. Corp.	13 1/2%		
First Nat. Secs. Ltd.	13 1/2%		
Robert Fleming & Co.	12 1/2%		
Robert Fraser & Ptns.	12 1/2%		
Grindlays Bank	12 1/2%		
Gulsoness Mahon	12 1/2%		
Hambros Bank	12 1/2%		

Members of the Accepting House Committee.

* 7 day deposits 9 1/2%, 1 month 10 1/2%, 3 months 11 1/2%, 6 months 12 1/2%, 12 months 13 1/2%.

† Call deposits £1,000 and over 9 1/2% gross.

‡ 21-day deposits over £1,000 10 1/2%.

§ Mortgage base rate.

** See Provincial Trust Ltd.

*** Demand deposits 9 1/2%.

ECONOMIC VIEWPOINT: Profit, shares and pay

A guide to the radical centre

By Samuel Brittan

THERE has been a plethora of suggestions in recent years for changing systems of pay and capital ownership in a way which will promote more jobs while helping to spread income and wealth.

These plans mostly have their roots in very old ideas of a vague do-gooding type, ranging from Robert Owen's ideas for harmonious producer communities on the Left, to the encouragement of share ownership on the Right.

These time-honoured suggestions have, however, been taken and given a new and sharper twist by macroeconomists who have arrived at them not through visions of guild socialism or national harmony, but out of a search for means of restoring high employment without runaway inflation or coping with the problems liable to be thrown up by robotics and the microchip.

In their new form, the appeal of these ideas is to what might be called the radical centre or, more precisely, to Mrs Thatcher's using markets and prices, but care who gets hurt in the process, and are sensitive to the distribution of income and wealth.

Meanwhile anyone may feel extremely confused by the plethora of plans and their relationship to each other.

These plans have two different if overlapping objectives. The first is to change pay-fixing systems so that they promote jobs, rather than merely award the highest possible incomes to those already in employment. In other words, it is to price more workers into employment without relying solely on directly weakening union power.

The second objective is to cope with the problem of what happens to people whose market value is too low to provide an acceptable living. They are probably now in a minority consisting of the untrained, less able or unfortunate. But in some visions of a robot age, the number of people who are too low to be paid for most workers may be very low in relation to the rewards of capital.

In either case, it is extremely important for people to have a source of income outside their pay packets—whether this comes in the form of capital ownership or an assured right to income supple-

mentation via the tax and social security system.

A pioneering idea, still inadequately discussed, is Peter Jay's proposal made as far back as 1974 for a systematic transformation of all major business concerns (and large parts of the public sector too) into workers' co-operatives, which fixed their own rewards on the basis of the market value of their own labour.

Many of the objections to the Jay scheme overlook the fact that his workers' co-operatives are part of a wider constitutional settlement, including new rules of the game for collusion and restrictive practices.

Nevertheless, some academic economists still fear that co-operatives' efforts to maximise their own remuneration will discourage them from recruiting new members. The key factor seems to be the rate at which new co-operatives could be formed or encouraged from among the unemployed.

A point to note, however, is that the Jay co-operatives would not necessarily revolutionise the distribution of wealth. Existing owners would be compensated with, in effect, non-voting shares: a form of raising capital which would still be open to the co-ops themselves.

The distinction is not quite so clear cut in the Job Ownership project, directed by Robert Oakeshott, which is designed to promote workers' ownership incrementally by individual handovers. In most such cases workers are expected to make some contribution to secure their stake. On the other hand, managements are usually willing to hand over ownership at a concessionary price.

Although the Job Ownership approach does not hold promise of any own-for-all transformation, there is evidence that workers' firms such as the Mondragon group in Spain are prepared to accept the equivalent of pay cuts to maintain work for their members. In the U.S., employees of crisis-ridden corporations have accepted wage cuts in return for ownership rights, which do not go the full way to workers' ownership.

At the opposite pole from worker ownership is the "share sharing" of Prof. Martin Weitzman of Massachusetts Institute of Technology. His central idea is profit-sharing

UK WEALTH DISTRIBUTION			
(1982)			
Marketable Including Hypothetical: wealth all pension rights based on Life-time savings			
% of adult wealth owned by:			
Most wealthy 1 per cent	21	11	10
" " 2 " "	28	16	n.a.
" " 5 " "	41	24	23
" " 10 " "	56	34	43
" " 25 " "	81	58	64*
" " 50 " "	96	80	n.a.
*Top 20 per cent			

Sources: Inland Revenue Statistics, 1984; Income and Wealth (Royal Commission on Distribution) 1982, 1983. N.B.—The final column is a hypothetical distribution, assuming that differences in wealth arise only from differences in income and because of differences in savings accumulated over a life cycle. The distribution of wealth is not all that different from the distribution of income. The estimates are controversial, especially the valuation of pension rights.

recruits receive certificates, but not necessarily as many per head as existing workers. Despite its complexity of detail, the essential value of Meade's labour capital partnership is that it recognises the conflict of interests between insiders with jobs and outsiders without which is the heart of the unemployment problem. Would not everyone gain, he is in effect asking if extra workers are taken on and paid above the dole even if they do not receive the same "rate for the job" as existing workers?

One is inclined to ask whether, if lower pay for outsiders is acceptable, it can be brought about without the complexity of labour-capital partnership. A few U.S. corporations have already negotiated pay deals in which new recruits receive lower pay than existing employees. The recognition of an insider-outsider divide is a concession to power, realists. But is it more realistic if lower pay for outsiders is acceptable, it can be brought about without the complexity of labour-capital partnership. A few U.S. corporations have already negotiated pay deals in which new recruits receive lower pay than existing employees.

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Suppose that workers' co-operatives found that remuneration pay per head were low because of large payments in interest or in dividends on non-voting shares? Suppose that Weitzman or Meade type revenue-sharing firms found that although they were taking on more workers, pay per head was low?

In these circumstances the question of "Who owns the capital?" including fixed interest capital becomes important. If the workers also own a large share of the capital, they gain on the investment income roundabout what they lose on the wages swing.

At this point a distinction needs to be made between worker share ownership and something often called citizen ownership. A Wider Share Ownership movement has existed since 1958.

Mr Nigel Lawson, Chancellor, took pride in a lecture to the Wider Share Ownership Council on the Government help given with employee share schemes and the attractive terms for small investors and employees in privatisation issues. But even if as a result the number of private shareholders has doubled from its 1979 low point to 31m, it is still less than 10 per cent of the adult population.

An opportunity was missed in the privatisation process to hand over to all citizens shares in enterprises which they theoretically owned in any case.

The question remains how citizens can be given a stake—if we ever have radical centre policies—in the profits of the major firms, which have always been in private ownership, without concentrating all their eggs in one basket.

An American lawyer, Stuart Speller, has devised a scheme for Superstock. In outline, companies would have to distribute all their profits. Capital for new investment would come from new issues, to which citizens would all be able to subscribe with the aid of special loans. They would not have full ownership rights until the loans had been repaid.

One much simpler approach has been suggested by Professor Ronald Dore in his 1983 T. E. Marshall Lecture. This is a straightforward dilution of corporate equity capital. A free rights issue of, say, 2 per cent of corporate equity would have to be handed over each year to a state patrimony, out of which a social dividend would be paid to an increasing number of citizens as of right. The Fund would also acquire an increasing stake in real estate and art objects.

There is already a highly controversial Swedish plan for wage earners' funds set up on

similar lines to be run by the unions. There seems no reason why ownership and income could not be vested with individual citizens instead.

The main rival to citizen ownership is more straightforward use of the tax and social security system. The first priority is generous payments to supplement the income of families with poor breadwinners. But if national wealth increases enough, social payments could be made to all citizens to supplement income from work.

Economists who favour the tax and social security route neglected efforts to unify around the core nation's historical experiences and aspirations. But this is the symptom of a deeper error. The Community chose to concentrate on extending the Common Market in geographical magnitude, and, cautiously, in the coverage of micro-economic policies which were being harmonised in the process. It neglected the most essential function of a modern sovereign state—macro-economic policy. Europe—including Britain if possible but, if necessary, without it—would be wise to reverse this order of priorities.

Free trade and services, harmonisation of indirect taxes and co-ordination of government regulations are undoubtedly desirable, but in creating a dynamic continental economy they are less essential than macro-economic and monetary co-ordination, as a glance at the U.S. economy suggests. U.S. state governments levy different consumption taxes, have widely varying employment laws and frequently impose their own environmental and health and safety regulations. The restrictions on New York banks and lawyers operating in California are no less onerous than the obstacles facing British insurance companies or solicitors who want to work in France. The struggles over defence contracts and between congressmen from Washington state, who represent Boeing, and politicians from Georgia, speaking for Lockheed, can be every bit as vicious as the dispute between Britain and France over the European fighter project.

The key difference between America and Europe is that expansionary macro-economic policies applied to a huge continental economy with a single currency, do not produce

balloons of payments of problems nearly as quickly as they would in small independent countries like Britain or France. And when rapid growth does generate a current account deficit, as it is now doing in the U.S., it does not immediately lead to an inflationary currency crisis, if the currency in question also represents assets in a huge economy which contains 40 per cent of the wealth of the industrialised world. It is because of Europe's macro-economic fragmentation that sensible reflationary policies to deal with unemployment appear impossible for any individual government.

This is increasingly recognised in Europe, especially in France. Yet in Britain, even Labour politicians who espouse the Keynesian logic behind this argument, consider European macro-economic co-ordination to be a non-starter. The British people would never wear it, they claim if economic arguments fail them.

After all, the British public abhors interference from Brussels even on trivial matters like the size of milk cartons or the naming of limited companies. Is it conceivable then, that they would yield an important measure of Britain's sovereignty on issues of real importance like monetary and fiscal policy? The answer may well be yes.

People resent the Eurocrats precisely because they intrude in everyday life, yet when it comes to great political challenges, like unemployment, inflation or arms control, Brussels seems impotent and irrelevant. A Euro-initiative on unemployment or nuclear disarmament would probably command much more public support than a programme to harmonise insurance regulations.

The people of Britain may perceive more accurately than their leaders that Europe must move on from minutiae to wider political issues. After all, Britons have long since compromised the principle of sovereign control over defence policy by subcontracting a large part of their armed forces in Nato. It may be only the civil servants and politicians who are so jealous of their power that they are unwilling to give up the trappings of a largely illusory sovereignty.

Lombard

The way ahead in Europe

By Anatole Kaletsky

IF EUROPE has reached a dead end after the failure of the Milan summit, it is only because the Common Market took a wrong turning more than 10 years ago. With luck, the six core members of the original Community may now be able to retrace their steps and make real progress towards unification—it only of a "two track" Europe.

In one sense, the Community's mistake may simply be in admitting Britain, Greece and Denmark to full membership when they did not share the core nation's historical experiences and aspirations. But this is the symptom of a deeper error. The Community chose to concentrate on extending the Common Market in geographical magnitude, and, cautiously, in the coverage of micro-economic policies which were being harmonised in the process. It neglected the most essential function of a modern sovereign state—macro-economic policy. Europe—including Britain if possible but, if necessary, without it—would be wise to reverse this order of priorities.

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EEC summit decisions

From Mr W. E. Bell

Sir—Your leading article on the EEC summit fails to elicit the issue (July 1). You acknowledge that "Mrs Thatcher (and her Government) presented a position which was pragmatic, constructive and pro-European, but without conceding much to the quasi-federalist rhetoric of some of the original Six." You then say that "the Government cannot afford to be at loggerheads with its main Continental partners for the sake of an ideological prejudice."

The issue of majority-vetustarianism decisions is not one of rhetoric or prejudice. It is quite simply the difference between an association of sovereign states for certain purposes and an irreversible union for all purposes. The Prime Minister has neither the power, nor, I believe, the desire to sink the identity of our nation in an ever-changing melting-pot. Such an act was not authorised by the Treaty of Accession, nor by the subsequent Referendum and Renegotiation. Any such attempt would cause constitutional fracture and prolonged social indignation comparable with that arising from the Act of Union with Ireland in 1800.

It is self-evident that a union of states (which is what majority decisions imply) can not be instituted by a majority of those states only. Mrs Thatcher is to be congratulated upon her wisdom.

W. E. Bell,
55, Woodgrange Avenue,
Fitchley, N12.

From the MEP for Dorset & Hampshire W. (Con)

Sir—Quentin Peel in his follow-up after the Milan Council (Foreign ministers take up the running after summit, July 2) reports that the Benelux states have put forward four specific articles of the Treaty of Rome for amendment. They propose replacing unanimity with majority voting on certain topics.

If this is to be the principle objective of an intergovernmental conference, the British Government is right to be sceptical. If we really wish to call the bluff of our Community partners on their wish for revision of the Treaty of Rome, we should put on the agenda the revision of Articles 38-47 of the Treaty of Rome ie: those which deal with the Common Agricultural Policy!

Bryan Cassidy,
97-113 Rue Belliard,
Brussels.

Privatisation and business schools

From Mr G. Hall

Sir—In the current climate of controversy about the future

Letters to the Editor

of business schools it is perhaps appropriate to ask whether the business community values dispassionate research on the various dimensions which affect its performance. Business schools are in the best position to provide this. Economics departments tend to be too uninvolved with business either to appreciate its problems or provide practical answers. Consultancy companies, on the other hand, are usually not very rigorous in their methodology and are often anxious to peddle a particular set of techniques.

If business schools are privatised, it is hard to see how they will carry out research. They will be relegated to training institutions. Research may indeed be actively discouraged for fear that its results would not always be immediately popular with school's customers. Iconoclasts must usually pay the price of at least short-term unpopularity even if vindicated by history in the long term. It is not surprising that the business schools which are currently private are not well known for their research output.

It must be faced that to take business schools into the public sector would be to freeze the frontiers of knowledge in management skills. These are currently being forced back at a rate which can only be considered beneficial to British management.

Graham Hall,
Lecturer in Economics,
Manchester Business School,
University of Manchester.

How to handle the teachers' dispute

From Mr T. M. Finnegan

Sir—It appears that the members of the National Union of Teachers are cynically preparing to enjoy their long paid summer break after having damaged the educational prospects of thousands of youngsters in the past few months.

Let me first of all make plain that I believe that the dispute has been handled with incredible ineptitude by Sir Keith Joseph, who has now added the Education Ministry to his list of ministerial failures. However, we still expect school teachers to behave with greater responsibility than the NUT has seen fit to do, and I am disgusted at the thought that this profession should proceed happily off to holiday, it would not be possible for any other visual or aural interaction between the two areas.

Only two types of emergency can occur in the passenger area: technical malfunction or failures which could probably be sensed on the flight deck with additional instrumentation; and human misbehaviour or sickness which could be handled by the cabin staff. There would be no incentive or purpose in injuring or threatening cabin staff, if such action could have no influence on the conduct of the flight. An interim measure to reassure passengers might be to augment the cabin staff with a flight director, president or manager (perhaps ex-crew) who, in a wholly supervisory role, could command more authority than hard-worked stewards and stewardesses.

Time bombs-type incidents are different but are in no way unique to aircraft. They can exercise equal influence in hotels, airports, public events, etc. If hijacking could be eliminated as suggested it might be feasible to drop all screening of passengers and their luggage with enormous savings, restoration of public confidence, and improvements in service and timing.

J. Crowley,
Yacht, Cowes, Isle of Wight,
Southampton Reg.

Fairy stories and benefits

From the Secretary,
Superannuation Arrangement,
University of London.

Sir—I am glad that Geraldine Kaye (July 1) regards my views too important to pass without further comment. May I reciprocate the compliment.

I do not disagree that everything has to be paid for, but I do disagree that the difference is solely one of emphasis. What brought troubles upon money purchase was the notion that you could bolt on extra bits and pieces, e.g., to make benefits up to a pre-determined level. Employers found that they were running a defined benefits scheme without having intended to and without having the advantage of dictating investment policy.

My principal point is and always has been that there are no simple answers. Some of your readers have privately commented to me that my knowledge of fairy stories is more deficient than my knowledge of pensions. I therefore take the opportunity to make a correction. Whereas a beautiful princess may be able to turn the money-purchase frog into a handsome prince, and whereas the magic wand may get Cinderella to the ball, let us not forget that at midnight the coach changed back to a pumpkin.

Nicholas Ryan,
4 Gower Street, WC1

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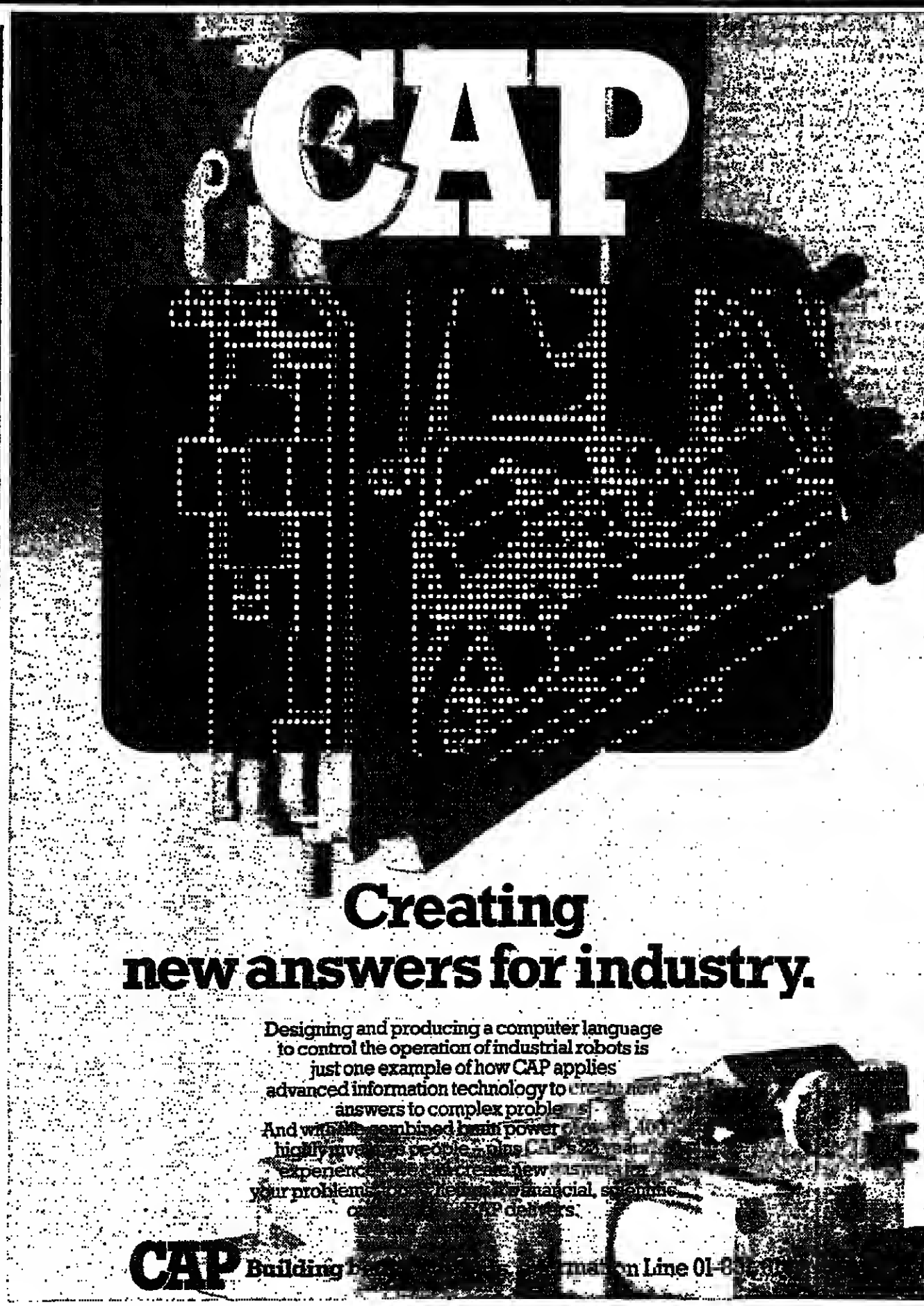
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Bonomi to counter mystery bidder for BI-Invest

By Alan Friedman in Milan

A MYSTERY buyer on the Milan bourse has spent an estimated £160m (\$250m) to build up a stake of 23.8 per cent in BI-Invest, the financial, property and industrial holding group.

This stake, representing 34m shares out of a total of 79.42m ordinary and savings shares, is higher than the declared 30 per cent stake held by the family of Sig Carlo Bonomi, the chairman of BI-Invest.

Heavy share buying on the bourse has sent the price of the company's shares up by 50 per cent since Monday.

Much of the buying has been co-ordinated by Lombardini, a Milan stockbroker also active on the Midwest Stock Exchange in Chicago.

Sig Paolo Leati, managing director of Lombardini, said he was not in a position to disclose the name of the buyer, but he said that yesterday alone about 2.5m shares changed hands for a value of around £20m. Lombardini has bought 18.6m shares of Invest, while two other brokers hold 17m shares.

The Consob stock market authority yesterday imposed an order on transactions in Invest shares, making 100 per cent deposits mandatory for purchases.

On Tuesday, the shares were temporarily suspended as the price gained 22 per cent on the day.

Reacting to what is seen in Milan as an aggressive takeover attempt, BI-Invest's board yesterday decided to convene an extraordinary meeting on July 22 to ask for authorisation to buy its own shares in defence of the company. Some analysts said this would come too late. "The takeover of effective control has already been accomplished," said one broker.

The Bonomi family's best defence of the company, which makes wine, matches, pulp and paper, textiles and holds important property and insurance company participations, would appear to lie in its ability to convert into shares convertible bonds already held. At present, with 72.5m ordinary and 6.9m savings shares in issue, the company's market capitalisation (at yesterday's closing price of £3.10) is £22.3bn.

It is not known whether the Bonomi family already holds more than its officially declared 30 per cent stake. Following full conversion of all company bonds into shares, the total number of shares would be 99.2m, which would then suggest a market value of £29.5bn.

The effect of converting outstanding bonds into shares would reduce the mystery buyer's stake to 34 per cent. The buyer has acquired the 34m shares through the purchase of ordinary and savings shares and convertible bonds.

Sig Leati of Lombardini stressed yesterday that the deal had been conducted in the correct way. "We have been buying every day on the market for the past 30 to 45 days," he said. In the past month, BI-Invest shares have risen by 140 per cent.

Until yesterday, market speculation centred on Morgan Grenfell, the London merchant bank. But the bank denied any involvement in the share buying, saying Morgan Grenfell's only ties to the Bonomi group concerned the bank's role as an intermediary for Swedish Match, which is negotiating to acquire the match division from BI-Invest's Saffa subsidiary.

The only known buyer of BI-Invest shares so far yesterday was Banca Commerciale Italiana, Italy's second largest bank, which was not buying shares of BI-Invest on its own account, but on behalf of a third party.

Syria warns U.S. against retaliation over hijack

BY DAVID LENNON IN TEL AVIV AND OUR MIDDLE EAST STAFF, IN LONDON

SYRIA is offering to assist in securing the release of 12 foreign nationals still held in Lebanon but has warned that American retaliation over the hijack of the TWA jet could sharply reduce its chances of success.

The Syrian offer, made indirectly through contacts with foreign diplomats in Damascus, follows qualified American gratitude for Syrian assistance in ending the ordeal of the 39 American hostages last Sunday. The Americans were freed 17 days after their TWA flight was hijacked soon after leaving Athens.

Israel yesterday freed 300 of the 735 Lebanese prisoners whose release was demanded by the TWA hijackers. The Lebanese had been held in Israel since April when they were transferred from Lebanon.

The U.S. and Israel have insisted that no deal was done with the hi-

jackers in order to secure the Americans' release.

The group of 300, handcuffed and wearing track suits, were driven in a heavily guarded convoy of nine red-and-white buses across the border into southern Lebanon. The transfer was carried out in co-operation with the International Committee of the Red Cross.

Most of those freed are Shia Muslims, many of them members of the radical Hezbollah organisation which is accused of carrying out the TWA hijacking.

President Ronald Reagan had tried to link the release of the American hijack hostages with that of the other 12 Western nationals who have been kidnapped in Lebanon during the past 15 months. Seven of these are American, four are French and one is British.

The White House has announced plans to isolate Beirut international airport in retaliation for the hijack, a move that drew strong criticism from Lebanese government leaders.

With the U.S. media now focusing considerable attention on the plight of these Americans still held in Lebanon, President Hafez al-Assad of Syria is clearly seeking to use this leverage in order to deter further punitive American action.

However, Syria is also letting it be known that immediate results cannot be expected and that the chances of winning the release of the Americans and other foreign nationals will depend on a period of relative calm. The process would also be aided by the prompt release of the remaining 435 Lebanese held by Israel.

Ford confirms £157m plan to build 'lean burn' engines in UK

BY JOHN GRIFFITHS AND IVOR OWEN IN LONDON

FORD yesterday announced a £157m (\$205m) investment in manufacturing facilities at its Dagenham plant, near London, to produce a "third-generation" lean-burn car engine from 1987.

Confirmation of the investment, much the largest of three new engine projects located at Dagenham in the past four years, came just hours before the UK indicated that it would accept the provisional compromise on car exhaust pollution standards reached by EEC environment ministers in Luxembourg last week.

Ford said initial capacity for the new engine would be 200,000 a year, but that capacity could be increased if "significant prospects" of its sale to other manufacturers were realised.

The engine, understood to be of just under two litres, is expected to take Ford well down the road to meeting the tough new emissions standards which, if UK acceptance of the compromise is confirmed, will start to become effective for cars of such capacity in 1991.

Mr Norman Tebbit, the UK Trade and Industry Secretary, indicated in the House of Commons yesterday that the UK, which last week reserved its position on the proposed standards, would accept them. He said it was "likely" that it would lift its reservations but emphasised that the EEC directive was "a very difficult one for the UK to accept." He said, however, that "on

balance, it would appear that to accept the agreement is of less hurt to the motor vehicle industry not only in Britain but in the Community as a whole."

The UK decision is being made against a mounting chorus of protests from some manufacturers against the severity of the standards. The two leading French producers, Peugeot and Renault, have issued a joint statement "deploring strongly" the standards. It warned that their effect would be significantly to raise European car prices, depress the market and damage employment in the industry.

Austin Rover, BL's volume cars division, has already protested that the standards, by allegedly making impossible cheap "lean-burn" systems as an alternative to catalysts, would add £1,000 to the cost of a medium-sized car.

Ford is being more cautious. It believes several weeks of technical assessments will be required before any firm conclusions can be reached about the precise technology that may be needed to meet the standards.

As a "third-generation" lean-burn unit, the engine planned for Dagenham will take a significant stage further the "second-generation" lean-burn engine Ford plans to offer in cars for sale later this year. It will run on considerably leaner air/fuel mixtures, of 20:22, compared with about 18:1 for "second-generation" units.

Such is the current uncertainty about the new standards, however, that it remains far from clear whether even the 1987 engine might be able to meet the standards without using some form of catalytic converter, either the expensive, three-way system already adopted in the U.S. or if the engine comes close to meeting the standards - a more simple form of oxidation catalyst.

The new engine, being developed jointly by Ford engineering centres in Duxford, Essex, and Merckelich in West Germany, will be mostly exported to Ford's continental European vehicle assembly plants and was described by the company as offering "a multi-million-pound boost to British trade."

Mr William Hayden, vice-president of manufacturing, Ford of Europe, said the decision to locate production in Dagenham rather than Cologne was "a further demonstration of the company's confidence in the Dagenham engine plant."

However, the project would preserve, rather than create jobs, he warned. The plant will be highly automated, using £80m automatic transfer lines for machining cylinder heads and blocks, with a further £40m being spent on other main machining lines.

Contracts for both plant and components have yet to be let, but Mr Hayden said they offered "significant opportunities for British suppliers."

Jobless setback for Bonn

THE West German Government's efforts to cut unemployment received another setback yesterday with news that the total of jobless was virtually unchanged in June, traditionally a month that sees at least a seasonal improvement, writes Rupert Cornwell in Bonn.

According to the Federal Labour Office in Wuppertal, the unemployment total dropped just 34,000 last month to stand at 2,18m, or 6.7 per cent of the workforce. That compares with 6.5 per cent, or 2,11m, in the same month of 1984.

The latest figures bear out the in-

creasingly gloomy official forecasts that for 1985 as a whole there will be no improvement on the labour front, despite economic growth of 2.5 per cent. The centre-right coalition in Bonn might find itself under new pressure after the summer to reflate the economy, beyond the modest assistance for the beleaguered construction sector contained in the draft 1986 budget.

The pattern of steady but unspectacular expansion was borne out by separate figures yesterday from the Economics Ministry, covering industrial production and orders in May.

Output by manufacturing industry rose 0.5 per cent to stand 5.5 per cent above the combined level for April and May 1984. Orders booked by West German companies rose 1 per cent during the month, so that order-book levels for April and May combined were 10 per cent higher than in the same months of last year.

Over the 12 months, foreign orders, at 11.5 per cent, grew more than twice as rapidly as home orders, confirming the competitive edge offered German manufacturers by the undervalued D-Mark.

Opec hopes for prices accord fade

HOPES of speedy agreement on a more rational system of world oil prices have faded after the collapse of exploratory talks between leading nations within the Organisation of Petroleum Exporting Countries ahead of the full Opec ministers' meeting, which starts in Vienna tomorrow, writes Dominic Lawson in London.

Oil ministers from Kuwait and Venezuela failed at a meeting last weekend in Algiers to persuade Algeria, Libya and Nigeria that Opec's current price for heavy crudes needs to be cut.

The African Opec members,

which produce only light crudes, fear that a price cut for heavy grades will make their own oil less competitive. Algeria and Libya refused to endorse the previous price change, decided in Geneva in January.

There is in any case considerable resistance within the organisation to any change in prices. Dr Subroto, Opec president and Indonesian Oil Minister, said yesterday he would recommend no change in prices or production quotas. Iran and the United Arab Emirates also oppose price cuts.

But Saudi Arabia, Opec's largest

producer of heavy crude, last month demanded cuts in oil prices. It is the only Opec member sticking rigidly to official prices in all its sales, which as a result have dropped to only 2.3m barrels a day, compared with its Opec quota of 4.3m b/d.

Sheikh Yamani, the Saudi Oil Minister, has warned that if a better pricing and production system were not introduced, Saudi Arabia would "go to the market" and sell at whatever price it could get.

Battle looms over share-out, Page 3; Japan seeks oil price in yen, Page 4

Thatcher pledges UK support for Beirut boycott

By Peter Riddell and Hugh O'Shaughnessy in London

MRS Margaret Thatcher yesterday publicly pledged British support for the Reagan Administration in its search for international agreement on suspending air services with Beirut. But the UK Prime Minister made plain Britain's reluctance to take unilateral action.

Speaking in London after a luncheon meeting with Vice-President George Bush, Mrs Thatcher said she would be "very pleased to stop flights provided we can get all countries agreeing to stop them."

Both countries agreed to intensify joint efforts, including the seven-nation summit meeting next week to combat this form of terrorism.

A communiqué issued after the meeting said that, "as an immediate first step, the governments of the UK and the U.S. will seek the agreement of all those states which share their concern for the security of civil aviation, to suspend all air services between their countries and Beirut international airport."

The two governments also backed the strengthening of the International Civil Aviation Organisation to enhance its ability to deal with terrorism directed against civil aviation, and to bring pressure to bear on those states which, directly or indirectly, support terrorism to cease that support.

Both governments also said they would work to revitalise the Bonn declaration made at the summit in 1978 which pledged that governments would initiate action to halt all incoming flights from any country that refuses the extradition or prosecution of those who have hijacked an aircraft.

Before leaving London, the last stop on his European tour, Mr Bush issued a strong call last night for unity between the U.S. and Western Europe on the question of arms talks with the Soviets. He added a warning against the increasing pressures for protectionism.

"Protectionism can lead to retaliation, which can lead to counter-retaliation, and so on until the entire edifice of international trade falls, as it did in the 1930s," he said in a speech delivered shortly before his return to Washington.

GATT (the General Agreement on Tariffs and Trade) has a dispute settlement process, but the process has become virtually paralysed in the past few years."

He added that President Ronald Reagan had resisted protectionist pressures in the U.S. adding, "but there are limits."

On defence questions, Mr Bush stressed that the U.S. Strategic Defence Initiative was "purely and simply a research programme designed to explore whether a more stable basis for deterrence exists."

UK electronics shares fall

Continued from Page 1

Component prices have been hit by a steep decline in the world semiconductor market since last autumn. STC is investing £80m to increase high-volume production of microchip memories, and a new plant in Britain is due to come on stream this year.

The company has announced plans to cut 2,000 jobs since the start of the year, mostly in telecommunications, and will charge the costs against first-half profits. It has closed one public exchange plant and has disposed of two components factories in management buy-outs in recent months.

STC said it would continue to cut costs and eliminate unprofitable activities.

Trafalgar boosts building role

Continued from Page 1

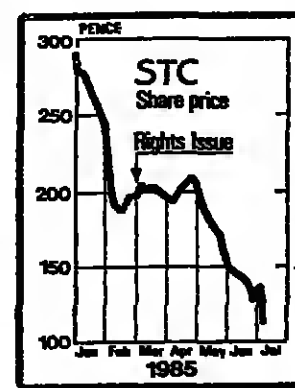
Immediate payoff, but said the association would help it compete in international markets for large contracts and to fill its fabrication shops.

He and two other Trafalgar directors would join the John Brown board, but the group had no plans to make a takeover bid. "Our present intention is to allow the structure to develop. I am sure it is going to work as it is." The two companies had no agreements on how long the association would continue. "We feel John Brown is a good name and an important name," Mr Parker said. "Maybe it will be best maintained as a separate business."

He said the investment in John Brown was "irrelevant" to Trafalgar's 5.5 per cent stake in Davy International. Britain's leading process plant contractor, Trafalgar also has a joint venture with Davy to design and build offshore oil industry equipment.

THE LEX COLUMN

The soul goes marching on



John Brown's long convalescence would never have approached recovery but for the loyalty and patience of the group's bank creditors, and it was no surprise yesterday to see these banks shouldering - one way or another - almost three quarters of the group's capital reconstruction.

Yet what makes yesterday's arrangement more than a sophisticated balance sheet exercise of the debt conversion/rights issue type is the involvement of a third party in the form of Trafalgar House. The management of John Brown never seemed convinced that theirs was a business sound at heart but crippled by debt; they have always assumed that it would need a partner, if it were again to compete against far better capitalised companies in a hostile international environment.

It makes no difference that the banks have had to finance three quarters of Trafalgar's investment, for they would otherwise have been converted to convert into John Brown equity. After all, Trafalgar cannot hope to earn enough from John Brown in the short term to cover even 5 per cent servicing costs.

The deal appears to be remarkably equitable. Existing shareholders of John Brown might complain that they are excluded from dividend payments for two years. But it is highly questionable whether John Brown should be distributing earnings even on prospective pre-tax profits for the year to 1987 of double-figure millions. The banks could scarcely be expected to return John Brown to the dividend list and also leave existing shareholders sitting on their cheque books.

Certainly, the market seemed a bonus for shareholders in pushing up the John Brown share price to 37p at one stage. Even at the 33p close, it looks a reasonable proposition to all except those who have lost faith in rights issues per se this last week. Meanwhile, the equity division has been contained to half-year manageable limits by the issue of a good portion of the bank equity in convertible form.

In retrospect, it is remarkable that John Brown picked up any contract work with a balance sheet showing net debt at three times equity, but with gearing down under half shareholders' funds. It will be much better placed to meet financing and bonding requirements on, say, a future Soviet contract. As

shares return to a level at which the group's incentive share options are worth exercising. That would meet in view of the salary increases so freely distributed as a reward for last year's static profits, shareholders who subscribed to the rights issue might wonder if the executive scheme should be amended to require those options to be exercised forthwith.

The board's expressions of long-term confidence strike a distinctly hollow note. Given the apparent pressure on cash flow, intentions to maintain the dividend - at a gross cost of £70m - may not have quite the desired effect on City confidence. As with other companies in the sector, there is now so much doubt over immediate management capacity that STC's favourite talking point - its long-term strategy - has lost what little appeal it possessed six months ago. Electronics share prices now contain no premium whatever for grand designs.

STC

The parallels between STC's progress through the last year and that of Thorn EMI are too striking to be ignored. Each has made an expensive and unpopular acquisition, compounding the offence by touching the market for a still less popular rights issue. They have then found that trading profits fell seriously short of the budgets assumed by these grandiose plans and been forced to quieten the financial institutions' panicings with an early confession. In STC's case, the confession is not yet complete, since the actual figures for the first half are not to be announced until the planned date next month.

What can be inferred from STC's holding statement is unhappy enough. At a time when it is plunging ahead with its £80m investment in a silicon chip facility, STC is evidently having trouble making any current profit from components. Rubbing salt in the wound, its ICL computer subsidiary has suffered from the rising sterling cost of components bought in dollars. But in contrast with Immos, ICL is at least matching the profits expected of it on acquisition; the unfortunate implication is that the rest of STC is doing very badly indeed. Telecommunications, in particular, appears to be feeling the loss of order volume, cost cuts notwithstanding.

So far as the STC management is concerned, it must be questionable whether it can survive to see the

Wedgwood

If any stock is a play on the foreign exchanges, it ought to be Wedgwood. Including the crockery tourists take back home from the UK, some 70 per cent of the company's sales go abroad, and, of these, about half end up in the U.S. So nobody should be surprised to hear that Wedgwood had a cracking good year to the end of March, with pre-tax profits rising by nearly a half to £15.1m.

The story is not, however, quite so simple. Rich Americans, apparently, are as happy to buy German or Japanese teapots as the real thing from Josiah. Prices in the U.S. have not risen for three years and profits there have now actually fallen. Though there were positive developments in Japan and some European countries, the major impetus to profit came from production efficiencies - margins have widened by 2 p.p. to over 11 per cent. Though Wedgwood may soon be reaching the limits of these cost reductions, some benefit should come through next year from the modernisation of the pottery plant. But even if growth does slow down, the prospective multiple of 7 or 8 on which the shares stand - at 219p - looks modest for a company which is still opening new markets; after 226 years, Wedgwood has just managed to break into profit selling teapots to the Japanese.

ADVERTISEMENT

NEWS REVIEW

BUSINESS

Fire and gas detection

Ferranti Computer Systems, Cheshire Heath Division, has won an order from Marathon Oil to supply a microprocessor controlled fire and gas detection system for the Brae 'B' production platform. The order, worth over £2m, also includes an on-shore simulator for operator training. The system design is based on 13 distributed fire and gas panels, which allows significant time and cost savings to be made in the offshore book-up phase of the project. Since each sub-system is located within its own module, it can be installed and commissioned on-shore.

Submarines

Ferranti Computer Systems, Bracknell Division, has won a contract to supply 36 automatic tactical plots for the Royal Navy's SSN and SSK submarines. The Contact Evaluation Plot is designed to receive filtered information from the tactical data handling system and produce a printout, providing a full history of contacts and own ship's movements. Ferranti has used the expertise gained from earlier contract work in data handling system contracts.

Briefly...

Ferranti ORE has recently completed both phases of a £300,000 contract from Hamilton Brothers Oil and Gas for a TRS-80 Acoustic Telemetry System in the Duncan and Argill fields. The first Ferranti Aquilath Universal Laser Cutting Machine has recently been installed at GEC Turbine Generators by Ferranti Industrial Electronics, Professional Components Department.

RESULTS

Ferranti reports year of progress

The preliminary announcement from Ferranti last week showed improvements across all main trading operations. Turnover was up 26% to £567.5m, operating profit up 25% to £50.2m (pre-tax £48.0m). The long term outlook for semiconductor is good though demand in the short term is uncertain. Among other activities Venus Scientific and Ferranti GTE are not currently in profit but are introducing new technically advanced products after a period of high initial development and marketing costs.

Increased interest costs reflect a 1984 cash outflow of £31m. Capital expenditure was up £20m to £51m but year-end net borrowings were only 13% of assets employed. Effective taxation rate increased from 18% to 24% because ending of stock relief, absence of ACT credits and capital allowance rate changes more than offset the basic UK corporation tax rate reduction from 50% to 45%. Final dividend of 1.04p is recommended making total of 1.86p, up 18% on last year.

AVIONICS

Night flying displays

Ferranti airborne display systems have been supplied by Ferranti Defence Systems, Display Systems Department, to the Royal Aircraft Establishment, Farnborough, for use and evaluation in a programme of night flying trials on the RAE Hunter aircraft on the private venture basis. A colour display provides facilities for the integration of several sensors such as electronic map and infra-red night vision cameras to provide a higher level of operational efficiency.

The good news is **FERRANTI** Selling technology

World Weather

Area	Temp	Wind	Cloud	Temp	Wind	Cloud	Temp	Wind	Cloud
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10
Algeria	28	10	10	28	10	10	28	10	10

Global may default

Continued from Page 1

sion plans on the assumption that rapidly rising oil prices would lead to a continuation of the drilling boom of the early 1980s.

Since world oil prices began to fall many oil companies have cut back sharply on their exploration drilling, and this has hit companies like Global very hard. The resale value of its fleet has fallen to the extent that several Wall Street analysts believe it is no longer sufficient to cover the company's heavy bank borrowings.

Global, which passed its dividend in May and had already warned that it needed to reschedule its

debts, has been one of the fastest expanding companies in the field.

Wall Street analysts note that the company had invested in the most up-to-date equipment in an aggressive bid to become the world's biggest offshore drilling rig company. Over the last four years, it had more than trebled the size of its offshore drilling rig fleet and more than trebled its borrowing to pay for its 35-rig fleet.

Wall Street analysts suggested yesterday that the company might have acted in a bid to press its lenders to agree to an early debt restructuring.

JOBS COLUMN

So you think you are a logical thinker...

BY MICHAEL DIXON

ARE YOU a logical thinker? My reason for asking is that anyone who isn't would seem to have a small chance of being selected for a high-level job. Recruiters commonly stipulate logical thinking ability as an essential qualification. Candidates are often straightaway rejected unless they show the ability by scoring some more or less arbitrarily set high mark in abstract tests of reasoning. The belief underlying the stipulation appears to be that logical thinking is something people either can or cannot do, much as they either can or cannot ride a bicycle. There are also a couple of other ways in which those two abilities are widely assumed to resemble one another.

The first is that people who can think logically can no more be expected to think that way on all occasions than a competent cyclist can be guaranteed to spend every waking hour in the saddle. The expectation is only that they always can think logically whenever the circumstances require it.

Another supposed resemblance is that, just as when you can ride one bike you can ride them all, once you have got the skill of logical thinking you can apply it to every kind of problem amenable to it.

People who adopt the bicycle-riding approach to

logical thinking have the great force of tradition behind them. The same belief seems to have predominated for more than 2,000 years in western-type civilisations at least.

The belief was reinforced by Jean Piaget, the Swiss psychologist whose theories profoundly influence educational methods. He suggested that unless people are of below normal intellectual ability, they acquire the abstract rules of logical reasoning—rather like a generally applicable computer programme built into the brain—by about the age of 12.

Ob yeah? Anyone who subscribes to that belief might care to try the following test. Suppose I have a set of cards, each of which has a letter printed on one side and a number on the other. I place four of these cards on the table in front of you so that you can see only one side of each. What you see is an E, an R, a 4 and a 7.

Then I tell you, not necessarily truthfully, that the cards conform to just one general rule. It is that if a card has any of the vowels—A, E, I, O, or U—one side, it has an even number on the other.

Your task is to work out logically how you can best check the truth of that general rule by turning over two of the cards in front of you and seeing what is on the other side.

Remember that they at present show E, R, 4, 7.

Which two did you turn over: E and 4? I did, and evidently most people with pretensions to logical thinking do the same. Unfortunately that is only half right.

The card showing E was a correct choice. If it had turned out not to have an even number on the other side, then the alleged rule would have been exposed as false. But turning over the 4 card was pointless.

One way only

All the supposed rule says is, that if a card has a vowel on one side, it has an even number on the other. There is no suggestion that the system works the other way round so that if a card has an even number on one side, it has a vowel on the other. Whatever letter was revealed when you turned over the 4 card could have no bearing on the truth or falsity of the rule.

The right second choice was the card showing 7. If it had a vowel on the other side, the rule would be proved untrue.

If you chose the 7, congratulations! Peter Wason of University College in London, who invented what is now known as the Wason Selection

Task, says it has been given to large numbers of different countries' university students, who are in general supposed to be better at logical thinking than most other kinds of people. In his "most optimistic" mood, he would not bet on more than 10 per cent of them getting the right answer.

But Dr Wason did not stop there. And what he and colleague Philip Johnson-Laird did next has revolutionary implications for the 2,000-year-old belief that logical thinking resembles bicycle-riding in the sense that anyone possessing the ability can apply it successfully to any relevant problem.

They decided to see whether the same people, including those who failed the card test, could do any better at the same problem if it were presented to them in less abstract terms.

The terms devised by Dr Johnson-Laird, now of the Medical Research Council in Cambridge, were on the following lines. You are faced with four envelopes lying flat on the table. The first two have the flap side upwards, one being unsealed and the other sealed. The remaining two are front-side up, one with a second-class stamp on it and the other with a first-class stamp.

Your task is again to decide logically which two of them to

turn over to check an alleged rule. It is: if an envelope is sealed, it has a first-class stamp on it.

When the students took the test in that form at least 70 per cent got it right. They turned over the sealed envelope and the one sporting the second-class stamp. In doing so they also overturned the belief that logical thinking ability consists in a set of abstract rules built into the brain.

The result was at first taken to mean that people unable to think logically in abstract terms could often do so in terms that were more concrete. But soon an odd thing happened.

The proportion of students passing the envelope version, having been consistent at 70 per cent plus up to about 1972, suddenly began to fall. The psychologists concerned cast around for an explanation.

Then they realised that up to about 1972 the real-life postal regulations had been the same as those of the test. A sealed envelope had to bear the day's equivalent of a first-class stamp; envelopes with second-class stamps had to be unsealed. Thereafter the postal regulations had changed, and the rising generations of students had no experience of the previous rules.

But Dr Wason says it would

be wrong to think people need previous direct experience of the terms of a problem in order to work out the solution logically. Later tests indicate that the most likely explanation is that the terms of the problem need only to be sufficiently familiar for the people's minds to take them on board in shapes their reason can handle.

What about the minority who pass the abstract version: are they also as good as anyone else at the more concrete types?

Peter Wason cannot say yet. People who consistently pass the abstract test are so few that he has not managed to assemble enough to make a reliable test of their more worldly reasoning. The many failures, by the way, include not only a leading light of Mensa but also an Oxford don specialising in—you've guessed it—logic.

All he can say about the belief that the abstract ability is universally applicable, which is a foundation stone of academic education, is that while it may be true it has not been upheld scientifically.

So candidates who are asked if they are logical thinkers might do best to answer firmly yes in the hope that the prospective boss will turn out to think logically in the same ways they do, and illogically likewise.

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Please write in the first instance to Caroline Magnus, quoting Ref. 659, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

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The role will initially involve you in the drafting and negotiation of documentation for bonds, other securities and syndicated loans. You will, however, be encouraged to extend your professional expertise in all aspects of merchant banking and to acquire all appropriate skills.

It is envisaged that the successful candidate is likely to be in the age range 27-35, preferably with some securities related experience. Of more importance, however, is the ability to deal constructively with our customers and to bring an alert, enquiring mind to your work.

If you'd like to graft your professional abilities into a new and flourishing field of opportunity, we'd like to talk to you. Write and tell us how you can make a significant contribution to our business, and include a detailed cv to: Kevin Cripps, Personnel Manager, Chase Manhattan Limited, Woolgate House, Coleman Street, London EC2P 2HD. Telephone: 01-726 5415.



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However, as we are seeking an exceptional individual from outside our industry to develop the City business division of Boyden International Limited, an advertisement is the most practicable method of bringing our own search to the widest audience.

Boyden, with 34 offices in 19 countries, has nearly 40 years' experience in executive recruitment by search, and pioneered many of the procedures which are now considered as standards in the industry. Uniform quality standards are maintained by a Board elected from partners around the world. The London firm is wholly owned by local partners and co-operates in servicing a worldwide client list.

We wish to meet individuals with City backgrounds in international or merchant banking, financial services or stockbroking, who have demonstrated success in their careers achieved through entrepreneurial efforts, and who can rapidly establish a client base through their reputation for professionalism.

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Please write to me at the following address:—
Michael B. Curlewis, Managing Director, Boyden International Limited,
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Leading international stockbroker Hoare Govett seeks an experienced sales executive to join the Far East Equities desk in London.

Candidates should be well regarded in the investment community, highly motivated and have at least three years experience. A knowledge of Hong Kong, Singapore and Malaysian stocks is preferred.

Remuneration and prospects will be commensurate with this important position.

Applications will be treated in the strictest confidence.

Please write with cv to:—
Andrew Hobbs

Hoare Govett Limited, Heron House, 319-325 High Holborn
Telephone: 01-404 0344

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Trained New Issues/FRN Sales personnel and Senior Bond Traders experienced in all instruments (with proven track records) are sought by several of our clients who have established reputations within International Capital Markets. Remuneration will not be a limiting factor for the right applicants.

Applicants should contact Robert Unwin on 01-638 2901, or write, in confidence, enclosing a full curriculum vitae, to: Emerson Recruitment Associates Ltd, Bell Court House, 11 Blomfield Street, London EC2M 7AY.

BANKING SELECTION
EMERSON RECRUITMENT ASSOCIATES01-638
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Tax manager

West Country, c£25,000, car+benefits



An international manufacturing and retailing group seeks an experienced Tax Manager, to report directly to the Financial Director.

The organisation is a privately owned company, with a turnover in excess of £600m, with subsidiary companies in Europe, North America and Australasia.

As Tax Manager, you will be responsible for the management of all areas of taxation, including advice to the Board on issues affecting the Company's commercial and financial activities in the UK and overseas.

You will be aged between 28-33, with sound post qualifying corporate tax experience, either through legal, accountancy or inland Revenue training, and supported by several years practical tax experience.

This newly created position will enable an individual to develop his/her professional expertise within an international company at the most senior level.

Full CVs including a daytime telephone number to A N Latham, quoting ref. R292.

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Managing Director Reinsurance

We are seeking exceptional candidates to become Managing Director of a leading Lloyd's reinsurance broker.

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St. James's Corporate Communications,
Box F1/925, St. James's House, 47 Red Lion Court,
Fleet Street, London EC4A 3EB.

General Manager

£25-30,000 plus

With sales over £160 million spread across a number of businesses in the U.K. our client dominates its sector of the packaging industry. Like the rest of the industry it faces change of a pace unknown until recently. For this reason, the crucial General Management positions are being opened to external as well as internal candidates for the first time for many years.

Only outstanding people with proven records in line management - preferably general management - in substantial companies can be considered. They must be heavyweights, mature enough to deal with large customers and complex capital plants and commercially astute to secure the best possible mix of business. They will probably be aged 30 to 45 and graduates.

Because the businesses vary in size the base salary is negotiable and could exceed £30,000 for the larger ones.

Please write, in complete confidence, giving details of age, experience, qualifications and present earnings, quoting Ref 909/FT. No information will be divulged to our client without prior agreement.

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MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

Coal Trader Help Strengthen a New Function

Play a key role in penetrating new markets whilst enjoying the flexibility of a small company and the secure backing of a major international organisation.

This industrial enterprise, with diverse interests in oil and chemicals, has recently focused attention on international activity and has established a new coal trading function. Its London subsidiary company deals with international coal markets and seeks to strengthen the Group's presence, particularly in ARA trade and has created a new coal trading position.

You will assist the Managing Director in further establishing the Group as a trader of coal products as well as of steam and coking

coals. This will include securing new markets and servicing existing clients.

An experienced coal trader with a knowledge of buying and more importantly, selling coal, you are probably aged in your 30's. You have a background with a major coal company or coal division of an oil company and are currently selling to industry or merchants. You have the resilience to operate in a competitive market and will command a negotiable salary, bonus, car and comprehensive benefits.

Please telephone or write to Sue Jagger, of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6HL. Tel: 01-404 5701.

Cripps, Sears

Chairman & Chief Executive

Public Company South West

Consistently expanding and profitable, our client has earned a high reputation in construction, property development and housing. Current turnover is about £40m pa, and the company seeks continued growth and development in both its present and new activities.

Strategic restructuring has created the need for a Group Chief Executive who will shortly succeed to the critical role of Chairman of the public limited holding company, while also retaining the Chief Executive functions.

Candidates should have considerable Board level experience of the development and growth of a flourishing organisation, possess strong leadership and motivational skills, and have some familiarity with the operation of financial markets

and institutions. Experience in construction, property development or related areas would be an obvious advantage, but the right blend of business and organisational skills, and personal qualities of vision and leadership are more important than a specific industry background. A highly competitive remuneration package will be offered, together with relocation assistance to this very attractive South West location.

Please send full career details or telephone for an application form, quoting ref: GM52/9399/FT, to: A.E.N. Buckley at the address below or for an informal discussion outside working hours, on 052789 2889.

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FINANCIAL FUTURES

One of the world's leading commodity traders with seats on LIFFE and the IMM seeks an outstanding Senior Manager to set up its Financial Futures business. The individual will be responsible for establishing the firm's name in the Financial Futures markets and will develop business with corporate and institutional clients in the U.K., Europe and the U.S. The successful candidate will also recruit and manage a team of Financial Futures specialists and will enjoy a great deal of autonomy in the development of the business.

The main qualification is a detailed knowledge of the workings of the Financial Futures markets in London and Chicago which could have been gained either in a bank's trading room or in a broking environment. The individual must also show considerable marketing and managerial abilities and must have the self-motivation and determination necessary to run an independent unit within a larger organisation.

Our client is prepared to offer a highly competitive base salary and the opportunity of a significant performance-related bonus.

Please write in confidence with full career details to:

Box FT/926, c/o St. James's House
47 Red Lion Court, Fleet Street, London EC4A 3EB

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Executives

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CHARTERHOUSE DEVELOPMENT LIMITED provides long-term equity finance for private companies and is one of the leading Business Expansion Fund Managers. Additional Executives are required to join the company's small, successful and professional management team to deal with the additional opportunities arising from its acquisition by The Royal Bank of Scotland.

The initial emphasis will be on investigations and reports on potential investments and in due course the representation of the company on the boards of companies in which it has invested. To this end an ability to relate to and assess people is essential, as is a high degree of numeracy.

Candidates, probably aged between 26-35, should ideally have a degree or professional qualification, and possibly an MBA. Experience in investigation work in relation to investment, particularly in the small to medium sized company, is highly desirable. Line management experience would also be a significant advantage.

An excellent salary is offered together with a company car, non-contributory pension, BUPA and mortgage assistance.

Please write with full cv to: Rodney Barker,



CHARTERHOUSE

Charterhouse Development Limited, 1 Paternoster Row, St. Paul's, London EC4M 7DH.
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Treasurer

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In order to improve control of their considerable cash flow, the international division of this US Company has created the position of Treasurer.

It is a high profile Company which is a leading manufacturer of computers, communication systems and software.

The Treasurer's main responsibilities will include currency management, international funds transfer, the production of consolidated reports and forecasts of cash flows.

There is both a British and an international dimension to the work, so you must be familiar with currency hedging, raising capital and, ideally, Corporate taxation.

You should be aged 25 to 35 with at least 3 years' relevant experience since qualifying as

an accountant or treasurer.

Forceful and commercially minded, you're currently probably in a senior position in a corporate treasury department, preferably with a strong, international bias.

A salary of around £20,000 will be negotiated and benefits include a 2 litre company car, free petrol, a bonus, an excellent pension scheme and relocation assistance if required.

You will also enjoy considerable scope for career advancement in this dynamic organisation.

Please write in confidence enclosing a CV or full career details to Robin Ellis, Bull Thompson and Associates Limited, Alliance House, 63 St. Martin's Lane, London WC2N 4JX, quoting reference 1017.

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CORPORATE AND RECRUITMENT CONSULTANTS

PROJECT ANALYSTS

£13,000-£30,000

Following a review, British Rail wishes to appoint project analysts to a number of important new posts. British Rail currently spends around £700m a year on projects which require appraisal, including rolling stock renewal, electrification, track improvements, signalling schemes, computers and ticketing systems. The work of analysing such projects is complex and demanding.

Applicants must have first class analytical abilities and be able to think clearly and objectively about options available to solve particular problems. They should be enthusiastic, capable of working independently, and able to communicate effectively with colleagues from all disciplines. They must have good academic qualifications, in a numerate discipline, or possess equivalent skills, and should be familiar with quantitative analytical methods. Understanding of discounted cash flow techniques is essential. Experience in areas such as corporate planning, transport planning, and policy analysis is desirable for all posts, and is essential for the more senior positions.

Three senior posts will be available in the new Investment Adviser's department in London, Investment Adviser (£21,000 - £30,000), Deputy Investment Adviser (£17,000 - £24,000), Investment Monitoring Manager (£17,000 - £24,000).

The Investment Adviser will be the Board's most senior adviser on all matters relating to the appraisal, monitoring and backchecking of investment projects.

There are also seven positions for Investment Analysts, to take responsibility for the preparation of appraisals of all projects costing over £250,000. There will be one senior post (£18,000 - £25,000) in London. The remaining posts (up to £20,000) will be located in London, York, Birmingham, Glasgow and Swindon.

Interviews will be held in early August, with a view to appointments commencing at about the beginning of October. Starting salary will be subject to negotiation, within the salary bands shown, (currently subject to review). Posts in London will additionally attract London Allowance. Applications should include a full curriculum vitae, details of present salary, names and addresses of two referees, and an indication of which posts are of most interest.

Please apply in writing, by 17 July, to the Director, Financial Planning, Room 216, Rail House, Euston Square, P.O. Box 100, London NW1 2DZ.

We're getting there ➡

INVESTMENT MANAGEMENT

Refuge Assurance is seeking an ambitious Investment Manager to join its small team based in London managing mainly internal portfolios well in excess of £1 bn.

The successful candidate will have had at least two to three years' experience with an investment institution or stockbroking firm, will probably be aged 24-30 and will have a degree or professional qualification.

An attractive remuneration package will be negotiated.

Applicants should write to John Cudworth, Refuge Assurance PLC, 68 Pall Mall, London SW1Y 5EX

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Manchester: 061-228 0389, Sunley Building, Piccadilly Plaza

We are also specialists in 'Outplacement' for organisations, through our Group Company Lander Corporate Services Ltd.

Business Economist

c. £11,000 p.a. + car + outstanding benefits

The scale of our phenomenal success at Audi Volkswagen is amply reflected by a turnover of around £600 million through sales of well over 105,000 vehicles plus parts. Quality in every department is certainly one of the reasons for such an impressive achievement in a highly competitive industry - the quality of our people and the quality of our products and service.

So too is our thorough understanding of any significant trends that may affect our business, and the importance we attach to these developments is underlined by our present requirement for an efficient, knowledgeable Business Economist.

Reporting directly to the Planning Manager, you will be responsible for collating information related to the economy, and analysing it in terms of Audi VW's performance within the automotive industry. This includes interpreting and reporting on national and international economic and socio-economic trends, producing regular reviews for management use and making pragmatic forecasts in the passenger car and commercial vehicle sectors. These processes all occur within the environment of a sophisticated on-line computerised modelling system.

Therefore, you will need first-class technical skills in the analysis of statistics, as well as a substantial knowledge of the use of computers in economic modelling, and preferably an understanding of the relationship between the motor industry and the UK economy.

Probably in your mid 20s with a good economics degree, you are likely to have spent at least two years in a commercial time-clip environment, with either a national or multinational organisation.

As you will be in regular contact with senior Audi VW executives, excellent written and verbal communication skills are particularly important. A bright personality, showing evidence of flexibility and commercial awareness, would be another asset.

In this specialist role, the successful applicant will be able to operate with considerable autonomy, exerting influence on the overall performance of the company, and enjoying all the personal satisfaction that this will bring. And, besides a salary of c. £11,000 p.a., you will receive a company car and many generous benefits including relocation where appropriate and the opportunity to lease a second car on very favourable terms.

Please write enclosing a detailed CV to Chris Paling, Personnel Department, Audi Volkswagen, Yeomans Drive, Bletchley, Milton Keynes MK14 5AN. Alternatively, phone Milton Keynes (0908) 661333 (24 hour answering service) for an application form.



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CHIEF EXECUTIVE

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Established for 15 years, the Scottish Tourist Board plays a key role in Scottish Tourism which is a fast expanding £1.4 billion industry.

With a budget of £5.3 million, it is the driving force behind the promotion and organisation of the Scottish Tourist industry, co-ordinating the activities of its Area Tourist Boards and aggressively marketing Scotland, both at home and overseas - one of the most exciting and far-reaching jobs of any organisation of its type.

To lead and control this prestigious body and to drive it ahead into the next decade, there is a requirement for a Chief Executive who can demonstrate some very special qualities. To reflect the changing needs in priorities, and encourage the development and growth of tourism in Scotland.

The Chief Executive will be a commercially minded innovator with organisational skills of the highest level and with a successful senior management track record gained in either Tourism, Marketing, Business or Finance. Knowledge of the Public Sector would be helpful. Business imagination, administrative precision and drive, are essential qualities as are diplomacy, genuine presence and authority for this demanding and prestigious appointment.

This is one of the key jobs in Scotland's largest growth industry.

Please apply for further details and personal history form to:-

Elizabeth I Marshall, Manager - Scotland,
Korn/Ferry International Limited,
3 Randolph Crescent, Edinburgh EH3 7UD,
Tel No: 031-225 4540.



The closing date for applications will be Friday 19th July 1985.

Swaps Specialist

Highly negotiable package

The special products group of a leading UK Accepting House is currently enjoying a period of considerable expansion in its activities. Its primary focus is on the swaps market which it was instrumental in developing and where it retains a high reputation for innovation and technical accomplishment.

Pressure of business is such that an additional expert is sought to join this small team. Candidates must have a thorough knowledge of both interest rate and currency swaps with at least 18 months' practical experience gained in a merchant or leading international bank. An appetite for hard work will be combined with an imaginative approach and a sound understanding of related markets.

The level of appointment may vary depending upon age and experience, as will the remuneration package which includes normal banking benefits and participation in a performance related profit sharing scheme. Interested applicants should contact Christopher Smith or Jonathan Williams on 01-404 5751 or write to them at 23 Southampton Place, London WC1A 2BP, quoting ref. 3513.



Michael Page City
International Recruitment Consultants
A member of the Addison Page PLC group

Corporate Finance Stockbroker

Our client is a major UK Stockbroker which has recently aligned itself with an Overseas Bank. The firm is continuing to expand its corporate finance activities and consequently seeks additional staff to join the existing corporate finance department.

The requirement is for highly professional corporate financiers, currently working for either a merchant bank or stockbroker, who would relish the challenge of working in a fast growing and lively environment.

It is essential that candidates are articulate and confident in order to conduct the necessary business development and marketing. They should be self motivated and keen to be involved in the team's development.

A very attractive remuneration package will be offered.

Interested applicants should write, enclosing a detailed curriculum vitae, to Neal Wyman BSc ACA, Manager, Corporate Finance Division, 23 Southampton Place, London WC1A 2BP or telephone him on 01-404 5751 quoting ref. 7746.



Michael Page City
International Recruitment Consultants
A member of the Addison Page PLC group

Commercial Banking opportunities

Our client is a well known British Commercial Bank with offices in the City of London. Arising from a restructuring

of current staffing arrangements there are a number of career opportunities with good promotion prospects for:

ADVANCES CLERKS SECURITIES CLERKS

- including one position at Supervisor level and one at Manager's Assistant level. The client will either recruit directly into these two senior posts or fill them through rapid promotion from the successful candidate intake.

You should have:

- * Three to five years' sound banking operations training with a major institution, including advances experience.
- * A good education at least to A level.
- * Your AIB or be preparing for the qualification.

Advances Clerks general responsibility will be through a Supervisor to either a Manager or an Assistant Manager for the control of the daily refer list, compilation of agendas for the Credit Committee, preparation of papers on meetings and advance applications for Account Officers, maintenance of advances controls and monitoring customer performance.

Securities Clerks will be responsible, also through a Supervisor to a Manager or Assistant Manager for a wide range of duties, including Charged Securities, Stock Exchange, Guarantees and attendant documentation, charges and disbursement, monitoring syndicated loans, monitoring of interest payments and Bill discounting.

Remuneration is good, in the ranges of £12,000 to £14,000 for the Manager's Assistant and the Supervisor, £10,000 to £12,000 for Advances Clerks and £9,000 to £11,000 for Securities Clerks.

Salary offered will depend on age and experience, with banking benefits including a subsidised mortgage facility.

As a first step, please telephone for an initial confidential discussion to Terry Fuller, or write with a full CV quoting reference number 372 to him at Bull Thompson and Associates Limited, Alliance House, 63 St. Martin's Lane, London WC2N 4JX. Telephone: 01-240 9555.

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CORPORATE AND RECRUITMENT CONSULTANTS

A NEW CAREER IN FINANCE

Due to continuous expansion a well established London Finance Brokers require responsible and enthusiastic people to work within their team of negotiators. Applicants should enjoy meeting clients, analysing and negotiating transactions. No selling involved, we are offering a challenging career for the right people. Please write with full CV, to Miss S. Hills, A S Consultants (Brokers) Limited, 24 Red Lion Street, London WC1R 4PS.

CHEMICALS MANAGER

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Write for details to:
General Manager
Abdulla Sayid Rajab Al-Rifai
(W.L.L.)
P.O. Box 23777
Safat, Kuwait

bank leumi (uk)

We are the UK subsidiary of Israel's leading bank, our business comprising of several retail, high street branches as well as a dynamic commercial banking services centre operating from the Head Office situated in the heart of the West End.

Due to our continuing expansion, we wish to recruit in the following areas:-

Senior Charged Securities Clerk

Responsibility for the security work within the Head Office function. The successful applicant is likely to be a qualified banker, aged between 25-35. Experience in other areas of loans administration and credit will ensure excellent future career prospects within the Bank.

Credit Analyst

With our increased business, we require two experienced analysts to join the Head Office Credit Department with the responsibility of monitoring our portfolio.

Documentary Credits Clerk

The successful applicant will have full AIB and at least four years' experience in documentary credits and collections, including Guarantees.

Accounts

We are looking to recruit two additional people to add to the team in our accounts department.

Accountant

To take on a new senior position within the Department. The successful applicant will be a qualified accountant (ACA or ACCA) with banking experience, preferably aged between 30-40.

Bank of England Returns

Experience in this field is essential for the position as Supervisor with overall responsibility for Bank of England Returns and management reporting. A part or fully-qualified accountant would be preferred.

Please apply in writing with full curriculum vitae to:

Mrs. T. J. Seigal

BANK LEUMI (UK) PLC

47 Woodstock Street, London W1A 2AF

DIRECTOR - COMPUTER SERVICES

Our client is a young, small and ambitious management consultancy, based in London and specialising in financial management and computer services.

THE ROLE is to control all computer assignments, manage consultants, develop the technical capability and to creatively participate in marketing activities.

THE REQUIREMENTS are technical computer expertise, with supporting business and accounting knowledge and the practice of critically following

hardware and software developments and assessing their impact on users.

REMUNERATION, partly results linked, is expected to exceed £20k; by how much will depend on personal input as part of a committed team who have already shown how to convert entrepreneurial risk into profit.

Please write to Dennis Badham who is advising on this appointment (Ref. no. 0685591)

Tanstead Associates Ltd

Executive search and selection
500 Chesham House, 150 Regent Street, London W1R 5EA

INTERNATIONAL BANKING LAWYERS

LONDON

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We carry on our international banking practice in each of these important financial and commercial centres. If you are an able and ambitious young lawyer qualifying this year we would like you to join us.

Applicants need not have previous relevant experience but must have a good academic record. Successful applicants will join one of our banking groups in London and may subsequently be offered the opportunity to join one of our foreign offices.

Apply with full curriculum vitae to:

Coward Chance

Royce House, Aldermanbury Sq. London EC2V 7LD
(attention: Della Pegg)

Fund Management Opportunities

Standard Chartered Merchant Bank Limited is setting up a new Investment Division and will be making a number of key appointments in the coming weeks.

1. A Pension Fund Manager in middle to late thirties with international experience.
2. A Private Client Fund Manager in late twenties. Both candidates must have successful and proven track records and have the ability to market. A university degree is desirable but not essential.
3. A Unit Trust Administrator with at least five years' experience.

Other suitably qualified people, including back office staff who believe their experience could be of value in establishing the new Division, are invited to submit their career details. This is a unique opportunity to participate at the outset in the establishment of what will become a major Division within one of Britain's major international banking groups. Written applications with a full curriculum vitae should be sent in confidence to:

Michael Benson Director,
Standard Chartered Merchant Bank Limited
32-36 Gracechurch Street
London EC3V 0AX

Standard Chartered
Standard Chartered Merchant Bank Limited

مكتبة المصطفى

CORPORATE FINANCE EXECUTIVE

COMMERZBANK, London Branch, wishes to recruit a highly motivated, fully experienced banker of proven ability and impeccable judgement to market their corporate finance services in the U.K.

Heading one of several small teams and reporting direct to the branch management, the successful candidate will be responsible not only for looking after a portfolio of existing clients, but will also be expected to identify and develop profitable new business relationships. Duties will be comprehensive and will *inter alia* include the monitoring of credit exposures and the formulation of credit proposals to their successful negotiation and conclusion with customers.

The ideal candidate will therefore possess a comprehensive knowledge of current markets and their various instruments, in addition to sound critical judgment based on a solid credit analysis.

Applicants should be around 30-40 years of age, well-educated with qualifications and experience appropriate to the demanding nature of this position. A sound working knowledge of German would be advantageous.

Emoluments will include the usual range of fringe benefits and will reflect the importance of this appointment.

Please apply in confidence, enclosing a detailed C.V., to The Personnel Officer, Commerzbank AG, London Branch, P.O. Box 286, 10-11 Austin Friars, London EC2P 2JD.

COMMERZBANK

FOREX APPOINTMENTS

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20 years market experience

MANAGER
Regent Street c.£25,000



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Choosing the right banker to head that branch will be an important decision. We seek an outgoing and thoroughly experienced commercial lending manager. You must be able to set the tone and standards of efficiency and professionalism for a very busy and cosmopolitan branch in which no two days will be the same.



Naturally, you must be a capable and commercially astute manager who is easily able to guide, develop and motivate a new team working in a branch that will be open six days a week.

Salary is negotiable, probably around £25,000, plus all the usual banking benefits and prospects for further career progression.

If you are attracted to the challenge of running a prestigious new branch for one of Britain's most progressive banks, please write for an application form or send your CV to Mr. C. P. Allison, Development and Training Manager, T.S.B. England & Wales, P.O. Box 99, St. Mary's Court, 100 Lower Thames Street, London EC3R 6AO.

All applications will be dealt with in the strictest confidence.

Charterhouse Petroleum plc Financial Accountant

Newly Qualified ACA

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Charterhouse Petroleum is one of the leading British independents in oil exploration and production. Its rapid expansion has been based upon a strong record of acquisition and exploration successes and it is constantly seeking out new investment opportunities both in the UK and overseas.

Behind this expansion lies a young and committed financial team of professional accountants. Involved in all areas of company activity and regularly responding to a variety of new challenges presented by the changing environment, they have developed sophisticated financial accounting and computer systems able to handle the company's growth.

As a key member of the team you will have the drive, enthusiasm and flexibility to make a positive contribution. The position will encompass the preparation of quarterly and statutory accounts for UK and overseas operations, accounting for acquisitions, participation in computerised system development and liaison with all areas of the company.

The appointment is based in Central London and offers an extremely attractive benefits package including a share participation scheme.

If you are able to adopt a practical approach to problems expressing the solution in a concise and logical manner and are interested in a challenging role leading to excellent career opportunities call Nevil Ede or write including a brief C.V.

Personnel Resources

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CREDIT MANAGER

to £22K
+ car

COMPUTER COMPANY

Our client is a leading U.S. manufacturer of minicomputers with a dramatic record of profitable growth over more than a decade. Continuing expansion is placing great emphasis on credit control and the need has arisen to appoint an experienced Credit Manager.

As a key member of the U.K. management team, the successful applicant will be expected to participate in the overall business development of the company, such that, while credit risks are managed to the highest standards, the function is seen to contribute positively in the sales environment.

Based West of London and reporting to the Finance Director, the successful candidate will manage a small team of analysts and work closely with the Finance functions and line management.

Applicants should be members of the Institute of Credit Management with at least seven years' relevant experience, ideally in the high-tech industries. Aged from late twenties to early forties, with a good educational background, academic qualifications are less important than a highly professional outlook and mature personality.

A salary package of up to £22K with a company car will be complemented by a range of benefits appropriate to a major multinational.

For further information please telephone Alan Brown or David Abbott on 0628-75956 or send your CV, quoting ref: M/208, to the address below.



COMMODITIES - INVESTMENT SERVICES

Clients anticipating market developments have retained us to locate appropriate candidates for:-

OTC TEAM LEADER - Market making and/or Capital Markets experience

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ASSISTANT MANAGING DIRECTOR - Practical Futures floor trading and administration management experience

There are no upper limits to the remuneration packages achievable for these appointments, reflecting the calibre of applicants sought. Please send a comprehensive C.V. or telephone Michael Hutchings.

Jonathan Wren & Co. Ltd., 170 Bishopsgate, London, EC2M 4LX
Tel: 01-623 1266

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Treasury Dealers

Hill Samuel & Co. Limited, as a result of continued expansion of its Treasury Dealing Operations, invites applications for the following appointments:-

FUTURES DEALER

The applicants will be in their mid-twenties with knowledge and experience of arbitrage techniques in Financial Futures markets.

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A dealer, mid-twenties, with a minimum of two years' experience is required to augment the team engaged in both spot and forward markets.

DEALING ROOM ASSISTANT/TRAINEE DEALER

An ambitious young person is required initially to assume responsibility for a variety of support duties. Subsequent early involvement in dealing activities will be expected and we are therefore looking to appoint a person with dealing potential. Candidates will be aged 18-22 with some previous experience of foreign exchange.

Competitive salaries will be offered, together with the usual range of substantial banking benefits.

Please write, in confidence, with a curriculum vitae to:-

Mr P. E. Smith, Personnel Administration Manager,

Hill Samuel & Co. Limited,

100 Wood Street, London EC2P 2AJ.

HILL SAMUEL & CO LIMITED

UK Equity Analyst

c£25,000 package

Our client, an internationally active investment house involved in Investment Banking, Merchant Banking and Broking, seeks a UK equity analyst to complement their existing research coverage.

Candidates will probably be graduates with a minimum of three years' equity analysis experience, gained within a stockbroker or an investing institution. A broadly based background is preferable although sector specialists with a sound grasp of the UK market as a whole will also be considered. Knowledge of European markets may also be useful.

Reporting to a Director, the successful individual will analyse UK equities and be responsible for producing written research material as well as communicating ideas verbally to other members of the company. This is an unusual opportunity for an ambitious individual to establish themselves in a newly created key-role.

Please contact Elizabeth Evans at The Investment Division, 23 Southampton Place, London WC1A 2BP, telephone 01-404 5751.



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Institutional Sales-Brewers and Distillers

We are seeking an ambitious and able individual to specialise in selling Brewing and Distilling sector shares to UK institutions, as part of our development in this important sector. This is only one of the several areas of high quality research which we now cover.

Ideally candidates will have either several years' experience of specialist sales within a stockbroking environment, or be currently working in the brewing industry, with a strong financial/sales bias. Prime requirements are drive, self-motivation and first class communicative skills.

Remuneration package will be competitive.

Please contact David Thompson, Helbert Wagg & Co., Anderson Bryce Villiers Ltd., 9 Devonshire Square, London EC2M 4YL. Telephone: 01-623 4500.



INVESTMENT MANAGEMENT STOCKBROKING

Our current vacancies include:

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Management: UK Equity and Japan

If you are an experienced Stockbroker/Portfolio Manager, contact in confidence:

Richard Fletcher

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9 SOUTH CHARLOTTE STREET
EDINBURGH TEL 031-225 7531

FINANCIAL/BUSINESS ANALYST

required for large British Group in the leisure industry. Previous experience in analysis is essential and a planning background would be advantageous.

Would suit young qualified accountant or economist preferably with an MBA. The job is based in the Home Counties but requires person to travel extensively throughout the UK.

Please reply in strictest confidence giving details of age and experience to:
Carol Speed
KYNASTON INTERNATIONAL
Edman House, 17/18 Madox Street
London W1R 0EY

OIL ANALYST

A respected, medium-sized firm of London stockbrokers seeks an analyst to work on the Oil sector.

Experience of the sector, though desirable, is less important than analytical skill and the ability to communicate both verbally and in writing. Candidates may have developed these skills either in the City, industry or in an academic position.

A competitive remuneration package is offered.

Write in confidence with CV, to Box A9057, Financial Times, 10 Cannon Street, London EC4P 4BY giving the names of any firms to whom applications are not to be forwarded.

INTERNATIONAL BANKING SERVICES

Negotiable around £26,000

National Girobank is seeking to appoint a manager to control and further develop its international business from a well-established and profitable base.

Reporting to an Executive Director and located at the bank's City head office, the Manager—international Division is responsible for overseeing all clean and documentary payments, working relationships with foreign banks and overseas Giro's. He/she will also support business development initiatives with existing and prospective corporate clients.

Key responsibilities include the profitable enhancement of international products and services for both personal and corporate sectors appropriate to the bank's strengths and stage of development. The position includes direct involvement in planning and developing the necessary technology and support infrastructure for these services, as well as the need to work closely with the bank's Treasurer on matters relating to Forex dealing and wholesale banking.

Based on several years operational experience, together with a thorough understanding of the principles of international banking, the job requires mature management and planning skills with a

proven ability to exploit market opportunities. The ideal candidate is likely to be in the mid 30's, and will hold an appropriate qualification: a knowledge of other languages, particularly French, would be an advantage.

Commencing salary is negotiable around £26,000. Further performance related salary progression is possible. Other main benefits are 5½ weeks holiday and contributory index linked pension scheme. Relocation assistance will be provided where appropriate.

National Girobank is an established UK Clearing Bank with a substantial growth record in both corporate and personal banking markets and further growth and diversification is planned.

Please reply in writing outlining career, salary progression and how your skills and experience match the requirements of the job to: Peter Farrer, Head of Management Development, National Girobank, 10 Milk Street, London EC2V 8JH.

NATIONAL Girobank

CJA

RECRUITMENT CONSULTANTS

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Tel: 01-588 3588 or 01-588 3576
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Challenging appointments likely to appeal to No. 2's or No. 3's, currently with market leaders.
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We invite applications from candidates, ideally but not necessarily graduates, aged 25-32, who must have had at least 3 years' significant experience in a securities dealing room on the sales/marketing side in international fixed income products. Our Client seeks senior marketers to cover France, Germany, Switzerland, UK and Middle East hence French and/or German speaking ability will be a distinct advantage. The selected candidates will be responsible for the Sales and Marketing of the full range of international fixed income products (US Domestic and Eurobonds). Essential personal qualities are strong presentational skills and the total commitment expected of a Senior Officer level appointment. Initial earnings by way of high basic salary and bonus will be negotiable in the range \$100,000-\$200,000, more will be paid where appropriate, plus car, contributory pension, free life assurance, free BUPA. Applications under reference VP/16902/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

Young Accountants for Internal Audit A Route to International Financial Management London Based

We have a requirement for internal auditors to be based either in Group Headquarters, Britannic House, London EC2 or with BP Oil Ltd. at BP House, Victoria.

Group Internal Audit, based in Britannic House, is responsible for Operational and Computer Audits and Internal Control Reviews for a number of Group Companies and Businesses located worldwide.

Internal Audit of BP Oil is responsible for Operational Audits at BP Oil's many installations in the UK including the refineries at Grangemouth and Llandarcy.

The key tasks in both areas involve independent appraisal of operations and systems, the adequacy of their control and recommendation of any appropriate changes to senior management.

Candidates must be graduate, professionally qualified

Mrs. Jenny Dawson, Personnel Assistant,
The British Petroleum Company p.l.c.,
Britannic House, Moor Lane, London EC2Y 9BU.
Tel: 01-920 8218

BP is an equal opportunity employer.

accountants in their 20's preferably with some post-qualification experience. Fluency in French is also a definite asset for Group Internal Audit and both areas require good oral and written communication skills.

An attractive remuneration package includes Inner London Allowance, non-contributory pension scheme, subsidised lunches, and assistance with relocation expenses, where appropriate.

Two years' experience in the Internal Audit function at BP is seen as an excellent entry point to a major British multinational, multi-business group and provides opportunities for a progressive career towards financial management posts within the UK and abroad.

If you wish to learn more please write or telephone for an application form, quoting ref. B.240 to:

The British Petroleum Company p.l.c.

Eurobond — Sales

We currently seek an Assistant Manager for the sales team of a leading European bank which is increasing its Eurobond activities in London.

Reporting to the Manager of the department, the successful applicant will take an existing portfolio of business and will be responsible for its further development as well as the build up of a sales team.

Candidates, probably aged 24-28, will have proven experience in Eurobond markets and the ability to succeed in this demanding environment.

The attractive remuneration covers the usual banking benefits together with a performance related bonus.

Interested applicants should contact Jonathan Williams on 01-404 5751 or write, enclosing a comprehensive curriculum vitae, to 23 Southampton Place, London WC1A 2BP, quoting ref. 3515.

TP

Michael Page City
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MANAGEMENT CONSULTANTS

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PIONEERS IN MARKET ANALYSIS

CACI, pioneers in the discipline of market analysis, offer opportunities for Senior Consultants to contribute to the further growth of this dynamic sector.

Ours is a challenging business environment. We help clients solve marketing and planning problems by bringing together vital information from many different sources, including the 1981 Census, market research information, and retail census data, using advanced computer modelling techniques.

Over 700 clients currently use our services, including major retailers and banks, building societies, insurance companies and also blue-chip FMCG manufacturers and mail order organisations. We are looking for Senior Consultants

in both Financial Services and Retail Planning sectors to join our existing forty strong team and spearhead our drive into large scale consultancy projects.

We are seeking professionals with a proven track record in management consultancy or in operations research or line management within client organisations. Applicants will be fully at ease with quantitative techniques.

An ability to communicate right up to the most senior levels is essential. Equally important, we are looking for people with drive and an enthusiasm for the dynamic opportunities offered by this dynamic discipline.

Apply in writing to Clive Humby:
CACI MARKET ANALYSIS
59-62 High Holborn, London WC1V 6DX
Telephone: 01-404 0634

Institutional Sales

A leading firm of UK Stockbrokers, which has successfully aligned itself with a highly regarded international bank, now seeks to appoint additional institutional sales executives.

Candidates will either be currently servicing UK institutions on a full time basis or be analysts with regular institutional contact and should have knowledge of either the chemicals/pharmaceuticals, oil or mining sectors.

Consideration will also be given to candidates who have a relevant industrial or commercial background but who have no experience of securities markets. The client will require individuals to display general financial aptitude and keen marketing flair.

The firm's excellent company contacts enable it to produce research of the highest quality and this is an ideal opportunity for ambitious individuals to establish a major position in the City.

Remuneration will fully reflect the importance attached to these key roles and will be made attractive to the right individuals.

Please contact Sarah Gates at the Investment Division, 23 Southampton Place, London WC1A 2BP. Telephone 01-404 5751. Strictest confidentiality is assured.

TP

Michael Page City
International Recruitment Consultants
A member of the Addison Page PLC group

Marketing Opportunities

Riyad Bank, a leading Saudi Arabian bank, with a large domestic branch network, is responding to an increasingly competitive home market by making the following new appointments.

Corporate Marketing Manager

The successful candidate, to be stationed at Head Office, Jeddah, will assume responsibility for marketing professional banking services to major private and public enterprises in Saudi Arabia. He will be responsible for the corporate banking units in the main commercial centres of the kingdom. General and marketing experience acquired in a large banking or similar organisation is a key requirement.

Corporate Marketing Officers

We seek to appoint several officers in the corporate banking units whose responsibilities would be to solicit, develop and sustain customer relationships in the assigned regions of Saudi Arabia. Candidates should have experience in the delivery of wholesale financial services.

A fully competitive package will be offered to the right candidates. Bankers with suitable qualifications, motivation, adaptability and experience are invited to submit their applications, in strict confidence, to The Chief Manager, Riyad Bank, Licensed Deposit Bank, London Branch, Temple Court, 11 Queen Victoria Street, London EC4N 4XP

A direct line to the executive shortlist.

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Manchester 061-236 8409 Fauldner House, Fauldner Street.
Bristol 0272 277315 30 Baldwin Street.
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Bank Leumi (UK) Plc is the UK subsidiary of Bank Leumi le-Israeli BM the leading Israeli bank ranked in the top 75 banks of the world. Our retail and corporate business is centred mainly in London with one office in Leeds. We wish to appoint an experienced banker to the position of Treasurer.

Reporting directly to the General Manager, this position is responsible for the effective management of the money market, fixed interest investments and securities trading. The development of the bank's business into the whole range of financial markets including portfolio management would be expected. Applicants should be true banking professionals with proven ability within the treasury function, have a well developed negotiating skill and judgment second to none. As a member of senior management, the right applicant would be expected to make an active contribution to the future development of the bank.

Please apply in writing outlining your salary and career to date, to:

Brett Hollins, Personnel Manager
BANK LEUMI (UK) PLC
4/7 Woodstock Street, London W1A 2AF

MANAGER'S ASSISTANT

We have been retained by one of our Clients, a well reputed British Bank, to recruit a Manager's Assistant. Responsibilities will include the management of a small team — handling all aspects of international currency on term trade finance, together with the maintenance and development of both existing and new accounts within this specific area. The successful candidate, aged 24-30, will possess a sound knowledge of international banking, good communication and interpersonal skills, and be able to inspect enthusiasm to the team under his/her control. Sound judgement skills in currency and credit risk assessment are essential as is the ability to make positive recommendations to the Credit Committee.

JUNIOR LOANS ADMIN CLERK

Our Clients also seek to recruit a Junior Loans Administration Clerk. Candidates should be in their early 20's, and possess a minimum of two years' relevant experience, including Rollovers, Drawdowns, Rate Fixings, etc.

For the above vacancies please contact Richard Meredith. All applications will be treated in strict confidence.
JONATHAN WREN & CO. LIMITED, 170 Bishopsgate, London, EC2M 4LX.
Tel: 01-623 1266

Jonathan Wren
RECRUITMENT
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Equity Sales

Basic £25,000-£30,000

A major expanding City based firm of Stockbrokers who have recently announced their tie-up with a well respected international institution, seek an experienced Equity Salesperson to contribute to their own international team. Probably in their late 20s or early 30s, candidates must have experience of equity sales in both the home and international markets within a stockbroking environment. In addition, particular knowledge of the US market and some research experience will be a definite bonus. A competitive salary package will be offered to the successful candidate.

For an initial interview telephone or write in complete confidence to Tim Wilkes, Stockbroking Division.

**CHARTERHOUSE
APPOINTMENTS**

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Due to continuing expansion, a senior position is available for a high quality private client executive. This is an outstanding opportunity for a person of membership calibre. Applicants must be capable of dealing with our existing clients at the highest level.

Please reply to:

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ALBERT E. SHARP & CO.
Edmund House, 12 Newhall Street
Birmingham B3 3ER

INSTITUTIONAL SALES

We are a leading London firm with international connections and strong representation in the areas of fixed interest and equity business.

We require institutional salesmen with two or three years experience in U.K. Equities, the ability to work closely with analysts and to motivate themselves and others.

Reply with full C.V. to Box A9065

FINANCIAL TIMES, 10 CANNON STREET, LONDON EC4A 4BY.

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City Commodity Brokers seek dealers aged 27 to 30. Minimum 7 years' experience in all aspects of commodity markets essential, US and London.

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SELECTIVE APPOINTMENTS

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DEALER

with 2-3 years' experience in foreign exchange and deposits gained with an active dealing bank in London. Salary commensurate with experience.

Please send c.v. with details of present salary/benefits to:

The Foreign Exchange Manager
BANK OF OMAN LIMITED
3 South Place, London EC2P 2NH

OIL TRADER

A small oil trading group requires a crude and petroleum products trader. Applicants should have 10 to 15 years' experience of the oil industry with at least the last 3 years in a commercial/trading position. A sound knowledge of the European market is essential, while familiarity with the U.S. and Far East markets would be an advantage. The remuneration is negotiable but will reflect the experience of the successful applicant.

Please forward a comprehensive C.V. and photograph (returnable) to Box A9056, Financial Times
10 Cannon Street, London EC4A 4BY

PRESS AND INFORMATION OFFICER

International organization working in the electrical and electronics field has an opening for a press and information officer at its Geneva headquarters. Responsibilities include press relations, internal and external communications, speech-writing, preparation of displays and exhibitions and general information, support of the organization's activities.

Candidates must be of English mother tongue with ability to work in written and spoken French. Previous experience in the information field and a background of writing skills are also a requisite.

Applications should be sent to:

International Electrotechnical Commission
P.O. Box 131, 3 rue de Varembe
1211 Geneva 20, Switzerland

International Appointments

EPC/Europe

Important multinational company in the food sector with 17,000 employees and operations in 17 West European countries, is seeking a

SENIOR INTERNAL AUDITOR

(m/f)

to join its European Headquarters staff.

Initially responsible for internal audits of our European affiliates, this position is intended as a starting point for a senior career at headquarters or affiliate level in our Europe organization.

The successful candidate will be a CA, CPA or French equivalent with sound knowledge of Anglo Saxon accounting and auditing principles and two or three years' professional or commercial experience. Fluency in French and English essential; knowledge of one other Southern European language an advantage.

The post based preferably in Brussels, will appeal to a young professional enjoying extensive European travel.

Please apply in English to Mrs. S.M. Humphries, CPC Europe Ltd., Avenue Louise 149, 1050 Brussels.

SWITZERLAND

The BANK FOR INTERNATIONAL SETTLEMENTS,
an international institution in Basle,
is looking for a

Statistician/Data Quality Controller

to develop computer-based documentation on statistical series as part of complex data-reporting systems, including specification of quality control techniques to evaluate the plausibility of data input and to monitor actively the daily processing of statistics and the integrity of data bases.

Candidates, who should be aged between 25 and 35, should have experience in the field of international financial data and in the specification of statistical systems. A sound knowledge of English is essential; knowledge of French and German would be an advantage. The Bank offers a good salary and first-class pension and welfare benefits.

Please write, enclosing curriculum vitae, copies of testimonials and recent photograph, to the Personnel Office, Bank for International Settlements, 4002 Basle, Switzerland.

INTERNATIONAL AUDITING

NIXDORF COMPUTER, one of the leading international computer companies (22,000 employees worldwide, 3,27 billion DM turnover in 1984) has an immediate opening for an Internal Auditor with the Corporate Audit Department based in Germany. Candidates must have a Business degree, and 1-2 years experience in auditing. Fluency in English is essential. Knowledge of German and another European language would be an advantage.

You will work with a team of internal consultants, analysing and evaluating internal operating systems and controls in our foreign marketing subsidiaries. Travel time is approximately 40%.

Interested? Send full CV to:

Nixdorf Computer AG
Personalbereich Finanzen
Peter Hascher
Fürstentaler 7, 4790 Paderborn
Germany

**NIXDORF
COMPUTER**

INVESTMENT MANAGER

A major Pan Arab Investment Company is seeking to recruit a Manager for its Investment Banking and Capital Markets Department.

The Manager shall be responsible for recommending investment strategies and supervise and be responsible for their implementation, and the day-to-day operations of the Department, and he will report to the General Manager.

Applicant should have an M.B.A. or equivalent with a minimum of seven years of operations and management experience with an institution active in the International Capital Markets. Direct exposure to and contact with the International Markets is essential.

We offer an attractive salary and benefits package, commensurate with candidate qualifications and experience.

Applications, which will be treated in strict confidence, should be sent along with a CV to P.O. Box 11094, Reference no. HAD, DUBAI, U.A.E.

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Middle East Financial Institution

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An investment institution in the Middle East seeks a well-qualified Senior Auditor. The position is based in the Middle East. The successful candidate will report to the Chief Internal Auditor and will assist him in establishing and managing an audit department for the entire organisation. The job will encompass the design of audit procedures and systems; establishment of work programmes; recruitment and training of staff; and systems development.

Candidates should have CA or CPA qualification or equivalent and five to ten years post qualification experience, preferably with a financial institution engaged in portfolio investment activities. Candidates should be familiar with EDP and computerised MIS systems as related to audit. Knowledge of the Middle East is useful, but not essential.

We are offering an attractive compensation package, including salary and complete Middle East benefits package including housing, car and passage paid home leave.

Please reply in confidence with full career details to:

St. James's Corporate Consulting,
Box FT/927, St. James's House
47 Red Lion Court, Fleet Street, London EC4A 3EB.

Turner & Newall, a leading producer of friction materials worldwide through its FERODO companies, has recently acquired Beral Bremsbelag GmbH, an important friction material manufacturer in West Germany. Located at Marienheide, 60 km from Cologne, this new acquisition has sales of £20 million and 600 employees.

Financial Controller West Germany : DM 130,000 neg.

This new appointment at Beral Bremsbelag is being made by T&N. Responsibility will be to the General Manager for the effective co-ordination of all financial systems and operations. This wide ranging role, which requires the ability to work in a general management context, involves business and profit planning.

Candidates should be professionally qualified and have financial and management accounting experience at a senior level in manufacturing industry. Spoken English and German is necessary, and fluency will be ideal.

A competitive remuneration package includes a company car and relocation assistance to the Marienheide area.

Please apply in complete confidence with full career details to:

T&N Turner & Newall PLC.

M. N. Sargent, Personnel Adviser,
Turner & Newall PLC, P.O. Box 20,
Ashburton Road West, Trafford Park,
Manchester M17 1RA.

CBI

COMPAGNIE DE BANQUE ET D'INVESTISSEMENTS
GENEVE

Due to continued growth, our bank is seeking for the head of a newly-created division an

ASSISTANT TO THE HEAD OF DIVISION

(male or female)

The ideal candidate aged 28-35, Swiss citizen or holder of a valid work permit (C permit), will have a university degree, an excellent knowledge of English and French, both written and spoken. Other languages would be an asset. 3 to 6 years' previous experience in a financial company or in the finance department of a major international firm, some knowledge of accounting and financial analysis, as well as the ability to work independently and good communication skills are the qualities required for this challenging position with excellent career opportunities for the right candidate.

We offer a competitive salary, good social benefits and excellent working conditions in our centrally located new building.

Please apply in writing in confidence with full C.V. to:

The Personnel Manager
COMPAGNIE DE BANQUE ET D'INVESTISSEMENTS
8, Place Camoletti
1211 GENEVE 03 - SWITZERLAND

SWITZERLAND

The BANK for INTERNATIONAL SETTLEMENTS

an international institution in Basle,

is looking for a

DATA BASED TECHNICIAN

to participate in the development of statistical systems and to assist in the day-to-day operations involved in the use of these systems on a production basis, particularly with regard to questions of data security. Candidates, who should be aged between 25 and 35, should have experience in the specification and development of statistical systems and should have operational knowledge of automation techniques for mainframe and remote job entry processing via telecommunications. A sound knowledge of English is essential; knowledge of French and German would be an advantage.

The Bank offers a good salary and first-class pension and welfare benefits.

Please write, enclosing curriculum vitae, copies of testimonials and recent photograph, to the Personnel Office, Bank for International Settlements, 4002 Basle, Switzerland.

The Financial Times SALES EXECUTIVE Recruitment Advertising

The Financial Times is the market leader for financial recruitment advertising and is looking for an additional Sales Executive to join a small and energetic sales team.

The successful candidate will be aged 20-25 with previous experience of marketing a recruitment medium to advertising agencies and recruitment consultants. It is most likely that this experience will have been gained in a sales environment. To join us you will need to be enthusiastic, positive, self-motivated and have a flair for creative selling.

If you want to be part of the FT's very successful Classified Department and possess the necessary experience, call Francis Phillips on 01-248 4782 or write to him at The Financial Times, 10 Cannon Street, London EC4A 4BY.

International Appointments

COMMERCIAL BANKING

LOAN OFFICERS

We are an international bank - a member of the Deutsche Bank Group - whose activities are mainly focused in the Asia-Pacific area. Our continued expansion in this region necessitates further staff recruitment for the Bank's Head Office in Hamburg, West Germany. Ideally you will be in your twenties or early thirties and already have a sound banking background with several years' experience in commercial lending and loan administration, in addition to good knowledge of international banking. Command of German would be an advantage but not essential. Appropriate training, both in Hamburg and

overseas, will open up attractive career opportunities for successful applicants.

Remuneration will be commensurate with the high standards and experience required and will include fringe benefits, social security and pension plan. Moving expenses will be met and assistance provided in finding accommodation.

Qualified applicants are invited to apply in confidence by sending a full curriculum vitae to:

Chief Personnel Manager
European Asian Bank AG
Neuer Wall 50, D-2000 Hamburg 36
West Germany

European Asian Bank

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Financial Controller

Substantial Package

India

Our client, a progressive multinational field Service Group, operating in over 95 countries worldwide seeks to recruit a high calibre individual for the position of Financial Controller - India.

The candidate will be 30-35 years old, be a qualified accountant or have an M.B.A. and relevant post graduate experience. Preference will be given to candidates who are natives of, or have had experience of, working in India and who have considerable tax exposure either in the profession or within industry.

The main areas of responsibility will be:

- ★ Financial and Management Reporting ★ Budgetary Control and Planning
- ★ Tax Management and Planning ★ Accounting Systems, procedure and implementation

The Company has an excellent reputation for individual development and a candidate who can demonstrate strong ability and performance will be expected to develop into the next generation of top management. This normally takes the form of a move after 2/3 years to another location anywhere in the world.

Interested candidates should contact David Nicholson ACA on 01-831 0431 or write, enclosing a comprehensive c.v., to Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH, quoting ref. 1045.

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Private bank FINANCIAL OPERATIONS PARIS

A long-established private bank, highly esteemed for its continuous success, wishes to engage two persons whom, alongside the Department Manager, will initiate the development of financial operations in France (listing on the Paris Bourse, capital issues, bond issues, etc.).

head of studies for financial operations

This post would suit a bank executive with experience in setting up financial operations, and familiar with all aspects of such operations including their legal and fiscal considerations, etc. (Ref. 555-F7)

external relations executive for financial operations

This is a job for an executive (age about 35) with specialized training, who can provide justification of initial experience in setting up financial operations and is attracted by contacts and negotiation at the highest level (Ref. 555-F7)

For both these posts, remuneration will be commensurate with experience.

Apply to Cabinet R.C.C. (full confidence guaranteed): write your letter by hand, attaching a detailed career resume with photograph and present salary, mentioning the reference of the post in which you are interested.

REI Recherche / Conseil / Cadres
6, AV DU COQ - 75009 PARIS - FRANCE

OVERSEAS CONTROLLER

JCB is the leading UK manufacturer of earth-moving equipment, with an impressive record of growth, capital investment and export achievement. Our product range is sold in more than 100 countries, and leads the market in over 50. A large proportion of this business is conducted through wholly-owned overseas subsidiaries, strategically centred in major markets.

Due to continued business development, we seek an Overseas Controller to develop and maintain financial controls and reporting systems between our subsidiary companies, and our Head Office at Rocester. The wide ranging responsibilities of the position require well developed skills in planning and forecasting, business analysis and development, and audit control. Applicants should be qualified accountants, with experience of subsidiary company financial reporting, ideally including overseas operations.

The position is based at our Rocester headquarters and will include substantial overseas travel. We offer an attractive benefits package, and excellent career prospects in an expanding worldwide organisation.

Please apply with full details of career to date to: Graham Barwell, Personnel Officer - Staff, JCB Bamford Excavators Limited, Rocester, Staffs. ST14 5JP.

The Chase Manhattan Bank, N.A. is the third largest American bank with representations in different countries. The Regional Office in Frankfurt/Main, Germany, of its General Auditing Department is looking for

Senior Staff Auditors

Task:

To participate in and eventually lead (depending on the level of experience) audits in the fields of: throughout Europe, Africa and the Middle East. Audits comprise financial audits, debt centre reviews, EOP-system reviews and audit software development.

Qualifications:

— Candidates should hold university degrees and/or experience in the fields of:

ACCOUNTING AUDITING BUSINESS FINANCE
EDP—systems analysis and programming BANKING

- In addition to the above requirements, perfect knowledge (both spoken and in writing) of English and German is a must.
- The candidates should be prepared to travel to countries in Europe, Middle East and Africa (25-50% of the time for periods of three weeks).
- Knowledge of the use of personal computers is an asset.
- Age should not exceed 35 years.

We Offer:

- Excellent salary commensurate with experience and liberal benefits.
- Highly professional in-house training in auditing (both financial and computer related) and banking.
- Young working environment and a properly defined career path.

Qualified and interested individuals should send resumes including salary requirements and date of availability to



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It is a unique opportunity to take a lead in the global review of D.P. applications; especially distributed processing, personal computing and office automation.

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The leading force in the investment scene in a rapidly developing Asian Country is seeking a new Chief Executive Officer to maintain and extend its Investment Management Business in one of the world's fastest growing economies.

The company is a joint venture of leading International Institutions and Domestic Banks and has already established a strong position in the forefront of the portfolio investment business in that country, working closely with Government authorities.

The appointee will need to have substantial experience of all aspects of fund management and a good working knowledge of the administration and establishment of funds. He should be able to demonstrate strong powers of leadership and the ability to negotiate with Chinese businessmen and government officials at all levels. Fluency in a Chinese language, while not essential, would prove a major asset.

Substantial support from the foreign and domestic shareholders is assured but the candidate will need to be a responsible decision maker, who is also familiar with conventional reporting procedures. He is unlikely to be under 35 years of age.

If you are ambitious and enjoy a demanding but satisfying challenge and possess a successful management record together with the proven ability to manage a growing company, please apply as soon as possible with a detailed curriculum vitae to: Personnel Director, G.P.O. Box 590, Hong Kong.

GULF AREA—

Financial Manager

A major petrochemical company in the Gulf area seeks an experienced Financial Manager to be responsible for managing:

- All accounts and funds of the company
- Short-term and long-term financial policy
- Operating budget preparation and follow-up
- Marketing activities
- Computerisation of the main functions in the company.

The candidates must be very familiar in negotiations at high level with local and international groups of banks, with some exposure to legal and contracts works.

Qualifications required:

- (a) High diploma in the financial field
- (b) At least ten years' experience in similar job
- (c) Arabic shall be the mother tongue and English must be perfect. French could be an asset.
- (d) Age around 40 with maximum 50.

Interested applicants are requested to send their applications together with:

- (a) Curriculum vitae
- (b) Certificate of previous working experience
- (c) Photocopy of diplomas
- (d) Recommendation letters

TO: THE GENERAL MANAGER

P.O. BOX 766

DOHA — QATAR

not later than end of July 1985.

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Accountancy Appointments

TRENT REGIONAL HEALTH AUTHORITY

PRINCIPAL ASSISTANT REGIONAL TREASURER

£12,402-£22,185 p.a. (under review)
Based in Sheffield

A qualified accountant with considerable management experience in industry or the public sector is required to head one of two major divisions of the Regional Treasurer's Department.

Duties include control of financial services and provision of financial advice to the Regional Treasurer's Department. The successful candidate will have considerable problem-solving ability, take decisions at a high level and have interpersonal and leadership skills to manage 40 staff.

Further details and application forms from Regional Personnel Officer, Fulwood House, Old Fulwood Road, Sheffield S10 3TH (tel: Sheffield (0742) 306511 ext. 389/370), quoting ref. 2354. Closing date: 17th July, 1985.

For informal discussion please contact Mr. K. Paul, Regional Treasurer, on extension 225.

Edgley Optica

Finance Director

Wiltshire

c.£25-£30,000 + car

Our client has designed, and now manufactures, the world's only purpose built general aviation observation aircraft, the Optica.

With a healthy order book and customer deliveries underway, a Finance Director is required to join the board at a period when the company is progressing towards a USM flotation.

The successful candidate will demonstrate qualities of initiative and the ability to assert authority and will be a qualified accountant, preferably chartered, in his or her thirties.

Requirements include an impressive track record demonstrating success in an

export orientated manufacturing environment, commercial acumen and a familiarity with the City.

This is an opportunity to join a unique organisation at an exciting stage in its development.

Please write in confidence enclosing career details and quoting ref: 2801/L, to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, London EC4V 3PD.

PEAT MARWICK

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Management Consultants

We are one of the leading and fastest growing management consultancies in the UK. We offer a diverse range of advisory services to clients spanning a complete spectrum of commercial and industrial businesses, as well as the public sector. Our reputation and success is founded on the recruitment, retention and development of consultants of the highest calibre. As part of our expansion programme, we are further strengthening our financial consulting group in Birmingham, Bristol, London, Manchester, Leeds, Glasgow and Edinburgh.

The work undertaken by our financial consultants includes business analysis and strategy, and the development of management information systems. However, you will also have the opportunity to develop your abilities and knowledge by working together with professionals in other disciplines. Candidates are likely to be aged between 30 and 40 and should have a good first degree, together with a recognised accounting qualification.

You should have a demonstrable record of success in a profit driven organisation, leading to a senior management position. You will need the communications skills to operate effectively in the boardroom as well as the intellectual and practical skills to tackle problems and implement sensible solutions. Above all, you should have the management ability and drive to grasp responsibility and opportunity in a growing firm. Promotion is based strictly on merit. For those who can also demonstrate a successful record in consultancy, there are opportunities at senior levels.

Please reply in confidence, stating your preferred location, giving concise career, personal and salary details to: Michelle Wilkin, Executive Selection, quoting Ref. FC1.

Arthur Young Management Consultants, 7 Rotts Buildings, Fetter Lane, London EC4A 1NH.



Arthur Young Management Consultants
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Internal Audit

— an international role

c. £14K

A highly successful U.S. multi national with sales in excess of \$1 billion, our client is structured in product oriented divisions with bases across Europe. Due to an internal promotion it now requires a further qualified Accountant to join its U.K. based audit team.

Reporting directly to the U.S., the team's prime responsibility is to provide an internal audit service throughout Europe with a shared responsibility within the Pacific basin. To achieve this aim there is, of necessity, a high proportion of time spent outside the U.K.

The ideal candidate will:—

- * be educated to degree level and professionally qualified, preferably ACA, ACCA or ICMA
- * have a minimum of two years post qualification experience within industry or an accountancy practice

- * possess well developed communication skills with the ability to adapt to local cultures.

Of prime importance is your practical audit experience within manufacturing companies and a desire to further your career within a major organisation.

In addition to the negotiable salary there is a generous range of fringe benefits including relocation, if necessary, and excellent prospects world wide.

To find out more phone Simon Matthews quoting reference 192 on Newbury (0635) 48709 or write to him at:

Larkfield Associates

Personnel Consultants
Mill Reef House, 9-14 Cheap Street,
Newbury RG4 5DD

A Commercially-Minded Accountant is required by a small international management services group as their

GROUP CONTROLLER

c. £25,000, London

This is an innovative appointment working directly with the Chairman and the heads of the ten operating companies. The job will extend beyond financial reporting to computer development, tax and special projects, and should lead to a Financial Director appointment.

Candidates, probably in their early thirties, should have:

- * A good accountancy qualification
- * Background including micro-computers
- * Some international and consolidation experience
- * An unusually alert mind

If you match these standards and want to work in the service company sector, write, in confidence, to:

Peter Southgate, Haymarket Consultants,
1 Golden Court, The Green, Richmond, Surrey, TW9 1EU
Tel: 01-948 8444

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Contact: B. Foley
Foremost Group (Acting Recruitment)
Weston House, 3/4 Weston Road, Hove, East Sussex BN1 1AE
Telephone: (0273) 728292

FINANCIAL DIRECTOR designate

West Midlands based
high-tech leader

£20,000 negotiable,
plus benefits

Britain's leading independent automotive design and prototyping specialist, with a substantial capital investment programme in computer-aided design and manufacture, seeks a dynamic financial director. The company plans to further increase its market penetration and has flotation as a reasonably short-term goal.

Ideally, candidates should be graduate qualified accountants in their mid-thirties and be able to demonstrate sound practical experience in manufacturing industry. They should be capable of contributing to corporate policy and representing the company with outside bodies as well as managing the in-house accounting and financial control. They must be attracted to being a member of a management team led by an entrepreneur in a highly technological business.

The successful candidate should merit appointment to the board and a equity participation within twelve months.

Applications, giving full career details and current remuneration, quoting reference S/2149, should be sent in complete confidence to Patrick Bailey, at:—

Annan Impey Morrish Ltd.,
Management Consultants,
40/43 Chancery Lane, London WC2A 1JJ.

AIM
MANAGEMENT CONSULTANTS

Divisional Financial Controller

Thames Valley

c.£22,000 + car

Our client is the major operating division of one of the world's fastest growing and intellectually stimulating computer systems organisations.

Continuing expansion and planned decentralisation of the finance and accounting function has resulted in the need for a high calibre executive to guide the division through this critical phase of development. This role will entail creation of accounting principles and the management of the accounting function which applies them. Involvement in the development of new management information systems is expected including project costing and credit control.

Preferably a Chartered Accountant, aged 30-45, you should have gained sound experience in a project based service related environment. Familiarity with hi-tech industry in an international environment will be a distinct advantage. Personal qualities should include strong communicative skills, strength of character and a genuine interest in computer technology. Candidates capable of meeting these stringent requirements, should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive c.v. quoting ref. 267, at 31 Southampton Row, London WC1B 5HY.

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Allcombes is a brand new two profession approach to commercial and insolvency-related work.

By combining legal and accountancy skills into one discipline, we aim to devise new and creative answers to improve the survival chances of companies in trouble.

We have positions for an accountant and a solicitor - both recently qualified - who would like to work

closely with the other profession.

Although previous insolvency experience is useful, it is by no means essential.

This is a big opportunity for those who are adventurous in spirit and are able to be decisive under pressure. Initial salaries up to £15,000.

Please write with a full c.v. to partners Nigel Montgomery or Ipe Jacob at the address below.

ALLCOMBES
ACCOUNTANTS AND LAWYERS

11 WELL COURT, LONDON EC4M 9DN. TELEPHONE: 01-236 0570.

Senior Finance Team

Central London

This major British manufacturing plc, with operations in 22 countries and 70 subsidiaries, is strengthening the senior finance team based in its corporate headquarters with these two key appointments.

Group Financial Planning Manager

c.£22,000 + car

This newly-created position will act as the Financial Controller's primary executive in all aspects of financial planning, budgeting, investment, performance evaluation and investigations. It will attract experienced financial planning executives, in their early 30s, who are graduate ACAs or ACMAs; an MBA would be particularly

appropriate. A strong record of analytic capability in major industrial or commercial organisations, including profit improvement, costing, investment analysis, corporate finance work and refined management accounting, is essential. A management consultancy background would be relevant. Ref: R2046/FT.

Group Financial Accountant

c. £18,000 + car

Financial accounting has been given increased importance and a young professional is sought to head the function and be responsible for specifying and issuing accounting policies companywide and controlling the completion of statutory and head office accounts.

This is an opportunity for a graduate ACA,

around 30, who either is still with an international audit practice or has recent experience in a major industrial or financial group. A demonstrated interest in and capacity for maintaining the highest professional standards in international accounting are most important. Ref: R2047/FT.

Salaries are negotiable and the usual large-company benefits apply. Please send full cv, including current remuneration package and

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PA Advertising

Hyde Park House, 86a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6660 Telex: 27374

HOW HIGHLY DO YOU RATE YOURSELF?

ACCOUNTANTS neg to £20,000

Our client is a major public company in the LEISURE INDUSTRY based in London with an annual turnover in excess of £1,000m. They have created a number of openings for QUALIFIED ACCOUNTANTS (ACA/ACCA/ACMA) in the age range 23-30. They will be rewarded according to personal excellence.

£20,000	+ ABILITY TO THINK CREATIVELY
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£16,000	+ ABILITY TO COMMUNICATE EFFECTIVELY AT ALL LEVELS
£15,000	SELF-MOTIVATED YOUNG ACCOUNTANT WITH PERSONALITY AND COMMERCIAL AWARENESS.

The successful candidates will be expected to operate in a demanding and COMPETITIVE business environment where PROMOTION is determined by PERFORMANCE. A relocation package is available in relevant circumstances.

Telephone and send c.v. with a note of how you rate yourself to:
George D. Maxwell, Managing Director
ACCOUNTANCY APPOINTMENTS EUROPE
1-3 Mortimer Street, London W1
Tel: 01-580 7885/7739 (direct)
01-537 5277 ext 281/282

Accountancy
Appointments
Europe

Accountancy Appointments

Financial Controller Central London £22,000 + Car

Our client is a young, rapidly developing group of export companies, currently trading mainly into Africa. It now needs a Financial Controller who will take total responsibility for its financial and administration functions, and who will inject a creative financial discipline into its new structure. The position will report to the Group Managing Director.

Aged early 30s upwards and a qualified Chartered Accountant, the successful candidate will show close familiarity with the international money market, with ECGD procedures, and with export documentation generally. Experience will have included the control of a small accounts department and the development of sensitive, computerised, management information and control systems.

The appointee will have commercial awareness and the resilience, patience and humour necessary to work with an enthusiastic entrepreneur. There will be excellent opportunity to grow with and within the organisation, and other benefits will be individually negotiated.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr. C.A. Cotton, Executive Recruitment Division, Stoy Hayward Associates, 8th Floor, Peter House, St. Peter's Square, Manchester M1 5BH, quoting reference M712.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

GROUP FINANCIAL CONTROLLER

GUILDFORD

c.£25,000 + car

This new position provides an opportunity for an experienced accountant to join the small Head Office team of a rapidly expanding £100 million international group.

Reporting to a Group Director, the Group Financial Controller will be responsible for statutory and management accounting and the treasury function and will need to develop good working relationships with the financial directors in seven autonomous operating divisions.

Candidates should be Chartered Accountants around 40 years of age and good man managers with a proven ability to meet strict reporting deadlines. Their career should have included a period as the senior financial officer in an operating subsidiary as well as previous experience in the head office of a group with several overseas subsidiaries.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting reference 2294 to Brian Levy, Executive Selection Division.

Touche Ross

The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

Group Accounting

E. London c.£20,000+car

We seek a qualified accountant, aged say 30-40, with a good grounding in practice and subsequent central staff experience in a major group, including multi-currency management and statutory consolidations. Later prospects could include line controllership.

Our client is a UK quoted sophisticated manufacturing group with a distinguished record. The new manager will co-ordinate all board reports, with a small staff and comprehensive computer support. This is a key role in group information and control and for group contribution to UK accounting policies and practice.

For full job description write in confidence to Mark Lockett at J&C Partnership Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting ref: 9100/FT. Both men and women may apply.

J&C P

John Courtis and Partners

Development Accounting Supervisor

London

c£20,000

Our client, a rapidly expanding Oil Company operating in the U.K. North Sea, has identified a requirement for an Accounting Supervisor who will be part of the project team engaged in a new oil field development.

This challenging position has a dual reporting relationship to the U.K. Accounting Manager and the Project Services Manager. The prime responsibilities will be in respect of Budget preparation, cost monitoring and implementation of corporate procedures.

Aged between 26-35 you will be a qualified accountant, preferably an ACMA, with a

strong background in project accounting, ideally gained in the oil or related industries combined with a forceful financial approach and good computer systems appreciation.

A generous salary and benefits package is offered including a non-contributory pension scheme and relocation expenses where appropriate.

Candidates should write to Don Day F.C.A., Executive Division, enclosing a C.V., quoting ref. 265 at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

Singapore Tax Manager

Up to £40,000 + substantial benefits

The city state of Singapore is one of the most exciting economies in the world's fastest growing region. It is playing a central role in the development of South East Asia and is demonstrating substantial growth in the banking, finance, high-tech and communications sectors.

Our client, one of Singapore's 'Big Four', is a major international firm of Chartered Accountants whose leading market position in the Far East is built on strong historical foundations. They have a flourishing tax practice, now 60 strong, which provides comprehensive tax services and financial advice to clients ranging from major public companies to family owned businesses and wealthy individuals.

This important appointment is seen as a key factor in the rapid and continuing growth of the tax practice. For the successful applicant it will offer the prospects of increasing responsibilities as the practice

develops. It should be seen as a challenging opportunity to gain high quality experience in a civilised and sophisticated environment. Responsibilities will include the provision of high level technical tax advice to clients, managing and motivating staff and contributing to the overall development of the firm. Candidates should have had extensive experience in both taxation and management.

Singapore is acknowledged as an ideal base for exploring the Far East and an excellent location for families. The package allows for substantial tax free savings and will include a comprehensive range of benefits.

For further information or an informal discussion please contact Peter Morris on 01-405 0442 or write to The Taxation Division, Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.

Outside office hours contact 01-373 0229. Strictest confidentiality assured.



Michael Page Partnership

International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

Financial Controller/ Company Secretary

Welwyn Garden City

£25,000 + car + bonus

Lectite UK Ltd is a subsidiary of the US corporation which leads the world market in specialist industrial and domestic high tech chemical products. The UK operation is profitable, experiencing growth, and seeks to appoint a highly professional executive to head the Finance function in Welwyn Garden City.

The successful applicant will report directly to the Managing Director and be responsible for the complete range of accounting and company secretarial duties, having a team of around 30 to assist.

This key role requires a commercial approach combined with a distinctive managerial style and would suit a Chartered Accountant who has a proven track record with a successful organisation engaged in manufacturing. A knowledge of tax and company secretarial law is essential but of paramount importance is the ability to integrate with fellow executives and to motivate a team to optimise resources and enhance company profits.

We seek an innovator with the independence and confidence to control the financial aspects of the business. The scope and potential within this organisation is excellent, in addition to the salary there is bonus potential of up to 25% of salary, a high quality car, private medical insurance and the usual benefits associated with a prestigious position.

Candidates should apply in confidence, enclosing full CV, to Barry A. Whitaker, Price Waterhouse, Executive Selection Division, 32 London Bridge Street, London SE1 9SY, and quoting reference MCS/5040.



INTERNATIONAL RETAILING

Assistant Financial Controller

£17,000 + BONUS

HANTS

ALDERS INTERNATIONAL LIMITED, a subsidiary of Hanson Trust PLC, is one of the world's largest Duty Free retailers with an annual turnover of £200m, operating at airports and on board cruise liners around the world.

Rapid growth has led to the creation of this new position in the Finance Department which provides group accounting services to all our national and international outlets.

The company relies heavily on financial disciplines, and this position encompasses all aspects of accounting, budgeting and capital controls in a demanding support role to the Financial Controller. The recent introduction of more advanced computer equipment will involve added responsibility for systems development and the improvement of financial modelling applications. Candidates must be qualified accountants, with at

least two years post qualifying experience, and be well versed in D.P. systems. Previous involvement in retail accounting and exposure to foreign exchange would be ideal but more important is a high degree of self motivation, commercial awareness and communicative ability.

The salary will be £17,000, and additional benefits including profit related bonus and, where necessary, relocation expenses, enhance the attractive package. The position offers excellent career prospects with both Alders International and Hanson Trust.

If you are suitably qualified and experienced, please send a detailed curriculum vitae, including salary progression, in the first instance to Miss J.C. Brookshaw, Training & Personnel Manager, Alders International Limited, Ocean House, West Quay Road, Southampton SO9 4DL.



Financial Director

Engineering
Leeds

c. £22,000
+ car

A substantial and profitable engineering company (turnover around £10 million) headquartered in Leeds but with sales companies located in several European countries, is embarking upon a major capital investment programme and wishes to strengthen its management team through the appointment of an experienced financial director.

The position calls for a qualified accountant with first rate industrial experience gained at a senior level in a well managed engineering business. Key areas are computer-based manufacturing/contract cost control and financial management in an international context. The job will appeal to someone who still enjoys a 'hands on' role but who also has the broader skills and aptitude needed to perform effectively at board level.

An attractive remuneration package is offered to the person who can demonstrate the practical experience and personal qualities required.

If you feel you meet the requirements for the position please write in confidence to Mr. C. I. McBride, Part. Marwick, Mitchell & Co., Executive Selection Division, City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference number L/508.



Financial Controller

c.£17,000 plus car

Our client is a highly successful manufacturer in the West London area. As part of a development programme a vacancy exists at the divisional Head Office where control of all financial administration is monitored.

Reporting to the Financial Director you will have divisional responsibility for the consolidation of management accounts, forecasts and budgets. Additionally there is a direct responsibility for the accounts of the European operation and production of divisional financial reports to Board level. The position which involves travel within the UK and Western Europe also requires the co-ordination of foreign currency and cash management.

Applicants must be qualified accountants, aged 30-35, with considerable practical experience which includes the development of management information systems and computer programmes.

Prospects for further advancement are excellent within the division and group for applicants with the right personality and background.

Benefits include company car, contributory pension scheme, free life assurance and relocation assistance where appropriate.

Please write with full CV, quoting reference FC/1 to Alison Miller at the address below.

List on a separate sheet those companies to which your application should not be forwarded.



CONFIDENTIAL REPLY SERVICE
Benton & Bowles Recruitment Limited,
197 Knightsbridge, London SW7.

Financial Controller

London

c £20k + car

Our client is a profitable and rapidly expanding group of companies having a £15m turnover from diverse interests including manufacturing, retail and property investment. The group's activities are located in both the North and South of England and this appointment is with those based in the London area.

Reporting in the Group M.D. you will be responsible for the accounting functions of a number of small/medium sized businesses, with emphasis on investment appraisal and project work in addition to the financial/management accounting procedures expected in a successful business.

Ideal candidates (male or female) will be 28 to 40 years of age with a relevant professional qualification and several years experience gained in a senior finance post.

Knowledge of the most up to date accounting techniques is essential. The benefits package is very attractive and includes an executive car and family BUPA. Promotional prospects are excellent.

Please telephone for an application form or send a comprehensive c.v. to Roy Shepperson at GTF Consulting Group Ltd., Gothic House, Barker Gate, Nottingham, NG1 1JU. Tel: 0602 509223. Ref: RS/Q06/85.

GTF Consulting Group Ltd.
Personnel Management Consultants

Forward-thinking Financial Manager

Attractive Package Gloucestershire

Our client is looking for an out-and-out professional with the potential to step up to financial director level.

Backed by one of Britain's largest engineering groups, the company, with a turnover of c. £5m, is a major name in the design and manufacture of capital goods with worldwide sales. A member of the senior management team, reporting to the MD, the financial manager will provide up-to-date financial information and directly contribute to the overall running of the company. This will demand at least seven years experience of consolidated accounts, gained within a manufacturing environment, backed by a professional accounting qualification (preferably ACMA). Past involvement with the secretarial function and the introduction of computer systems would be a decided advantage.

Salary is negotiable at around £15,000 and other substantial benefits include a company car, membership of BUPA and relocation expenses where necessary.

Please apply to Marc Woolmer by sending a full cv or by telephoning for a confidential conversation. Marc Woolmer Recruitment, 45 Castle Street, Cirencester, GLOS GL7 1QD. Telephone: Cirencester (0285) 69182.



Accountancy Appointments

Financial Director

Manufacturing North of England

Our client, a manufacturing company with a £multi-million turnover, requires a Finance Director to strengthen the Board. The role will include responsibility for all data processing as part of an integrated management information system, and the appointee will be encouraged to participate in general commercial policy.

Candidates, aged over 30, should be qualified accountants with successful experience at senior level in manufacturing industry. Remuneration c.£20k, possibly higher; car and other benefits include relocation assistance.

Please send CV in confidence or telephone 01-499 1948 (24 hour answering service) for a Personal History Form quoting reference W/308/7.

P-E Consulting Group,
Appointments Division, Foxglove House,
188 Piccadilly, London W1V 9DE.

The P-E Consulting Group

PE

Chief Accountant

Felixstowe

c.£16-£18,000 + car

Our client, a subsidiary of a large and diverse Swedish group, operates regular North Sea traffic routes between England and Denmark and England and Sweden.

As a result of its recent incorporation as a UK company, coupled with an expansion in business, additional strength is required in the finance function. A Chief Accountant is sought who will assume responsibility for the accounts department in Felixstowe and will co-ordinate accounting activities for operations in 3 countries.

Qualified Accountants aged mid 20's -

mid 30's, with a minimum of 2 years post qualification experience, including exposure to computerised systems, are invited to apply. The successful candidate will need to feel comfortable and be able to operate effectively within an 'open management' environment.

Please write in confidence enclosing career details and quoting ref: 5851/L to Valerie Fairbank, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, London EC4V 3PD.

PEAT
MARWICK

Accountant and Deputy Secretary

South London

c.£18,000 + car

Our client, a prestigious estate with a mix of property including shops, flats, houses, open spaces, roads, sports grounds and woodlands is seeking an Accountant and Deputy Secretary.

The principal responsibility of the position will be the control of the preparation of the estate's financial accounts and management information and the interpretation of this for the General Manager and Secretary, and the Estates Governors. The position, as part of the estate's management team, will also have considerable involvement in the administrative affairs of the estates office in support of the General Manager.

The successful applicant will be a qualified accountant or secretary who has experience in smaller organisations, preferably of a similar nature to the estate. Previous experience of introducing computer systems will also be advantageous.

In the first instance please write in complete confidence quoting reference number 2418 and submitting a curriculum vitae to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hatton Garden,
London EC1N 8JA.

Pannell Kerr
Forster
Associates
MANAGEMENT CONSULTANTS

Financial Controller

Commodities/Futures Brokers and Dealers

City of London

c.£25,000 package

Our client is one of the world's major financial services groups with substantial interests in Europe and the Middle East.

A new position is being created with the UK based commodity and futures operation for a Controller who will act as the financial representative of the US parent. Working closely with the operations staff you will monitor the trading activity in the UK and throughout Europe and the Middle East. Responsibilities will also include the development of local management information systems to support the reporting requirements of the US parent.

Ideally aged 28-35 applicants must be qualified accountants with relevant experience of commodity trading gained either in commerce or the profession.

The terms are fully negotiable and the package could include a company car, mortgage subsidy etc.

Please write in confidence to:

John P. Sleigh FCCA
quoting ref: J/263/FF
enclosing a full CV.
A day time telephone number is, of course, essential.

Lloyd
Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Merchant Banking

Accountants

£neg. + benefits

S. G. Warburg & Co. Ltd. is currently seeking young accountants, either ACA or ACMA, with at least one year's post qualification experience to join its finance function.

In your mid/late twenties, you should regard this as a strategic career move into the financial services sector. Your initial involvement will be in general accounting or internal audit.

These opportunities arise as the new Mercury International Group develops its financial structures and reporting systems as a vital

step in the integration of its merchant banking and securities trading on an international scale from its base in the City. Successful applicants will enjoy the possibility of further career development, either within the finance function or in the operational areas of the group.

The generous negotiable salary will be supported by a very attractive bank benefits package.

Candidates should contact Barbara Taylor on 01-242 0965 at 31 Southampton Row, London WC1B 5HY, quoting ref. L2047.

TP

Michael Page Partnership

International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney.
A member of the Addison Page PLC group

TELECOM FINANCIAL ACCOUNTANT

Central London To £15,200

Local Communication Services is the major division within British Telecom. The Headquarters function is responsible for the effective administration of a broad range of centralised operations including sales and marketing services, engineering development, training, and computerised systems development.

An opportunity has arisen within the Headquarters finance team for a qualified accountant to lead a team responsible for a computerised general ledger system, and the production of a monthly accounts package including comprehensive management reports. Operations are large scale, linking to a remote mainframe computer. Suitable candidates will be educated to degree level and are likely to have experience of a large organisation. Communications and interpersonal skills are important but it is essential that the job holder can work to tight deadlines whilst ensuring maximum attention to detail.

Career prospects are excellent both within Headquarters and the group as a whole.

Please apply directly to Peter Brown at Robert Half Personnel.

ROMAN HOUSE, WOOD STREET, LONDON
EC2Y 5BA, 01-638 5191

ROBERT HALF

LONDON BIRMINGHAM NEW YORK & 22 OTHER CITIES WORLDWIDE

FINANCE OPPORTUNITIES

Jaguar's return to private ownership is the real measure of the Company's success both in the UK and overseas where sales alone were up 17 per cent last year - a new export record. We are building on this success and due to recent career development moves we are looking to fill the following roles within our Finance Department.

Dealer Finance Manager

(up to £14,000 per annum)

Your responsibilities will include assessing financial viability of the Dealer Network together with analysis of new franchise proposals. This role requires a high level of communication skills and the ability to work with all levels of management both within the company and the dealer network.

The appointment will ideally suit a graduate qualified accountant with credit management experience preferably obtained within the motor industry.

Auditor

(up to £12,000 per annum)

Required to carry out a programme of internal audits covering a wide variety of the company's administrative, commercial and manufacturing activities. The scope of the work ranges from appraising internal controls and procedures to reviewing operational effectiveness of company activities. Ad hoc investigations can also be expected.

You must be a Chartered Accountant and preferably a graduate with approximately one year's post qualification experience either in industry or with large manufacturing clients in a professional office. Ability to work on own initiative and liaise confidently with all levels of personnel within the company is essential.

In addition to the attractive salary, the package includes a lease car, bonus payment, pension scheme, discounted car purchase, free share scheme and 28 days holiday. The company is pleasantly situated within easy commuting distance of some of the finest countryside in the Midlands and relocation expenses will be covered where appropriate. Please write in confidence giving full career details and current salary to:

Miss L.J. Morgan,
Co-ordinator, Organisation and Personnel Planning,
Jaguar Cars Limited,
Brown Lane,
Allestry,
Coventry CV5 9DR.
We are an equal opportunity employer.

JAGUAR

BARCLAYS BANK

Barclays Bank Chief Accountant's Department is located in modern offices in Poole, Dorset. The work of the Department is involved with financial and management accounting for the Barclays Group. The Department plays a vital role in the development and co-ordination of the Group's accounting policies and practices. A vacancy has arisen for a

FINANCIAL ACCOUNTANT

c.£14,900 plus substantial benefits

The post is concerned with the preparation of Group management and financial reports, including those required to meet reporting obligations in the United States and certain others necessary for Bank of England supervisory purposes.

Candidates should be chartered accountants with post qualification experience of substantial consolidations gained at the head office of a large group or in a professional firm.

The position offers opportunities for career progression with the Barclays Group, attractive working conditions and substantial fringe benefits including a non-contributory pension scheme, a special house purchase scheme and the Bank's profit-sharing scheme. Assistance with relocation expenses is available if necessary.

Please send a comprehensive career resumé, including salary history to:

G. A. Mawer, C.A.,
Head of Group Accounting, Barclays Bank PLC,
Barclays House, 1 Wimborne Road, Poole, Dorset BH15 2BB.

BARCLAYS

FINANCIAL DIRECTOR

Expanding men's, ladies' and childrens' wear group supplying designer and bulk ranges within the U.K. and abroad, offers commercial and technical challenge to young Financial Director experienced in the clothing industry and capable of producing timely management information in a fast-moving environment.

Recognised accountancy qualification essential and degree preferred.

Salary negotiable. Car provided.

Please apply with detailed c.v. to Box A9051
Financial Times, 10 Cannon St., London EC4P 4BY

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD AND WINDSOR

Young Financial Controller Food Manufacture

South East London, £17,000 + Car

Our client, a leading American multi-national, is about to embark on a heavy capital investment programme and also introduce sophisticated manufacturing control systems to this busy production site. The Controller will have full responsibility for the accounting and administration functions and contribute to the general management of the organisation. Emphasis will be on the evaluation and enhancement of the standard costing systems and the effective management and motivation of staff during a period of substantial change. Candidates must be qualified and have experience at managerial level within an fmcc or process industry. Career prospects are excellent.

E. Sutton, Ref: 17284/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852, 6th Floor, Sutherland House, 5/6 Argyle Street, LONDON, W1V 1AD.

accountancy personnel

Placing Accountants First



RECENTLY QUALIFIED? MANAGEMENT POTENTIAL?



NORTH OF ENGLAND EXCELLENT SALARY PACKAGE
Our client, ICI plc, offers excellent opportunities for ambitious qualified accountants to make a first positive step into one of the world's largest and most profitable manufacturing organisations.

The Petrochemicals and Plastics Division is seeking a small number of exceptionally able people for its sites in the North of England. The successful candidates will possess above-average technical and communication skills combined with a high degree of initiative, energy and enthusiasm. The positions offered are on production works and are designed to identify and encourage those with the necessary qualities to make rapid progress towards senior managerial status. During the next two years, the company will be introducing major new accounting systems, starting in this division; successful candidates will therefore be involved in an exciting development.

The attractive salary package includes such benefits as relocation assistance, pension scheme, profit sharing scheme and sports and social facilities.

If you wish to know more about how you can contribute towards ICI's future success, and work towards yours, please contact Angela McDermott at the address below:-

TEL: 0532 438384
9 East Parade Leeds, LS1 2AL.



Accountancy Appointments

Director of Finance

Manufacturing

Belfast

c. £30,000 + car & benefits

With a turnover now exceeding £12m, this leading PLC manufactures high quality clothes for some of the major retailers in this country. The Group, operating mainly through 5 factories in Northern Ireland, will soon benefit substantially from recent investment in modern technology.

Key responsibilities will be the financing of the Group's activities, monitoring operating units and, jointly with other board members, planning and implementing strategies for future development.

Candidates should be qualified accountants, preferably Chartered, with considerable experience of all aspects of financial management. Preferred age is around 35 to 45.

Personal qualities must include a high degree of commercial awareness and a determined but diplomatic approach.

Please reply to Stephen Ogle in strict confidence, with details of age, career and salary progression, education and qualifications, quoting reference 1455/FT on both envelope and letter.

Deloitte Haskins + Sells

Management Consultancy Division
128 Queen Victoria Street, London EC4P 4JX

Progressive company seeks high-achiever with City background

FINANCIAL CONTROLLER

CITY

c£25,000 + car

This career opportunity arises in an autonomous subsidiary of a major American insurance group. The company, which is expanding rapidly, is a leader in its field, noted for its progressive and innovative approach.

In addition to being responsible for all financial and management accounting, the Financial Controller will be involved in managing the firm's investments, developing the role of its actuarial staff and carrying out a wide range of special projects.

Candidates should be commercially minded Chartered Accountants in their early to mid-thirties whose personal qualities include confidence, common-sense and initiative. They must combine previous experience in a fast-moving, risk-taking City environment with a proven ability to get results.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting reference 2295 to G J Perkins, Executive Selection Division.

Touche Ross
The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

JOINT VENTURE ACCOUNTANT

Making the most of our reserves

Since it was formed less than two years ago, Enterprise Oil has rapidly become one of the major companies involved in North Sea oil exploration. The Company has production from six North Sea oil and gas fields and is rapidly expanding its exploration acreage both in the UK and internationally. It gained eight licences in the recent UK ninth licensing round, including two as operator - its first offshore operations. The Company enjoys a strong financial position with a healthy cash flow and a balance sheet free of long-term debt. It is committed to a policy of expansion and is actively and aggressively pursuing investment opportunities. A vacancy has arisen for an able and imaginative accountant to work in this stimulating

environment. This position is in the joint venture accounting group, reporting directly to the Head of Joint Venture Accounting. This group is concerned with all aspects of the accounting for and financial monitoring of the Company's non-operated exploration and production interests - including the preparation of management financial reports; the control and processing of operators' budgets, billings, AFE's and cash calls; representation of the Company at meetings with operators and partners; involvement with joint venture audits - and will also have growing involvement with the Company's new operated activities. This position offers participation in all these activities, including the development of new systems and procedures, a major review of which is presently in progress. The successful candidate will be qualified (or nearly so) and of demonstrably high ability. Prior experience of upstream oil activities will be particularly helpful, as will a facility in the use of computer systems. An attractive package of salary and benefits will be offered depending upon age and experience.

Enterprise Oil



Interested applicants should contact Charles Austin on 01-242 0965 at Michael Page Partnership, 31 Southampton Row, London WC1B 5HT, quoting ref. 2049.

MP
Michael Page Partnership
International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow
Brussels New York Sydney
A member of the Addison Page PLC group

ACCOUNTANCY APPOINTMENTS

Rate £37.00 per Single Column Centimetre plus VAT

Commercial Director

Office Products

Central London

c £27,500 + Car

The office products and equipment market is one of the strong growth sectors in today's economic recovery and long-term prospects are excellent. But customers' needs are changing, competition is fiercer and only those companies which can respond to meet these new conditions will prosper.

Our client is already prominent in this market, with a turnover of £50 million and a network of largely autonomous branches and supporting warehouses throughout the U.K. They are now pushing ahead with their plans to enhance their market leadership and as a prime requirement wish to recruit a high calibre Commercial Director to organise and control the overall financial accounting, reporting and administrative functions carried out at the branches.

Applicants must be Qualified Accountants, aged 35-45, with several years' broad based experience at a senior level, ideally with a fast moving multiple retailing group.

The attractive remuneration package will fully reflect the importance of this position and there are excellent prospects for someone who can demonstrate the high degree of drive and commercial awareness needed for such a demanding business.

Please send concise details, including current salary and daytime telephone number, quoting reference 02003, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fuhwood Place, London WC1V 6DW.

ACCOUNTANCY APPOINTMENTS APPEAR EVERY THURSDAY

A rare challenge to D.P./audit professionals

COMPUTER AUDITORS

London/Chatham Package to: £20,000 + car

The Corporation of Lloyd's exists to provide a wide range of administrative and professional support services to the Lloyd's Market, the world's largest and most successful insurance organisation.

The Corporation has recently embarked upon the development of "high-tech" systems aimed at creating an "electronic market" guiding business processing from original risk inception through to the last claim.

An opportunity now exists for high calibre Computer Auditors to join us in this exciting and prestigious environment based within the Internal Audit Department of the Finance Group in London and also in Chatham, Kent where our Administrative H.Q. is situated in a purpose-built complex overlooking the River Medway.

You will be joining a professional audit team with responsibility for audits and special investigations of computer installations, computer systems and communications networks. The major area of involvement will be the review and monitoring of computer systems for security of access and control using ACF2 within a largely IBM environment using MVS, VM, SNA, IDMS, CICS, PL/I and FOCUS.

You should have at least two years experience in computer audit, gained within either a leading professional accountancy firm or the computer audit function of a commercial organisation. An accountancy qualification would be preferred as would systems programming experience. However, others with the relevant skills should not be deterred from applying. In addition to a high level of technical expertise you should offer excellent communication skills, management ability and a creative approach.

These are career opportunities carrying competitive salaries and a first-class benefits package which includes: generous relocation assistance (where appropriate), non-contributory pension scheme, free life assurance, annual bonus, heavily subsidised restaurant, and a choice of company car.

In this expanding and fast moving organisation prospects are excellent if you have the ability and drive to grasp them.

Please write with full C.V. to: John Eggleston, Senior Personnel Officer, Corporation of Lloyd's, Gun Wharf, Dock Road, Chatham, Kent, ME4 4TU.

LOYD'S OF LONDON

Finance and Administration Director

West Sussex

upto £25,000 + benefits

Our client is the newly acquired subsidiary of a US corporation, involved in the manufacture and marketing of capital goods. It is budgeted to employ 60 - 70 people with sales worth \$5m in 1986.

They currently seek a Financial and Administrative Director whose role will be to develop and direct not only the financial management of the company, but also purchasing, administration and computing. In addition, as a member of the Board, the appointee will have a significant impact on strategy and corporate redevelopment.

Candidates, unlikely to be below 30 years of age, should be qualified accountants, experienced in industry at a senior level, probably for an international organisation. They will preferably have experience or knowledge of the other areas outlined above and the personality, drive, self-confidence and business acumen to play a major role in the organisation's future development.

A substantial benefits package is available subject to negotiation. Relocation assistance will be provided if necessary.

Candidates should apply in confidence, enclosing a full CV, an outline of their reasons for making the application and quoting reference MCS/9060, to Ashley Richardson, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 9BY.

Pricewaterhouse
Business Needs Experts

Manager Group Accounts

Aged 26-32

£20,000-£25,000 + car

Our client is a highly successful London based International Plc with sales in excess of £250m. Its dynamic style and high growth rate make it one of the most exciting companies in the country.

The Manager Group Accounts will be responsible for internal and external financial reporting, including the preparation and consolidation of group financial and management accounts, and the definition and maintenance of accounting procedures throughout the Group. A key member of the Group's small senior management team, he/she will be THE EXPERT on financial accounting in the Company, and must be totally familiar with all relevant accounting standards.

A Chartered Accountant with an excellent first degree is sought, who can demonstrate work of the highest quality. Candidates may still be in the profession, or have had some years relevant experience in commerce or industry. Given the dynamic and constantly changing nature of the Group, candidates must be not only accurate and systematic, but also extremely well organised to meet switching priorities. A robust and adaptable personality is essential.

This is a most important role in a high profile company. A very attractive package will be negotiated, and career opportunities in the Group are excellent. Please write in complete confidence, quoting ref 1604, to Ian Odgers who is advising on the position.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St.
London W1X 3TD. 01-499 8811

Managing Consultant (Director Designate)

Glasgow based

Negotiable salary + car

The Pannell Kerr Forster partnership in Scotland with offices in Aberdeen, Coatbridge, Edinburgh and Glasgow, is an active and expanding part of an international firm of chartered accountants. With some 190 partners and staff the partnership offers a wide range of accounting, auditing and associated professional services to both large and small private and public companies.

The partnership now wishes to establish a management consultancy practice to broaden the services provided to clients particularly in the areas of corporate strategy advice and management information. The new appointment of a Managing Consultant with proven skills in these areas, and the ability to market and sell a range of consulting activities, is a key part of this development.

The successful applicant, aged 30-45, will be a qualified accountant who ideally has extensive consulting experience in a large firm at a senior level. The need to be an experienced manager and a self starter capable of producing positive solutions is paramount to achieving success and the career development opportunities available.

In the first instance please write in complete confidence quoting reference number 6511 and submitting a curriculum vitae to:

Peter Childs,
Pannell Kerr Forster Associates,
New Garden House,
78 Hallow Garden,
London EC1N 6JA.

Pannell Kerr Forster Associates
MANAGEMENT CONSULTANTS

DISTRICT TREASURER

LARGE TEACHING AUTHORITY

Salary: £21,522 - £24,615
(Increase pending)

Applicants must demonstrate an ability to manage a large department and have experience of a complex organisation.

The Authority provides a wide range of Hospital and community services and there is considerable Medical and Dental teaching and clinical research activity. The current revenue budget is £73m, and, additionally, there is a substantial Endowment Fund managed by Special Trustees. Over 7,000 staff are employed. Specific short-term objectives include development in the following areas: financial systems and procedures, the introduction of clinically based budgets, management information systems, and the more effective use of resources.

Applicants must be qualified accountants and have worked at a senior level in a public service organisation or in private sector, and have an interest in health care provision.

Further information - telephone T. M. Buckler, District Administrator, 021-472 2284, ext. 348. Application form and details from District Personnel Officer, Central Birmingham Health Authority, District Offices, Vincent Drive, Edgbaston, Birmingham B15 2TZ. Applications with full curriculum vitae to be returned not later than 18th July 1985.

Interviews will be held during early August, 1985.

Central

BIRMINGHAM HEALTH AUTHORITY

C. £20,000

Financial Controller Marine Insurance

Management Accountant required for the Marine Division of a medium sized Lloyd's Brokers based in the City. Responsibilities will include: Monthly Management Reports/Funds Management and Credit Control of the division together with that of data processing systems and control of staff.

Age preferably in 30s and previous insurance experience essential. An appropriate accounting qualification will be an advantage.

Please send your C.V. to:

Mr R. W. B. Morton,
Harris & Dixon (Insurance Brokers) Ltd,
21 New Street, Bishopsgate, London EC2M 4HH.

CHIEF ACCOUNTANT

NORTH-WEST LONDON SALARY NEGOTIABLE
CAR AND OTHER USUAL BENEFITS

A building services maintenance company, with potential high growth, requires a person with knowledge of computerised management accounting to take responsibility of all financial functions. Should be ACMA, ACCA or ACA and have at least three years' experience in industry.

Please write in confidence with c.v. to: Box A9061
Financial Times, 10 Cannon Street, London EC4P 4BY

Accountancy Appointments

Operational Audit

Kent

to £20,000 + relocation

An international group of companies in the pharmaceuticals and chemicals industry is seeking to enhance the effectiveness of its overall management structure in the UK and overseas.

As part of a highly motivated professional team, you will be responsible for carrying out independent reviews of varied activities throughout the group and reporting together with recommendations to senior line management both at local and group level. This will involve approximately 8-10 weeks' travel abroad a year. A high profile role, this is an excellent opportunity to establish your commercial

credibility in an international environment before moving into a line management role within the group. The successful candidate will be a graduate, qualified accountant with at least two years' P.Q.E., who has the confidence and ability to contribute to the group's management control.

If you believe you come up to the high standard our client demands, contact Hugh Everard on 01-405 0442 or write to him, enclosing a c.v., at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY, quoting ref. 2051.



Michael Page Partnership

International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney
A member of the Addison Page PLC group

Selection Accountant

c.27-35

c.£17-28,000 plus car

A leading international firm of Management Consultants wishes to strengthen their top flight selection group in London. The emphasis is upon intellectual ability, commercial awareness and fitting into a young, dynamic team. Due to recent expansion, there may be more than one appointment.

Responsibility is for a wide variety of tough, high level selection assignments, and for the provision of advice on selection methods. The work is varied and interesting and is mostly for demanding clients at Director level. Very exacting professional standards of report writing and interviewing are normal.

Candidates must have a good

first degree and an accounting qualification (ACA, ACCA, AICPA). Preferred age is 27-35.

Terms are for discussion in the range of £17-28,000 pa and benefits can include a car. There is considerable career development potential within the firm in the selection, human resources and other main consultancy areas due to a policy of planned expansion. Suitably tailored training in recruitment methods can be provided to improve performance.

Applications, which are in absolute confidence, should include full career details. Write to R.N. Orr, quoting client reference M2152 or telephone 01-439 6083 for a form.

Roland Orr

& Partners

Management Consultants

35 Piccadilly, London W1V 9PB Telephone 01-734 7282

FINANCIAL CONTROLLER

– Director Designate

£18-22,000
package + car

Essex/London
border

Our client is a highly successful front-runner in the luxury segment of the personal accessories market. Following several years of dramatic growth, this relatively small private company is now aiming confidently for the USM.

They need to appoint a really commercially-orientated Financial Controller, capable of quick promotion to the board, who will be a major force in growing the business.

Aged 29-35, with an ACA or ACCA, candidates will have moved from the profession into manufacturing industry. In addition to financial and management accounting skills, experience of data processing, management, costing, pricing and export documentation are important requirements.

Previous exposure to acquisition studies and raising external funds would be well regarded. This excellent career development opportunity is accompanied by an attractive benefits package.

For further information please telephone Alan Brown on 0628-75956 or send him your CV, quoting ref: M207, at MKA Search International Ltd., Executive and Professional Division, Berkshire House, Queen Street, Maidenhead, Berks SL6 1NF.



NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish this list in our issue of Thursday, September 2, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." The advertising rate will be £37.00 per single column centimetre. Special positions are available by arrangement at premium rates of £44.00 per centimetre. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

We will also be including in this feature a

GUIDE TO RECRUITMENT CONSULTANTS

and entries in this guide will be charged at £5.00 which will include company name, address and telephone number.

For further details please telephone:

ROBERT WINTER on 01-226 9743

OR LOUISE HOMER on 01-248 4864

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Finance Director

c.£25K

London-based, International Travel

A highly successful, well-established international services group, our client lists many governments, public administrations and major companies among its world-wide portfolio. Backed by its £multi-billion parent, the Group is confidently projecting sustained growth.

Reporting to the Managing Director, this Board position has full responsibility for the Group management and financial accounting functions, including the extensive treasury, legal and secretarial requirements implicit in an international operation. Developing a cost-effective systems strategy will be a further key task. Based in West London, the position demands considerable overseas travel.

Applicants, ideally aged 32-40, must be qualified accountants with proven ability to apply shrewd commercial and business judgement to the development and implementation of business plans. Experience in management information systems should be complemented by sound negotiation and analytical skills.

The salary quoted is flexible and could be exceeded for an exceptional candidate. A valuable range of benefits completes the package.

In the first instance, please write with full career details and quoting reference CRS 389 to Mike Fenning, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB.

Please list any companies to whom you do not wish your application forwarded.

LBW

LOCKYER, BRADSHAW & WILSON LIMITED
A member of the Addison Page PLC Group

Systems Accountant

Berkshire

Package negotiable c£20,000

The market leader in the rapidly changing financial services sector, our client is planning for major developments in an established area of its business.

An initial priority is to strengthen the financial management team by recruiting a young qualified accountant to coordinate the development of new computerised systems and upgrade the accounting function to cater for the astounding growth projected. Previous experience of systems development and implementation gained either in the Profession or commerce is essential.

The potential is obvious – both in terms of business and personal development.

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Please write in confidence with detailed CV or telephone:

David Tod BSc FCA on 01-405 3499
quoting ref: D264/RF

ACCOUNTANCY
APPOINTMENTS
APPEAR EVERY
THURSDAY

ACCOUNTANTS FOR MANAGEMENT CONSULTANCY

London

Up to £26,000

If you're a qualified accountant, aged up to 38, with drive, ambition, intelligence, initiative and several years' commercial or industrial experience, we'd like you to consider being one of our management consultants.

You would be based in London and we'd pay you up to £26,000 plus a car. Perhaps more important, we'll give you an outstanding opportunity to broaden your experience: with our training and the support you'll get from more experienced colleagues you'll be surprised at the variety of work you can tackle.

We'll also give you an exceptional chance to progress further up the ladder. We believe we stand apart from most large firms in the openness of our structure and the speed with which we reward merit. The road to a partnership could be a lot shorter than you think.

However, before we tell you more, we'd like to know why you think you're special. So please write to Michael Hurton at the address below, including details of your career to date and your salary history, quoting reference 2298.

Touche Ross
The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

ACCOUNTANT

Qualified experienced Accountant required for a fast growing Trade Finance subsidiary of a long established diversified group. Experience in International Trade Finance and/or Confirming a definite advantage! Accounts are currently produced manually. Top priority is to transfer accounting and credit control systems on to computer, therefore the person appointed must provide evidence of proven competence with computers including the following functions:

- Daily, monthly and annual preparation of accounts
- Daily credit control
- Produce monthly management accounts with evaluation of results

This is a "hands on" appointment, with the successful applicant working alone until workload determines further recruitment. Reporting will be direct to the Administration Director and there will be an opportunity for some overseas travel.

Send full CV with current salary and availability in confidence to:
The Administration Director, Box A9055, Financial Times
10 Cannon Street, London EC4P 4BY

CHARTERED ACCOUNTANT up to £16,000

Up-market firm of Architects and Interior Designers based near St James Square seek a young qualified person to join their fast-growing practice. The successful applicant will be required to assist the Financial Director, as well as performing normal accountancy functions. A company car and other perks will become available after the initial three months of employment.

For further details, phone or write, quoting reference AT/280 to:



THE PERSONAL SERVICE
ACCOUNTANCY ASSOCIATES LIMITED
Incorporating Accountancy Recruitment

5 VICO STREET LONDON W1X 1AH TELEPHONE 01-439 3387 TELEX 27788

Young Ambitious Accountant

CITY MERCHANT BANK
Salary Package c.£18,000

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Candidates should submit full details of their career history and personal details to: Box A9063, Financial Times, 10 Cannon Street, London EC4P 4BY.

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Candidates must be qualified accountants, aged 30-45, with sound accounting skills and the ability to introduce and implement mini computerised systems. Long term prospects are exceptional.

G. Sable, Ref: 29629/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, St. John's Court, 78 Garside Street, MANCHESTER, M3 3EL.

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Applicants should be qualified accountants, preferably in their early forties, with well-rounded experience in all aspects of the accountancy function. They must be used to employing computers as a management tool and should ideally combine sharp-end experience in a small or medium sized business with exposure to the sophisticated financial control systems employed by major industrial groups.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2298/FT to G.J. Perkins, Executive Selection Division.

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We offer a challenging and exciting career if you have the disciplines required to cope with the dynamic changes in a fast moving company. Salary is negotiable and a company car will be provided.

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Chief Accountant

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Candidates should be fully qualified (CA or ACCA) with at least 10 years' relevant experience. Self-assurance, the ability to cope under pressure and to communicate effectively at all levels

are all pre-requisites. This position which is based in North London carries an extensive range of major company benefits including a company car. A generous relocation package will be available if appropriate.

Please write initially with full career details to Confidential Reply Service, Ref: BSC 9240, Austin Knight Advertising, London W1A 1DS.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

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Executive Search and Selection Consultants
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C. Sohle, Ref: 29616/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, St. John's Court, 78 Garside Street, MANCHESTER, M3 3EL.

Tax Manager

Yorkshire

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Our client, an international firm of Chartered Accountants, has a rapidly expanding Taxation Department which offers an outstanding opportunity to an ambitious A.C.A. with at least four years' experience in tax in a major firm, or to a suitably qualified Inspector of Taxes.

Reporting to Partner level, the successful candidate will be responsible for tax planning, compliance and practice development in an office whose clientele covers major public groups, foreign subsidiaries and private firms including close companies. He or she will supervise eight members of staff.

This high profile role offers an opportunity for progression to partnership for suitable applicants but will also appeal to an Assistant Manager who can demonstrate an exceptional track record to date and the potential to take advantage of the firm's excellent tax and management training facilities and thus command senior responsibility.

Relocation facilities are available, where appropriate, and interested applicants should contact Graham Thompson on (0532) 450212, or write to him at Michael Page Partnership, 13/14 Park Place, Leeds LS1 2SJ, quoting ref. L8161.

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The roles will encompass the following:-

1. The appraisal of the company's management controls.
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3. Leading small teams to carry out ad hoc projects as requested by Senior Management or the Board Audit Committee.

Candidates for these appointments must have an accounting qualification, or in the case of one of the London posts, DP or computer audit experience at a senior level. A high level of commitment, initiative and personal confidence is also required.

If you believe you have the necessary experience and qualities, please send your written CV, in strictest confidence, to Neil Gillespie or Colin Vasey at our London office, quoting reference 5387.

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26 West Nile Street, Glasgow G1 2NF. Tel: 041-229 2131
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Chief Accountant

To £25,000

Berkshire

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This key position, reporting to the Finance Director, calls for an experienced and mature individual who is capable of maintaining and enhancing strict financial controls whilst at the same time bringing a progressive approach to the areas of taxation, treasury and systems development. The Chief Accountant will also be responsible for a large department producing corporate and statutory reports to a strict time-table.

Candidates (aged 35-50) must be qualified accountants able to demonstrate professional competence and extensive managerial experience with an ability to motivate by personal example and relate positively at the highest levels of the Company.

An excellent salary and benefits will be offered along with relocation assistance to this attractive part of Berkshire.

Please write with brief, but sufficient career details to:

The Personnel Manager,
Wyeth Laboratories, Huntercombe Lane South,
Taplow, N. Maidenhead, Berks. SL6 0PH.



Wyeth Laboratories

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North East

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Job Ref: CLD 965

For confidential application form, please telephone Lorna Dinning on Newcastle (STD 0632) 616940 or forward comprehensive CV to Vine House, Vine Lane, Newcastle upon Tyne, NE1 7PU.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday July 4 1985

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Veba plans DM 18.8bn investment programme

BY RUPERT CORNWELL IN BONN

VEBA, the energy conglomerate which is West Germany's largest industrial group, yesterday reported a further growth in profits and sales for the first months of 1985, after record earnings and turnover in the previous year.

At the same time Herr Rudolf von Bennigsen-Foerster, Veba's chief executive, unveiled a DM 18.8bn (\$8.1bn) investment programme for the next five years, and detailed a complicated internal reshuffle of holdings which will lead to a further dilution of the state's 30 per cent holding in the group.

In the first five months of 1985, according to Herr von Bennigsen, net sales climbed 3.4 per cent to DM 21.7bn, putting Veba firmly on course to exceed the full-year turnover of DM 48.8bn achieved in 1984. Earnings in the first quarter rose to DM 128m from DM 119m in the corresponding period of last year.

This suggests that Veba, which has controlling or significant share-

holdings in 643 separate enterprises, could produce final figures better than the DM 897m profit registered for 1984. This will permit the group, as previously announced, to lift its dividend to DM 9 from DM 7.50.

Total capital and financial spending last year reached DM 2.5bn. But this will pale beside the programme scheduled to run between 1985 and 1989. Of the DM 18.8bn earmarked, 54 per cent will be devoted to Veba's electricity generating activities (including DM 2bn to clean up power stations in line with new anti-pollution rules), 25 per cent on its oil division and 11 per cent on chemicals.

Hills, the chemicals subsidiary of the group, is now performing satisfactorily, Herr von Bennigsen reported, while for the first time in years, Veba's loss-making oil refining business is currently showing a "slight profit". Another bright spot has been an improvement in the fortunes of Stinnes Industries of

the U.S., a trading subsidiary of Veba, so that it is now operating at a profit.

The annual meeting next month is due to approve the full merger of two units of the group, Preussag and Chemie-Verwaltungs into Veba itself. The transaction, which Herr von Bennigsen said would significantly strengthen the group's structure, will be paid for by cash and the issue of new Veba stock.

This second feature of the deal will entail an increase in Veba's total capital by DM 287m to DM 1.97bn. Since the state will not be subscribing to the new shares, its overall holding will drop to around 25 per cent from the present 30 per cent.

Herr Klaus Pitz, the Veba financial director, indicated that the healthy results of 1984 had enabled reserves to be strengthened by DM 319m, while capital and own resources had grown by DM 652m during the year to DM 9.25bn.

Hoechst in U.S. deal to secure supplies

By Our Frankfurt Staff

HOECHST, the West German chemical group, has completed a major deal in the U.S. with the purchase of a 74 per cent stake in Hercofina, a manufacturer of substances used in making polyester products.

It has bought the stake for an undisclosed price from Hercules of the U.S. in order to ensure supplies of raw materials for its growing North American operations. The deal was agreed in principle earlier this year and has now been finalised.

Hercofina, now being renamed Cape Industries, had sales revenue of \$250m last year and employs 380 workers at a plant in Hanover, North Carolina. It remains 26 per cent owned by American Petrofina.

Hoechst, whose U.S. subsidiary had sales of \$1.4bn last year, decided on the move to ensure raw materials for its production of polyester film and plastic bottles in the U.S. But the plant will also continue to supply outside customers.

Among its recent expansion projects, Hoechst has been building up its capacity in the U.S. and West Germany to produce polyester film for use in packaging food, as well as for use as tapes for computers and audio-visual equipment. It has invested about \$60m in expanding polyester film capacity at its plant at Greer in South Carolina.

This plant, and another at Spartanburg, South Carolina, will draw raw materials from the newly acquired works.

West Germany's big three chemical companies - Hoechst, BASF and Bayer - have been intent on building up business in the U.S. in recent years.

BASF has announced three large acquisitions this year. It agreed to buy the Inmont motor vehicle coatings and printing ink concern for \$1bn, has bought the carbon fibres and associated operations of Celanese Corporation for \$135m and is planning to add to its fibres activities by acquiring American Eka.

While BASF has been intent largely on buying market share and rounding out its product range, the relatively modest Hoechst deal involves "vertical integration" to acquire a stable source of raw materials

Daimler-Benz plans to build cars in China

BY JOHN DAVIES IN FRANKFURT

DAIMLER-BENZ, the West German prestige car maker, has its sights set on assembling cars in China for use by high-ranking officials and other prominent Chinese.

The company envisages the assembly in China of about 1,000 middle-range model Mercedes cars. Daimler-Benz executives have been engaged in lengthy negotiations with the Chinese but have cautiously held back from announcing the project.

At the shareholders' meeting in Stuttgart yesterday, chief executive Professor Werner Breitschwerdt in-

discussed that production of a limited number of cars was envisaged and might be increased in the future. Under this plan, cars would be assembled from imported kits at Changchun where the Chinese have been turning out limousines and trucks.

Daimler-Benz has also been negotiating with the Chinese about the possible assembly of trucks in China. But the West Germans have been taking a patient, long-term view of their discussions with the Chinese on both cars and trucks.

Volkswagen, West Germany's

biggest motor vehicle manufacturer, reached agreement with the Chinese last October to launch an ambitious joint venture to produce engines and cars in Shanghai. VW has been making small-scale deliveries of kits of Santans cars for assembly in Shanghai.

In its initial announcement of the joint venture last year, VW envisaged production of 20,000 Santans a year in China from 1988. Engine production is due to build up to 100,000 a year, with about 60,000 being exported from China for use in VW works around the world.

Dividend hint as sales soar

DAIMLER-BENZ, the West German motor vehicle concern, has a considerable increase in Daimler-Benz's business volume.

Although car assembly stopped during the labour dispute, Daimler-Benz increased its sales revenue by 6.8 per cent to DM 43.5bn last year. This year it has had a strong growth momentum, with sales revenue in the first four months up 16 per cent on the pre-stoppage period last year.

The company plans to turn out over 540,000 cars this year, after the labour troubles allowed only a marginal increase in output to 476,549 last year.

While the entire West German car market has suffered because of confusion over new car emission controls, Daimler-Benz's domestic orders in the first five months of this year were more than double those a year ago.

Prof Breitschwerdt said it was clear that 1985 would be an exceptionally good year for Daimler-Benz's car business. Shareholders and employees could expect "suitable" recognition to mark its automobile centenary celebrations in 1986, he said.

Such hints have already been arousing speculation about a possible

dividend bonus or a generous script issue, but executives have carefully avoided giving details.

Referring to the plight of the building industry, Prof Breitschwerdt said that Daimler-Benz had brought forward orders totalling more than DM 500m from its medium-term investment plans.

These building projects would be in addition to investment of more than DM 2bn already intended this year at its West German operations.

The move comes hard on the heels of the Bonn Government's decision to provide aid to stimulate the building industry, with an eye to boosting employment and shoring up economic growth.

Prof Breitschwerdt said that Daimler-Benz wanted to give a sign of the need to spur about investment and growth throughout the economy. He assured shareholders that the move was one of enlightened self-interest, as Daimler-Benz could be successful in the long run only in a healthy economic environment.

Although the truck market remained difficult, Prof Breitschwerdt said Daimler-Benz expected to produce about as many commercial vehicles in West Germany as last year.

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Phillips agrees to sell assets

By William Hall in New York

PHILLIPS PETROLEUM, the Oklahoma-based oil company at the centre of a bitter takeover battle earlier this year, has agreed to sell \$140m of assets and says that it has received "strong interest" in the planned sale of another \$800m of assets.

The asset sales, which were announced yesterday, are the first of several disposals that Phillips will make over the next few months as it works to reduce its heavy borrowing incurred in its successful bid to remain independent.

Phillips was forced to buy back half its shares for \$1.5bn of debt and that has resulted in its becoming highly leveraged and vulnerable to higher interest rates and lower oil prices.

The company has earmarked \$25m of its assets for sale and says it expects to have sold \$1bn by the end of the year. The move is the latest sign of Phillips' efforts to strengthen its balance sheet.

The company says that \$53m of asset sales have already been completed including its interests in the Union Island gas field in California, the Mobile Bay field offshore from Alabama and the Arcure Corporation.

Renault launches domestic bond

RENAULT, the French car group which made a record net loss of FF 12.6bn last year, is launching a FF 1bn 12-year bond issue on the domestic capital market to help cover its financing needs.

The issue, being made through the state-owned company's Sofed financing arm, has a coupon of 12 per cent and will be made at 98.8 per cent, lead manager Société Générale said yesterday.

Fluor property sale to boost balance sheet

By Our Financial Staff

FLUOR, the worldwide engineering and energy services group, has completed the long-mooted sale and leaseback of its headquarters complex at Irvine, California, in a deal worth up to \$340m. Fluor has previously said the net gain would be about \$180m.

The property sale is part of Fluor's efforts to strengthen its balance sheet after several years of depressed demand for its engineering services.

Bundesbank

YESTERDAY'S report that the Bundesbank is considering allowing banks to issue D-Mark certificates of deposit implied that bank deposits are not subject to minimum reserve requirements. It should have read: "One of the questions in West Germany is whether CDs should be subject to minimum reserve requirements, like more traditional forms of bank deposits."

Société Générale to counter Mutuelle bid

BY DAVID MARSH IN PARIS

SOCIÉTÉ Générale, the third largest French nationalised bank, has launched a bid to take over the French specialised credit bank, Banque Hypothécaire Européenne (BHE), in a deal being put together jointly with Midland Bank of the U.K. and the Assurance du Groupe de Paris insurance concern.

The bid, for all BHE's nominal share capital of FF 115m (\$12.4m) is on the basis of FF 367.50 a share, placing a value on the bank of around FF 420m.

The Société Générale offer extends an earlier effort to take over BHE and counters a rival bid made by the Mutuelle Assurance Artistique de France (MAAF) insurance group.

The shares of BHE, which made a loss last year, after provisions, have been suspended until further notice on the Paris bourse.

Société Générale appears set on buying the bank to extend its operations in construction finance, where

BHE has built up strong expertise in residential and commercial property. To avoid BHE becoming part of the nationalised banking sector, Société Générale has declared that it is ready to limit its own stake in the bank to 45 per cent.

The outcome of the bid - pending a possible renewed counterbid by MAAF - could represent one of the most important domestic banking acquisitions by a nationalised bank over the past few years.

Midland Bank said in London that its French subsidiary's decision to bid for BHE was part of its "local strategy". Midland Bank SA was formerly a French property finance bank, and BHE's mortgage market is one it knows well, a spokesman said.

The bid does, however, run counter to Midland's current policy of divesting itself of partial interests in banks where it does not have management control.

INTERNATIONAL EUROBONDS

Resistance starts at coupons below 10%

BY MAGGIE HURRY IN LONDON

EUROBOND investors are showing some resistance to the recent crop of Eurodollar issues with coupons below the 10 per cent level. Deals with a maturity of seven years or so with coupons under 10 per cent are offering yields close to those on U.S. Treasury bonds - while investors can find good quality paper offering a margin over Treasury yields.

Yesterday, Credit Suisse First Boston launched a \$150m deal for Metropolitan Life Insurance, the second largest U.S. insurance company, which has a triple A rating, at a yield just below the Treasury yield curve. The seven-year issue has a 9 1/2 per cent coupon and par is price with total fees of 1 1/4 per cent.

Traders said that the terms were too tight when issues for borrowers such as the European Community and the World Bank were offering yields higher than Treasuries. Despite Metropolitan Life's excellent credit, the name is little known in the Eurobond market and this is its first issue.

While the lead manager was quoting the issue at a price around the total fees, some traders reported offers of bonds at wider discounts.

The World Bank's \$300m issue

BNF Bank bond average		
July 3	Previous	
Low	High	Low
102.579	102.585	99.840

launched late on Tuesday night, which has a 10-year life, a 10 1/4 per cent coupon and 99 1/4 issue price, was trading yesterday within its 2 per cent fees.

Otherwise the Eurodollar sector of the market was quiet ahead of the U.S. Independence Day holiday today.

Secondary market prices were slightly lower where changed but business was at a low level. Nomura International set the final terms for Trio-Kenwood's \$35m convertible issue as indicated with a 3 1/4 per cent coupon.

In the floating rate note market, a \$150m issue for the Korea Exchange Bank was launched by Bank of Tokyo International (Hong Kong) and is expected to be sold largely in the Far East. The issue pays a coupon of 1/4 per cent above six-month London interbank offered rate and front end fees of 1 1/4 per cent. It has a 10-year maturity.

Expected today is a \$100m floater for Banque Arabe et Internationale

D'Investissement, to be led by Banque Nationale de Paris.

With Disney made a dream come true for retail investors in the European currency unit bond market with a Ecu 80m issue, Goldman Sachs led the deal, this house's first book running exercise in the sector. The deal was very well received, showing that good household names are worth more than high credit ratings. The bond should be a single A credit but the borrower achieved finer terms than some other "better" borrowers.

The issue matures in 1995 but a sinking fund reduces the average life to eight years. The coupon was fixed at 9 1/4 per cent and issue price at 100 1/4, with fees totalling 2 per cent. The bonds traded close to the issue price.

The Ecu sector has been brighter of late in any case, and Credit Commercial de France was able to set a par issue price for its Ecu 65m, 10-year deal. It traded comfortably within the 1 1/4 per cent selling concession.

In the Swiss franc foreign bond market, National Westminster Bank's SwFr 300m issue with equity warrants has sold well, and Handelsbank set the coupon at 4 1/4 per cent and issue price at par com-

pared with the indicated 4 1/4 per cent yield. The exercise price for the warrants was set at 147 1/2 pence, against a closing price yesterday of 67 1/2 and each SwFr 5,000 bond will carry a warrant to buy 200 shares.

Expected today are indicated terms for a SwFr 100m public issue for Hokkaido Electric Power and a SwFr 70m issue for British Petroleum.

UBS announced a SwFr 20m private placement for Kijano Construction. Terms are indicated at a 1 1/4 per cent yield for the convertible issue which will mature in 1990.

D-Mark bonds were up by 1/4 point in places in the secondary market, with new issues meeting demand.

Yamaichi Securities fixed the terms for the World Bank's ¥500m Samurai issue at a 10-year maturity with no early repayments - the first bullet issue in this market. The coupon is 6.5 per cent and issue price 99 1/2.

● Returns on Eurobond funds reported in yesterday's edition were based on performance in the first half of 1985 alone and not on an annualised basis.

International bond service,
Page 21

Sallie Mae floats first syndicated ¥10bn loan

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE STUDENT Loan Marketing Association (Sallie Mae) has launched the first yen syndicated loan in the Tokyo market by a U.S. government-sponsored agency.

It is raising ¥10bn over five years through a deal led by Citicorp Bank alongside Dai-ichi Mutual Life Insurance and Morgan Guaranty. The credit will bear interest fixed at the Japanese long-term prime rate, currently 7.5 per cent.

In what is expected to be another first for the yen market, banks are also now watching closely for a Euroyen floating rate note from Credit Foncier de France, France's state house financing agency.

Yamaichi Securities is tipped to

lead this ¥10bn issue, although officials said yesterday that no mandate has been received. Market indications suggested a margin of 1/4 per cent over the mean of the bid and offered rates for Euroyen deposits in London (Limean), a 15-year life and fees of 20 basis points.

While these terms are similar in those Credit Foncier would be expected to pay on a dollar issue, some Japanese bankers regard them as tight, given the additional costs of funding in the Euroyen market. There are also fears that a rapid development of the yen FRN market could undermine the more lucrative domestic yen syndicated loan sector.

EEC bond aids French loan refinancing plan

BY OUR EUROMARKETS CORRESPONDENT

A \$350m Eurobond launched this week for the European Community will enable France to refinance at lower rates part of a \$1.24bn loan raised two years ago as part of an Ecu 4bn package to shore up the franc.

France has already arranged to prepay \$650m of the loan, raised in the EEC's name to pass on to France, and is negotiating to refinance the balance.

The initial interest rate on the seven-year loan was 7 1/2 points above three or six months London interbank offered rates (Libor).

The EEC said yesterday that the proceeds of its \$350m 9 1/2 per cent

straight Eurobond would be swapped into floating rate dollars, giving an interest rate substantially below Libor.

The EEC moves have led to speculation in the syndicated loan market that France would also seek to refinance a \$4bn loan raised directly from banks at about the same time. But bankers in Paris say that no formal talks have yet been held on the issue.

● Denmark has become the first borrower to redeem perpetual floating rate debt. It is calling in \$600m of notes issued last August because it has exceeded its 1985 borrowing requirement by borrowing at cheaper rates.

SOLVAY in 1984: The Group continued to progress and strengthen its base for future growth

Favourable results for the chemical industry

The recovery seen by the industrialized countries in 1983 continued in 1984. During the year 1984, the economic performance of the OECD countries overall was the best since 1976.

For the Chemical industry the advance was again marked: the growth rate was higher than that of industry as a whole, not only in the US and Japan, but also in Europe. If the situation developed well for the Chemical industry in Europe, this was due to the slow but real recovery of several sectors, to the stronger growth in the US and to the strength of the dollar which allowed a jump in exports, particularly to the US.

Finally, the main European groups followed up their rationalization efforts.

The Solvay Group in 1984: profits continued to increase

The Solvay Group benefited from the favourable economic environment in which its business developed. Consolidated sales increased by 13% and net consolidated profit advanced by 53%. Three factors contributed to this favourable trend: the increase in sales volume in several areas, the slowing down of energy price increases and selling price increases for some products. Moreover, the Solvay Group continued to reap the benefits of the efforts undertaken for several years now to improve its profitability. This action is being pursued.

Attenuation of the effect of economic cycles and pattern for future growth

The business trend will continue to develop in a cyclical manner and slowing down of the economy cannot be excluded in the next few years. The measures taken by the Group to decrease its vulnerability, particularly in the field of plastics, the changes made to its structure and to management systems, the widening of the product range resulting in the development of new activities, all these factors place Solvay in a better position to face any new recession.

The main strategy of the Group

The Group will continue to rely on its traditional activities. A long experience in this sort of production, the size of the units and their good positioning in relation to the markets provide trump cards which are still undiminished and important. They show their effect, above all, in the control of costs - the gains from market growth can no longer be large. Some market segments, however, keep significant development potentials.

In parallel, Solvay pursues its dual effort of diversification and specialization to increase the added value of its products. In particular the human and animal health sectors, where major acquisitions were made in the years 1978 and 1980, are developing rapidly within the Group.

All these actions are directed towards specialization which is also being achieved by the development of new technical polymers. This effort is combined with the search for new applications for older products and with geographical diversification. The Group is now established in 34 countries.

In the longer term, an involvement in biotechnology has been ensured. Apart from the production of vaccines and the making of industrial enzymes, the Company is developing the fundamental technology of this sector in its Research Centre in Brussels in particular the recent decision to construct a fermentation unit there is worth mentioning.

Higher dividend

The dividend for 1984, proposed to the General Meeting of Shareholders, amounts to BF 270 per fully paid share, i.e. BF 35 more than for 1983.

Key-Figures

In millions of BF	1984	1983
Sales	2,241.12	1,987.72
Research and development	7.324	6.298
Financial income	51.682	40.959
Operating income	16,797	7,942
Group's net profit	4,050	5,246
Solvay S.C.E.A. net profit	4,505	5,407
Minority shareholders' distribution	3,707	5,908
In units		
Production (metric tons)	47,527	44,186

The Annual Report of Solvay & Cie is available in French, Dutch, English and German. On request from: Solvay International, Solvay & Cie, Rue du Prince Albert 33, B-1030 Brussels.



This announcement appears as a matter of record only

Farmos Farmline Limited
a joint venture company owned by

FARMOS GROUP LIMITED and **FINNISH SUGAR CO LTD**
(A company incorporated in the Republic of Finland) (A company incorporated in the Republic of Finland)

has acquired
The Agricultural Division of the Bath & Portland Group PLC

from
CONSOLIDATED GOLDFIELDS PLC



ARBUTHNOT LATHAM BANK LIMITED

acted as advisor to Farmos Farmline Limited, Farmos Group Limited and Finnish Sugar Co Ltd in connection with this transaction and provided the necessary finance by way of a syndicated loan facility

INTERNATIONAL COMPANIES and FINANCE

Fuji Photo seeks stake in Dutch processor

By Our Financial Staff

FUJI PHOTO FILM, the Japanese photographic products group, is negotiating to buy a controlling stake in a Dutch film processing company from City Investing of the U.S.

Photofinishing Holding International (PHI), based in Starnberg in the Netherlands, is said to have about 35 per cent of the Dutch market for developing and printing and also serves Belgium, France and West Germany.

Fuji intends to acquire a 70 per cent stake in PHI for an amount as yet unagreed. The remainder would go to Borsum Weyher, a Dutch trading house which has existing links with Fuji as an importer of its products. The company would be run on a joint venture basis.

The three parties involved all confirmed that talks were at an advanced stage. While City Investing said in New York that it is still premature to say that an agreement had been struck, Fuji in Tokyo described the proposed deal as being "close to a crucial point."

City Investing is in the process of shedding all its holdings as part of a liquidation plan agreed last December.

Taiwan to relax forex interest rate regulations

By ROBERT KING IN TAIPEI

TAIWAN'S CENTRAL bank has agreed in principle to allow local banks to set their own interest rate ceilings on foreign exchange and foreign currency deposits in the country.

The move is generally seen in Taiwan as a further step towards liberalisation of the country's financial system. It will allow local interest rates on international currencies to reflect more realistically rates abroad and will make local deposits of those currencies more appealing for depositors, according to Mr K. S. Liang, head of

the Changhwa Commercial Bank.

The proposal to abolish the previous regulations, which required that the central bank authorities dictate maximum interest rates, came after discussions by bankers represented on a special committee to study ways of improving the banking climate.

"The reason for the proposal was to let our rates more closely reflect prevailing foreign rates in the U.S.," Mr Liang said. "When the rate is 20 per cent in the U.S. and only 8.5 per cent here, it is unfair to the depositors."

The move, once the revised regulations are set in place by the central bank, should also sharpen competition among the banks for shares of forex deposits. Already, most banks allowed to accept forex deposits have set their interest rates at the current maximum of 8.5 per cent in an effort to attract larger deposits.

The relaxation would also encourage speculation in future movements of foreign currency to keep their deposits in Taiwan, rather than move them out to capitalise on upward movements in interest rates elsewhere, Mr Liang said.

AT & T to offer link network in Japan

By Our Financial Staff

AMERICAN Telephone and Telegraph (AT&T) of the U.S. said yesterday its entry into the Japanese telecommunications market, planned on a joint venture basis with as many as 16 local partners, would offer a service connecting otherwise incompatible computer systems over a public network.

The venture, to be known as Japan ENS, will be based on AT&T's Exchange Network Services technology. It is to seek a licence to operate a value added network (VAN) following the deregulation in April of the country's telecommunications industry.

Detailing the planned service, AT&T said the Japan ENS would provide Japanese businesses with "the option of mixing and matching computing equipment from different vendors." Operations are due to begin later this year and to be established fully by early 1986.

Its partners include Fujitsu and Hitachi, the country's two major computer makers, as well as the Industrial Bank of Japan, Mitsui & Company, Nippon Life Insurance, and Sony.

AT&T said the full service would include interchanges which would allow Japanese businesses to exchange business information with each other, as well as with their trading partners and subsidiaries in the U.S. and Europe.

The service would provide an intelligent link between companies and their customers for the collection and transmission of a variety of documents with a particular format, such as purchase orders, confirmations and delivery orders.

AT&T added that it would bring to the venture the network technology and the resources to design, engineer and operate the network.

Its Japanese partners would provide the hardware for the management and operation of the service and would also be its major users. Enhancements to the current technology will include providing interfaces to Japanese computers, efficiently handling Japanese language requirements and providing software applications for specific Japanese industries.

Indonesia to buy 35% of Indocement

By Kieran Cooke in Jakarta

THE INDONESIAN Government plans to take a 35 per cent stake in Indocement, the country's largest cement company. An official statement said the share acquisition, which will cost an estimated U.S.\$325m, was made because cement "is a strategic commodity for national development."

Indocement and its associated companies have installed production capacity in excess of 8m tonnes annually, making it by far the biggest cement producer in South-east Asia and one of the largest in the world.

Indocement is the foundation of the \$7m business empire of Mr Liem Side Liong, the Indonesian Chinese tycoon. Late last year the company announced that it planned to sell 30 per cent of its shares on Jakarta's fledgling stock exchange in order to raise funds.

This, however, did not come about—the Indonesian cement industry is currently plagued by overproduction and falling prices, and market analysts saw this as an inopportune moment for Indocement to go public.

The government share purchase, seen as an attempt to inject fresh capital into the Indocement group, is likely to increase criticism in Indonesia that the Government is becoming too closely involved with private, mainly Chinese, business groups.

Founder of OBU held as nominal bid is considered

By MARY FRINGS IN BAHRAIN

THE FOUNDER of a Bahrain offshore banking unit (OBU) has been held in custody by the Bahraini authorities for the past two weeks on allegations of an as yet unspecified nature.

According to Mr Isa Bokhawa, the public prosecutor, no case concerning Mr Hussein Najadi, the former chairman and chief executive of Arab Asian Bank, has yet to come to him for study.

Mr Najadi's arrest came after his resignation from the bank on April 11, and a takeover bid from a minority shareholder, Middle East Finance Group (MEFG), for a nominal \$1. MEFG is registered in Luxembourg and owned by the Bin Fahouf and Kaiki families of Saudi Arabia, who also own the Jeddah-based National Commercial Bank.

MEFG representatives were present at an emergency shareholders' meeting called by the Bahrain Monetary Agency, in an apparent "lifeboat" operation. The bid was made subject to audit and accepted by the other shareholders, which included Arab Malaysian Development Bank and Mr Najadi himself.

The exact distribution of ownership is not clear, since at least one substantial block of shares is reported recently to have changed hands. The 1984 accounts have also been delayed.

If the bid goes through MEFG will have acquired an OBU licence in Bahrain and deposit-taking licences in

London (through C. E. Coates & Co) and in Hong Kong (through Arab Asian International) as well as an investment subsidiary in Switzerland.

Price Waterhouse, which is also conducting the acquisition audit for MEFG. Some bankers believe its requirements for loan provisions have been more stringent than those applied to loans of similar quality on the books of other local and offshore banks.

Arab Asian Bank was established in 1981 following the restructuring of Arab Malaysian Development Bank's Bahrain OBU. In the 1983 accounts, which are the latest available, Arab Asian had paid-up capital of US\$37m. Reserves had been boosted from \$11.8m to \$33.2m by the transfer of the major portion of a \$20m extraordinary profit on the sale of the bank's investment in Taping Textiles, which had been acquired in exchange for shares in Arab Malaysian Development Bank.

The remaining \$5m of extraordinary profit was transferred to a loan provision fund. The bank's capital base was further strengthened by \$45m in floating rate certificates of deposit, of which \$20m matured in April with the remainder due in October 1986.

Operating profit reported in 1983 was \$5m, while the 1984 sheet showed assets, excluding contingency accounts, of \$605m and loans and advances totalling \$385m net of provisions.

Svenska Handelsbanken

US\$ 100,000,000 12½% Notes 1989

NOTICE IS HEREBY GIVEN that pursuant to Condition 4 (b) of the Notes, US\$ 10,000,000 principal amount of the Notes has been drawn for redemption on 5th August 1985, at the redemption price of 101% of the principal amount, together with accrued interest to 5th August 1985.

The serial numbers of the Notes drawn for redemption are as follows:—

1	999	1969	2991	3962	4883	5778	6748	7916	8971	9922	10854	11899	13073	14029	15070	16188	17138	18003	19082
19	1014	1972	3004	3966	4894	5791	6781	7921	8972	9928	10890	11905	13080	14050	15082	16202	17148	18024	19084
22	1021	1974	3009	3968	4896	5793	6793	7939	8978	9954	10904	11916	13088	14059	15094	16228	17149	18028	19090
23	1026	2008	3010	3982	4908	5811	6806	7951	8987	9995	10906	11920	13088	14061	15104	16234	17154	18035	19131
43	1027	2019	3028	3993	4932	5815	6809	7983	8993	9960	10924	11923	13093	14067	15111	16260	17158	18056	19135
51	1031	2021	3037	3999	4943	5848	6830	7992	8995	9967	10931	11931	13095	14076	15117	16265	17164	18076	19138
54	1062	2053	3059	3995	4955	5861	6851	7994	8996	9969	10954	11950	13097	14079	15122	16270	17187	18093	19141
76	1068	2060	3060	4040	4968	5869	6855	7995	9014	9970	10973	11951	13098	14080	15140	16279	17189	18095	19145
88	1071	2077	3050	4065	4988	5870	6877	8018	9045	9974	10989	11957	13099	14095	15167	16289	17203	18090	19147
103	1082	2082	3055	4072	4990	5871	6880	8023	9052	9978	10994	11972	13124	14104	15172	16300	17207	18140	19155
117	1094	2100	3063	4094	4996	5876	6893	8047	9057	9979	10995	11978	13125	14107	15175	16306	17211	18146	19168
127	1095	2113	3067	4108	4999	5878	6897	8076	9061	9981	11000	11985	13141	14121	15178	16318	17218	18157	19178
159	1104	2118	3069	4110	5013	5933	6900	8085	9092	9983	11002	12039	13143	14125	15191	16320	17223	18159	19195
160	1110	2121	3071	4117	5018	5941	6909	8090	9097	9991	11006	12063	13155	14145	15218	16324	17229	18163	19207
164	1113	2129	3078	4141	5032	5966	6923	8095	9109	9992	11008	12071	13159	14147	15227	16327	17231	18168	19208
165	1114	2131	3081	4145	5061	5963	6939	8137	9113	10004	11017	12072	13208	14150	15240	16332	17240	18180	19214
170	1129	2157	3087	4148	5064	5964	6940	8173	9118	10013	11024	12076	13212	14153	15247	16339	17242	18187	19215
180	1138	2159	3087	4160	5069	5975	6941	8176	9125	10030	11038	12100	13256	14178	15267	16350	17256	18192	19235
192	1139	2191	3113	4164	5077	5977	6942	8189	9147	10033	11039	12118	13257	14180	15269	16351	17257	18209	19249
206	1142	2216	3114	4173	5087	5995	6948	8190	9180	10038	11040	12150	13259	14181	15323	16360	17286	18220	19252
221	1143	2230	3122	4176	5088	6003	6950	8194	9184	10039	11043	12156	13269	14187	15330	16369	17297	18231	19266
224	1148	2232	3125	4180	5092	6007	6954	8202	9186	10054	11047	12164	13275	14191	15347	16370	17300	18242	19270
230	1170	2234	3126	4196	5100	6001	6970	8249	9198	10055	11055	12166	13278	14215	15338	16403	17301	18246	19271
235	1171	2236	3128	4197	5108	6004	6975	8253	9204	10067	11074	12184	13283	14216	15345	16405	17324	18253	19293
263	1172	2237	3130	4206	5109	6004	6976	8261	9209	10086	11078	12195	13293	14232	15364	16416	17330	18254	19300
270	1178	2246	3142	4211	5114	6011	7017	8263	9210	10087	11083	12203	13298	14236	15368	16418	17332	18256	19302
282	1186	2252	3149	4213	5125	6013	7019	8267	9212	10102	11080	12219	13299	14243	15368	16427	17343	18258	19305
290	1195	2260	3157	4232	5139	6115	7037	8277	9227	10106	11098	12238	13303	14247	15404	16459	17346	18272	19323
299	1198	2266	3196	4245	5141	6120	7049	8289	9228	10112	11100	12231	13311	14250	15405	16471	17353	18291	19334
323	1203	2270	3199	4252	5160	6121	7086	8295	9229	10116	11118	12236	13324	14258	15429	16478	17355	18292	19335
340	1207	2272	3209	4255	5168	6128	7095	8296	9236	10125	11134	12263	13345	14278	15449	16497	17364	18293	19336
345	1228	2275	3206	4274	5168	6147	7096	8307	9261	10130	11144	12266	13350	14295	15451	16498	17378	18294	19339
353	1234	2276	3237	4283	5169	6157	7097	8321	9262	10131	11149	12270	13368	14307	15456	16495	17393	18310	19372
359	1241	2315	3245	4284	5172	6158	7135	8322	9266	10135	11173	12276	13370	14315	15458	16495	17400	18313	19440
378	1242	2324	3249	4285	5187	6166	7141	8326	9269	10138	11175	12296	13421	14338	15465	16528	17404	18324	19441
407	1262	2332	3257	4287	5188	6172	7142	8329	9275	10184	11183	12314	13432	14351	15471	16543	17407	18326	19442
418	1271	2349	3298	4291	5225	6212	7192	8330	9286	10190	11189	12319	13435	14399	15478	16578	17422	18417	19472
420	1272	2352	3305	4295	5233	6239	7196	8340	9312	10195	11190	12325	13436	14408	15480	16586	17433	18426	19474
436	1285	2363	3313	4298	5245	6244	7200	8346	9319	10198	11211	12330	13444	14416	15483	16592	17436	18431	19489
438	1289	2375	3323	4314	5260	6250	7203	8349	9321	10226	11212	12331	13463	14436	15488	16624	17439	18447	19498
457	1300	2387	3328	4318	5270	6253	7206	8352	9333	10244	11247	12347	13472	14441	15489	16677	17454	18462	19500
465	1301	2392	3374	4330	5297	6255	7209	8386	9376	10245	11276	12350	13477	14448	15499	16672	17454	18478	19504
472	1305	2400	3393	4347	5301	6263	7226	8386	9378	10260	11277	12351	13481	14452	15522	16688	17455	18482	19506
479	1318	2401	3394	4351	5306	6272	7227	8394	9383	10263	11298	12352	13486	14460	15537	16676	17461	18500	19530
489	1324	2405	3401	4356	5311	6277	7232	8398	9386	10270	11305	12356	13494	14468	15546	16684	17468	18506	19534
529	1342	2415	3417	4354	5333	6301	7240	8348	9386	10279	11305	12356	13494	14468	15546	16684	17468	18506	19534
537	1360	2432	3423	4369	5333	6303	7255	8447	9394	10290	11308	12341	13490	14493	15566	16670	17476	18503	19535
553	1367	2442	3442	4378	5336	6310	7255	8449	9425	10292	11311	12424	13490	14509	15571	16676	17479	18510	19536
562	1370	2445	3445	4380	5337	6312	7256	8450	9425	10292	11311	12424	13490	14509	15571	16676	17479	18510	19536
562	1370	2456	3512	4415	5368	6337	7278	8464	9440	10315	11332	12468	13508	14518	15600	16765	17521	18579	19596
563	1416	2457	3515	4430	5373	6340	7292	8477	9449	10322	11333	12472	13524	14535	15603	16780	17525	18583	19598
578	1427	2461	3553	4443	5383	6345	7312	8479	9466	10323	11402	12499	13526	14548	15605	16784	17528	18604	19598
583	1429	2463	3559	4448	5385	6346	7313	8480	9466	10323	11402	12499	13526	14548	15605	16784	17528	18604	19598
583	1429	2463	3559	4448	5385	6346	7313	8480	9466	10323	11402	12499	13526	14548	15605	16784	17528	18604	19598
583	1429	2463	3559	4448	5385	6346	7313	8480	9466	10323	11402	12499	13526	14548	15605	16784	17528	18604	19598
619	1452	2481	3575	4494	5406	6361	7344	8500	9498	10351	11434	12530	13530	14572	15609	16797	17544	18642	19622
633	1465	2490	3578	4507	5408	6411	7360	8502	9505	10353	11442	12533	13568	14575	15675	16815	17573	18684	19622
666	1478	2515	3579	4515	5414	6415	7375	8523	9508	10354	11443	12533	13572	14577	15676	16826	17574	18712	19624
671	1481	2518	3581	4517	5416	6417	7377	8525	9509	10354	11443	12533	13572	14577	15676	16826	17574	18712	19624
671	1484	2522	3608	4532	5413	6436	7433	8539	9509	10427	11465	12537	13579	14582	15733	16834	17588	18779	19635
680	1502	2546	3611	4549	5443	6447	7437	8537	9536	10436	11498	12562	13581	14622	15734	16845	17593	18786	19666
681	1517	2550	3616	4573	5445	6455	7456	8568	9537	10457	11502	12563	13583	14633	15744	16851	17607	18792	19667
681	1517	2550	3616	4573	5445	6455	7456	8568	9537	10457	11502	12563	13583	14633	15744	16851	17607	18792	19667
685	1522	2567	3631	4585	5461	6464	7485	8573	9616	10468	11523	12570	13606	14648	15757	16869	17619	18809	19677
690	1529	2579	3633	4601	5465														

UK COMPANY NEWS

Wedgwood on target with £5m rise

DESPITE INTENSE competition and less buoyant conditions than in previous years in the U.S., Wedgwood lifted taxable profits by £4.5m to £15.1m in 1984-85. Record sales were achieved by the Canadian, Australian and Japanese marketing companies which all took full advantage of the better trading conditions which prevailed during the year to March 30.

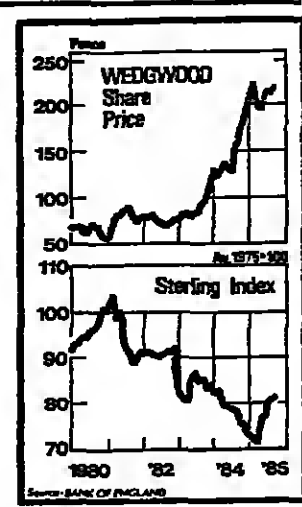
Sir Arthur Bryan, the chairman of this manufacturer of bone china and earthenware, says that competition remains severe in the U.S., but that further progress is being made in Japan and there is no sign of any reduction in tourist activity in the UK. Order books remain strong and most factories are at full stretch.

Sir Arthur says that work has already begun on a £5m project to increase the group's hardware capacity, and greater emphasis is being placed on technical development in all factories "to ensure that the group not only retains but increases its share of world markets."

The result for the year, which was in line with expectations, has encouraged the directors to recommend a higher



Sir Arthur Bryan, chairman of Wedgwood



final dividend, at 4.5p per share against 3.5p, for a total of 7.25p compared with 6.75p. Earnings per share are shown as 21.8p against 15p, which covers the

dividend three times. Sales were £146.4m compared with £137.6m and showed an advance of 15 per cent if allowance is made for the loss of

turnover resulting from the closure of the loss-making Californian factory.

Increased productivity and efficiency also led to better margins, and the operating profit came to £16.2m against £12.4m. Related companies added £594,000 (£519,000), and the pre-tax result was struck after funding costs totalling £1.7m (£2.4m).

The tax charge for the year rose substantially from £4.52m to £5.84m, and left net profits at £8.36m against £5.67m. There was an extraordinary charge last time of £750,000 as a provision for deferred tax.

Attributable profits were £8.26m against £4.92m, from which the dividend will take £2.76m, up from £2.18m. The group will retain a surplus of £5.51m (£2.74m).

Highlights from the balance sheet show net assets at £21.51m, compared with £14.47m, with bank loans and overdrafts nearly halved at £3.64m, against £10.58m. The share premium fund is up from £6.15m to £6.23m.

The shares closed at 21.9p, up 2p on the day.

Sainsbury's experiencing buoyant trading

J. Sainsbury, one of the UK's leading supermarket chains, yesterday disclosed that it was experiencing better than expected trading levels and looked forward to surpassing last year's record taxable profit of £156.4m.

Addressing the annual meeting, Sir John Sainsbury, the chairman, said that the year had started excellently and while competition was as strong as ever he said there was no evidence to suggest that any new activity by competitors had had any detectable effect on sales.

Sir John also topped up the argument for relaxing restrictions on shop hours and welcomed last week's favourable findings by the Office of Fair Trading concerning discounts obtained by supermarket chains from food manufacturers.

He said that Sainsbury's had responded as far as it could to the demand for late night shopping but felt that "anarchistic legislation" was inhibiting freedom of trade.

Homebase, the home improvements and garden subsidiary, had proved extremely popular when it traded on a Sunday, he said, and added "as soon as we are able to, we will be opening all Homebase stores on Sundays."

While the position for supermarkets was different, he said that Sainsbury's would experiment with Sunday trading to establish the level of demand.

Regarding the OFT report he said that a clear answer had been given and "it is now up to the trade—all sectors of the trade—to recognise that, and, putting recriminations aside, to look to the future in a positive and constructive manner."

Sir John also touched on the subject of planning delays which he said could stretch to three years and were "wasteful and symptomatic of inefficiency in the planning process."

However, he believed that authorities were now more often recognising the demand that existed for large, modern supermarkets with good car parking and said it was clear that more sites were becoming available.

As a result, we now have a larger portfolio of sites for development than we have ever had before, and the stores in the pipeline will be of a higher standard and nearer to what is needed than ever before," he said.

Sainsbury's has opened two new supermarkets so far this year, one in Mottisfont and one in Brighton.

Banks to provide most of John Brown package

THE BANKS are making the largest contribution to the financial reconstruction of John Brown, the engineering group.

The reconstruction, which includes a £12.5m rights issue and a £20.2m injection from Trafalgar House in return for a 29.9 per cent equity stake, also involves over £37.2m from six banks.

The six, National Westminster, Midland, Standard Chartered, Bank of Scotland, Bank of Montreal and Schroeders, have agreed to convert £35.1m of their loans into an equal nominal amount, of 3.5 per cent net cumulative, redeemable preference shares of John Brown, redeemable in June, 1988.

Of these preference shares, £10.2m nominal will be convertible into a total of 22m new ordinary shares at 46.3p per share between September 1988 and September 1989.

The banks will also subscribe for 8.5m new ordinary shares at a price of 25p, the same price of the shares in the rights issue and those being bought by Trafalgar House, and they will then hold 3.1 per cent of the enlarged ordinary share capital. On full conversion, the banks would hold 10.4 per cent of the equity.

Assuming that no further shares

were issued in the meantime, the Trafalgar stake would then fall to 27.6 per cent and that of other shareholders to 62 per cent.

Sir John Cuckney, chairman of John Brown, said the banks' willingness to take equity stakes, was "a demonstration of their faith in the new arrangement."

John Brown is also proposing to reduce its capital to eliminate its deficit of distributable reserves of £35.6m. This and the other proposals are subject to shareholders' approval at an extraordinary meeting which is expected to be held in early August.

The rights issue has been underwritten by Lazard Brothers and brokers to the issue are Rowe & Pitman. Trafalgar House is being advised by Kleinwort Benson.

John Brown's results for the year ended March 31 1985, show a pre-tax profit of £1.1m, compared with a loss of £5.6m. Group turnover was down 7 per cent to £555.5m, but operating profit was up 45 per cent to £10.8m.

Trading profit of the division was as follows: engineering and construction, £2.0m (£2.8m); textile machinery, £2.5m (£0.5m); power engineering, £6.1m (£5.0m).

(£6.0m); textile machinery, £1.7m (£0.4m); transportation equipment, £0.4m (£0.7m); special engineering, £0.08m (£1.3m profit), discontinued businesses £0.1m (£2m loss).

The directors said the core business made further progress last year, but the performance of Olafsen, the U.S. machine tool company, was very disappointing in the second half year due mainly to poor contract results from the fabrication services division.

"This directly impacted on efforts to diversify this business. Negotiations are continuing with interested parties. Olafsen's performance is recovering and it is expected to return to profit in the current year."

The group's total interest payable was £15.4m in 1984-85 compared with £14.1m in the previous year. After taxes of £2.9m (£5.6m), there was a loss of £1.5m or 1.1p per share compared with a 2.7m loss in the previous year, the loss was enlarged by £34.8m of extraordinary items to £36.3m. No dividend was declared in either year.

A summarised balance sheet shows net assets of £33.4m at March 31 1985, borrowing total £127.7m offset by cash balances of £19.5m.

Doubts over Irish banking move

THE GOVERNOR of the Bank of Ireland, Mr Don Carroll, has welcomed the ending of the banking cartel in the Republic. At the same time he expressed doubt that the move will lead to increased profitability for mainstream banks on the basis that some may seek to improve their position by cutting margins.

Recently the Irish Central Bank announced changes in the arrangements by which banks post their main interest rates, effectively meaning an end to the system by which the four main

banks have traditionally linked their money prices. Already there has been some jockeying for position as rates have moved downwards in response to international pressure. On Tuesday, Ireland's largest banking group, Allied Irish Banks, eased their rates by up to 1 per cent. The spread of rates for large borrowers is now from 12.5 to 13.25 per cent.

At the annual meeting of Bank of Ireland shareholders approved a trading profit for the year ended March 31 of IR£167.4m, a figure announced some three weeks ago. Bad debts have pushed

profits down from the 1984 total of IR£21.6m.

At the meeting an Irish publisher failed in her attempt for election as the first woman member of the Bank's Court of directors. Ms Noelle Campbell Sharpe had mounted a spirited campaign despite the opposition of the existing board, but failed in her bid for shareholders' votes yesterday.

The Bank also announced that Mr Don Carroll would be replaced as Governor by Professor Londen Ryan who is currently serving as deputy governor of the Bank of Ireland.

Good Relations disposal

By David Goodhart

Good Relations, the only public relations consultancy with a full Stock Exchange quote, yesterday sold its Talknor Presentation subsidiary to Catalyst Communications for an 11.2 per cent equity stake in the group.

The deal is worth a minimum of £280,000 to Good Relations in the form of over 5m Catalyst shares valued at 9.25p each. It also carries the condition that Good Relations will receive 50p for every £1 over £100,000 net income achieved by Talknor in the next year up to a maximum of £100,000. Similarly, Catalyst will receive 50p for every £1 below net income of £100,000 from Good Relations.

Talknor Presentations operated as a conference and business unit within the Paul Winner Marketing Communications, acquired last year by Good Relations. The business will now be merged with the Catalyst subsidiary Financial and Business Exhibitions.

Mr Tony Good, Good Relations chairman, said: "We have sold Talknor through Paul Winner but it has never been part of the mainstream of our operation. It will however fit well into the new set up."

Catalyst, a company traded on the London Over the Counter market, is projected to announce a £1m turnover and pre-tax profit of £120,000. For the year to the end of September, about 10 per cent of the shares are owned by the chairman, Mr Roger Cox, and the joint managing directors Mr Tim Rosen and Mr Leslie Kent. Good Relations will become the next largest shareholder.

Mr Tim Rosen said yesterday that the company would be seeking a USM listing next spring. "This deal will obviously help in that direction," he said.

Wet weather inhibits sales at BHS

Sir Maurice Hodgson, chairman of British Home Stores, told yesterday's annual meeting that current trading had continued at a satisfactory level through the first quarter of the current year, although the buoyant level achieved last year, he said, given the coincidence of a favourable Budget and a warm sunny Easter during the month.

"Nevertheless, trading improved significantly in May and has generally been strong in June, although the bouts of extremely wet weather had an immediate depressing effect on sales," he said.

While clothing sales had been more erratic than normal due to weather conditions, BHS was nevertheless recording significant increases in all areas and there continued to be some substitution of spending into non-clothing areas.

At the same time the directors propose a rights issue of up to 863,333 ordinary shares on a four-for-one basis of 150p one share, to raise some £1m net.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding div. year	Total last year
Fleming Claverhouse Int.	2.75	Sept. 30	2.5	8.7
Hollis Group	1	Oct. 1	0.8	2.25
Norfolk Capital	1.51	Oct. 1	2.31	7.5
Sorabets Technology	4.5	Aug 12	3.35	5.75
Wedge	4.5	Aug 12	3.35	5.75

* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock.

Slight drop in new money

ACCORDING to the statistics compiled by merchant bank Samuel Montagu, the amount of new money raised by the issue of sterling marketable securities in June was marginally down on the previous month at £1.12bn against £1.13bn.

Taking the monthly figure for all new issues, which gives an indication of the total activity of the capital markets, the month of June saw £1.52bn raised—a record amount since last December which was dominated by the British Telecom issue.

So far this year a total of nearly £3.45bn of new money has been raised, compared with a total of £3.75bn for the whole of 1984.

In June a total of 25 UK companies raised £887m. The finan-

cial sector figured prominently accounting for the three largest issues—the £243m flotation of Abbey Life, a £208m offer for subscription by the European Banking Income Fund and the £150m raised in the first tranche of Standard Chartered Bank's undated primary capital floating rate notes.

Four companies raised £226m in new money through offer for sale by subscription.

Rights issues of ordinary shares were less to the fore than in recent months with 15 companies calling for £345m, the largest being English China Clay's £39m offering. The other issue of note was the £74m offering by European Ferries.

The figures endorse the trend towards convertible preference issues. There were five in June

compared to three in May. The value of new money raised by preference shares issued this year stands at £268.3m compared to a total of £191.6 for the previous three years. The amount of new preference capital has now overtaken the level of convertible debt issues which so far this year have reached £263.8m.

Six Eurosterling issues raised £468m during June, two of which were from UK companies.

Local authorities raised £29m last month of which £10m was new money. Fourteen companies entered the USM raising £29m.

GLAXO HOLDINGS has agreed to sell its subsidiary W. H. Deane (High Wycombe), a manufacturer of hospital and office furniture, to a management team of that company.

This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to subscribe for or purchase, any securities.



Co-operative Bank p.l.c.

(Incorporated in England under the Companies Act 1948 & 1980)

£75,000,000 Subordinated Floating Rate Notes 2000

The issue price of the Notes is 100 per cent. of their principal amount.

The following have agreed to subscribe or procure subscribers for the Notes:

BankAmerica Capital Markets Group	County Bank Limited
Banque Bruxelles Lambert S.A.	Banque Nationale de Paris
Banque Paribas Capital Markets	Baring Brothers & Co., Limited
Citicorp Investment Bank Limited	Crédit Lyonnais
Dai-ichi Kangyo International Limited	Grindlay Brants Limited
IBJ International Limited	LTCB International Limited
Merrill Lynch Capital Markets	Samuel Montagu & Co. Limited
Morgan Grenfell & Co. Limited	Morgan Guaranty Ltd
Nomura International Limited	Orion Royal Bank Limited
Saudi International Bank	Swiss Volksbank
AL-BANK AL-SAUDI AL-JAMALIYAH	
Takung International Bank (Europe) S.A.	Westpac Banking Corporation

Application has been made for the Notes to be admitted to the Official List by the Council of The Stock Exchange.

Interest on the Notes will be paid quarterly in arrears in January, April, July and October commencing October 1985.

Particulars of the Notes are available in the statistical services of Exel Statistical Services Limited and may be obtained during usual business hours from the Company Announcements Office of The Quotations Department of The Stock Exchange, Throgmorton Street, London EC2P 2BT, up to and including 8th July, 1985 and, during the usual business hours, at the addresses shown below up to and including 18th July, 1985:

Cazenove & Co., 12 Tokenhouse Yard, London, EC2R 7AN.

Co-operative Bank p.l.c., 1 Balloon Street, Manchester, M60 4EP.

July 4th, 1985

Citibank N.A., Citibank House, 336 Strand, London, WC2R 1HB.



BPB Industries plc

Gypsum-based products and other building materials
Paperboard and packaging
Wireline logging services

Decline in UK construction activity produced disappointing second half year

Increased profits overseas, largely attributable to exceptionally good performance in Canada

Further substantial investment made in improving operating efficiencies

Group profit should be well maintained in 1985/86

F. Geoffrey Flood Chairman

Year to 31st March	1985	1984
Turnover	£564 million	£528 million
Profit before tax	78.6	79.7
Attributable profit	47.8	41.3
Earnings per share	25.1 p	28.0 p
Dividends per share	7.7	7.0

*before extraordinary item (deferred tax £12 million)

Copies of the Annual Report and Accounts may be obtained from the Secretary, BPB Industries plc, Langley Park House, Uxbridge Road, Slough SL3 6DU (Tel. Slough (0753) 73273)

This advertisement is published by The Burton Group plc, whose directors (including those who have delegated detailed supervision of this advertisement) have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate. Each of the directors accepts responsibility accordingly.

"Debenhams will grow at a very fast rate. I have my plans..."

Robert Thornton, May 1976

What went wrong?

Obviously a lot considering Debenhams' performance since 1976. This early promise has a familiar hollow ring to it.

Take a look at some comparative figures over the years since then and see the full extent of Debenhams' broken promises.

	<u>Compound Annual Growth Rates</u>	
	Burton	Debenhams
Pre tax profit	41%	13%
Earnings per share	30%	6%

Debenhams have consistently failed to provide even a respectable level of performance, let alone get anywhere near the success achieved by Burton. Burton's success is based upon retail skills which are constantly being refined and enhanced as markets develop. Debenhams earnings per share have not even kept pace with inflation.

The message is clear. Back Burton.

Debenhams promises-Burton delivers.

The Burton Group habitat/mothercare

UK COMPANY NEWS

Hollas Group holds profit despite high interest costs

DESPITE THE many difficulties that faced importers and high interest rates, the Hollas Group managed a marginal improvement in pre-tax profits, from £1.09m to £1.12m, in the year ended March 31 1985.

Mr Anthony Lawson, the chairman, described the results as "commendable" and believes they demonstrate the ability of the trading companies to operate successfully in adverse conditions. The dividend for the year is being held at 2p net, with a final of 1p.

Mr Lawson said the distribution division is now "acknowledged as one of the leaders in its field." After two years of reorganisation and investment, it is capable of "great organic growth" over the next two or three years, and the company now has the structure and personnel to achieve that.

In the year the importing of made-up garments was fraught with difficulties. In addition to the unprecedented and long-lasting weakness of sterling against the currencies in which the company trades, there was the unseasonably mild early winter weather and the miners' strike had had effects on the trading of some of the company's customers and resulted in delays in the call-off of goods.

Also the company had to fund substantial advanced VAT payments brought about by new rules governing importers. With the highest interest rates, this meant that finance charges rose from £388,000 to £526,000, with net interest payable against the profit being £164,000 (£270,000).

Turnover in the year went up to £23m, from £23.3m. In another difficult year for the year's division (the group is a merchant and processor), the trading companies have more than held their own. However, growth potential will depend largely upon a general increase in the use of the yards in which the company specialises, and it continues to explore new markets, says the chairman.

Investments in associated companies "generally continue to please," and Mr Lawson looks forward to next year and beyond with "great anticipation and enthusiasm" for the whole group. At the year-end shareholders' funds stood at £8.6m (£8.5m).

In the past year the tax charge was £467,000 (£409,000) to leave the net profit at £556,000 (£522,000), equal to 2.5p (2.4p) per share. There is an extraordinary credit £23,000 (debit £267,000) and dividends absorb £315,000, leaving a transfer to reserves of £164,000 (from £160,000).

The company specialises in retail design, with customers including Debenhams, Selfridges, Sainsbury, Visionaire and Horrocks. It has benefited from the move by retailers over the last few years to redesign stores and to use design as a marketing device. Accordingly, the percentage of John Michael's turnover from retail design has grown from 55 per cent in 1981 to 82 per cent in 1985.

Four major clients accounted for 70 per cent of turnover last year, a pattern which the company expects to continue, due to its growing commitment to the multiples. However, in the current year no single customer should represent more than one third of turnover.

In addition to retail design, John Michael also designs precincts, shopping malls and public areas. This is viewed as a growth area by the company.

It has only been in the last two years that the company has enjoyed a rapid increase in turnover, which reached almost £1m in 1985 after £200,000 in 1982. In 1984 the company broke even after three years of deepening losses.

In 1985 profits rose sharply to £352,000, and in the current year to March 1986 the company is forecasting a 28 per cent increase to £450,000. On this basis, the share at the placing price are on a prospective price earnings multiple of 12.2 after a 40 per cent tax charge. The yield is 3.2 per cent, assuming a 1p dividend.

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Toothill falls to £0.3m but dividend maintained

R. W. Toothill, furniture manufacturer, has announced lower pre-tax profits of £307,000 for the year to March 31 1985, compared with £325,000 previously. At the half-way stage profits of £112,000 had been achieved, against £155,000.

Despite this, the dividend for the year is maintained at 7.5p, with a same again final of 4.5p. Earnings per 25p share are down to 25.7p (27.2p). Toothill has close company status.

Involved sales for the year reached £4.75m (£4.55m), excluding VAT, and the pre-tax result was struck after providing £73,000 (£58,000) for all other provisions, including depreciation and other amounts written off tangible

fixed assets. The directors say that due to the quite short delivery dates in the company's industry, it is difficult to see very far ahead, but the company anticipates that profits for the first half of the current year will be to the region of the first half of 1984.

The requirement for provision for deferred tax is lower, to reflect this, £66,950 has been written back to reserves, and has been treated as extraordinary income.

The lease of the present offices expires in April 1986 and the company does not intend to negotiate a renewal, preferring to relocate the offices in a part of the modern factory for which space was allocated when the factory was built.

The following companies have notified data of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the sub-divisions shown below are based mainly on last year's dividend.

Final: Berram, Clogau Dold Mines, Patten, Greens King, Norbain Etc.

Interim: Alexander Russell, Zygal Dynamics, Dewhurst and Partner, Pricom, Tripart Investment Trust, Final: Oldfield, Jones Shroud, July 11, Magnet and Southern, July 10, H.E.A., July 9.

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USM place values John Michael at £3.3m

John Michael Design is the latest design by Luck Kella-way to join the USM, with a placing by Strauss Turnbull of 2.8m shares at 44p each to capitalise the company at £3.3m.

The placing, which represents 37 per cent of the enlarged equity, will raise £880,000 of new money after expenses. This will be used to increase working capital.

After the placing, the chairman Mr David Callicott and a director, Mr Terry Moore, will own 63.3 per cent of the shares.

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Sarasota held back in second half

VIRTUALLY unchanged profits of £2.23m have come through at Sarasota Technology in the year ended March 31 1985, after a disappointing second half. But the company is looking to the current year "with confidence and enthusiasm," its business plan depicting a conservative first half and healthy growth for the year as a whole.

Sarasota obtained a full listing a year ago with a price tag of over £23m, after being bought out from Redland in a management deal worth £5.4m two years earlier. Its principal activities are the manufacture of electronic sensors, transducers and related microcomputers for vehicle detection and the oil and petrochemical industry. Main markets are the UK and North America.

At the halfway stage the profit had moved up from £773,000 to £1,044m and the chairman, Mr Ronald Hooker, indicated that continued growth depended to some extent on orders for new products being received in time for shipment before the year-end.

"In the event this did not occur and the growth experienced in the first half was not repeated in the second half," he explains.

While growth in the company has been somewhat disappointing, this has been a year of consolidation. It has traded well, having excellent cash flow and a strong balance sheet. Mr Hooker says.

The company has also maintained its drive to strengthen the technical base. New products and services in all areas and a significant level of expenditure on research and development was held at £444,000.

Management team has been strengthened both in the UK and the U.S. and the chairman expects the product range to be enhanced in the coming year by strategic acquisitions.

As a mark of their confidence in the future performance, the directors are paying a final dividend of 1.61p which raises the total to 2.31p.

Turnover in 1984-85 was a little higher at £10.07m (£9.35m) and was split as to UK £2.43m (£2.37m), Western Europe £1.82m (£1.39m), North America £5.22m (£4.12m) and elsewhere £803,000 (£1.38m). Operating profit came to £2.19m (£2.47m). Tax takes £1m (£1.04m) to leave the net profit at £1.23m (£1.51m). Earnings are shown to be 7.07p (7.37p) per share.

Turnover in the year came to £7.85m, against £8.54m. The profit was struck after exceptional debit £51,000 (£13,000) and interest charges £252,000 (£262,000). After tax £31,000 (£5,000) and minorities £26,000 (£7,000) the loss per share is given as £0.46p (earnings 0.53p).

To respect of the current year the directors say the first quarter has seen in the active carbon operations a "much improved" stability in output and pricing, with a corresponding satisfactory trading profit. Orders on hand are higher than at this time last year.

The engineering order book is not as satisfactory, but the inquiry and tendering rate "looks healthy." A contract has been signed to supply to China the drawings, technology and training programmes for a coal based active carbon plant.

LADBROKE INDEX 939-943 (1-3) Based on FT Index Tel: 01-227 4111 July 4 closing at 6 pm

Turnbull Scott optimistic

FOLLOWING the disposal of certain loss-making interests, Turnbull Scott Holdings is concentrating on improving and, if possible, expanding its profitable activities, says the chairman Mr R. M. Turnbull in his annual statement.

"I am cautiously optimistic about the current year," he tells members. In the year ended March 31 1985 the group made a profit of £135,000 (£274,000) but raised its dividend by 1p to 8p.

Reporting on the individual divisions, he says success or failure in shipping will very much depend on the trading of the new chemical tanker; she will be trading on the open market although "we will continue to look for suitable long term employment."

Last year shipping suffered a pre-tax loss of £248,000 (£255,000) after providing £207,000 additional depreciation on the Irishgate in view of the reduction in market value of that class of ship.

In engineering there is a number of new projects under discussion and the general activity for service and sale of spares at all centres continues at a high level. The profit last year came to £334,000 (£258,000).

As regards the fishing side Mr Turnbull says it is too early to assess the fishing season, but the results are already better than in 1984-85. Overall last year adverse weather conditions and very high repair costs which meant less days at sea affected the catch, and the division suffered a loss of £258,000 (profit £178,000).

CONNELLS ESTATE AGENTS has entered into a conditional agreement to acquire Collier and Madge, a firm of chartered surveyors and property consultants based in London. The consideration for the purchase is dependent upon the profit performance in the period from completion to December 31, 1987. The basic consideration is equivalent to £258m, of which £15m will be paid on completion and the balance during 1988 and 1987.

GARNAR BOOTH has concluded negotiations in connection with two acquisitions. It has contracted to purchase the business and trading assets of the by-product division of Strathmore Meat, which operates in Scotland. The consideration of £425,326 will be satisfied by the issue to Strathmore of 221,078 ordinary shares. Agreement has also been reached for the purchase of Lederfahrek Roads BV of Holland, for £1.75m (£390,000). The consideration will be satisfied by the issue to the sole shareholders — Paul and Dirk Roads — of 203,305 ordinary shares.

MANUGOOD'S buy-out terms for Haden have been accepted in respect of 13.83m ordinary shares (£7.9 per cent), 25,778 5.6 per cent preference shares (£9.4 per cent) and 248,327 3.85 per cent preference shares (£8.6 per cent). Manugood now holds 14.15m ordinary shares (91.3 per cent) and the offer has been declared unconditional.

SAPPHIRE PETROLEUM's offer for sale of 6m shares on the USM has been 62.6 per cent subscribed. Applications for 3,759,000 shares priced at 150p have been received, and will be met in full. The remainder will be taken up by the underwriters.

BRADSTOCK GROUP's offer for sale of 2.6m shares attracted 792 applications for a total of 2.7m shares. Applications for 300,000 shares or less will be allotted in full and applications for more than that will receive approximately 87 per cent.

YEARLING BONDS totalling £7m at 12 per cent, redeemable on July 8 1986 have been issued by the following local authorities: Lothian Regional Council £2m; Newcastle-upon-Tyne (City of) £1m; East Staffordshire District Council £0.5m; Mole Valley DC £0.25m; West Oxfordshire DC £0.25m; Redfrew DC £1m; Darlington Borough Council £0.5m; Brentwood DC £0.25m; Aberdeen (City of) DC £0.5m; Cleithropes DC £0.5m; South Bedfordshire DC £0.25m.

BROOKS SERVICE GROUP of Bristol, which rents linen to hotels and restaurants, has acquired the hotel linen hire business of Johnson Group Cleaners, operated through James Hayes of London, for a figure approaching £15m.

Allied Irish Banks plc

EXTRACTS FROM THE STATEMENT BY NIAL CROWLEY, CHAIRMAN OF THE BOARD



Niall Crowley, Chairman

PROFITABILITY OF BANKING OPERATIONS
The profit performance of our banking operations in the year to March 1985 was satisfactory, given the economic conditions persisting in Ireland, and the need to make very substantial provisions for bad debts.

The profit before tax for AIB Group in the year to March 1985 was IR£84m which is a marginal reduction on last year's outturn of IR£85.4m. Excluding Insurance Corporation from the previous year, there was a slight increase in banking profits in the year to March 1985. This was a satisfactory performance given the continuing recession in our main markets in Ireland, North and South, with its consequent effect on our bad debt experience. The profit before tax includes a contribution of IR£10.1m from First Maryland Bancorp (FMB). The after tax profit at IR£54.8m is up by 9 per cent on the previous year.

DISENGAGEMENT FROM INSURANCE CORPORATION OF IRELAND PLC
Our involvement in Insurance Corporation, which began with such high hopes only a few years ago, has now ended with the writing off of our entire investment of IR£90m. We are in the course of bringing an action in the courts for the recovery of this investment loss with damages for consequential losses. In the accounts, the write off of this investment as an extraordinary item, together with the cost of the dividend, entails a transfer from revenue reserves of IR£51.2m. While the impact is significant, the inherent strength and quality of our balance sheet has been maintained.

PAYMENT OF DIVIDEND AND REBUILDING RESERVES
The Board is recommending a final dividend of 5p per share. This would bring the dividend for the full year to 9.5p per share—the same as last year. The tax credit applying to the total dividend is 3.5p (27.73pds approximately) compared to 3.17p (25.75pds) for 1984. The proposed payment of the dividend out of reserves is a reflection of our confidence in the future profitability of AIB Group and our belief that we can achieve our aim of rebuilding reserves out of future retained profits over the next few years.

BRITISH AND INTERNATIONAL OPERATIONS
International growth is now an integral part of AIB's corporate philosophy and we believe that it will be even more important in the future. Britain is a good example, where growth has been progressing for over a decade. During 1984 we developed a new market strategy for our British operations. This will enable us to add significantly to the size and profitability of our niche in the British banking sector. A positive and encouraging feature of last year was the blossoming of our transatlantic partnership with First Maryland Bancorp. As I have mentioned FMB contributed IR£10.1m to this year's pre-tax profits. The overall performance of FMB in 1984 was much better than 1983, with its pre-tax profits increasing by 41 per cent. AIB has contracted to acquire a majority interest in FMB in due course.

PROSPECTS FOR THE COMING YEAR
Estimating the likely level of our future profitability is never easy. I can say, however, that we are budgeting for profits at the level of those for the year ended March 1985.

Annual General Meeting at Group Headquarters, Bankcentre, Ballsbridge, Dublin 4 on Tuesday, 9th July, 1985 at 12 o'clock noon.

IMPORTANT TELEX FOR EXPANDING COMPANIES

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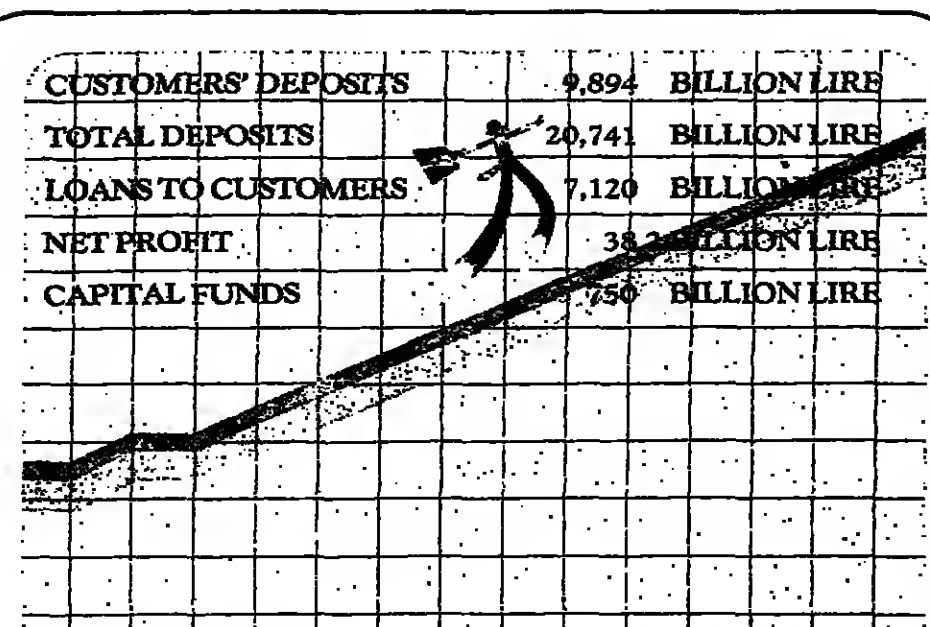
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BRISTOL The attraction is magnetic

PROOF OF A BANK'S GROWTH IS TO BE FOUND IN ITS BALANCE SHEET.



BNA, Banca Nazionale dell'Agricoltura, is still growing. The Shareholders' Meeting in Rome learned with satisfaction that customers' deposits have increased by 10.2% while loans to customers are up by 22.4%. The activity of the Bank in securities trading and in the international sector also shows an upward trend. The approved dividend stands at 175 lire for every ordinary and preferred share ranking for dividend as at 1st January 1984 and at 43.75 lire for

every ordinary and preferred share ranking for dividend as at 1st October 1984. Mr. Ciro De Martino has been appointed Member of the Board of Directors. The Bank's top executives are now the Chairman, Conte Giovanni Auletta, Alberto Riccardi and Luigi Scotti, the Managing Director, Federico Pepe, and the Chief Central Managers Eugenio Andri, Gino De Cinti and Giuseppe Fontana.

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NEW ISSUE July 3, 1985

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\$1,500,000,000
9.85% Debentures

Dated July 10, 1985 Due July 10, 1990
Series SM-1990-G Cusip No. 313586 SZ 3
Non-Callable

Price 100%

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This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

John J. Meenan Senior Vice President-Finance and Treasurer
Joseph G. Brown Vice President-Fiscal Office

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

This announcement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or to purchase, any securities.



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(Incorporated in the Kingdom of Norway with limited liability)

D.Kr. 250,000,000

11 3/4 per cent. Notes due 1992

Issue Price 100 per cent.
Interest payable annually on 15th July

The following have agreed to subscribe or procure subscribers for the Notes:

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Amro International Limited
Credit Suisse First Boston Limited
Deutsche Bank Aktiengesellschaft
Goldman Sachs International Corp.

Hambros Bank Limited
Banque Paribas Capital Markets
Den norske Creditbank
Generale Bank
Swiss Bank Corporation International Limited

Application has been made for the Notes, in bearer form in the denomination of D.Kr. 20,000 each, constituting the above issue to be admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the temporary global Note. Interest will be payable annually in arrears on 15th July, the first payment being made on 15th July, 1986.

Particulars of the Notes and the Issuer are available in the statistical services of Eatal Statistical Services Limited. Copies of these particulars may be obtained in the form of an Eatal Card during usual business hours on any weekday (Saturdays and public holidays excepted) from the Company Announcements Office of the Quotations Department of The Stock Exchange, Throgmorton Street, London EC2, up to and including 8th July or during usual business hours on any weekday (Saturdays and public holidays excepted) at the addressee shown below up to and including 18th July:

Hambros Bank Limited,
41 Bishopsgate,
London EC2P 2AA

Strauss, Turnbull & Co. Limited,
3 Moorgate Place,
London EC2R 6NR

Wood Mackenzie & Co. Limited,
62/63 Threadneedle Street,
London EC2R 6HP

4th July, 1985

Managing director for Carrefour

Mr David Fisher, managing director of Linford Cash & Carry, has been appointed managing director of CARREFOUR. This will release Mr Peter Thistlethwaite to concentrate on the development of Gateway Foodmarkets as managing director. Mr Alan Thomas, deputy managing director of Linford Cash & Carry, will succeed Mr Fisher as managing director. John Lebbett, finance director of Linford Cash & Carry, has been appointed group financial controller of Fine Fare. Mr Andrew Christie, who was previously with Coopers & Lybrand, has been appointed finance director of Gateway Foodmarkets. Mr Frank McCrystal and Mr Ivan Wages have been appointed food director and operations director respectively of F. A. Wellworth.

Mr Keith Tate has retired from the board of TILBURY GROUP and from all his subsidiary company appointments. Mr R. J. Drinkwater succeeds Mr Tate as managing director of Tilbury Plant.

SUTER has appointed Mr Paine Wallace as chief executive of its newly-formed packaging group from July 22. He is deputy managing director of the Prestold semihardboard unit division, sold by Suter to the Copeland Corp. U.S. in March last year.

Mr R. A. Wilson has been appointed chairman of NESTLE HOLDINGS (UK). He succeeds Mr W. A. Manahan, who retains his seat on the board but is standing down as chairman. Mr Wilson continues as managing director. A post he has held since 1974. He joined Nestle in Australia in 1955.

ROME CHARM GROUP has appointed Mr Ronald C. Trener, a director, as managing director. Mr H. E. (Manny) Fogel, currently chairman and managing director, will remain executive chairman of the group.

ALEXANDERS HOLDINGS has appointed Mr Martin Acland as a director. A former director of Mercantile Credit, recently retired, he joins Alexanders board on July 15.

HOGG ROBINSON has made the following appointments to its newly-created subsidiary, Hogg Robinson (Credit and Political): chairman—Mr Howard Davies; deputy chairman—Mr Allan O'Scruity managing director—Mr Terry Brice; executive directors—Mr Nigel Allington (research and development), Mr Nigel Bovington (credit insurance), Mr Charles Harbord (finance and political risk), Mr Raymond (sales and marketing), Mr Hogg Robinson (Credit and Political) is the parent company of four operating subsidiaries: The Credit Insurance Association, Investment Insurance International (Managers), Commercial and Political Risk Consultants and Contract and Investment Recoveries.

Dr Tom Margerison has been appointed director of the NUCLEAR ELECTRICITY INFORMATION GROUP (NEIG). The group is responsible for developing and implementing a major long-term public information programme on all aspects of the peaceful use of nuclear energy—its technology, potential and issues such as safety and environmental impact. The organisations which are part of the NEIG are British Nuclear Forum, British Nuclear Fuels, Central Electricity Generating Board, Electricity Council.

AGB GROUP has launched a new company, AGB Financial Market Research. The joint managing directors are Mr Michael Head, former marketing services manager of Heinz and more recently AGB's group business development manager, and Mr Hugh Welham, who also runs AGB's travel research company. Mr Peter Elford becomes marketing director. He was marketing manager with Anglia Building Society.

BLUE ARROW has appointed Mr Roy Agar as a director. He is managing director of Blue Arrow Cleaning Group, a wholly-

owned subsidiary, and will remain responsible for the further expansion of the group's industrial contract cleaning activities. Mr C. Houston has been appointed a director of WM JAS AND HY. THOMPSON (RUBBER).

Mr Chris Brown has joined CAPITB as board secretary designate and will take over the complete secretariat in early 1986.

Mr Bill Tait has been appointed managing director of HAWKER SIDDELEY RAIL PROJECTS.

HILL SAMUEL INVESTMENT SERVICES has appointed two regional directors. They are Mr Rory MacLean, previously district manager of HSIS Scotland (West) branch, and Mr Selo Nagra, previously manager of HSIS Birmingham branch.

CLARK WHITEHILL has admitted the following to partnership: Mr Roger Downes (Cheltenham) and Mr Richard White (corporate finance unit).

Mr David Gates, managing director of First Interstate Capital Markets, London, will shortly assume new responsibilities for FIRST INTERSTATE BANK'S government sales and finance division in Los Angeles. He will be responsible for primary dealership in U.S. Governments, as well as agency, futures, options, and money market securities. Mr Gates will also assume the newly-created responsibility of managing global risk for First Interstate Bank's global securities trading activities.

FROGMORE ESTATES has appointed Mr Kenneth J. Oliver as chairman following the resignation of Mr Dennis J. Cope, who remains on the board as a non-executive director. Mr Oliver is currently managing director and will remain so. He has been a director since 1967. Mr Cope was a founding director in 1961, and since 1982 has been responsible for the phased withdrawal from housebuilding.

The C. E. HEATH GROUP has made the following appointments: At C. E. Heath and Co (Aviation Reinsurance Brokers) Mr J. S. Perry becomes an additional director. Mr P. J. Loan and Mr T. G. Watson are appointed associate directors, and Mr M. B. Campe and Mr R. W. Turner are made assistant directors. At C. E. Heath and Co (Reinsurance Brokers) Miss A. M. Van der Ploeg becomes an assistant director. At C. E. Heath and Co (L.M.V.) Mr I. K. Frisley is appointed an associate director and Mr I. H. Roake and Miss Van der Ploeg become assistant directors.

Mr Eric Reid has been appointed managing director, BP Oil, in succession to Mr Peter Mieses who has joined British Pipeline Agency as general manager. Mr Reid was appointed vice-president international oil trading BP North America Petroleum in New York in 1982 and more recently was project manager in BP North America's business development department.

Mr George White, editor of The Sporting Life Weekender, has been made managing director of ODHAMS NEWS-PAPERS and Mr Peter Robbins, managing director of Mirror Publications its deputy managing director. ODHAMS News-Papers are the owner and publishers of The Sporting Life and The Weekender.

Three senior appointments have been made by HENRY BOOT & SONS the parent company of the Henry Boot Group. Mr Alan M. Bamford, Henry Boot Group personnel director and managing director of Henry Boot Training and Mr E. James Boot, managing director of Henry Boot Developments have both been appointed to the board of Henry Boot & Sons, and will retain their subsidiary company positions. Mr Ian Wallace, formerly assistant group accountant, has been appointed group financial controller.

MILLER BUCKLEY CIVIL ENGINEERING, part of the Miller Buckley Group, has appointed Mr Mike Culpington a director. Mr Gerry Robbins

has been appointed managing director of Dividag Systems. Dividag is a wholly-owned subsidiary of Miller Buckley. Mr John Flinn has been appointed technical director of Dividag Systems.

Mr George R. Brown has been appointed a director of ELECO HOLDINGS. Mr Peter C. Smith has retired as a director.

Mr Don Whitford has joined the board of THE DISTILLERS COMPANY (HOME TRADE) as field sales director. Mr Whitford has been network sales manager with the Surliton-based company since it started in April last year.

THE STOCK CONVERSION AND INVESTMENT TRUST has appointed Mr John Manner, chief executive of Saxe & Prosper, to its board as a non-executive director.

Mr Colin West who recently transferred from Glasgow to London on his appointment as general manager marketing for the FRYFES GROUP, has been confirmed as a main board director.

The following have been appointed directors of NIVISON CANTRADE: Mr G. van Reimsdijk (chairman), Lord Glendyne, Mr B. R. Le M. Lawrence (managing), Mr C. M. de Leeuw, Mr P. B. Rickett (administration), Mr A. T. Steeman, Mr C. R. Wells (finance), Mr F. Sharma (alternate) and Mr R. Z. Galt (secretary). The company was recently formed by R. Nivison and Co. stockbrokers, and Bank Cantrade, Switzerland.

LYNDOE HOLDINGS has acquired the assets of Microvue (UK) to complement its existing office equipment interests. Microvue act as agent for manufacturers of

microfilming and computer software packages. Appointed to Microvue (UK) are Miss B. C. Taylor as marketing director, and Mr A. Taylor and Miss S. J. Charlton, as non-executive directors.

Ms Susan Grice has been appointed a director of BURSON-MARSTELLER FINANCIAL, a subsidiary of Burson-Marsteller.

PIZZA HUT (UK) has appointed Mr Jeff Carr, director of marketing, from marketing manager, Whitbread North West; Mr Simon Poulton, chief financial officer, from finance controller, Whitbread Wines and Spirits; Mr Geoffrey Smith, director of property, from development controller, Ladbroke Racing; Mr Don Thake, director of human resources, from personnel manager; and Mr Don Wood, director of operations, from regional manager, Pizza Hut Inc. U.S.

BENSON'S CRISPS has promoted four senior managers to directors of their respective divisions: Mr Benson's Crisps (N. West) Mr Graham Aaron sales director, Mr John Gageley finance director and Mr George Beech, production director.

Benson's Crisps (South Wales), Mr Ron Eagle has become sales director.

M. SERGE ROBERT has been appointed executive vice-president, International, of MasterCard International, the payments systems association which has some 27,000 member institutions from September 1. Mr Robert, who will work from New York, Paris and Hong Kong, has since 1982 served as executive vice-president of the Paris-based Caisse Nationale de Credit Agricole.

Mr Robert, who will work from New York, Paris and Hong Kong, has since 1982 served as executive vice-president of the Paris-based Caisse Nationale de Credit Agricole.

Chamberlin & Hill P.L.C.

Year ended 31st March	1985	1984
Turnover	£200	£200
Profit before tax	10,993	9,971
Earnings per share	9.57p	8.05p
Dividend per share	3.5p	3.1p

Results show a significant increase over last year, with both the foundries and the electrical engineering division contributing.

During the year there was a welcome improvement in foundry performance and productivity, although we continue to operate well below capacity.

Demand for the products of Patel Ltd. did not improve as expected, and although the order book is now much healthier, the pick-up came too late to show in last year's financial results.

Conduct Filings benefited from a satisfactory order book with improved margins.

Our financial position remains strong and this, coupled with our diversified activities, provides a degree of optimism for future prospects.

John Eccles, Chairman

Granville & Co. Limited

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Over-the-Counter Market

High	Low	Company	Price	Change	Gross div. (p)	%	Actual	Fully
149	123	Ass. Brit. Ind. Ord.	135	-1	8.6	4.6	7.5	8.8
151	135	Ass. Brit. Ind. CULS.	138	-2	10.0	7.3	—	—
17	42	Aureus Group	42	—	6.4	7.5	9.8	—
42	26	Armstrong and Rhodes	37	—	2.9	7.6	7.7	—
158	108	Bardon Hill	154	-3	4.0	2.6	18.5	20.3
54	42	Bry Technology	44	—	2.6	7.7	8.0	—
201	181	CCL Ordinary	182	—	12.0	7.4	10.0	—
152	108	CCL 11pc Conv. Pref.	105	—	15.7	14.9	—	—
129	10	Carborundum Ord.	128	—	1.9	6.8	8.3	9.9
88	83	Carborundum 7.5pc Pf.	84	—	10.7	12.1	—	—
73	46	Osborn Services	48	—	16.5	14.1	4.4	7.1
490	182	Frank Hovell	490	—	0.3	11.1	14.8	—
365	170	Frank Hovell P.O.Ord.	365	+15	11.9	3.1	6.9	12.7
22	25	Frederick Parker	27	—	—	—	—	—
33	33	Gentry Blair	33	—	—	—	—	—
50	20	Ind. Precision Castings	20	—	2.7	13.5	6.5	8.9
318	177	Isla Group	180	—	16.0	6.3	7.1	12.9
124	101	Jackson Group	101	—	1.0	1.0	—	—
286	213	James Burrough	229	-1	10.0	6.2	7.2	7.2
83	83	James Burrough SpCh.	89	—	12.9	14.8	—	—
85	71	John Howard and Co.	82	—	6.9	7.1	7.1	—
225	100	Lingaphone Ord.	218	—	—	—	—	—
100	82	Lingaphone 10.5pc Pf.	82	—	16.0	18.3	—	—
650	300	Minihouse Holding NW	628	—	6.9	3.1	26.5	25.1
120	31	Robert Jenkins	85	—	5.0	7.4	—	—
50	28	Serfington PA	33	—	5.0	3.7	3.3	6.9
82	61	Torday and Carlisle	75	—	4.3	1.3	18.5	18.2
444	325	Trevian Holdings	325	—	1.3	4.3	14.6	21.0
30	17	Wick Holdings	30	—	7.5	7.4	7.7	11.0
104	81	Walter Alexander	102	-2	17.4	7.9	6.3	10.8
247	218	W. S. Yeates	221	—	—	—	—	—

Prices and details of services now available on Prestel, page 48146

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BUSINESS OF THE COMPANY

Paneflex Holdings PLC is a newly formed holding company with two trading subsidiaries—Brentcrest and Kapac. Brentcrest's business is the design, manufacture and sale of a wide range of panel based products ranging from display panels and office screens to partitioning and snooker and card tables. Kapac's business is the design and sale of portable display systems.

CENTURY OILS GROUP

Extracts from the Chairman's Statements 1984/85

This year's results were seriously affected by the UK miners' strike, and reflect the burden of costs in maintaining full services to customers affected by the strike. The total profit before tax for the year was £1,195 million (£3,065 million in 1983/84). However, profit before tax for the second half year of £1,055 million shows a substantial improvement on the first half's £0.15 million and reflects the strong progress achieved in markets outside the mining and mining related sector. A final dividend of 2.5p per share is recommended, making 3.5p for the year which is the same as that for the previous year.

The past year, which has been the most difficult we have faced for many years, will, I believe, be seen in retrospect as one of the best in the company's history. We tackled the issues vital to the successful long term development of Century and made fundamental improvements which reversed initial serious losses and returned the company to profits well before the end of the strike.

Current outlook
Currently, there is a more settled outlook in the industries which we serve and if this continues, the benefits of our expanded sales and control of costs should become apparent in the year ahead. The returns for the early part of the new financial year already show that we have now achieved the record levels of trading predicted in my interim statement and that nearly all operating companies within the Group are reporting improved performances and are contributing to profits.

Charles H. Mitchell, Chairman.

1985

CENTURY OILS GROUP PLC, 80 BOX 2, CENTURY STREET, HANLEY, STOKES-ON-TRENT ST5 5HU TEL: 0782 23521

BUSINESS LAW

Anti-trust flexibility in Berlin

By A. H. HERMANN, Legal Correspondent

THE Federal Cartel Office in Berlin is the nearest thing in Europe to the U.S. anti-trust enforcement agencies, though it lacks the powerful support which these receive from the private treble damages actions. In its early years the Berlin office created for itself a rather stern and legalistic image. Realising the need to adjust competition policy to the structural changes taking place in the German economy, and perhaps encouraged by the new flexibility acquired by its U.S. model in the Reagan years, it now seems to treat more carefully. It accepts that some mergers and restrictive agreements may be not only harmless but even pro-competitive. This much at least can be seen from the lines of its report for 1983-84, submitted to the Bonn Government on June 25 and published yesterday.

Its benevolent policy towards joint ventures likely to stimulate the economy contrasts with the pusillanimity of the EEC Commission which, while professing a full understanding of the potential contribution of joint ventures, has done little so far to make them safe from illegality and invalidity under the EEC competition rules. The German Cartel Office seems rather more than ready to give the line of its report for 1983-84, submitted to the Bonn Government on June 25 and published yesterday.

The relatively light hand which the office now applies to

merger control is evident from the fact that in each of the two years 1983 and 1984 only seven mergers were formally prohibited.

Looking back over the entire period of merger control from 1973 until the end of 1984, one can see that out of the 62 merger prohibitions only 25 actually came into force. In 15 cases appeals are still pending; in three the companies avoided the prohibition by modifying their projects, and in 18 cases the prohibitions were lifted.

Compared with the 25 formal prohibitions, many more mergers were given up after an informal approach to the office. The number was 25 in the two years covered by the report and 111 from the beginning of merger control. In the period to the end of May 1985 two more mergers were prohibited—the Pillsbury/Sonnen-Bassermann, and Badenwerk/Energie-Wasser-Rehne-Neckar.

The greatest concern of the cartel office seems to be restrictive practices resulting from the rapidly advancing concentration of wholesale and retail trade, particularly with the expansion of supermarkets. About 2,000 to 3,000 small shops are being closed each year and individual shopkeepers seem to be able to survive only by specialising, for example, in non-market fresh products and services.

This is not all, however. The pace of takeovers of medium-sized and even quite large retail organisations, with multi-million pound turnovers, by national retail chains has quickened in recent years.

The other anti-competitive practice stems from the possibility of these new large enterprises selling a not unimportant proportion of their wares below the purchase price for a considerable period of time, with the objective of putting smaller and financially weaker competitors out of business.

The cartel office tried to put an end to such predatory prac-

ing by a voluntary agreement of the large enterprises to give up such practices. This was obtained first in a round of talks in 1983 which resulted in the so-called "Berlin Agreement" which was further tightened up in October 1984. The representatives of the food industry promised to support this agreement by making their terms of sale simpler and more transparent.

However, the German retailers represented by the Retail Trade Federation are still dissatisfied. They would prefer a return to retail price maintenance, but failing that, stronger curbs on loss-leader sales, special sales and other forms of discounting. They have threatened that if the voluntary Berlin Agreement is not effective they will insist on legislation to tighten up this area of competition law.

It is interesting that such a threat should come after a period when the abusive use of price recommendations was clearly on the retreat. In the two years 1983-84 the cartel office initiated only 34 investigations in this field which previously took up a substantial part of its time.

The cartel office seems to take a different line from the retailers' organisation when it claims that in most consumer goods markets competition is now sufficiently intensive to keep abuse of price recommendations in check. Only in two investigations concerning audio and TV electronics has the office found it necessary to prohibit agreements which prevented distributors from fixing their own prices.

It appears that merger control is now considered to be a much more important instrument for curbing market power than the application of rules directed against restrictive practices. In this field the cartel office now has the power to oppose mergers leading to market dominance to regional—as well as in national—markets.

At the same time, it is realised that competition can be enhanced by allowing smaller enterprises to combine for joint purchasing. The office is now reviewing such purchasing cartels with a favourable eye on those consisting of small and medium-sized enterprises. But it tries to prevent their penetration by large enterprises whose considerable buying power

could be still further enhanced by joining such cartels.

The office also views as pro-competitive combinations of production capacities through cartels and co-operation agreements, which enable small enterprises to bid for larger contracts and which facilitate the completion of such contracts by joint purchasing and exchange of experience. In the 1983-84 period the number of such approved co-operation agreements rose from 107 to 118, embracing by the end of 1984 over 1,400 enterprises. Most of these enterprises are in the stone, earth and building industries.

Also, participation by a growing number of banks and venture capital companies in well-established small or medium-sized enterprises is viewed as pro-competitive in principle. This is so particularly when an enterprise which has no direct access to new venture capital is strengthened by a minority participation which leaves its entrepreneurial independence unaffected. Such participation is seen as useful for the development of new products and processes, and for thus increasing competition in the market concerned. However, the cartel office is aware of the danger that parallel participation by one finance company in several competing enterprises can reduce competition.

A number of projects for the establishment of commercial television and radio organisations has created new problems for the cartel office. As a rule, all these projects are sponsored by publishers and the office fears that a combination of conventional media, that is the Press and book publishing, and the new broadcasting media could restrict the competition which consists in the substitution of one medium for another.

The office sees a possible danger here and seems inclined to give its blessing to such projects, combining the old and new, only for a limited period of time. Gone are the times when people went to the cinema to see a film version of a book, but they seem now to be buying books for which their appetite was whetted by radio or television serials.

* Report of the Federal Cartel Office for the years 1983-84, published by Hans Jäger, P.O. Box 20 08 21, 5300 Bonn 2.

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COMMODITIES AND AGRICULTURE

EEC maintains hard line on sugar export subsidies

BY IVO DAWNAY IN BRUSSELS

THE EUROPEAN Commission last night claimed that its hard line on sugar export subsidies had been vindicated when traders took up offers at the weekly tender for 113,000 tonnes of white sugar — more than double the average for this time of year.

The successful tender follows a complete halt to sales last week when the EEC management committee refused to follow the world price down by increasing their export restrictions, which are used to bridge the gap between the EEC guarantee price and the world market price.

It is understood that the high level of acceptance for this week's EEC sugar tender can be accounted for by traders being forced to enter the market through prior commitments to deliver shipments. However, the Commission believes that its refusal to increase the level of subsidy has also had a

"marginal effect" on drawing bids. The Commission is insistent that it will maintain the ceiling on export refunds for some time, perhaps until the end of August. The Commission action has put an uncomfortable squeeze on the sugar trade, some of whom have been making contracts with clients without first obtaining the cover of export certificates.

The EEC's sugar traders' association, Assuc, is reported to have teleaxed the Commission during the week to say that it would be making bids at the weekly tender meeting to meet commitments, even though these might involve loss-making deals.

There were no offers yesterday for raw sugar. Commission calculations suggest that successful tenders would only be made if the export refund is raised to the level of the Community intervention price — a move it refuses to make.

Normal sales for this time of year for white sugar are around 50,000 tonnes a week. Yesterday's successful tenders therefore cover only marginally more than might be expected in a fortnight, and no one was prepared to venture a guess as to the outcome of next week's tender.

Our Commodities Editor writes: London sugar traders were surprised at the large amount of sugar authorised for export by the EEC. One merchant admitted candidly: "The Commission has caught traders on the hop and made them suffer."

In the morning before the result of the EEC tender was known, the London market for raw sugar was cut by \$2 to \$82 a tonne, the lowest level since August last year.

After news of the unexpected high EEC tender, futures prices initially fell back but then rallied to close slightly higher.

Coffee slips to 19-month low

By Our Commodities Editor

COFFEE PRICES fell sharply on the London Robusta futures market yesterday continuing the recent slide that has taken values to the lowest level since November 1983. The September futures position closed \$37.5 down at \$1,844 a tonne after reaching \$1,899 in early trading. The market ignored the fact that a recent fall in values will almost certainly trigger a cut of 1m bags (of 60 kilos each) in the export quotas permitted by the International Coffee Organisation. Traders feel that any cut in quotas will not have any immediate effect in a market where there are more than ample supplies available at the moment.

Reuters reported from Rio de Janeiro that the Brazilian Coffee Institute is expected to announce a cut in its minimum export price for green coffee of 5 cents to 1.17 cents a lb. This year's decline in vacant possession farm land prices in England and Wales continued in May taking the March/May average to \$4,125 a hectare, the lowest level since July/September 1982.

The weighted average price, which allows for area and size group variations in the sample was also well down at \$4,237 a hectare, compared with \$4,420 in February/April and \$4,527 in January/March.

U.S. CRUDE oil stocks plunged by 7.2m barrels in an otherwise uneventful week, according to the American Petroleum Institute (API). Stocks of crude oil stood at 2,265.7m barrels, above 15.2m barrels below levels for the same week in 1984. A marginal increase in petrol stocks slightly narrowed the recent wide gap between 1984 and 1983 levels. Last week the U.S. had 216.3m barrels on hand, compared with 249.9m barrels a year ago. Imports of crude oil were 2.6m barrels, showing little change over the week. Stocks of distillate fuel oil continue to lag behind 1984 figures at 41m barrels, 4.3m barrels below last year's levels.

Patti Waldmeir on Ghana's bid to revive its main export sector Reviving the prospects for cocoa

FOR MOST of the past 15 years frustration has been a way of life for Ghana's cocoa farmers, once among the richest and most powerful social groups in the country.

By the early 1980s, when cocoa farmers' fortunes reached their nadir, real producer prices were only a fraction of the levels of the 1960s; payment delays were appalling; and farm inputs were in critically short supply. Furthermore, evacuation of beans from the more remote up-country areas had become virtually impossible due to lack of transport and the collapse of the physical infrastructure.

Since 1982, Ghana's revolutionary government has set out to tackle the legacy of farmer mistrust and physical deterioration inherited from previous governments. It launched a cocoa sector rehabilitation programme which has earned high praise, and large injections of cash from multilateral and bilateral donors. The programme includes large real producer prices; staff retrenchment at the Cocoa Marketing Board; privatisation of some Board services and subsidiaries; a decrease in subsidies; and infrastructure improvements.

Before increases in non-traditional exports can begin to take the pressure off cocoa exports, which still earn 60 per cent of Ghana's foreign

exchange, it is imperative to ease the precarious balance of payments situation.

Cocoa has played a major role in fuelling Ghana's inexorable economic decline over the last 20 years. Marketing Board purchases fell from an average 425,000-450,000 tonnes a year in the 1960s and 1970s to a low of 158,000 tonnes in 1983-84. Foreign exchange earnings from cocoa actually rose substantially in 1984, due to higher world prices, but the pace of recovery from these painfully depressed levels is proving much slower than expected.

In 1983, when the programme was launched, the Government and the World Bank were predicting a recovery in output to 300,000 tonnes a year by 1985. This is now seen as out of the question and the Cocoa Board is projecting that production will rise by only about 10-15 per cent a year for the next few years.

Some independent estimates suggest that even this forecast is too optimistic. According to an assessment by the International Cocoa Organisation (ICCO) in January last year, production will be only 163,000 tonnes in 1989-90.

So far the effects of the Board's new approach are difficult to gauge. The 1984-85 main crop is estimated to be 10-20 per cent more than the previous year's 153,000 tonnes — a

psychologically important reversal of the uninterrupted decline since 1980. But this could easily be the result of good rains following the drought and bush fires of 1982 and 1983.

For Joe Atieno, a deputy chief executive of Ghana Cocoa Board, points to other improvements as well:

● **Producer prices:** Prices have increased from C12,000 a tonne in 1982 to C30,000 (\$348) from this year's main crop, only just keeping pace with the devaluation of the cedi. In May the price was increased again to C50,000 for this year's mid-crop, a large real increase which means the farmer now receives 50 per cent of the world market price. The price is still not high enough, however, to encourage the replanting of trees more than half of which are upwards of 30 years old and rapidly declining in productivity.

● **Payment:** The introduction of a cheque system for payments has dramatically improved the lot of the farmer. Previously Cocoa Board purchasing clerks at village level held farmers' ransom by issuing cheques in lieu of cash. The clerks kept the money and even turned to money-lending, using the cheques as collateral. The cheque system has wiped out this racket.

● **Registration:** Farmers now have representatives among the Cocoa Board's directors and are consulted during price negotia-

tions. ● **Consumer goods:** An estimated 300,000 farmers have so far benefited from the Cocoa Board's programme of transporting previously scarce basic consumer goods to remote villages and selling them at cost.

● **Smuggling:** Estimates of production lost annually through smuggling to neighbouring Ivory Coast and Togo (where returns are higher) ranged from 30,000 to 50,000 tonnes. Anti-smuggling patrols have stemmed the flow, which is now reckoned to be between 10,000 and 20,000 tonnes a year.

● **Privatisation:** Fikile Adenomon says the use of private hauliers alongside Cocoa Board vehicles to take cocoa from inland collection centres to the ports has significantly increased the speed and efficiency of export.

Retrenchment: By September, the Cocoa Board staff have been cut by some 50,000 from 120,000 in 1983.

Perhaps most important, the Government is giving the industry the political direction which it has lacked for at least the past decade. Chances appear good that the industry has at last become part of the new Ghana. It will lead to the increase in foreign exchange earnings which Ghana so desperately needs remains to be seen.

Indian grain stocks reach record level

NEW DELHI — India's wheat and rice stocks rose to a record 28m tonnes on July 1 and are expected to rise further to 30m by November, Food Minister Dr. Birendra Singh said here. He gave no comparative figure.

The ministry's 1984-85 (April-March) report said the country's highest foodgrain stocks were 22.6m tonnes on January 1 of this year, he said.

Mr Singh said stocks will grow with rice crops to be harvested in October and may jump to 35m tonnes or more by June 1986 when wheat harvesting will be completed.

The Government faces storage difficulties as warehouses around the country can only store up to 20m tonnes. The rest of the grains are kept under plastic sheets in the open, he said.

Reuters.

European pricing limits materials for chemicals

BY JOHN DAVIES IN FRANKFURT

THE EUROPEAN chemical industry could use 10 times as much sugar as at present as a raw material, it could get supplies at competitive prices, according to Professor Heinz-Gerhard Franck, president of the West German Chemical Industry Association.

This would mean that chemical companies would buy more than 500,000 tonnes of sugar a year, he said.

Similarly, the industry could increase its usage of grain starch from 400,000 tonnes to more than 1m tonnes a year if it could get supplied at world market prices, he added.

Professor Franck said that European Community pricing regulations so far had hindered increased use of these materials in the chemical industry, which needed supplies at world market prices to remain internationally competitive itself.

Prof Franck's remarks come against the background of intensive lobbying by the chemical industry to gain access to EEC sugar at world market prices.

The European Commission recently proposed that the industry should be able to use non-quota or "C" sugar at world market prices. However, some countries, including the UK, are pressing for access to subsidised quota sugar as well.

The Commission is currently redrafting its ideas, and farm ministers will discuss them, along with the Commission's proposals for a new five-year sugar regime, with the EC member states in coming months.

An executive at ICI in the UK said at a biotechnology conference in Geneva earlier this year that the amount of sugar used by the European chemical industry had been falling in recent years.

Profit-taking hits zinc values on London market

BY JOHN EDWARDS, COMMODITIES EDITOR

ZINC VALUES tumbled on the London Metal Exchange yesterday as heavy profit-taking following a sharp rise in the value of sterling. Cash zinc dropped by £28.5 to £583 a tonne, while the three months quotation closed £24 down at £588.5 falling to £568 in late afternoon.

Traders said that the failure of the three months price to breach £590, in spite of output cuts announced by several lead-

ing producers, triggered off some heavy selling that accelerated as stop-loss orders were triggered off. The decline was viewed as a normal reaction after the recent upsurge in the metal.

Nickel also came under heavy selling pressure, particularly on spot supplies, which drove the cash price down by £127.5 to £3,917.5 a tonne. The three months quotation was £95.5 lower at £4,013.

Trading in the tin market remained subdued.

Canada to cancel fish treaty with Spain

BY BERNARD SIMON IN TORONTO

CANADA is to cancel its 1976 fishing treaty with Spain amid tensions over the activities of Spanish trawlers off Canada's east coast.

Two Spanish vessels, suspected of over-fishing, were caught by Canada's 200-mile economic zone, were boarded by Canadian police last week and escorted to St John's, Newfoundland, where the captains face charges of illegal fishing.

Another two trawlers, which took refuge in the French

possession of St Pierre, arrived in St John's yesterday under armed escort.

The Fisheries Department in Ottawa said that the treaty with Spain "does not serve any useful purpose" and has not in recent years proved possible to implement the quota, trade and conservation provisions of the treaty. The agreement will lapse in June 1986.

The two countries have been at loggerheads over fishing rights since 1981.

LONDON MARKETS

BASE METALS

LME prices supplied by Amalgamated Metal Trading

ALUMINIUM

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	709.5-6.5-2	707.5/71
3 months	702.5-6.5-2	707.5/71

Official closing (m.): Cash 702.5 (702.5), three months 707.5 (704.2), settlement 707.5 (704.2). Turnover: 12,625 tonnes.

COPPER

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	104.0-1.0-1	103.0/103
3 months	103.0-1.0-1	103.0/103

Official closing (m.): Cash 103.3 (103.3), three months 103.3 (103.3), settlement 103.3 (103.3). Turnover: 41,125 tonnes. U.S. Producer prices 64.50/65 cents per lb.

LEAD

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	100.1-0.1-0	100.0/100
3 months	100.1-0.1-0	100.0/100

Official closing (m.): Cash 100.3 (100.3), three months 100.3 (100.3), settlement 100.3 (100.3). Turnover: 12,625 tonnes. U.S. Spot: 18.50/21 cents per lb.

NICKEL

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	391.5-0-1	390.0/390
3 months	391.5-0-1	390.0/390

Official closing (m.): Cash 390.5 (390.5), three months 390.5 (390.5), settlement 390.5 (390.5). Turnover: 1,284 tonnes.

TIN

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	9605.10-10-1	9600.00/9600
3 months	9605.10-10-1	9600.00/9600

Official closing (m.): Cash 9595.10 (9595.10), three months 9595.10 (9595.10), settlement 9595.10 (9595.10). Turnover: 1,284 tonnes.

ZINC

	Unofficial + or High/Low (close/m.)	2 or Month
Cash	592.0-0.0-0	590.0/590
3 months	592.0-0.0-0	590.0/590

Official closing (m.): Cash 590.5 (590.5), three months 590.5 (590.5), settlement 590.5 (590.5). Turnover: 12,625 tonnes. U.S. Prime Western: 44.50/45 cents per lb.

MAIN PRICE CHANGES

(In tonnes unless otherwise stated.)

METALS

	July 3	2 or Month
Aluminium	£1100	£1100
Copper	£103.3	£103.3
Lead	£100.3	£100.3
Nickel	£390.5	£390.5
Platinum	£100.0	£100.0
Silver	£390.5	£390.5
Tin	£9605.10	£9605.10
Zinc	£590.5	£590.5

Professors: £800

Unofficial: £800

Official: £800

Unofficial: £800

Official: £800

Unofficial: £800

Official: £800

Unofficial: £800

Official: £800

Unofficial: £800

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Unofficial: £800

Official: £800

Unofficial: £800

Official: £800

Unofficial: £800

Official: £800

Unofficial: £800

INDICES

FINANCIAL TIMES

July 3, 1985

	July 3	2 or Month
FTSE 100	276.35	276.35
FTSE 200	276.35	276.35
FTSE 300	276.35	276.35
FTSE 400	276.35	276.35
FTSE 500	276.35	276.35

REUTERS

July 3, 1985

	July 3	2 or Month
REUTERS	276.35	276.35
REUTERS	276.35	276.35
REUTERS	276.35	276.35
REUTERS	276.35	276.35
REUTERS	276.35	276.35

MOODY'S

July 3, 1985

	July 3	2 or Month
MOODY'S	276.35	276.35
MOODY'S	276.35	276.35
MOODY'S	276.35	276.35
MOODY'S	276.35	276.35
MOODY'S	276.35	276.35

DOW JONES

July 3, 1985

	July 3	2 or Month
DOW JONES	276.35	276.35
DOW JONES	276.35	276.35
DOW JONES	276.35	276.35
DOW JONES	276.35	276.35
DOW JONES	276.35	276.35

COCAOA

July 3, 1985

	July 3	2 or Month
COCAOA	276.35	276.35
COCAOA	276.35	276.35
COCAOA	276.35	276.35
COCAOA	276.35	276.35
COCAOA	276.35	276.35

SUGAR

July 3, 1985

	July 3	2 or Month
SUGAR	276.35	276.35
SUGAR	276.35	276.35
SUGAR	276.35	276.35
SUGAR	276.35	276.35
SUGAR	276.35	276.35

WHEAT

July 3, 1985

	July 3	2 or Month
WHEAT	276.35	276.35
WHEAT	276.35	276.35
WHEAT	276.35	276.35
WHEAT	276.35	276.35
WHEAT	276.35	276.35

BARLEY

July 3, 1985

	July 3	2 or Month
BARLEY	276.35	276.35
BARLEY	276.35	276.35
BARLEY	276.35	276.35
BARLEY	276.35	276.35
BARLEY	276.35	276.35

NOMURA
INTERNATIONAL LIMITED
NEW-ERA INVESTMENT
AND UNDERWRITING
OFFICES WORLDWIDE
24 Monument Street London EC3R 8AJ
Telephone 01-283 8811

BRITISH FUNDS

High Low Stock Price Div Yld

"Shorts" (Lives up to Five Years)

High	Low	Stock	Price	Div	Yld
99.9	99.9	77.77777777	10.00	0.00	0.00
100.0	100.0	77.77777777	10.00	0.00	0.00
100.1	100.1	77.77777777	10.00	0.00	0.00
100.2	100.2	77.77777777	10.00	0.00	0.00
100.3	100.3	77.77777777	10.00	0.00	0.00
100.4	100.4	77.77777777	10.00	0.00	0.00
100.5	100.5	77.77777777	10.00	0.00	0.00
100.6	100.6	77.77777777	10.00	0.00	0.00
100.7	100.7	77.77777777	10.00	0.00	0.00
100.8	100.8	77.77777777	10.00	0.00	0.00
100.9	100.9	77.77777777	10.00	0.00	0.00

Five to Fifteen Years

High	Low	Stock	Price	Div	Yld
101.0	101.0	77.77777777	10.00	0.00	0.00
101.1	101.1	77.77777777	10.00	0.00	0.00
101.2	101.2	77.77777777	10.00	0.00	0.00
101.3	101.3	77.77777777	10.00	0.00	0.00
101.4	101.4	77.77777777	10.00	0.00	0.00
101.5	101.5	77.77777777	10.00	0.00	0.00
101.6	101.6	77.77777777	10.00	0.00	0.00
101.7	101.7	77.77777777	10.00	0.00	0.00
101.8	101.8	77.77777777	10.00	0.00	0.00
101.9	101.9	77.77777777	10.00	0.00	0.00

Over Fifteen Years

High	Low	Stock	Price	Div	Yld
102.0	102.0	77.77777777	10.00	0.00	0.00
102.1	102.1	77.77777777	10.00	0.00	0.00
102.2	102.2	77.77777777	10.00	0.00	0.00
102.3	102.3	77.77777777	10.00	0.00	0.00
102.4	102.4	77.77777777	10.00	0.00	0.00
102.5	102.5	77.77777777	10.00	0.00	0.00
102.6	102.6	77.77777777	10.00	0.00	0.00
102.7	102.7	77.77777777	10.00	0.00	0.00
102.8	102.8	77.77777777	10.00	0.00	0.00
102.9	102.9	77.77777777	10.00	0.00	0.00

Index-Linked

High	Low	Stock	Price	Div	Yld
103.0	103.0	77.77777777	10.00	0.00	0.00
103.1	103.1	77.77777777	10.00	0.00	0.00
103.2	103.2	77.77777777	10.00	0.00	0.00
103.3	103.3	77.77777777	10.00	0.00	0.00
103.4	103.4	77.77777777	10.00	0.00	0.00
103.5	103.5	77.77777777	10.00	0.00	0.00
103.6	103.6	77.77777777	10.00	0.00	0.00
103.7	103.7	77.77777777	10.00	0.00	0.00
103.8	103.8	77.77777777	10.00	0.00	0.00
103.9	103.9	77.77777777	10.00	0.00	0.00

INT. BANK AND O'SEAS GOVT STERLING ISSUES

High	Low	Stock	Price	Div	Yld
104.0	104.0	77.77777777	10.00	0.00	0.00
104.1	104.1	77.77777777	10.00	0.00	0.00
104.2	104.2	77.77777777	10.00	0.00	0.00
104.3	104.3	77.77777777	10.00	0.00	0.00
104.4	104.4	77.77777777	10.00	0.00	0.00
104.5	104.5	77.77777777	10.00	0.00	0.00
104.6	104.6	77.77777777	10.00	0.00	0.00
104.7	104.7	77.77777777	10.00	0.00	0.00
104.8	104.8	77.77777777	10.00	0.00	0.00
104.9	104.9	77.77777777	10.00	0.00	0.00

CORPORATION BONDS

High	Low	Stock	Price	Div	Yld
105.0	105.0	77.77777777	10.00	0.00	0.00
105.1	105.1	77.77777777	10.00	0.00	0.00
105.2	105.2	77.77777777	10.00	0.00	0.00
105.3	105.3	77.77777777	10.00	0.00	0.00
105.4	105.4	77.77777777	10.00	0.00	0.00
105.5	105.5	77.77777777	10.00	0.00	0.00
105.6	105.6	77.77777777	10.00	0.00	0.00
105.7	105.7	77.77777777	10.00	0.00	0.00
105.8	105.8	77.77777777	10.00	0.00	0.00
105.9	105.9	77.77777777	10.00	0.00	0.00

COMMONWEALTH & AFRICAN BONDS

High	Low	Stock	Price	Div	Yld
106.0	106.0	77.77777777	10.00	0.00	0.00
106.1	106.1	77.77777777	10.00	0.00	0.00
106.2	106.2	77.77777777	10.00	0.00	0.00
106.3	106.3	77.77777777	10.00	0.00	0.00
106.4	106.4	77.77777777	10.00	0.00	0.00
106.5	106.5	77.77777777	10.00	0.00	0.00
106.6	106.6	77.77777777	10.00	0.00	0.00
106.7	106.7	77.77777777	10.00	0.00	0.00
106.8	106.8	77.77777777	10.00	0.00	0.00
106.9	106.9	77.77777777	10.00	0.00	0.00

LOANS

High	Low	Stock	Price	Div	Yld
107.0	107.0	77.77777777	10.00	0.00	0.00
107.1	107.1	77.77777777	10.00	0.00	0.00
107.2	107.2	77.77777777	10.00	0.00	0.00
107.3	107.3	77.77777777	10.00	0.00	0.00
107.4	107.4	77.77777777	10.00	0.00	0.00
107.5	107.5	77.77777777	10.00	0.00	0.00
107.6	107.6	77.77777777	10.00	0.00	0.00
107.7	107.7	77.77777777	10.00	0.00	0.00
107.8	107.8	77.77777777	10.00	0.00	0.00
107.9	107.9	77.77777777	10.00	0.00	0.00

Public Board and Ind.

High	Low	Stock	Price	Div	Yld
108.0	108.0	77.77777777	10.00	0.00	0.00
108.1	108.1	77.77777777	10.00	0.00	0.00
108.2	108.2	77.77777777	10.00	0.00	0.00
108.3	108.3	77.77777777	10.00	0.00	0.00
108.4	108.4	77.77777777	10.00	0.00	0.00
108.5	108.5	77.77777777	10.00	0.00	0.00
108.6	108.6	77.77777777	10.00	0.00	0.00
108.7	108.7	77.77777777	10.00	0.00	0.00
108.8	108.8	77.77777777	10.00	0.00	0.00
108.9	108.9	77.77777777	10.00	0.00	0.00

FOREIGN BONDS & RAILS

High	Low	Stock	Price	Div	Yld
109.0	109.0	77.77777777	10.00	0.00	0.00
109.1	109.1	77.77777777	10.00	0.00	0.00
109.2	109.2	77.77777777	10.00	0.00	0.00
109.3	109.3	77.77777777	10.00	0.00	0.00
109.4	109.4	77.77777777	10.00	0.00	0.00
109.5	109.5	77.77777777	10.00	0.00	0.00
109.6	109.6	77.77777777	10.00	0.00	0.00
109.7	109.7	77.77777777	10.00	0.00	0.00
109.8	109.8	77.77777777	10.00	0.00	0.00
109.9	109.9	77.77777777	10.00	0.00	0.00

AMERICANS - Cont.

High Low Stock Price Div Yld

High	Low	Stock	Price	Div	Yld
110.0	110.0	77.77777777	10.00	0.00	0.00
110.1	110.1	77.77777777	10.00	0.00	0.00
110.2	110.2	77.77777777	10.00	0.00	0.00
110.3	110.3	77.77777777	10.00	0.00	0.00
110.4	110.4	77.77777777	10.00	0.00	0.00
110.5	110.5	77.77777777	10.00	0.00	0.00
110.6	110.6	77.77777777	10.00	0.00	0.00
110.7	110.7	77.77777777	10.00	0.00	0.00
110.8	110.8	77.77777777	10.00	0.00	0.00
110.9	110.9	77.77777777	10.00	0.00	0.00

CANADIANS

High	Low	Stock	Price	Div	Yld
111.0	111.0	77.77777777	10.00	0.00	0.00
111.1	111.1	77.77777777	10.00	0.00	0.00
111.2	111.2	77.77777777	10.00	0.00	0.00
111.3	111.3	77.77777777	10.00	0.00	0.00
111.4	111.4	77.77777777	10.00	0.00	0.00
111.5	111.5	77.77777777	10.00	0.00	0.00
111.6	111.6	77.77777777	10.00	0.00	0.00
111.7	111.7	77.77777777	10.00	0.00	0.00
111.8	111.8	77.77777777	10.00	0.00	0.00
111.9	111.9	77.77777777	10.00	0.00	0.00

BANKS, HP & LEASING

High	Low	Stock	Price	Div	Yld
112.0	112.0	77.77777777	10.00	0.00	0.00
112.1	112.1	77.77777777	10.00	0.00	0.00
112.2	112.2	77.77777777	10.00	0.00	0.00
112.3	112.3	77.77777777	10.00	0.00	0.00
112.4	112.4	77.77777777	10.00	0.00	0.00
112.5	112.5	77.77777777	10.00	0.00	0.00
112.6	112.6	77.77777777	10.00	0.00	0.00
112.7	112.7	77.77777777	10.00	0.00	0.00
112.8	112.8	77.77777777	10.00	0.00	0.00
112.9	112.9	77.77777777	10.00	0.00	0.00

BEERS, WINES & SPIRITS

High	Low	Stock	Price	Div	Yld
113.0	113.0	77.77777777	10.00	0.00	0.00
113.1	113.1	77.77777777	10.00	0.00	0.00
113.2	113.2	77.77777777	10.00	0.00	0.00
113.3	113.3	77.77777777	10.00	0.00	0.00
113.4	113.4	77.77777777	10.00	0.00	0.00
113.5	113.5	77.77777777	10.00	0.00	0.00
113.6	113.6	77.77777777	10.00	0.00	0.00
113.7	113.7	77.77777777	10.00	0.00	0.00
113.8	113.8	77.77777777	10.00	0.00	0.00
113.9	113.9	77.77777777	10.00	0.00	0.00

LONDON SHARE SERVICE

BUILDING, TIMBER, ROADS DRAPERY & STORES - Cont.

1945		1946		1947		1948		1949		1950		1951		1952		1953		1954		1955		1956		1957		1958		1959		1960		1961		1962		1963		1964		1965		1966		1967		1968		1969		1970		1971		1972		1973		1974		1975		1976		1977		1978		1979		1980		1981		1982		1983		1984		1985		1986		1987		1988		1989		1990		1991		1992		1993		1994		1995		1996		1997		1998		1999		2000		2001		2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014		2015		2016		2017		2018		2019		2020		2021		2022		2023		2024		2025		2026		2027		2028		2029		2030		2031		2032		2033		2034		2035		2036		2037		2038		2039		2040		2041		2042		2043		2044		2045		2046		2047		2048		2049		2050		2051		2052		2053		2054		2055		2056		2057		2058		2059		2060		2061		2062		2063		2064		2065		2066		2067		2068		2069		2070		2071		2072		2073		2074		2075		2076		2077		2078		2079		2080		2081		2082		2083		2084		2085		2086		2087		2088		2089		2090		2091		2092		2093		2094		2095		2096		2097		2098		2099		2100		2101		2102		2103		2104		2105		2106		2107		2108		2109		2110		2111		2112		2113		2114		2115		2116		2117		2118		2119		2120		2121		2122		2123		2124		2125		2126		2127		2128		2129		2130		2131		2132		2133		2134		2135		2136		2137		2138		2139		2140		2141		2142		2143		2144		2145		2146		2147		2148		2149		2150		2151		2152		2153		2154		2155		2156		2157		2158		2159		2160		2161		2162		2163		2164		2165		2166		2167		2168		2169		2170		2171		2172		2173		2174		2175		2176		2177		2178		2179		2180		2181		2182		2183		2184		2185		2186		2187		2188		2189		2190		2191		2192		2193		2194		2195		2196		2197		2198		2199		2200		2201		2202		2203		2204		2205		2206		2207		2208		2209		2210		2211		2212		2213		2214		2215		2216		2217		2218		2219		2220		2221		2222		2223		2224		2225		2226		2227		2228		2229		2230		2231		2232		2233		2234		2235		2236		2237		2238		2239		2240		2241		2242		2243		2244		2245		2246		2247		2248		2249		2250		2251		2252		2253		2254		2255		2256		2257		2258		2259		2260		2261		2262		2263		2264		2265		2266		2267		2268		2269		2270		2271		2272		2273		2274		2275		2276		2277		2278		2279		2280		2281		2282		2283		2284		2285		2286		2287		2288		2289		2290		2291		2292		2293		2294		2295		2296		2297		2298		2299		2300		2301		2302		2303		2304		2305		2306		2307		2308		2309		2310		2311		2312		2313		2314		2315		2316		2317		2318		2319		2320		2321		2322		2323		2324		2325		2326		2327		2328		2329		2330		2331		2332		2333		2334		2335		2336		2337		2338		2339		2340		2341		2342		2343		2344		2345		2346		2347		2348		2349		2350		2351		2352		2353		2354		2355		2356		2357		2358		2359		2360		2361		2362		2363		2364		2365		2366		2367		2368		2369		2370		2371		2372		2373		2374		2375		2376		2377		2378		2379		2380		2381		2382		2383		2384		2385		2386		2387		2388		2389		2390		2391		2392		2393		2394		2395		2396		2397		2398		2399		2400		2401		2402		2403		2404		2405		2406		2407		2408		2409		2410		2411		2412		2413		2414		2415		2416		2417		2418		2419		2420		2421		2422		2423		2424		2425		2426		2427		2428		2429		2430		2431		2432		2433		2434		2435		2436		2437		2438		2439		2440		2441		2442		2443		2444		2445		2446		2447		2448		2449		2450		2451		2452		2453		2454		2455		2456		2457		2458		2459		2460		2461		2462		2463		2464		2465		2466		2467		2468		2469		2470		2471		2472		2473		2474		2475		2476		2477		2478		2479		2480		2481		2482		2483		2484		2485		2486		2487		2488		2489		2490		2491		2492		2493		2494		2495		2496		2497		2498		2499		2500		2501		2502		2503		2504		2505		2506		2507		2508		2509		2510		2511		2512		2513		2514		2515		2516		2517		2518		2519		2520		2521		2522		2523		2524		2525		2526		2527		2528		2529		2530		2531		2532		2533		2534		2535		2536		2537		2538		2539		2540		2541		2542		2543		2544		2545		2546		2547		2548		2549		2550		2551		2552		2553		2554		2555		2556		2557		2558		2559		2560		2561		2562		2563		2564		2565		2566		2567		2568		2569		2570		2571		2572		2573		2574		2575		2576		2577		2578		2579		2580		2581		2582		2583		2584		2585		2586		2587		2588		2589		2590		2591		2592		2593		2594		2595		2596		2597		2598		2599		2600		2601		2602		2603		2604		2605		2606		2607		2608		2609		2610		2611		2612		2613		2614		2615		2616		2617		2618		2619		2620		2621		2622		2623		2624		2625		2626		2627		2628		2629		2630		2631		2632		2633		2634		2635		2636		2637		2638		2639		2640		2641		2642		2643		2644		2645		2646		2647		2648		2649		2650		2651		2652		2653		2654		2655		2656		2657		2658		2659		2660		2661		2662		2663		2664		2665		2666		2667		2668		2669		2670		2671		2672		2673		2674		2675		2676		2677		2678		2679		2680		2681		2682		2683		2684		2685		2686		2687		2688		2689		2690		2691		2692		2693		2694		2695		2696		2697		2698		2699		2700		2701		2702		2703		2704		2705		2706		2707		2708		2709		2710		2711		2712		2713		2714		2715		2716		2717		2718		2719		2720		2721		2722		2723		2724		2725		2726		2727		2728		2729		2730		2731		2732		2733		2734		2735		2736		2737		2738		2739		2740		2741		2742		2743		2744		2745		2746		2747		2748		2749		2750		2751		2752		2753		2754		2755		2756		2757		2758		2759		2760		2761		2762		2763		2764		2765		2766		2767		2768		2769		2770		2771		2772		2773		2774		2775		2776		2777		27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11

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4

CONCLUSIONS

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

Continued on Page 35

AMEX COMPOSITE CLOSING PRICES

Stock	P	Stk	High	Low	Close	Chg	Stock	P	Stk	High	Low	Close	Chg	Stock	P	Stk	High	Low	Close	Chg	Stock	P	Stk	High	Low	Close	Chg	
Acton	14	19	18	18	18	0	Acton	14	19	18	18	18	0	Acton	14	19	18	18	18	18	0	Acton	14	19	18	18	18	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	0	Adco	22	12	13	13	13	13	0	Adco	22	12	13	13	13	0
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OVER-THE-COUNTER Nasdaq national market, 2:30pm prices

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Nasdaq national market, 2.30pm prices

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FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Holiday mood offers distraction

THE PROSPECT of a fine July 4 holiday weekend began to be felt on Wall Street yesterday, writes Terry Byland in New York.

The bond market lay dormant with prices little changed from overnight as traders squared up positions that must hold in place, effectively, until Monday morning.

Turnover in the stock market was relatively low, and prices moved down after the car industry reported the expected downturn in June car sales.

At the close the Dow Jones industrial average was down 7.62 at 1,328.39.

Blue chips struggled to hold their lower levels, but the broad range of the market was held firm as a batch of special situations kept traders busy.

Before returning from the holiday, Wall Street expects news from the meeting of Opec ministers, who are believed to have agreed to cut oil prices. The dip in June car sales, together with profits warnings from the tyre industry, provided a discouraging opening to the corporate profits season, which begins within a fortnight.

The continued sluggishness in world economies was reflected in the decision to omit the dividend at Amstar, the mining and resources group, which slipped \$4 to \$14.

Car stocks gave ground as the indus-

try reported the expected dip in last month's sales figures. General Motors fell \$1 1/4 to \$72 1/4, and Chrysler \$4 to \$36 1/4. At \$45, Ford Motor shed \$4, with investors also reacting to market suggestions that Ford might bid for Sperry, as a means of following General Motors into the high-technology field. Sperry, which has already failed to complete merger plans with Burroughs and ITT, added \$4 to \$53 1/4.

Goodyear Tire fell \$2 to \$28 1/4 after warning that profits could be down by 25 per cent in the second quarter.

IBM fell \$4 to \$124, but selling was light. AT & T eased a further \$4 to \$23 1/4, while MCI Communications, the rival long-distance telephone operator which aims to link up with IBM, held steady at \$10 1/4.

It was a busy session for CBS, which jumped \$2 1/4 to \$119 1/4 as it commenced its plan to buy back 8.4m shares at \$150. Wall Street expects the move to thwart Mr Ted Turner's junk bond-financed bid, which he values at \$175 but the Street values nearer \$150. More than 1m CBS shares traded, with the price firm despite the board's warning of lower second-quarter profits, the sale of some assets and a downgrading of CBS debt by both major rating agencies.

There was little activity in oil stocks as investors waited for confirmation that Opec ministers have agreed to cut oil prices. Global Marine, the offshore contract driller which is suspending payments on its \$1bn debt, dipped \$4 to \$14.

American Hospital Supply eased \$4 to \$39 1/4 as the market began to feel that the tussle with Baxter Travenol might benefit neither. Hospital Corporation of America, whose own planned merger with AHS seems stymied, held steady at \$48 1/4. Baxter Travenol at \$15 1/4 was also unchanged. Wall Street fears that, with

no "white knight" on the horizon, all three companies may fail to accomplish their bid hopes.

TWA eased \$4 to \$19 1/4 as the market assessed the background to Mr Carl Icahn's agreement with the Airline Pilots Association, which seems to clinch a bid to rival the \$23 share offer for TWA from Texas Air.

But the prospect of further cuts in oil prices was good for other airline stocks. United gained \$4 to \$56 1/4 and American \$4 to \$49. However, Texas Air slipped \$4 to \$18 1/4.

Ingersoll Rand at \$31 added \$1 1/4, and other firm spots among the industrial stocks included Caterpillar Tractor, \$4 up at \$34 1/4, and Litton Industries, \$4 up at \$82 1/4.

But consumer issues were unsettled by the dip in car sales. Among the department stores, Sears was \$4 off at \$37 1/4 and J.C. Penney \$4 lower at \$49 1/4. The exceptions were in the toy stocks which continued to move up, led by Toys R Us, \$4 better at \$40 1/4.

In the credit markets, demand for short-term money ahead of the weekend break pushed federal funds to 8 1/4 and added 11 basis points to three-month Treasury bills. The bond market was quiet, and prices inclined easier.

TOKYO

Shipbuilding and steel are shunned

DESPITE a lack of fresh incentives that led trading dull in Tokyo yesterday, the Nikkei-Dow market average edged forward to an all-time high, writes Shigeo Nishiwaki of Jiji Press.

For most of the day, speculators traded actively in freely fluctuating secondary stocks but shied away from big capital shares in the shipbuilding and steel sectors.

The Nikkei-Dow average managed to gain 10.55 to close at an all-time high of 12,924.30, compared with the previous high of 12,923.05 reached on Saturday. Trading remained light at 380m shares against Tuesday's 368m. Advances outnumbered declines by 436 to 371, with 135 issues unchanged.

Speculative interest centred on issues related to public works, car components and leisure goods, which firmed on a broad front. But biotechnology-related shares and other issues traded for quick profits lost ground.

In this end of the market, Ebara was traded most actively on news that it was developing a smoke exhaust desulphurising and denitrifying device. The stock topped the active list with 13.13m shares and gained Y15 to Y483.

Elsewhere, public works-related construction stocks gained ground on a wide front amid expectations of a government move to boost domestic demand in the immediate future.

Fujita, also actively traded, added Y15 to Y344. Wakachiku Construction rose Y15 to Y296 and Toa Harbor Works Y18 to Y287.

Car component issues continued to attract buyers on hopes of increased auto sales to the U.S. Mitsubishi Belting put on Y26 to Y899, Topy Industries Y8 to Y308 and Toyota Automatic Loom Works Y27 to Y777.

Tokyo Sanyo Electric, which ranked second most active list in the previous session, fell Y1 to Y725 on profit-taking. The recently favoured Toko Electric moved the maximum Y100 down to Y762. The bond market fell back amid growing concern over the successive advances of recent days with heavy selling by some securities houses.

The yield on the benchmark 7.3 per cent government bond due in December 1993 remained unchanged at the previous day's low of 8.390 per cent.

SINGAPORE

VOLUME remained light in Singapore as most stocks continued to weaken throughout the day.

Speculative issues remained the only area of constant interest, but price movements were also small.

UOB managed to hold its ground for most of the day against heavy selling, although it eased late to close 2 cents lower at \$3.80, while other banks were mixed with DBS down 10 cents to \$3.70 and OUB up 2 cents to \$3.80.

Industrials were generally weak. Cycle and Carriage fell 8 cents to \$3.30, Gentings 5 cents to \$3.75, while Fraser & Neave edged 5 cents higher to \$5.10.

SOUTH AFRICA

A RECOVERY developed in Johannesburg following Tuesday's fall, with gold shares showing a firmer tone throughout the session.

President Brand was prominent among heavyweight issues, firming R1 to R47, while among the cheaper issues Cons Modder added 25 cents to R12.70.

Mining financials and other mining issues were also supported, with Gencor up 20 cents to R29.80 and diamond stock De Beers up 10 cents to R10.40.

CANADA

SLUGGISH trading persisted in Toronto with share prices moving between narrow limits on low turnover.

Among active stocks, Inco traded up \$4 to C\$17 1/4, Royal Bank C\$4 to C\$30 1/4 and Canadian Imperial Bank C\$4 to C\$37, while Canadian Tire traded down C\$4 to C\$10 1/4.

Montreal edged forward with banks, industrials and utilities experiencing most support.

EUROPE

Foreigners lead way to new heights

A SURGE of foreign buying overwhelmed European bourses yesterday, boosting leading indices in Germany, the Netherlands and Switzerland to new heights.

The wave of buying in Frankfurt was only partly offset by a small measure of profit-taking late in the session, but the mid-day calculation of the Commerzbank index registered a 29.8 jump to a new peak of 1,462.4.

Blue chips were the first to benefit. A firm financial sector saw Deutsche Bank put on DM 8 to DM 588 and Dresdner hit a 12-month peak with a DM 3.30 rally to DM 262.80 while Commerzbank's 50 pig rise to DM 221 was sufficient to take it to its third consecutive 1985 high this week.

Quality car maker Daimler won the laurels for the largest rise of the session with its DM 38.50 advance to DM 897.50. The group's share price started the week at DM 851 and has found steady support on speculation that a special centenary dividend will be paid in 1985.

Elsewhere, VW hit another year's high with a DM 2.50 rise to DM 336 as BMW moved DM 3 higher to close at DM 445, now firmly at the upper end of its recent trading range.

The hectic pace in chemicals was attributed by some brokers to the relative underperformance of the sector recently. BASF, the most heavily traded-on share on the bourse in June, rose DM 5.30 to just below its 1985 high at DM 228.20, while Bayer, the second most active last month, picked up DM 7 to DM 234.80, a new high for the year.

Hoechst, which is continuing its expansion in the U.S., added DM 5.30 to DM 232.80.

Stores, bubbling with optimism over lower interest rates, saw Karstadt bound ahead by DM 20 to DM 253, a high for the year, while Kaufhof put on DM 10.50 to DM 258.50 and Herten contented itself with a DM 4 improvement to DM 189.

Bonds posted gains of up to 40 basis points as foreign investors made their presence felt. The Bundesbank said DM

79.8m of paper after sales of DM 41.8m on Tuesday. Bond turnover for the first six months of this year hit a record level of DM 50.4bn while trading in equities also touched a high of DM 38.7bn.

The blistering pace continued in Amsterdam where the ANP-CBS General index hit its third consecutive record with a 1.0 gain to 218.1. German and Swiss buyers actively pursued banking, insurance and international issues.

Amro firmed FI 1.70 to FI 83.80, a high for the year, while ABN's FI 1.50 advance to FI 471 represented its third straight high for 1985 this week.

Other financials saw Nat-Ned put on FI 1.80 to FI 73 - another 12-month high - while Unilever settled at a new high with a FI 3.50 rally to FI 360.50.

Other internationals did not fare as well. Royal Dutch moved against the trend on profit-taking and reports of Opec price cutting with a FI 2.20 fall to FI 200.50, and Philips dipped 20 cents to FI 53.20.

Bonds tended weaker where changed. Scattered profit-taking developed in Zurich but proved insufficient and too isolated to dampen the overall tone of the session. The Swiss Bank Industrial index gained 3.1 points to 453.0, another record. German, UK, and U.S. investors underpinned the broad advance although isolated setbacks.

Jacobs Suchard rose SwFr 100 to SwFr 6,800, another record for the year, while Nestle added SwFr 55 to SwFr 8,385. Ciba-Geigy firmed SwFr 90 to SwFr 3,380 although Schindler dipped SwFr 20 to SwFr 910. Swissair also proved vulnerable and retreated from the peak set on Monday with a SwFr 10 decline to SwFr 1,365.

Winterthur was buoyed by SwFr 250 to SwFr 4,850 - a high for 1985 - although Swiss Re lost strength displayed in the previous session with a SwFr 375 fall to SwFr 12,800.

Bonds remained anchored at recent levels.

The broad advance in Milan took the stock exchange index to a 1985 high with a 3.67 point gain to 338.28. Highlight of the session was BI-Invest, the holding company of the Bonomi family, as the battle for control of the group intensified. BI-Invest traded a low as L6,800 but finished at L9,100, a rise of L1,170.

Fiat also featured with a L40 gain to L3,790, while Olivetti gained L220 to L6,150.

Brussels extended the gains of the previous session with heavy buying among utilities and holding companies. Paris and Stockholm encountered dull trading, while Madrid was led higher by a vibrant utilities sector.

LONDON

Electronics short-circuit confidence

INDICATIONS of more problems in the electronics industry further eroded confidence in equities trading in London yesterday and erased gains made during the previous two sessions.

The FT Ordinary share index closed down 12 at 942.3.

A warning from STC that first-half operating profits would be "very much lower" than for the corresponding term in 1984 triggered a fresh attack on electronics stocks.

The company's shares dropped 26p to 113p, a low for the year, while Thorn EMI, which is due to announce annual results tomorrow, fell 31p to 329p after hitting a low of 325p.

Gilt continued to adjust to the Chancellor's unexpected decision to abolish capital gains tax on government securities. Fresh switching to low coupon issues, at the expense of high coupon stocks, brought further rises in the lows ranging up to 7 1/2.

Chief price changes, Page 33, Details, Page 32; Share information service, Pages 30-31

AUSTRALIA

DEMAND for blue-chip stocks strengthened sharply in Sydney, pushing the market to its highest level for almost a month.

Overseas buying, a shortage of scrip and indications that the Federal Government may back away from its hard line on tax reform encouraged the brighter mood.


BHP led the rise, adding 6 cents to A\$6.38 followed by CSR, up 5 cents to A\$2.91, and Boustead, up 6 cents to A\$1.06.

HONG KONG

PROFIT-TAKING eroded early advances in Hong Kong, leaving most leading stocks marginally above on trading dominated by local investors.

Properties stocks were the strongest as prices recovered from recent heavy falls. Cheung Kong added 30 cents to HK\$16.70, and Hongkong Land and Hongkong Wharf each firmed 10 cents to HK\$3.75 and HK\$3.25 respectively.

KEY MARKET MONITORS				
Tokyo New Stock Exchange				
End Month Figures	Jan 4, 1985	100		
1000				
800				
600				
400				
1980	1981	1982	1983	1984
STOCK MARKET INDICES				
NEW YORK	July 3	Previous	Year ago	
DJ Industrials	1,325.83	1,334.01	1,134.28	
DJ Transport	674.16	673.81	479.42	
DJ Utilities	164.36	165.52	124.37	
S&P Composite	191.41	192.01	153.70	
LONDON	July 3	Previous	Year ago	
FT Ord	942.3	954.3	834.1	
FT-SE 100	1,239.3	1,250.8	1,050.2	
FT-A All-share	593.52	604.24	497.94	
FT-A 500	691.05	698.85	540.87	
FT Gold mines	407.2	406.9	599.9	
FT-A Long gilt	10.56	10.56	11.03	
TOKYO	July 3	Previous	Year ago	
Nikkei-Dow	12,924.30	12,913.75	10,349.30	
Tokyo SE	1,029.10	1,029.20	789.12	
AUSTRALIA	July 3	Previous	Year ago	
All Ord.	689.9	680.5	656.2	
Metals & Mins.	510.4	505.3	419.0	
AUSTRIA	July 3	Previous	Year ago	
Credit Aktien	102.96	102.62	82.91	
BELGIUM	July 3	Previous	Year ago	
Belgian SE	2,333.91	2,321.77	—	
CANADA	July 2	Prev	Yr ago	
Toronto	1,975.1	1,885.6	1,836.0	
Metals & Mins	2,724.6	2,723.8	2,220.5	
Montreal	133.13	133.03	108.27	
DENMARK	July 2	Prev	Yr ago	
SE	200.86	n/a	181.53	
FRANCE	July 3	Previous	Year ago	
CAC Gen	223.5	224.7	170.4	
Ind. Tendance	127.20	127.60	90.33	
WEST GERMANY	July 3	Previous	Year ago	
FAZ-Aktien	495.03	485.09	342.08	
Commerzbank	1,482.4	1,432.6	987.9	
HONG KONG	July 3	Previous	Year ago	
Hang Seng	1,598.16	1,591.33	861.83	
ITALY	July 3	Previous	Year ago	
Banca Comm.	n/a	334.93	207.25	
NETHERLANDS	July 3	Previous	Year ago	
ANP-CBS Gen	218.1	217.1	157.2	
ANP-CBS Ind	183.1	181.3	126.7	
NORWAY	July 3	Previous	Year ago	
Oseio SE	324.32	325.76	230.2	
SINGAPORE	July 3	Previous	Year ago	
Straits Times	785.17	787.20	694.98	
SOUTH AFRICA	July 3	Previous	Year ago	
JSE Golds	—	948.8	945.4	
JSE Industrials	—	974.0	933.2	
SPAIN	July 3	Previous	Year ago	
Madrid SE	109.67	108.28	89.18	
SWEDEN	July 3	Previous	Year ago	
J & P	1,320.01	1,321.82	1,502.43	
SWITZERLAND	July 3	Previous	Year ago	
Swiss Bank Ind	453.0	449.9	381.1	
WORLD	July 2	Prev	Year ago	
Capital Int'l	216.5	216.1	174.3	
GOLD (per ounce)				
London	\$310.50	\$308.00		
Zurich	\$310.75	\$308.65		
Paris (Baring)	\$310.27	\$312.66		
Luxembourg	\$310.25	\$310.50		
New York (Aug)	\$311.40	\$311.40		
* Latest available figure				



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